

F i \ fZYghgd]Y`Y. 'J c``Yg' < Ui g'i bX GUb]Yfi b['ZØf`X]Y`Ni _i bZh°

8]Y`F i \ fZYghgd]Y`Y`&\$&) `]b`FYW`]b[\Ui gYb`YbXYhYb
YfZc`[fY]W`a]h`ZUgh`- \$`i `5i g`Ughi b["8]Y`GUb]Yfi b[`XYg
: Yghgd]Y`\Ui gYg`ghY`h`VYj`cf"



F YW`]b[\Ui gYb`8Yi hgW`UbX`!`8]Y`X]Yg`Ä`f][Yb
F i \ fZYghgd]Y`Y`YbXYhYb`Ua `DZ]b[ghgcbbhU[`i bX`j YfnY]W`bYhYb
Y]bY`VYY]bXfi W`YbXY`5i g`Ughi b[`j cb`ZUgh`- \$`DfcnYbh``hYbXUbh
C`UZ`?fÖW`nY][hY`g]W`Äi » Yfghni Zf]YXYb`a]h`XYb
J YfUbghU`hi b[Yb`ž`VY]`XYbYb`fi bX`) *"\$\$\$`? UfhYb`j Yf`_Ui Zh
k i fXYb`"J]Y`Y`5i ZØ\fi b[Yb`ZUbXYb`]b`Ui gj Yf`_Ui ZhYb`GÄ`Yb`ghUhhž
k Ug`Y]bXfi W`gj c``X]Y`6Y`YVh\Y]h`X]YgYg`_i `hi fY`Yb`<][\`][\hg
VY`Y[h`Ni `XYb`<Ö\Ydi b`_hYb`XYg`5VgW`i ggdfc[fUa`a`g`[Y\ÖfhYb
GY]`hUbnž`æb[`U[Y`i bX`Y]bY`]bbcj Uh]j Y`?cdZ`ÖfYfdUfhm`NYbhfU`Y
`hgnYb]Yfi b[Yb`X]YgYf` : Yghgd]Y`Y`k UfYb`i bhYf`UbXYfYa` `~H\Y
; fYUh`M`gž`H\Y` ; fYUh`Bc` `j cb`K`]`Ua` `?Ybhf]X[Yž`XUg`g]W`a]h
H\Ya`Yb`k]Y`9f]bbYfi b[ž` :`i W`hž`9l`]`i bX`?c`cb]U`]ga`i`g
VYgW`ÄZh][hž`gck]Y`X]Y`i fUi ZØ\fi b[`j cb`~9g`]gh`b]Y`Gca`a`Yf`ja

Fi \f[YV]Yh" 'j cb'; i]Xc'K Yfh\Y]a Yfž'X]Y'ØX]gWXY'i bX'XYi hgWXY
: Ua]'Y]b[YgW]W]hYb'h\Ya Uh]g]Yfh"

8]Y'bÅW ghYb'Fi \fZYghgd]Y'Y'g]bX'ZØf'XYb'NY]hfUi a 'j ca '%'"A U]
V]g%' " 'đ b]'&\$&*' [Yd'Ubh"8]YgY'J Yf'Åb[Yfi b['XYf'@Ui ZnY]h]gh
Y]bY'FYU_]cb'Ui ZX]Y'VYj c fghY\YbXYb'GUb]Yfi b[gUfVY]hYb'Ua
: Yghgd]Y'\Ui g'"9g]gh'VYa Yf_Yb gk Yfhž'XUgg'X]Y'5bnU\`XYf
Ui g[Yk Å\`hYb'J YfUbghU'hi b[Yb'XUVY]'k Y]hYf\]b'VY]_bUdd'i bhYf
&\$&'Y[Yb'k]fXž'i bX'XYf'9hUh'ZØf'X]Y'Fi \fZYghgd]Y'Y'ghUV`]g]Yfh
g]W'VY]'Yhk U'*ž) 'A]'cbYb'9i fc'dfc'đ\`f"i fgdfØb[`]W'\UVYb'X]Y
Fi \fZYghgd]Y'Y'\fY'K i fnY'b']a 'BUW_f]Y[gk]bhYf'%- (* # +ž'U'g
6Yf[UfVY]hYf'Ui g'FYW_]b[\Ui gYb'XUg'H\YUhYf'a]h'?c\`Y
j Yfgcf[hYbž'i bX'X]Y'YfghY'J YfUbghU'hi b['ZUbX']a 'đ\`f'%- (, 'ghUhh"

GUb]Yfi b[gd`ÅbY'ZØf'XUg': Yghgd]Y'\Ui g

8]Y'GhUXh'FYW_]b[\Ui gYb'd`Ubh'Y]bY'i a ZUggYbXY'GUb]Yfi b['i bX
A cXYfb]g]Yfi b['XYg'Fi \fZYghgd]Y'\Ui gYgž'Y]bYf'k]W]h[Yb
_i`hi fY`Yb'J YfUbghU'hi b[ghÅhhY"i a`X]Y'bchk YbX][Yb
A U»bU\`a Yb'i a ni gYhnYbž'k i fXY'Y]b'; YbYfU'd`UbYf'[Ygi W]hž'XYf
ZØf'X]Y'CVY_hd`Ubi b[ž'HfU[k Yf_gd`Ubi b[ž'6Ø\`bYbhYW]b]_gc k]Y
X]Y'hYW]b]gWXY'5i gfØghi b['ni ghÅbX][`]gh"8 Ug'J [J!J YfZU\`fYbž'XUg
j cb'D5G8]b'Ni gUa a YbUfVY]h'a]h'YfZc'fXYf`W]Yb': UW'd`UbYfb
Xi fW[YZØ\`fh'k i fXYž'\Uh'VYfY]hg'Y]b][Y': c fhgW]f]hhY'[Ya UW'h"8]Y
YfghY'A U»bU\`a Yž'X]Y': UggUXYbGUb]Yfi b[ž'VY[Ubb']a ': fØ\`U\`f
&\$&\$"8]YgY'\Uh'ni a`N]Y'ž'X]Y'; YVÅi XY\Ø`Y'Ui ZY]bYb
nY]h[Ya Å»Yb'YbYf[Yh]gWYb'GhUbXUfX'ni`Vf]b[Yb"

8 Ug'Fi \fZYghgd]Y'\Ui g'VYg]hnh'XYfnY]h'Y]bY'i b[YXÅa a hY
BUhi fghY]bZUggUXYž'X]Y'U'hYfgVYX]b[hY'GWÅXYb'Ui Zk Y]ghž
XUfi bhYf'5i gVfØWYž'F]ggY'i bX'cZYbY'D`UhYbVfØWY"«a`F U\`a Yb
XYf'GUb]Yfi b['gc`Yb'gck c\`X]Y'BUhi fghY]bZUggUXY'U`g'Ui W'X]Y
: YbghYfY'Ya YbhY'YfbYi Yfh'k YfXYbž'k cVY]'VYgcbXYfYg
5i [Yba Yf_'Ui ZX]Yb'K Åfa YgW]i hn'[Y'Y[h'k]fXž'c\`bY'XUg
VYghY\YbXY'9fgW]Y]bi b[gV]'X'ni 'j YfÅbXYfb"<]YfVY]'k]fX'XUg
j Yfk YbXYhY': UggUXYba UhYf]U`gck]Y'X]Y'i fgdfØb[`]W]Y
: UggUXYb[`]YXYfi b['VYfØW_g]W]h[h"

6Uff]YfYZfY]\Y]h'U`g`k]W h][Yf`5gdY_h

9]b`k Y]hYfYfž`nYbhfU`Yf`6YghUbXhY]`XYf`GUb]Yfi b[gd`ÀbY`]gh`X]Y
 JYfVYggYfi b[`XYf`6Uff]YfYZfY]\Y]h]a : Yghgd]Y`Ui g`"8]Y
 _i`hi fY`Y`HY]\UVY`j cb`A YbgWXYb`a]h`6Y\]bXYfi b[Yb`k]fX
]a a Yf`k]W h][Yfž`i bX`Yg`]gh`bchk YbX][ž]\fY`6YXØfZb]ggY`]a
 FU\`a Yb`XYf`VUi`]WXYb`A U» bU\`a Yb`j cb`5bZUb[`Ub
 Y]bni VYn]Y\Yb`"N]Y`]gh`Ygž`6Uff]YfYb`UVni VUi Ybž`X]Y`XYb`Ni [Ub[
 ni f`?i`hi f`VY\]bXYfbž`[Ya`À» `XYf`i B!6Y\]bXYfhYb`_cbj Ybh]cb"
 ð]h]Uh]j Yb`i bX`ðghfi a YbhY`XYf`?i`hi fj Yfk U`hi b[`ZØfXYfb
 6Uff]YfYZfY]\Y]h'U`g`E i U`h`h`hga Yf_a U`j cb`?i`hi fY]bf]W h]i b[Yb`"

8]Y`GhUXh`F YW_]b[\Ui gYb`VYfØW_g]W h][h`VY]`XYf`D`Ubi b[`XYf
 GUb]Yfi b[ga U» bU\`a Yb`X]Y`Ni [`Àb[`]W_X]h`ZØf`A YbgWXYb`a]h
 VYgcbXYfYb`6YXØfZb]ggYb`"8UVY]`g]bX`Ui W`hmd]gWXY`?cbZ]_hYž
 X]Y`Xi fW`8Yb_a U`gW`i hn`i bX`6i X[Yh[fYbnYb`YbhghY\Yb`_ØbbYbž
 ni`"ØgYb`"6Y]`XYf`6Y[i hUW`hi b[`j cb` : ØfXYfUbhfÀ[Yb`k]fX`X]Y
 6Uff]YfYZfY]\Y]h]i bgYfYf`?i`hi fY]bf]W h]i b[Yb`ghYhg`[YdfØZh`"8Ua]h
 k]fX`g]WXYf[YghY`hž`XUgg`]b`Ni _i bZi`_i`hi fY`Y`5b[YVchY`bcW
 VfY]hYfY`HY]`Y`XYf`6Yj Ò`_Yfi b[`YffY]WXYb`_ØbbYbž`k cXi fW`Y]bY
]b`_i gj Y`?i`hi f`[YgW`UZZYb`k]fX"

8]Y`VYj c fghY\YbXYb`GUb]Yfi b[gUfVY]hYb`Ua`Fi`fZYghgd]Y`Ui g`]b
 F YW_]b[\Ui gYb`V]YhYb`b]W h`bi f`X]Y`A Ò[`]W_X]h`ni f
 A cXYfb]g]Yfi b[ž`gcbXYfb`Ui W`ni f`GW`UZZ] b[`Y]bYg
 ni [`Àb[`]WXYfYb`i bX`Y]b`UXYbXYfYb`FUi a Yg`ZØf`U`Y
 ?i`hi f]bhYfYgg]YfhYb"

8YhU]`g	
C fh	F YW_]b[\Ui gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • dUgX"XY • k k k "VYf`]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh