

F i gg`UbX`d`Ubh`\UfhY` ; YgYhnY`[Y[Yb F ØW__Y`f`k Ygh`]WXYf` :]fa Yb`°

F i gg`UbX`d`Ubh`bYi Y` ; YgYhnY`ni f`F ØW__Y`f`k Ygh`]WXYf`
:]fa Yb`ž`k Å`fYbX`X`][]hU`Y` , VYfk UW i b[`i bX`A`][fUh]cb`]b
XYf`9I` `Ub`6YXYi hi b[`] Yk`]bbYb`"



GØXUZf]_U`!`5a` `%"` † b] ' & \$ &) `d`Ubh`F i gg`UbX`ž`Y]b` ; YgYhn
Y]bni ZØ`fYbž`XUg`k Ygh`]WXYb`i bhYfbY`a Yb`ž`X]Y`XYb`A Uf`_h
k Å`fYbX`XYf`GUb`_h]cbYb`j Yf`UggYb` \UVYbž`XYb`F ØW__Ui Z`]\fYf
5`_h]Yb`i bhYfgU[h`8]YgY`A U»bU`a Y`k]fX`j cb`9I` dYfhYb`U`g
bck YbX`][`YfUW`hYhž`XU`j]Y`Y` :]fa Yb`XYb`fi gg]gWXYb`A Uf`_h`Ui Z
i bfYW`ha Å»][`Y`K`Y]gY`j Yf`UggYb` \UVYb`" : ð`A cg`_Ui `k YfXYb
VYfY]hg`X]Y`GW`j`XYf`j cb`A W8`cbU`X`g`Yb`hZYfb`hž`k Ug`Ui Z`Y]bY
a Ò[`]WY`F ØW__Y`f`k Ygh`]WXYf`i bhYfbY`a Yb` \]bk`Y]gYb`_`ÖbbhY`"
DfÅg]XYbh`K`UX]a]f`Di`h]b` \Uh`_`Uf[YghY`hž`XUgg` :]fa Yb`ž`X]Y`&\$&&
F i gg`UbX`j Yf`UggYb` \UVYbž`_Y]bY`DfÅZYfYbnYb`a Y`f`Yfk UfhYb
XØfZYb`"8]Yg`ghY`h`Y]bYb`_`UfYb`GW`f]h`XUfž`i a`X]Y`bUh]cbU`Y
K]fhgW`UZhi`ni`ghUV`]g]YfYb`i bX`k Ygh`]WXY`9]bZØggY
ni fØW`_ni XfÅb[Yb`"

ϣ·Y]bYa`UbXYfYb`?cbhYl h'g]bX`X]Y`5i ggU[Yb`XYf`æi fbU`]gh]b
@UfU`@c[Ub`ni a`J`Ò`_Yfa cfX`Ub`k Y]» Yb`GØXUZf]_UbYfb`j cb
6YXYi hi b["G]Y`VYf]W`hYh`j cb`[fUi gUa Yb`HUhYb`[Y[Yb`k Y]» Y
: Ufa Yfž`Y]bgW`]Y»`]W` : c`hYf`i bX`A cfX`Ub`A`hYfYb`A YbgW`Yb`i bX
?]bXYfb`"8]YgY`H\Ya Uh]_`k i fXY`Ui W`j cb`I G!DfÅg]XYbh`8cbU`X
Hfi a d`Ui Z[Y[f]ZYbž`XYf`VY\Ui dhYhž`Yg`[YVY`Y]bYb` ; Ybcn]X`Ub
k Y]» Yb`GØXUZf]_UbYfb`i bX`V]YhYh`]bYb` : `ØW`h`]b[gghUhi g`Ub`
5`YfX]b[g`[]Vh`Yg`i a ZUb[fY]W`Y`6Yk Y]gYž`XUgg`Hfi a dg
ÿi » Yfi b[Yb`i bVY[fØbXYh'g]bXž`i bX`cZ]n]Y`Y`GhUh]gh]_Yb`nY][Ybž
XUgg`a Y`f`gW`k UfnY` : Ufa Yf`U`g`k Y]» Y`CdZYf`j cb` ; Yk U`h`k YfXYb`
GØXUZf]_Ug`DfÅg]XYbh`7mf]`F Ua Ud`c`gU`U`h`Ui Z`X]Y`5b[f]ZY
[Y`UggYb`fYU[]Yfhi bX`Hfi a d`ni`Y]bYa`6Ygi W`Y]b[Y`UXYb`"

9fk Y]hYfhY` , VYfk UW`i b[`i bX`A][fUh]cb

8UfØVYf`\]bUi g`U`h`F i gg`UbX`gY]bY`X][]hU`Y` , VYfk UW`i b[`j cb
9]bk UbXYfYfb`Ui g[Yk Y]hYh`"9]bY`bYi Y`5dd`k]fX`Y]b[YZØ`fhž`X]Y
Yg`XYb`6Y\ØfXYb`Yfa Ø[`]W`hž`XYb`GhUbXcfh`XYf`Ga Ufhd`cbYg`j cb
A][fUbhYb`ni`j YfZc`[Yb`"8]YgY`A U» bU`a Y`gc``g]W`YfghY`Ybž`XUgg
9]bk UbXYfYf`]b`F i gg`UbX`fY[]ghf]Yfhi bX`ØVYfk UW`h`k YfXYb`"
8]g`_i fgY`ØVYf`X]Y`HYW`bc`c`[]g]Yfi b[`j cb`A][fUh]cbgdfcnYggYbž
k]Y`g]Y`Ui W`]b`9i fcdU`ni`VYcVUW`hYb`g]bXž`bY`a Yb`ni`"
HYW`bc`c`[]Yb`k YfXYb`ni bY`a YbX`ni f`J cf`YfgU[Y`j cb
A][fUh]cbgVYk Y[i b[Ybž` ; fYbngW`i hn`i bX`ni f`DfØZ] b[`j cb
5gm[Ygi W`Yb`Y]b[YgYhnh`"

8Yf`9]bgUhn`j cb`5`[cf]h`a Yb`i bX`_Øbgh]W`Yf`ϣhY``][Ybn`]b
5gm] YfZU`fYb`k]fZh`[fi bX`Y[YbXY`a YbgW`Yb`fYW`h]W`Y`6YXYb`_Yb
Ui Z` ϣ`8Yi hgW`U`bX`k]fX`VY]gd]Y`gk Y]gY`Ui hca Uh]g]YfhY`GdfUW`!
i bX`8]U`Y`_hYf`_Ybbi b[`[Ybi hnh`GhUh]gh]_Yb`nY][Yb`Y]bY
9f`_Ybbi b[gei chY`j cb` ,) `i`ZØf`UfUV]gW`Y`8]U`Y`_hY`i bX`j]Y`
b]YXf][YfY`ZØf`dYfg]gW`Y`GdfUW`Yb`"8]YgY`Ui hca Uh]g]YfhYb
GmghYa Y`ghY`Yb`YXcW`Y]bY`J Yf`Yhni b[`XYf`]bZcfa Uh]cbY`Yb
GY`VghVYgh]a a i b[`XUfž`XU`5gmVYk YfVYf]]bbYb`_Y]bY`?cbhfc`Y
ØVYf`X]Y`J Yfk YbXi b[`]fYf`8UhYb`U`VYb`"

- 9f[YVb]ggY`XYf`8]U`Y`_hYf`_Ybbi b[.
- +* `i`XYf`æYb]h`hÅhgUb[UVYb`k i fXYb`VY]

9fghU bhfU[ghY`YbXYb`c\bY`DUgg`[YghØmh"

- 9f_Ybbi b[gei chY`ZØf`UfUV]gWXY`8]U`Y_hY`Y[h`U_hi`Y`VY] Yhk U`,) `i` "
- DYfg]gWXY`GdfUW`a cXY`Y.`8Uf]`i bX`: Ufg]`+' ž\$+`i` / DUgW`hi`'++ž+`i` "
- : U`gW`dcg]hj`Y`cXYf`bY[Uh]j`Y`9f[YVb]ggY`hfYhYb`VY]`YXYf ZØbZhYb`DYfgcb`Ui`Z`"

8]YgY`9bhk]W_`i b[Yb`]b`XYf`, VYfk UW`i b[`j cb`A] [fUbhYb`i bX`XYf HYW`bc`c`[]g]Yfi b[`XYg`5gm]`YfZU`fYbg`k YfZYb`k]W`h[Y`: fU[Yb ni`f`J Yf`A`hb]ga`A»][`_Y]h`i bX`ni`XYb`A YbgW`Yb`fYW`hYb`Ui`Z`8]Y [YgY`gW`UZh`]W`Yb`i bX`dc`h]gW`Yb`8]g_`i fgY`XUfØVYfž`k]Y A] [fUh]cb`X]Y`Yi fcd`A]gW`Y`C`fXbi b[`VYY]bZi`gghž`g]bX`bUW`k]Y j`cf`gY`f`YV`UZh`"

8YhU]`g	
J`c`f`ZU``	J`Ø`_`Y`fa`c`f`X
C`f`h	GØXUZF]_U
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "i bgYf!a]hhY`Yi fcdU"WŁa• k k k "hU[YggW`Ui`"XY• Ua`bYghm!X][`]hU`"XY

6Ygi W`Yb`G]Y`i bg`Ui`Z.`b!U["bYh