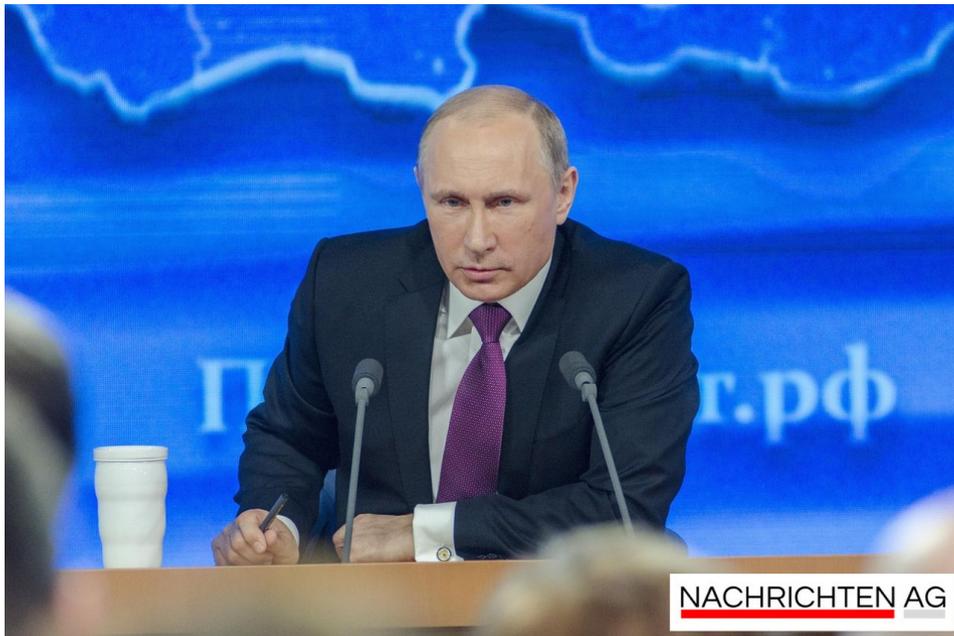


F i gg`UbXg`F Øghi b[g]bXi ghf]Y`]b`XYf
? f]gY. `5V\Àb[][_Y]h`j c b`K YghYb
YbhV`Ò» h°

F i gg`UbX`_Àa dZi'a]h`k Ygh]WXYb`GUb_h]cbYbž`X]Y`X]Y
< U`V`Y]hYfj Yfgcf[i b[`XYf`F Øghi b[g]bXi ghf]Y`ghUf_
VYY]bhfÀW h][Yb"



? UgUbž`F i gg`UbX`!`F i gg`UbX`ghY`h`Ub[Yg]W h g`XYf`k Ygh]WXYb
GUb_h]cbYb`j cf`Yf\YV`]WXYb`< YfUi gZcfXYfi b[Yb`]b`gY]bYf
F Øghi b[g]bXi ghf]Y`"8]YgY`GUb_h]cbYb`UVYb`X]Y`6YgW UZZi b[`j cb
< U`V`Y]hYfb`ghUf`_Y]b[YgW fÀb`hž`k Ug`X]fY`_hY`5i gk]f`i b[Yb`Ui Z
X]Y`a`]]hÀf]gWY`@Y]ghi b[gZÀ\][_Y]h`XYg`@UbXYg`U h`@Ui h`h!`c b`]bY
g]bX`X]Y`fi gg]gWXYb`GhfY]h_fÀZhY`ghUf`_j cb`k Ygh]WXYf`< U`V`Y]hYf!
HYW bc`c []Y`UV\Àb[]][i bX`]bhYfbY`8c`_i a YbhY`XYf
F Øghi b[gZ]fa U`BDC`J G`j YfXYi h`]WXYb`X]YgY`_f]h]gWY
5V\Àb[][_Y]h`"8]Y`:]fa Už`X]Y`]b`? UgUb`UbgÀgg][`]ghi bX`Y]bY
nYbhU`Y`F c`Y`]b`XYf`5i gfØghi b[`XYf`GhfY]h_fÀZhY`gd]Y`hž`\Uh
cZZ]b[Y`Y[hž`XUgg`g]Y`Ui Z[fi bX`XYf`GUb_h]cbYb`ni bY`a`YbX

GWk]Yf][_Y]hYb` \Uh'X]Y`VYbOh][hYb` < U`V`Y]hYf`ni` Yfk YfVYb"

9]b`i` a` ZUb[fY]WXYf`8 UhYbgUhn`j` cb`BDC`J`Gz`XYf`%z%A`]`]cbYb`
8c_i` a` YbhY`i` a` ZUgghz`nY][h`X]Y`U`Ufa`]YfYbXY`J`Yfk`i` bXVUf`_Y]h`
F`i` gg`UbXg`]b`6Yni` [`Ui`Z`<`U`V`Y]hYf`Ui`Z`8`]YgYf`8`UhYbgUhn`Ybh`À`h`
Ui`W` `ghfYb[` [`Y`Y]a` `Y]b[Yghi`ZhY`9!A`U]`g`i` bX`J`Yfhf`À[`Y`
9!`dYfhYb`VYa`Yf`_hYbž`XUgg`X]Y`fi`gg]gWXYb`7`]\dgž`k`]Y`9`Vfi`g`i` bX`
6U`_U`ž`]b`@Y]ghi`b[`i` bX`9bYf[]YYZZ]n]Ybn`k`Y]h` \]bhYf`XYb`
k`Ygh`]WXYb`5`hYfbUh]j`Yb` \Yf` \]b`_hYb`i` bX`ni`XYa` `k`YgYbh`]W`hY`i`fYf`
gY]Yb``8Yf`F`ØW`ghUbX`XYf`fi`gg]gWXYb`<`U`V`Y]hYf]bXi`ghf]Y`VY`Ài`Zh`
g]W`Ui`Z`a`]bXYghYbg`nY` \b` ð\`fYž`k`Ug`X]Y`a`]`]h`Àf]gWXY`DfcXi`_h]cb`
ni`g`Àhn`]W` [`Y`Z`À` \fXYh"

J`YfgW`ÀfZi`b[`XYf`DfcV`Ya`Y`Xi`fW` GUb`_h]cbYb`

8]Y`k`Ygh`]WXYb`GUb`_h]cbYb`ZØ`fYb`b]W`h`bi`f`ni` `Y]bYa` `A`Ub[`Y`Ub`
<`U`V`Y]hYfbž`gcbXYfb`Ui`W`ni` `Y]bYf`J`]Y`nU` \`k`Y]hYfYf`DfcV`Ya`Y`]b`
XYf`fi`gg]gWXYb`F`Øghi`b[`g]bXi`ghf]Y``K`]Y`a`Yf`_i`f`VYf]W`hYhž`
a`ØggYb`j`]Y`Y`i`bhYfbY`a`Yb`i`a`ZUb[fY]WXY`@]YZfj`Yfhf`À[`Y`
Ui`Z`ØgYb``8]Y`5i`gk`]f`_i`b[`Yb`XYf`GUb`_h]cbYb`g]bX`b]W`h`b`Yi`ž`
gcbXYfb`k`i`fXYb`VYfY]hg`gY]h`XYb`YfghYb`GUb`_h]cbYb`]a` `ð\`f`&`\$`%`
gdØfVUf``GY]h`XYf`i`_fU]bY!`÷j`Ug]cb`]a` `ð\`f`&`\$`&`&`\Uh`X]Y`NU` \`
↑`f]gh]gWXYf`J`YfZU`fYb` [`Y[`Yb`J`YfU`b`hk`c`fh`]WXY`]b`XYf`
F`Øghi`b[`g]bXi`ghf]Y`ghUf`_ni` [`Ybca`a`Ybž`i`bX`XYf`A`Ub[`Y`Ub`
<`U`V`Y]hYfb`gck`]Y`Df`Àn]g]cbgk`Yf`_nYi` [`Yb`Ui`g`XYa` `K`YghYb`ghY``h`
Y]b`nYbhfU`Yg`DfcV`Ya` `XUf"

8]Y`fi`gg]gWXY`÷Xi`ghf]Y`g]Y`h`g]W`X`Ub`VYb`k`Y]hYfYb`
<`YfUi`gZc`fXYfi`b[`Yb` [`Y[`Yb`ØVYfž`k`]Y`?`cffi`dh]cb`i`bX`Y]bYa`
gdØfVUfYb`DYfgcbU`a`Ub[`Y``6Yf]W`hYb`ni`Zc` [`Y`_`ØbbYb`fi`gg]gWXY`
<`YfghY``Yf`X]Y`b`chk`YbX][`Y`E`i`U`]h`À`hi`bX`E`i`Ubh]h`À`hj`cb`
DUbnYfghU` \`b]W`h`d`fcXi`n]YfYb``5i`W`7`]\bU` \Uh`g]W`U`g`
gWk`]Yf][`Yf`DUf`hbYf`Yfk`]YgYbž`]bXYa` `Yg`ghfYb[`Y`5i`ZU[`Yb`ZØf`XYb`
=a`dcfh]j`cb`8fc` \bYbhY`]Yb`j`Yf`Ub[`h``÷`F`YU`_h]cb`Ui`ZX]Y`
Ub` \U`hYbXYb`GWk`]Yf][_Y]hYb` \Uh`X]Y`fi`gg]gWXY` :`Ø`fi`b[`8fi`W`
Ui`ZX]Y`i`bhYfbY`a`Yb`Ui`g[`YØV`hi`bX`X]Y`5fVY]hgnY]hYb`Ui`ZV]g`ni`
gYW`g`HU[`Y`i`bX`%%`Ghi`bXYb`d`fc`K`cWXY`Yf` \Ø`h``9]b][`Y`Ni` `]YZYfYf`

gYhnYb`VYfY]hg`<ÀZh]b[Y`U`g`5fVY]hg_fÀZhY`Y]b"

HYW\bc`c[]gW\Yf`F ØW_ghUbX`i bX
5V\Àb[][_Y]h`j cb`]bhYfbUh]cbU`Yb
Ni`]YZYfYfb

8]Y`hYW\bc`c[]gW\Yb`GWk]Yf][_Y]hYb`XYf`fi gg]gW\Yb
<U`V`Y]hYf]bXi ghf]Y`g]bX`h]YZ[fY]ZYbX``9]bY`5bU`mgY`XYf`VdV`\YVh
\Yfj cfž`XUgg`Fi gg`UbX`hYW\bc`c[]gW\`]\bhYf`XYb`k Ygh]W\Yb
GhUbXUfXg`ni fØW_]Y[h``8Yf`5bhY]`XYf`]b`Fi gg`UbX`dfcXi n]YfhYb
Y`Y_hfcb]gW\Yb` ; YfÀhY`]gh`Ui Z`Yhk U`%&`i`]YZU``Ybž`k À\fybX`C978!
@ÀbXYf`Y]bYb`5bhY]`j cb`+\$!, \$`i`YffY]W\Yb``8]Y
ϕXi ghf]YghYi Yfi b[`i bhYf`DfÀg]XYbh`Di h]bž`X]Y`&\$%*`XUg`N]Y`
j YfZc`[hYž`X]Y`DfcXi _]cb`n]j]Yf`i bX`8i U`!I gY!9`Y_hfcb]_`ni
ghY][Yfbž`_cbbhY`V]g\Yf`b]W\h`X]Y`YfZcfXYf`]W\Yb` : cfhgW\ f]hhY
Yfn]Y`Yb"

8]Y`5V\Àb[][_Y]h`j cb`k Ygh]W\Yb`DfcXi _]cbg_UdUn]hÀhYb`k Uf`j cf
XYb`GUb_h]cbYb`VYfY]hg`Y]b`DfcV`Ya ži bX`bUW`XYa`I _fU]bY!
?f]Y[`UVYb`@ÀbXYf`j YfghÀf_hY`9I dcfh_cbhfc``Yb`ZØf
A]_fcW\]dhYW\bc`c[]Yb`Y]b[YZØ\fh``8Yf`A Ub[Y`Ub`<U`V`Y]hYfb
i bX`X]Y`GWk]Yf][_Y]hYb`VY]`XYf`9bhk]W`i b[`Y]b\Y]a]gW\Yf
HYW\bc`c[]Yb`k YfXYb`j cfUi gg]W\h]W\`Ub[Zf]gh][Y`DfcV`Ya Y`ZØf
X]Y`@Y]ghi b[gZÀ\][_Y]h`XYf`fi gg]gW\Yb`GhfY]h_fÀZhY`a]h`g]W\
Vf]b[Yb``8 Ug`Vf]h]gW\Y`J YfhY]X][i b[ga]b]ghYf]i a`Yfk UfhYhž`XUgg
Fi gg`UbX`j Yfgi W\Yb`k]fXž`gY]bY`F U_YhYbj cffÀhY`ZØf`XYb`K]bhYf
Ui gni VUi Ybž`i a`_f]h]gW\Y`ϕZfUghfi _hi f`]b`XYf`I _fU]bY`ni
UhhUW_]YfYb"

8YhU]`g	
J cfZU``	FY[]cbU`Yg
I fgUW\Y	GUb_h]cbYbž`5V\Àb[][_Y]h`j cb`k Ygh]W\Yb <U`V`Y]hYfb
C fh	? UgUbž`Fi gg`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "a Yf_i f"XY

8YhU]`g

- k k k "VdV"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh