

6fcbnY!GW\ Uhn'Ui g'? Ò`b. .: Ua]`Y`Yfn]Y`h
- &\$`9i fc`VY]` 6UfYg`ZØf`F UfYg` °

⊕`XYf`N8: !G\ck` 6UfYg`ZØf`F UfYg` dfÅgYbh]YfYb`@Ui fU`i bX
5W\]`YUg`Y]b`k Yfhj c`Yg`9fVghØW`"9l dYfh]b`6]UbWU`6YfX]b[
[]Vh`9]bV`]W_Y"

? Ò`bž`8Yi hgW\`UbX`!`⊕`XYf`VY`]YVhYb`N8: !HfØXY`g\ck` 6UfYg
ZØf`F UfYg` dfÅgYbh]YfhYb`@Ui fU`6fcYfa` Ubb`i bX`5W\]`YUg
; Ycf[U`X]g`Ui g'? Ò`b`Y]b`ZUgn]b]YfYbXYg': Ua]`YbYfVghØW`. `Y]bY
6fcbnY!:][i f`8]YgY`k i fXY`j cb`@Ui fU`j cb`]\fYa`Gh]YZ`UhYf
[YYfVhž`XYf`g]Y`k]YXYfi a`j cb`gY]bYf`HUbhY`Yf\U`hYb`\Uh`8]Y
: Ua]`Y`]gh`XYf`, VYfnYi [i b[ž`XUgg`X]Y`GhUhi`Y`X]Y`HUbhY`XUfghY`hž
XcW\`X]Y`9l dYfh]b`6]UbWU`6YfX]b[`]`ÅfhY`XUg`DUUf`XUfØVYf`Ui`Zž
XUgg`X]Yg`b]W\h`XYf': U`gh"

8]Y':][i f`k i fXY`%-`+&`j cb`XYf`fYbca`a`]YfhYb`?Øbgh`Yf]b`**6Y`Y`
6UW`Ya`** `Yb`hk`cfZYb`"6UW`Ya` []`h`U`g`Y]bY`XYf`\YfUi`gfU[`Yb`XghYb
?Øbgh`Yf]bbYb`XYf`XYi`hgW`Yb`B`UW`_f]Y[`gnY]h`"≠fY`?i`bgh`k`Uf
VYfY]hg`]b`XYb`%-`)`\$Yf!`≠\fYb`k`Y]hj`YfVfY]hYhž`i`bX`g]Y`\Uhh`Y]b
VYa`Yf`_Ybgk`YfhYg`GW\`UZZYb`]b`j`YfgW\]YXYbYb`_Øbgh`Yf]gW`Yb
6YfY]W`Yb"

8]Y`?`Øbgh`Yf]b`6Y`Y`6UW`Ya

6Y`Y`6UW`Ya` ž[`YVcfYbY`F`YbUhY`;`UVf]Y`Y`6Ø\`a`Yfž`k`i`fXY`Ua``%+`
A`U]`%-`*`']b`8ØggY`XcfZ[`YVcfYb`"≠f`J`UhYfž`;`chžf]YX`A`Uf]U
6UW`Ya`ž`k`Uf`A`U`Yf`i`bX`Yfa`i`h][`hY`g]Y`VYfY]hg`]b`↑`b[`Yb`≠\fYb
ni`f`?i`bgh`"≠f`Gh`X]i`a`Ub`XYf`?i`bgh`U`UXYa`]Y`]b`6Yf`]b`j`cb`%-`'`(
V]g`%-`',`ZØ\`fhY`g]Y`ni`ZfØ\`Ya`Fi`la`ž`XcW\`dc`]h]gW`Y`I`a`ghÅ`b`XYž
]bgVYgcbXYfY`Y]b`A`U`j`YfVch`Xi`fW\`X]Y`B`Uh]cb`U`gcn]U`]ghYbž
YfgW`k`YfhYb`]\fY`?`Uff]YfY`Yf\`YV`]W`"

G]Y`\\Y]fUHhY`%- (\$`XYb`?i bgh\\]ghcf]_Yf`i; Øbh\\Yf`6Ø\\a Yfž`a]h
XYa`g]Y`Y]bY`HcW\\hYf`\\UhhY`"K`À`fYbX`j\\fYf`NY]h]b`A`ØbW\\Ybž`k`c
g]Y`%- (+`Ubg]YXY`hY`i bX`V]g`ni`i]`fYa`i`@YVYbgYbXY`i`YVhYž`Yf`Ub`[hY
g]Y`5bYf`_Ybbi b[`ZØf`j\\fY`6Ø\\bYbV]`XYf`i bX`i`i ghfUh]cbYb`"Ni
j\\fYb`VY`_UbbhYghYb`K`Yf`_Yb`[Y\\ØfYb`6i W\\j`i ghfUh]cbYb`i bX
D`U`_UH`Yž`X]Y`V]g`\\Yi hY`[YgW\\Àhnh`k`YfXYb`"

8 Ug`9\\YdUUf`6fcYfa`Ubb`i bX`i; Ycf[U`]X]g`\\cZzhY`Ui`ZY]bYb
J`Yf`_Ui`ZgdfY]g`j`cb`a`]bXYghYbg`" \$\$`9i`fc`"8]Y`9i`dYfh]gY`XYf`i:][i`f
k`i`fXY`YXcW`Ui`Znk`]gW\\Yb`i) \$\$`i`bX`* \$\$`9i`fc`[YgW\\Àhnh`"<`AbX`Yf
6Yb`Ua`]b`@Yc`k`Uf`VYfY]hž`- &\$`9i`fc`ZØf`XUg`?i bghk`Yf`_ni`nU\\`Yb`"
@Ui`fUi`bX`5W\\j`YUg`bU\\a`Yb`XUg`5b[YVch`XUb`_YbX`Ub`i`bX
nY][hYb`g]W\\gY\\f`ni`Zf]YXYb`a`]h`XYa`i`9f[YVb]g]j\\fYf`Df`ÄgYb`hUh]cb
]b`XYf`G\\ck`"

6Y`Y`6UW\\Ya`g`J`Yfa`ÀW\\hb]g

6Y`Ug`_ØbghYf]gW\\Yg`9fVY`]ghi`a`ZUb[fY]W\\i`bX`i`a`ZUggh
nU\\`fY]W\\Y`Di`V`_Uh]cbYb`i`bX`5i`gghY`i`b[Yb`"G]Y`[]`h`U`g`Y]bn][Y
k`Y]V`]W\\Y`Gi`ffYU`]gh]b`]b`XYf`XYi`hgW\\Yb`B`UW_f]Y[g`]hYfUhi`f`i`bX
k`i`fXY`a`]h`j`YfgW\\]YXYbYb`DfY]gYb`Ui`g[YnY]W\\bYhž`XUfi`bhYf`XUg
6i`bXYgj`YfX]Ybgh`fYi`n`XYf`6i`bXYgfYdi`V`_`8Yi`hgW\\`UbX`" Æ`fY
K`Yf`_Y`g]bX`]b`VYXYi`hYbXYb`GUa`a`i`b[Yb`i`bX`A`i`gYYb`j`YfhfYhYbž
i`bX`g]Y`k`i`fXY`dcgh`i`a`[Yk`ØfX][hž`k`]Y`ni`a`6Y]gd]Y`a`]h`XYf
5i`gghY`i`b[`ni`a`%\$\$`"; YVi`fhghU[]b`XYf`i; U`Yf]Y`]a
GW\\`cggdUj`]`cb`æga`Ub]b["

8]Y`U`_hi`Y`Y`6Y[Y]ghYfi`b[`ZØf`j\\fY`?i bgh`nY][hž`k`]Y`VYXYi`hgUa
6Y`Y`6UW\\Ya`ZØf`X]Y`XYi`hgW\\Y`?i`hi`fgnYbY`V`Y]Vh`" Æ`fY`5fVY]hYb
i`bX`X]Y`9b`hghY\\i`b[g[YgW\\]W\\hY`XYf`6fcbnY!;][i`f`Ui`g`6UfYg`ZØf
F`UfYg`j`YfXYi`h]W\\Yb`X]Y`Ub`\\U`hYbXY`i; Ugn]bUh]cb`ZØf`j\\f
gW\\`Ød`ZYf]gW\\Yg`K`Yf`_i`bX`X]Y`i; YgW\\]W\\hY`\\]b`hYf`j\\fYb`?`fYUh]cbYb`"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	?`Ø`b`ž`8`Y`i`hgW\\`UbX`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "_YhhYfYf_i bgh"Wca• XY"k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh