

%&) "\$\$\$ '9i fc 'ZØf' ?]bXYfZfY]nY]hYb.
Gcn]U`a]b]ghYf]i a 'fYU[]Yfh°

8 Ug`Gcn]U`a]b]ghYf]i a 'GUW`gYb!5b\U`h'ZØfXYfh'&\$&) 'a]h
%&) "\$\$\$ '9i fc ': fY]nY]h`a U» bU\`a Yb'ZØf' ?]bXYf'i bX
‡ [YbX`]WXY`]b'bYi b'@UbX_fY]gYb"



6 fY]hgW`Y]XghfU» Y` (\$ž`\$* , , * `@i h\YfghUXh`K]hhYbVYf[ž
8 Yi hgW`UbX`!8 Ug`H\Ya U` ?]bXYf!`i bX` ‡ [YbXZfY]nY]hYb`]gh`]b
GUW`gYb!5b\U`h` [YfUXY`]b`U`Yf`A i bXYž`i bX`XUg`b]W`h`c`\bY
; fi bX`'5a`'%%" ' † '] & \$ &) `k i fXY`VY`Ubbh` [Y [YVYbž`XUgg`XUg
Gcn]U`a]b]ghYf]i a `]b`X]YgYa ` ‡\`f`]bg [YgUa h`%&) "\$\$\$ '9i fc`ni f
: ØfXYfi b [`j cb` : fY]nY]h`a U» bU\`a Yb'ZØf' ?]bXYf'i bX` ‡ [YbX`]WXY
VYfY]hghY`h`'8]YgY`A]hhY`g]bX`XUg`9f [YVb]g`Y]bYg`YfZc` [fY]W`Yb
6Yk`]` [i b [gj YfZU\`fYbgž`XUg`bi b`UV [YgW`cggYb`]gh`'@Ui` h`
**a`g`gUW`gYb!Ub\U`h`XY` \UVYb`U`Y`bYi b'@UbX_fY]gY`gck`]Y
_fY]gZfY]Y`Gh`XhY`j cb`X]YgYf` : ØfXYfi b [`; YVfUi W` [Ya UW`hi bX
]\fY`6YgW`Y]XY`VYfY]hg`Yf\U`hYb"**

8 cW`k Ug` [YbUi`k]fX` [YZØfXYfh3`N]Y` [fi ddY`g]bX` ?]bXYf'i bX

đ [YbX`jWXY`ja `5`hYf`j cb`*`V]g`%, `đ\`fYbž`\Ui`dHg`W`jW`Ui`g
GUW`gYb!5b`U`h`"8]Y`:`ŌfXYfa`]hhY`ghY`Yb`ni`a`6Y]gd]Y`ZŌf
ni`g`h`m`jW`Y`:`U`fhYbž`:`Yf]Yb`U[`Yf`i`bX`UbXYfY`:`fY]nY]hU`_hj`]h`hYb
ni`f`J`YfZŌ[`i`b[`ž`X]Y`U`Y`XUfUi`Z`UVn]Y`Ybž`X]Y`dYfgŌb`jW`Y
9b`hk`]W`_i`b[`ž`6]`Xi`b[`i`bX`gcn]U`Y`đ`hY[`fUh]cb`XYf`↑`b[`Yb`@Yi`hY`ni
ZŌfXYfbž`k`]Y`X]Y`K`YVg]hY`XYg`@UbX`_fY]gYg`K`]hhYbVYf[
Yf`Ai`hYfh`6YgcbXYfg`k`]W`h][`]gh`X]Y`d`AXU[`c[`]gW`Y`6Y[`Y]hi`b[
X]YgYf`A`U»`bU`a`Yb`"

K`Ubb`i`bX`k`]Y`_ŌbbYb`X]Y`:`Y`XYf
j`Yfk`YbXYh`k`YfXYb3

8`Ug`GW`ŌbY`]ghž`XUgg`X]Y`VYk`]`][`hYb`A`]hhY`b`]W`h`bi`f`ZŌf`X]Y
Xcb`bYfbXYb`Gca`a`YfZYf]Yb`&\$&)`[`YXUW`hg]bX`"8]Y`A`U»`bU`a`Yb
_ŌbbYb`V]g`ni`a`9bXY`XYg`<`Ui`g`U`hg`U`fYg`&\$&)`i`a`[`YgYhnh
k`YfXYb`"5`Y`5bhf`Ā[`Y`Ui`Z`:`ŌfXYfi`b[`_cb`bhYb`VYfY]hg]`c`f`XYa
đ`_fUZh`fY`hYb`XYf`:`ŌfXYff]W`h`b]Y`Ua`i`&`,`"A`U]`&\$&)`Y]b[`YfY]W`h
k`YfXYb`"đ`bYf`U`V`X]YgYf`F`Y[`Y`i`b[`U`VYb`Ui`W`:`fY]Y`Hf`Ā[`Yf`XYf
đ`[`YbX`]\`ZY`X]Y`A`Ō[`]W`_Y]hž`:`Y`XYf`ni`VY`UbhfU[`Yb`c`XYf`j`cb
đ`[`YbX`Āa`hYfb`k`Y]hYf[`YfY]W`h`ni`VY`_ca`a`Yb`"

8]Y`_cb`_fYhY`:`ŌfXYfgi`a`a`Y`]gh`UV`\`Āb[`][`j`cb`XYf`5fh`XYf
A`U»`bU`a`Y`"Gc`Yf`U`hYb`VY]gd]Y`gk`Y]gY`Dfc`Y`_hY`a`]h`i`bhYf`_i`bZh
i`bX`J`YfdZY[`i`b[`Y]bYb`:`YghVYhfU[`j`cb`(`\$`9i`fc`dfc`HU[`i`bX
HY]`bY`a`Yf`/`HU[`Ygj`YfUbghU`hi`b[`Yb`c`\`bY`i`bhYf`_i`bZh]g]bX`a`]h`i`&\$
9i`fc`dfc`HU[`i`bX`DYfgcb`ZŌfXYfZ`Ā\][`"8]Y`:`ŌfXYf`\`Ō`Y`]gh`XUVY]
Ui`W`Ub`X]Y`8Ui`Yf`XYf`J`YfUbghU`hi`b[`i`[`YVi`bXYb`i`ZŌfXYfZ`Ā\][
g]bX`A`U»`bU`a`Yb`a`]h`a`]bXYghYbg`*`Ghi`bXYb`Dfc[`fUa`a`d`fc`HU[
i`bX`a`Ui]a`U`%(`HU[`Yb`]b`Y]bYa`GhŌW`"8Yf`@UbX`_fY]g
K`]hhYbVYf[`k`]fX`ni`XYa`%\$i`XYf`:`YgUa`h`c`ghYb`Y`XYf
ZŌfXYfZ`Ā\][`Yb`A`U»`bU`a`Y`gY`Vgh`hfU[`Yb`"

9]b`6`]W`_`Ui`Z`X]Y`Ni`_i`bZh

9g`g]Y`h`gc`Ui`gž`U`g`c`V`X]Y`[`i`hY`B`UW`f]W`h`b]W`h`bi`f`ZŌf`X]YgYg
đ`U`f`[`]`h`":`Ōf`&\$&`*`U`h`XUg`Gcn]U`a`]b]ghYf]i`a`YfbYi`h`&)`"\$`\$`\$`
9i`fc`ni`f`:`ŌfXYfi`b[`X]YgYf`k`]W`h][`Yb`:`fY]nY]h`a`U»`bU`a`Yb`"

Y]b[Yd`Ubh`5i » YfXYa `gc`Yb`ni gÅhn`]WXY`) "\$\$\$`9i fc`Ub
`UbXYgk Y]h`hÅh][Y`: fY]Y`HfÅ[Yf`VYfY]h[YghY`h`k YfXYbž`i a`Y]bY
VfY]hYfY`6Ug]g`Ub`l bhYfghØhni b[gUb[YVchYb`ni `gWUZZYb`"8]Y
: ÒfXYfi b[`]gh`HY]`Y]bYf`i a ZUggYbXYb`GhfUHy[]Yž`X]Y`Ui W
Ui » YfgWxi `]gWXY`đ [YbXV]`Xi b[ž`X]Y`: cfhV]`Xi b[`j`cb
Y`fYbUa h]WXYb`A]hUfVY]hYfb`i bX`÷hY[fUh]cbga U» bU`a Yb`ZØf
↑ b[Y`A YbgWXYb`a]h`A][fUh]cbg\]bhYf[fi bX` "

8]YgY`i a ZUggYbXYb`l bhYfghØhni b[ga U» bU`a Yb`UVYb`XUg`N]Y`ž
X]Y`đ [YbXUfVY]h]b`GUW`gYb!5b`U`h`ni `ghÅf`Yb`i bX`X]Y
9bhk]W`i b[`YVYbgc`k]Y`XYb`GW`i hn`j`cb`?]bXYfb`i bX
đ [YbX`]WXYb`ni `ZØfXYfbž`k]Y`Ui W`Ui Z`
]bhY[fUh]cbgd`cfhU`"gUW`gYb!Ub`U`h"XY`ni ``YgYb`]gh"

Ni gUa`a YbZUggYbX`[YgY`Ybž`]gh`X]Y`: ÒfXYfi b[`j`cb
: fY]nY]ha U» bU`a Yb`Y]bY`hc``Y`; Y`Y[Yb`Y]h`ZØf`?]bXYf`i bX
đ [YbX`]WXY`]b`GUW`gYb!5b`U`hž`bYi Y`9fZU`fi b[Yb`ni `gUa`a Y`bž
gcn]U`Y`?cbhU`hY`ni `bØdZYb`i bX`g]W`dYfgØb`]W
k Y]hYfni Ybhk]W`Yb`"A Ub`_Ubb`bi f`cZZYbž`XUgg`j]Y`Y`j`cb`X]YgYb
A Ò[`]W`_Y]hYb`; YVfUi W`a UWXYb`i bX`gca]h`X]Y`Ni `i`bZhi bgYfYf
đ [YbX`d`cg]h]j`i [YghU`hYb`"

8YhU]`g	
C fh	6fY]hgWXY]XghfU» Y`(\$ž`\$*, , *`@ h\YfghUXh K]hhYbVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a`g"UW`gYb!Ub`U`h"XY • k k k ``UbX`fY]g!k]hhYbVYf["XY •]bhY[fUh]cbgd`cfhU`"gUW`gYb! Ub`U`h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh