

+ \$\$`>J\ fY`GhYd\ UbYi a .`9]bV`]W_`]b
5gW Yfg`YVYbg`GW i `[YgW]W hY`°

8 Ug`GhYd\ UbYi a `]b`5gW Yfg`YVYb`ZY]Yfh`+ \$\$`>J\ fY
GW i `[YgW]W hY`a `]hY]bYf`5i gghY``i b[`i bX`Y]bYa
; YXYb_`Y\ f`Ub`XYb`6Ui Yfb_f]Y["



5gW Yfg`YVYbž`8Yi hgW`UbX`!`8 Ug`GhYd\ UbYi a `]b
5gW Yfg`YVYb`ZY]Yfh`]b`X]YgYa`>J\ f`Y]bYb`VYgcbXYfYb`; fi bX`ni f
: fYi XY.`8]Y`GW i `Y`V`]W_h`Ui Z`+ \$\$`>J\ fY`i bi bhYfVfcW YbYb
I bhYff]W h`ni fØW_ž`gY]h`\ fYf`YfghYb`i f_i bX`]W Yb`9fk Å\ bi b[`U`g
@UhY]bgW i `Y`]a`>J\ f`%` &) ``8]YgYg`Ub[Y`6YghY\Yb`a UW h`XUg
GhYd\ UbYi a `ni`Y]bYf`XYf`Å`hYghYb`6`]Xi b[gY]bf]W hi b[Yb
GUW gYb!5b\ U`hg`K]Y`A 8 F`VYf]W hYhž`nY][h`Y]bY`5i gghY``i b[
i bhYf`XYa`H]hY`` + \$\$`>J\ fY`GhYd\ UbYi a `Y]bXfi W_gj c``X]Y
GW i `[YgW]W hY`i bX`X]Y`@YVYbgk Y[Y`j]Y`Yf`9\Ya U`][Yf"

8]Y`YfghY`gW f]Zi`]W Y`9fk Å\ bi b[`XYf`GW i `Y`VYn]Y\`hg]W`Ui Z
Y]bYb`: f]YXYbggW`i gg`nk]gW Yb`XYf`GhUXh`5gW Yfg`YVYb`i bX`XYa
?`cghYf` I bgYf`: fUi Yb`VYnØ[`]W`XYf`GW i `j`Yfk U`hi b[``8]YgY

l f_i bXY`Ybh\À`h`b]W\h`bi f`F Y[`Y`i b[`Yb`ni f`9fbYbbi b[`Y]bYg
GW\i `a `Y]ghYfgž`gcbXYfb`Ui W\`Y]bY`F Ui gk i fZg_`Ui gY`ZØf`XYb
@Y\fyf`Gc`W\Y`8YhU]`g`Z]bXYb`g]W\`j]b`XYb`fY]W\`U`h][`Yb`5fW]j `Yb
XYg`GhYd\`UbYi a `gž`X]Y`nU\`fY]W\`Y`GW`Ø`YfU_`hYbž`?`UggYbVØW\Yf
i bX`5V]hi fUfVY]hYb`Ui g`XYa``%-`" `đ\`f\i bXYfh`Ui ZVYk U\`fYb`"

9]b`VYgcbXYfYg`đ V]`Ài a` `]a` `?`cbhYI h`XYf
; YgW\]W\ hY

8 Ug`đ V]`Ài a` `ZÀ`h`nY]h[`Y]W\`a`]h`XYa` `) \$ \$" ; YXYb_`U\`f`XYg
6Ui Yfb_`f]Y[`Yg`"8]YgY`J YfV]bXi b[`k`]fX`Xi fW\`Y]bY
GcbXYfUi gghY`i b[` [`Yk`ØfX][`hž`X]Y`Ua` `&(`" `đ b]`YfØZbYh`k i fXY
i bX`V]g`ni a` `&*" `C_`hcVYf`&\$&) `XUi Yfh`<`]Yf`k`]fX`X]Y`Ub[`Y
GW\i `hfUX]h]cb`XYg`GhYd\`UbYi a` g`a`]h`XYa` `%) !`À\`f][`Yb`6YghY\`Yb
XYf`J YfY]b][i b[`Y\`Ya` U`][`Yf`GW\`Ø`Yfž`XYb` `GhYd\`UbYYf`Y`"J" `ž
ni gUa` a` Yb[`YVfUW\`h`<`]ghcf]gW\`Y`J Yf_bØdZ` b[`Yb`ni `H\`ca` Ug
A`Øb`hnYfž`Y]bYf`gW\`]`YfbXYb` :][i f`XYg`6Ui Yfb_`f]Y[`gž`k` YfXYb
YVYbZU`g`h\`Ya` Uh]g]Yfh`"K` À\`fYbX`Ub[`Y`NY]h`Ub[`Ybca` a` Yb`k i fXYž
XUgg`A`Øb`hnYf`@Y\`fyf`Ua` `GhYd\`UbYi a` `k` Ufž`nY][`h`Y]b
: cfgW\i b[`gdfc`Y_`h`XYg`A` i gYi a` g`5gW\Yfg`YVYbž`XUgg`X]YgY
A`Y]bi b[`b]W\`h`\`U`h`VUf`]gh`"9g`k` YfXYb`j`]Y`a` Y\`f`UbXYfY
J YfV]bXi b[`Yb`j` cb`A`Øb`hnYf`ni`5gW\Yfg`YVYb`VYhfUW\`hYhž`k`]Y`
DfYggYdcfhU`VYf]W\`hYh`"

8]Y`5i gghY`i b[`V]YhYh`Ui W\`Y]b`6Y[`Y]hdfc[`fUa` a` `a`]h
: Ua`]]YbZØ\`fi b[`Ybž`Y]bYf`GØhYf`]b!K` Yf_`ghUhh`i bX`9I`_i`fg]cbYb`"
9]b`gdUbbYbXYg`Dfc`Y_`hž`XUg`X]Y`GW\`Ui`d`À`hnY`XYg`6Ui Yfb_`f]Y[`Yg
]a` `A` Ub`gZ`Y`XYf`@`UbX`h\`Ya` Uh]g]Yfh`i bX`XYb`K` UbXY`Xi`fW\`X]Y
đ\`f\i bXYfhY`Ui ZnY][`h`"8]Yg`]gh`HY]`XYg`[`fØ»`YfYb`Dfc[`fUa` a` g
; YfYW\h][`_Y]h`"H\`ca` Ug`A`Øb`hnYf`/` `) \$ \$" đ\`fY`6Ui Yfb_`f]Y[` "

DYfgØb`]W\`_Y]hYb`a`]h`5gW\Yfg`YVYb!
J YfV]bXi b[

8 Ug`GhYd\`UbYi a` `\`Uh`Y]bY`VYa` Yf_`Ybgk`YfhY`@]ghY`Y\`Ya` U`][`Yf
GW\`Ø`Yf`j`cfni`k`Y]gYbž`ni`XYbYb`Ui`W\`VYXYi`hYbXY
DYfgØb`]W\`_Y]hYb`nÀ\`Yb`"8Yf`7\`Ya`]_`Yf`Fi`Xc`Z`7\`f]gh]Ub`6Øhh[`Yfž`

XYf'A U`Yf'BYc'FUi W`i bX'K U`hYf'5bXfYUg'GWk Ufnž'XYf'YfghY
 XYi hgWXY'9G7!HY]'bY\`a Yfž'a UW`hYb`\]Yf']\f'5V]hi f"
 ðhYfYggUbhYfk Y]gY'\`Uh'K U`hYf'5bXfYUg'GWk Ufn'XUg'?N!
 5i »Yb`U[Yf'<c`nYb'ØVYf'YVh'`X`XYf'X]YgYf'@YVYbgk Y[Y'YfnÅ\`h
 Y]bY`Y][YbY'; YgW]W`hYž'X]Y`X]Y`X`Yb]h]hÅhi bX'XYb'Ghc`n'XYf
 GWi `Y'dfÅ[Yb"GWi ``Y]hYf'5I Y`K]YWhcfY_`YVh`Yfj cfž'k]Y
 k]W`h][`XUg'ž V]`Ai a `ZØf'X]Y`X`Yb]h]hÅhgYbhk]W`i b[`XYf'U`hi Y`Yb
 GW`Ø`Yf'`gh"

8]Y'; YgW]W`hY`XYg'GhYd\`UbYi a g'k]fX'gca]h'b]W`h'bi f
 fØW`V`]W`YbX'[Yk ØfX][hž'gcbXYfb'Ui W`k Y]hYf\]b
 Zcfh[YgW]f]YVYb"8]Y'GWi `U`hYb'XYf`\Yi h][Yb'GW`Ø`Yf'Z]bXYb
 \fYb'D`Uhn]a `5fW]j ž'k c'g]Y`HY]'`XYf'_ca a YbXYb
 ; YgW]W`hgghi bXY'gY]b'k YfXYb"

5`Yg]b'U`Ya `nY][h'g]W`ž'XUgg'XUg'GhYd\`UbYi a `k Y]h'a Y`f'`gh'U`g
 bi f'Y]bY'6]`Xi b[gY]b]f]W`hi b[``9g'`gh]Y]b`YVYbX][Yg'NYi [b]g'XYf
 ; YgW]W`hYž'XUg'h]YZ]b'XYf'X`Yb]h]hÅh'5gW]Yfg'YVYbg'j Yfk i fnY'h'`gh"

8YhU]`g	
Cfh	5gW]Yfg'YVYbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "dfYggYdcfhU`"XY • \U`Y`YI]_cb"a gk !k Y`hYb"XY

6Ygi W`Yb'G]Y`i bg'Ui Z.`b!U["bYh