

< cc `] [Ub ! 5 b [f] ZZ ° ` 6 ! ð b] cf Y b ! G d] Y ` nk] g W X Y b ` 5 i Y ` i b X ` N k] W _ U i ` UV [Y V f c W X Y b

5 a ` ; , " ' ð b] & \$ &) ` k i f X Y ` Y] b ` 6 ! ð b] cf Y b ! G d] Y ` nk] g W X Y b ` : 7 9 f n [Y V] f [Y ` 5 i Y ` i b X ` : G J ` N k] W _ U i `] b ` 6 Y] Y f Z Y ` X ` k Y [Y b < cc `] [Ub ! 5 b [f] Z Y b ` UV [Y V f c W X Y b "



6 Y] Y f Z Y ` X ž ` 8 Y i h g W X ` Ub X ` ! 5 a ` GU a gh U [a] h h U [` _ U a ` Y g ` n i ` Y] b Y a g W k Y f Y b ` J c f Z U ` ` U a ` G d c f h d ` U h n ` U a ` G d] Y [Y ` k U ` X `] b ` 6 Y] Y f Z Y ` X k Å \ f Y b X ` Y] b Y g ` 6 ! ð b] cf Y b ! G d] Y ` g ` nk] g W X Y b ` X Y a ` : 7 ` 9 f n [Y V] f [Y 5 i Y ` i b X ` X Y a ` : G J ` N k] W _ U i ` " ð ` X Y f ` % & " G d] Y ` a] b i h Y ` g h Ø f a h Y b Y h k U ` (\$ ` j Y f a ` i a a h Y ` < cc `] [Ub g ž ` X] Y ` X Y b ` : Ub g ` j c b ` 9 f n [Y V] f [Y 5 i Y ` n i [Y c f X b Y h ` k Y f X Y b ž ` X Y b ` ; Å g h Y V ` c W _ i b X ` [f] Z Y b ` X] Y N k] W _ U i Y f ` : Ub g ` Ub " ` 6 Y] ` X Y b ` , V Y f [f] Z Y b ` k i f X Y b ` j] Y f ` : Ub g ` j Y f ` Y h n ž ` X U f i b h Y f ` Y] b ` %) ! Å \ f [Y f ` ð b [Y ž ` X Y f ` g W k Y f ` j Y f ` Y h n h `] b g ? f Ub _ Y b \ U i g ` [Y V f U W h ` k Y f X Y b ` a i g g h Y " ` 8] Y ` D U f h] Y ` a i g g h Y ` V Y] a G h U b X ` j c b ` % \$ ` Z Ø f ` 5 i Y ` i b h Y f V f c W X Y b ` k Y f X Y b ž ` i b X ` X] Y ` D c ` ` n Y] f Ø W _ h Y ` a] h ` Y h k U ` (\$ ` 6 Y U a h Y b ` Ub ž ` i a ` X] Y ` G] h i U h] c b ` n i ` V Y f i ` \ [Y b "

8] Y ` U [[f Y g g] j Y b ` 5 b [f Y] Z Y f ` k i f X Y b ` U ` g ` [Y k U ` h V Y f Y] h ` Y] b [Y g h i Zh ž

i bX`Y]b`&+!`Å\`f][Yf`A Ubb`k i fXY`j cf`C fh`ZYgh[Ybca` a Yb``BYVYb
XYb`_`ÖfdYf`]W`Yb`5b[f]ZZYb`Yb`hk YbXYhYb`X]Y`<cc`][Ubg`Ui W`Y]bY
: U\`bY`i bX`Y]bY`Hfca` a Y`j cb`XYb`Nk]W`_Ui Yf`5b`\`Åb[Yfb``8]Yg
k]fZh: fU[Yb`ØVYf`X]Y`G]W`Yf`\Y]h`VY]`gc`W`Yb`Gd]Y`Yb`Ui Zi bX`\`Uh
ni` \YZh][Yb`8]g_i gg]cbYb`i bhYf`XYb`5i Y!: Ubg`[YZØ\`fh`ž`X]Y`]b
gcn]U`Yb`BYh`nk Yf`_Yb`hY]`k Y]gY`a]h`Y]bYa` 5i ghf]h`iUi g`XYa` J`YfY]b
Xfc`\Yb"

F YU`_h]cbYb`j cb` : Ubg`i bX`J YfY]b

8]Y` : UbUVhY]`i b[Yb`g]bX`ØVYf`X]Y`J cfZÅ``Y`h]YZVYi bfi` \][h`J]Y`Y
5b`\`Åb[Yf`Åi » YfhYb`]b`XYb`gcn]U`Yb`A YX]Yb`?f]h]_`Ub`XYf
J YfY]bgZØ\`fi b[`i bX`XYf`V]g\`Yf][Yb`5i ZUfVY]hi b[`Å\`b`]W`Yf
J cfZÅ``Y``8Yf: GJ`Nk]W`_Ui` \`Uh`YVYbZU``g`J cfk`ØfZY`[Y[Yb`X]Y
Cf[Ub]gUh]cb`XYg`Gd]Y`g`Yf`\`cVYb`i bX`VYhc`bh`ž`XUgg`g]Y`U``Yg`]b
]\`fYf`A UW`h`Gh`\`YbXY`[YhUb`\`ÅhhYb`ž`i`a` ; Yk`U`h`ni`j`Yf`\]bXYfb`
Ni`XYa` \`UhYb`g]Y`]a` J cfZY`X`Ui ZX]Y`VYgcbXYfY`6YXYi hi b[`XYg
Gd]Y`g`\]b[Yk]YgYb`ž`k Ug`X]Y`HfU[]_`XYf`J cfZÅ``Y`j Yfgh`Å`f`_h"

8Yf: 7`9fn[YV]f[Y`5i Y`\`Uh`g]W`V`YfY]hg`Ua` `GUa` ghU[`ÖZYb`h]W`
ZØf`X]Y`J cfZÅ``Y`Yb`hgW`i`X][h`BYVYb`XYf`9b`hgW`i`X][i b[`ZcfXYfh
Y]bY`8]g_i gg]cb`i`a`X]Y`J YfUb`hk`cfhi b[`U``Yf`VYhY]][hYb`DUfhY]Yb
Xf]b[`]W`YfY`A U» bU\`a`Yb`ni`f` ; Yk`U`h`d`f`Å`j`Yb`h]cb`]a` ž` [YbXZ` » VU``"
K`Å\`fYbX`X]Y`Dc`]nY]`k`Y[Yb`XYg`J YfXUW`hg`Ui`Z`@UbXZf]YXYbgVfi`W`
Yfa`]hY`h`ž`V`Y]Vh`c`ZYb`ž`k]Y`XYf`J YfY]b`]b`Ni`_i bZh`a`]h`gc`W`Yb
G]hi`Uh]cbYb`i`a` [Y\`Yb`k`]fX"

⊖`X]YgYa` ?`cbhYi`h`]gh`Yg`k`]W`h][`ni`Yfk`Å\`bYb`ž`XUgg` ; Yk`U`h`]a
: i » VU``ž`]bgVYgcbXYfY`]a` ž` [YbXVYfY]W`ž`]a` a`Yf`k`]YXYf
X]g_i`h]Yfh`k`]fX``@Ui`h`Y]bYf`Ghi`X]Y`ni`f`Ni`gW`Ui`Yfj`Yf`\`U`hYb`]a
: i » VU``[]Vh`Yg`XYi`h]W`Y`<]bk`Y]gY`XUfUi`Z`XUgg`d`f`Å`j`Yb`h]j`Y
A U» bU\`a`Yb`gck`]Y`Y]bY`]bhYbg]j`YfY`5i`gY]bUbXYfgYhni`b[`a`]h`XYf
: Ub!?!`i`h`i`f`i`bYf`Å`gg`]W`g]bX`ž`i`a`gc`W`Y` , VYf[f]ZZY`ni`a`]b]a`]YfYb
i`bX`gck`c`\`X]Y`G]W`Yf`\Y]h`XYf`Ni`gW`Ui`Yf`U`g`Ui`W`XUg
Gd]Y`Yf`YVb]g`ni`j`YfVYggYfb`Gdcfhk`]ggYbgW`UZh`i`b]j`Yfg]h`Å`h
<`Ubbcj`Yf"

⊖`XYf: c`[Y`V`Y]Vh`ni` \`c`ZYb`ž`XUgg`X]YgYf`J cfZU``b]W`h`bi`f`ni

Y]bYa `l a XYb_Yb`]bbYf\U`V`XYg`J YfY]bg`ZØ\fyb`k]fXž`gcbXYfb
 Ui W`]b`XYf`[YgUa hYb`: i » VU`W`a a i b]hm`Y]b`gh`f_YfYg
 6Yk i ggHgY]b`ZØf`X]Y`J YfUbhk cfhi b[`U`Yf`6YhY]`][hYb`[YgW UZZYb
 k]fX": fY]Y`DfYggY`i bX`6]`X`VYf]W`hYb`Ui gZØ\f`]W`ØVYf`X]Y
 J cfZ`Y`i bX`X]Y`XUa]hj`YfVi bXYbYb`F YU_h]cbYb"

| 8YhU]`g | |
|--------------|--|
| J cfZU`` | J UbXU`]ga i g |
| I fgUW`Y | @UbXZf]YXYbgVfi W` |
| C fh | 6Y]YfZY`Xž`8Yi hgW`UbX |
| J Yf`YhnhY | (|
| : YghbU`a Yb | % |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "V]`X"XY • k k k "gdcfhk]gg"i b]!\Ubbcj Yf"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh