

&) `›U\ fY `8 Òfj YfXYbYf`6U\ b\ cZ. `9]b A Y]`YbghY]b `XYf`A cV]`]hÀh°

8 Yf`K YgYf`? i f]Yf`VYf]W\hYh`ØVYf`X]Y` : Y]Yf`]W_ Y]hYb`ni a
&) !`À\ f][Yb`6YghY\Yb`XYg`8 Òfj YfXYbYf`6U\ b\ cZg`bUW
gY]bYf`FYU_hj]]Yfi b[`i bX`X]Y`6YXYi hi b[`XYg
GW]YbYbdYfgcbYbbU\j Yf_Y\fg`]b`B]YXYfgUWgYb`"



8 Òfj YfXYbž`8 Yi hgW\ `UbX`!`B UW\ `&%`›U\ fYb`c\ bY`5bgW\`i gg`Ub
XYb`GW]YbYbdYfgcbYbbU\j Yf_Y\ f`Z]Yfhy`8 Òfj YfXYb`Ua` `%"`› b]
&\$&) `X]Y`VYXYi hybXY`K]YXYfYfÒZZbi b[`gY]bYg`6U\ b\ cZg`"8]YgY
ZYgh]WY`J YfUbghU`hi b[`Yf]bbYfhy`Ub`X]Y`FYU_hj]]Yfi b[`XYg
<U`hYdi b_hYg`j cf`&) `›U\ fYb`"8 Yf`8 Òfj YfXYbYf`6U\ b\ cZ`k Uf
VYfY]hg`%, (+`XYf`YfghY`]a` `5`Yf`K YgYf!8 fY]YW_`i bX`gd]Y`hY`Y]bY
nYbhfU`Y`F c`Y`]b`XYf`fY[]cbU`Yb`5bV]bXi b["

8]Y`K]YXYfYfÒZZbi b[`]a` `›U\ f`&\$\$\$`k Uf`XUg`9f[YVb]g`Ub[`À\ f][Yf
6Ya`Ø\i b[Yb`XYf`GhUXhi bX`] \fYf`6Øf[Yf`"- -)` `k i fXY`XUg
`@Y]hV]`X`bUW\`U`h][Y` ; Ya`Y]bXY` `VYgW\`cggYbž`XUg`X]Y`F ØW_`Y\ f
ni a`GW]YbYbj Yf_Y\ f`ni f`Df]cf]hÀhYf`_`ÀfhY`"8]Yg`ZØ\ fhY`ni`Y]bYf

l a ZfU[Yž'X]Y`Y]bY'dfc[bcgh]n]YfhY`Bi hni b[`j cb`fi bX`, \$\$
: U\ f[ĀghYb`k Yf_hU[g`j cf\YfgU[hY""8]Y`9a dZY\`i b[`ni f
FYU_h]j]Yfi b[`k i fXY`%- - +`Ui g[YgdfcWXYb`i bX`]a
@JbXYg]bj Ygh]h]cbgdfc[fUa a `ZYgh[Y\U`hYb": Øf`X]Y`l a gYhni b[
k i fXYb`i a ZUb[fY]WXY`6Ui UfVY]hYb`Ub`; `Y]gUb`U[Ybž
6U\bghY][Yb`i bX`DUf_a Ò[`]W_X]hYb`bchk YbX]["

K]W_X h][Y`9b hk]W_`i b[Yb`i bX`F ØW_V`]W_Y

8Yf`8 Øfj YfXYbYf`6U\b\cZYf`]h]a `@Ui ZY`gY]bYf`; YgW_X]W_XhY
a Y\ fYfY`F ØW_gW_X`Ā[Yž'XUfi bhYf`Y]bY`GW_X`]Y»i b[`]a `đ\ f`%- +-
Ui Z[fi bX`g]b_YbXYf`: U\ f[UghnU\`Yb`i bX`6ca VYbgW_XĀXYb
k Ā\ fYbX`XYg`Nk Y]hYb`K Y`h_f]Y[g""8YbbcW_X`V`]YV`XUg`đhYfYggY
Ub`Y]bYf`K]YXYfVY`YVi b[`[fc» ""6Øf[Yfa Y]ghYf`5`YI UbXYf`j cb
GY[[Yfb`VYnY]W_XbYhY`XYb`6U\b\cZ`U`g`Yb hgW_X]XYbXYb
A cV`]hĀhg_bchYbdi b_h]a `5`Yf!K YgYf!8fY]YW_ž`i bX`X]Y`Bi hni b[
]gh`a]hh`Yfk Y]Y`Ui ZXi fW_XgW_Xb]h]W_X`++\$`: U\ f[ĀghY`Ub`K Yf_hU[Yb
Ub[Ygh]Y[Ybž`k cVY]Y]b`; fc» hY]`XYf`: U\ fhYb`bUW_X`6fYa Yb`ZØ\fh"

8]Y`: Y]Yf`]W_X]hYb`ni f`9ff]W_Xi b[`XYg`6U\b\cZg`k i fXYb`j cb
`c_U`Yb`Dc`]h]_Yfbž`XUfi bhYf`8 Øfj YfXYbg`78l !: fU_h]cbgW_XYZ
5Xf]Ub`A c\ f`i bX`J YfXYbg`6Øf[Yfa Y]ghYf`@i hn`6fcW_a Ubbž
VY[`Y]hYh""5`Y]b`X]Y`8Yi hgW_XY`6U\b`i bX`XYf`J Yf_Y\fgj YfVi bX
6fYa Yb!B]YXYfgUW_XgYb`\UhYb`ni f`9fØZZbi b[`%"\$"\$\$\$: fY]_UfhYb
j YfhY]`hž`k Ug`XYb`6U\b\cZ`bcW_X`dcdi `ĀfYf`a UW_XhY""đ`XYb`Y`hnhYb
đ\ fYb`_Ua Yb`Ui W_X`bYi Y`9]bf]W_Xi b[Yb`k]Y`Y]b`: i » [Āb[Yfhi bbY`
i bX`Y]bY`, VYfZØ\fi b[`]bni ž`i a `X]Y`9ffY]W_XVUf_Y]h`k Y]hYf`ni
j YfVYggYfb"

F YU_h]j]Yfi b[`j cb`6U\bghfYW_Yb`]b

B]YXYfgUW_XgYb

8]Y`d cg]h]j Y`9b hk]W_`i b[`XYf`8 Øfj YfXYbYf`6U\b`ghY\`h]a `?cbhYI h
Y]bYg`[fØ» YfYb`HfYbXg`]b`B]YXYfgUW_XgYb""8]Y`@JbXYgfY[]Yfi b[
\Uh`Y]bY`FYU_h]j]Yfi b[g]b]h]Uh]j Y`ZØf`gh]`[Y`Y[hY`6U\bghfYW_Yb
]bg`@VYb`i [Yfi ZYb""8Yf`@JbXhU[`U`h`bi b`&%`j cb`*%`[YdfØZhYb
6U\b] YfV]bXi b[Yb`]b`X]Y`Yb[YfY`5i gk U\`ni f`K]YXYfVY`YVi b[

Ui Z[Ybca a Yb"8]Yg[YgW]Y\hj cf'XYa '<]bhYf[fi bX'Y]bYg
 F ØW_ [Ub[g'XYf'F Y[]cbU`VU\bYbž'XYf'Xi fW'XYb'9fZc`['XYg
 5i hca cV)`g'VYX]b[h'k Ufž'i bX'nY][h'Y]bY`_UfY`K YbXY`\]b'ni f
 GhÅf_i b['XYg'GW]YbYbj Yf_Y\fg"

K]fhgW UZhg! i bX'J Yf_Y\fga]b]ghYf'C`UZ@]Yg'fGD8Ł\YVh'X]Y
 6YXYi hi b['XYf'GW]YbY`ZØf`ÅbX`]WY`FY[]cbYb`Yfj cf'i bX
 VYhc.bhž'XUgg'X]Y`FYU_hj]]Yfi b['X]YgYf'GhfYW_Yb`Yb'hgW]Y]XYbX`ZØf
 X]Y`Ni _i bZn'XYf'A cV`]hÅh]b`B]YXYfgUW`gYb`gY]"I bhYf'XYb`bYi`]bg
 Dfc[fUa a`Ui Z[Ybca a YbYb`GhfYW_Yb`VYZ]bXYb`g]W
 VY]gd]Y`gk Y]gY`@]b]Yb`nk]gWYb`f]Ygcm\Y`i bX`7`cddYbVi f[
 gck]Y`nk]gWYb`7Y`Y`i bX`K]hh]b[Yb`K Ygh"8Yf'DUf`Ua YbhUf]gWY
 @Yb_i b[g_fY]g'd`Ubhž]a`<YfVgh`ØVYf'X]Y`bÅW`ghYb`GW`f]hY`XYf
 FYU_hj]]Yfi b[Yb`ni`Yb'hgW]Y]XYb"

8 Ug'Dfc[fUa a`ni`f`K]YXYfVY`YVi b['XYf'6U\bghfYW_Yb`nY][hž
 XUgg`Ui W`]b`B]YXYfgUW`gYb`Y]b`I a`XYb_Yb`]b`XYf`J Yf_Y\fgdc`h]_
 ghUhhZ]bXYh"8]Yg`_ØbbhY`a`Ø[`]WYfk Y]gY`Ui W`k Y]hYfY`d cg]hj] Y
 9bhk]W`i b[Yb`ZØf'X]Y`J Yf_Y\fgUb[YVchY`i bX`XYfYb`Bi`hni b[
 bUW`g]W`n]Y\Ybž`Å\b`]W`k]Y`VY]`XYf`K]YXYfYf`ØZbi b['XYg
 8 Øfj YfXYbYf'6U\b`cZg"

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8 Øfj YfXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • fi bXV`]W`!b]YXYfgUW`gYb"XY • k k k "bXf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh