

7 \ Uc g`]b`9`k Ub[Yb.`A Ubb`UhhUW_]Yfh DUggUb hYb`i bX`Dc`]nY]`Vfi hU`°

đ`9`k Ub[Yb`k i fXY`Y]b`U[[fYgg]j Yf`A Ubb`ZYgh[Ybca`a Ybž
bUWX`Ya`Yf`DUggUb hYb`VY`Àgh][hY`i bX`X]Y`Dc`]nY]`Ub[fY]Zh"
5_hi Y`Y`9fa`]hh`i b[Yb`Ui ZYb"

9`k Ub[Ybž`8Yi hgWk`UbX`!`5a`8cbbYfghU[UVYbXžXYa`)`""đ b]
&\$&) žYfY][bYhYb`g]Wk`]b`9`k Ub[Yb`nk Y]`U`Ufa`]YfYbXY`J cfZÀ`Yž
X]Y`X]Y`c`U`Y`G]WkYf\Y]hg`U[Y`]b`XYb`:`c`_i`g`f`ØW`Yb`"Ni`b`ÀWk`gh
k`i`fXY`Y]b`" `&!`À\ f][Yf`A UbbžXYf`VYfY]hg`XYf`Dc`]nY]`VY`Ubbh`]ghž
]b`XYf`đ`bYbghUXh`j`cf`Ài`Z][`ZYgh[Ybca`a`Yb`"; Y[Yb`&&.`\$`i` \ f
VY`Àgh][hY`Yf`ni`b`ÀWk`gh`a`Y`fYfY`DUggUb hYb`ž`k`Ug`ni`Y]b`Ya
D`Uhnj`Yfk`Y]g`XYf`9]bgUhn`f`ÀZhY`ZØ\`fhY`"8Yf`A Ubb`][bcf]YfhY
X]YgYb`YXcWk`i`bX`gYhnhY`gY]b`gh`ØFYbXYg`J`Yf\`U`hYb`Zcfhž`k`cVY]`Yf
Y]bYb`%+!`À\ f][Yb`Y]Wk`h`j`Yf`YhnhY`"6Y]`XYf`5b`_i`b`Zh`k`Y]hYfYf
6YUa`hYf`nY][hY`g]Wk`XYf`U`_c`l`c`]g]YfhY`A Ubb`U[[fYgg]j`i`bX
k`Y`f`hY`g]Wk`j`Y`Y`a`Yb`h`[Y[Yb`X]Y`:`YghbU`a`Y`"i`a`X]Y`G]hi`Uh]cb
i`bhYf`?`cbhfc`Y`ni`Vf]b[Ybž`gYhnhYb`X]Y`Dc`]nY]`DZY`ZYfgdfUm`Y]b
i`bX`Z]i`]YfhYb`]b`"Hfc`hn`XYf`:`YghbU`a`Y`hf`Uh`i`bX`gdi`W`hY`Yf`bUWk
XYb`6YUa`hYb`"đ`Y]bYf`?`]b`_k`i`fXY`gY]bY`:`Yk`U`fgUa`gZÀ\][`_Y]h
i`bhYf`gi`Wk`hž`k`c`Yf`YVYbZU`g`X]Y`6YUa`hYb`VY`Y]X][hY`"5i`Z`XYf
Dc`]nY]X]YbghghY`Y`k`Uf`Y]b`Yf\`YV`]WkYf`?`fUZhUi`Zk`UbX`YfZcfXYf`]Wk`ž
i`a`i`]b`]b`X]Y`:`Yk`U`fgUa`gnY`Y`ni`Vf]b[Ybž`XU`XYf`A Ubb`Ui`Wk
Xcfh`gY]bY`8fc`i`b[Yb`i`bX`6Y`Y]X][i`b[Yb`ZcfhgYhnhY`"8]YgY
J`cfZÀ`Y`nY][Yb`Y]b`VYgcf[b]gYffY[YbXYg`A`i`ghYf`j`cb
[Yk`U`hgUa`Ya`J`Yf\`U`hYb`]b`XYf`FY[]cbž`k`Y`WkYg`Ui`Wk`Xi`fWk`X]Y
Ni`bU`a`Y`j`cb`:`Yk`U`h`f]a`]bU`]h`Àh]b`8Yi`hgWk`UbX`i`bhYfghf]WkYb
k`]fX`"

6YgcbXYfYg`5i`[Yba`Yf`_`]Y[h`YXcWk`Ui`ZY]bYa`k`Y]hYfYb`J`cfZU`ž
XYf`g]Wk`k`Yb][Y`HU[Y`ni`j`cf`Ua`6U`b`l`cZ]b`9`k Ub[Yb`YfY][bYhY`"

<]Yf'[Yf]Yh'XYf'' &!>À\ f][Y]b`Y]bYb`GhfY]h'a]h'Y]bYa`) - !>À\ f][Yb
A UbbžXYf`ZUhU`Y` : c`[Yb` \UhhY""8Yf`GhfY]h'a ØbXYhY`]b
_ØfdYf`]WXYf` ; Yk U`hž`U`g`XYf'' &!>À\ f][Y`Ui Z`XYb`) - !>À\ f][Yb
Y]bgWk`i [""8]YgYf`ghØfnhY`i bX`k`i fXY`a`]h'gWk`k`YfYb
?cdZ] Yf`Yhni b[Yb`]bg`? fUb`_Yb` \Ui` g`Y]b[Y`]YZYfh`"@Y]XYf`j` YfghUfV
XYf`À`hYfY`A Ubb`Y]b][Y`HU[Y`gd`ÀhYfž`k` Ug`ni` '9fa`]h'ni b[Yb`k` Y[Yb
?ØfdYf] Yf`Yhni b[`a`]h`HcXYgZc`[Y` [Y[Yb`XYb`'' &!>À\ f][Yb`ZØ\fhY"
8Yf`J`cfZU`''j` YfXYi`h`]Wk`h`X]Y`VYgc f[b]gYffY[YbXY`9bhk`]W`i b[`j`cb
; Yk U`hi`bhYf`5`_c` \c`Y]bZi` ggž`XU`XYf`J`YfX`ÀWk`h][Y`k` À\ fYbX`XYg
GhfY]hg`Yf` \YV`]Wk`VYhfi`b`_Yb`k`Uf''

; Yk U`h`_f]a`]bU`]h`Àh`]b`8`Yi` hgWk` `UbX`

@Ui`h`GhUh]gh]_Yb` \Uh`X]Y` ; Yk U`h`_f]a`]bU`]h`Àh`]b`8`Yi` hgWk` `UbX`Y]bYb
U`Ufa`]YfYbXYb`5bgh]Y[`YfZU` \fYb`" `əgVYgcbXYfY`]a` `>\f`&\$&(
k`i`fXYb`fi`bX`&%+"\$ \$\$` ; Yk U`hj`YfVfYWk`Yb`fY[]ghf]Yfhž`X]Y` \ØWk`ghY
NU` \`gY]h`&\$ \$+"`8]Yg`ghY`h`Y]bY`Ni`bU` \a` Y`XUfž`X]Y`X]Y`K`]f`_i`b[
j`cb`k`]fhgWk`UZh`]Wk`Yf`i`bg]Wk`Yf` \Y]h'i`bX`gcn]U`Yb`6Y`Ughi`b[Yb
fYZY`_h]Yfh`"K` À\ fYbX`X]Y`NU` \`XYf` ; Yk U`hhUhYb`V]g`&\$&%`[YgYb`_h
k`YfXYb`_cbbhYž`VYcVUWk`hYb`k`]f`gY]hXYa` `Y]bYb`fUgUbhYb`5bgh]Y[ž
XYf`ZUgh`Y]b`8f]hhY`ØVYf`XYa` `GhUbX`j`cb`&\$&%`]Y[h`6YgcbXYfg
VYhfcZYb`g]bX`↑ b[Y`A`YbgWk`Ybž`j`cb`XYbYb`Yhk`U`Y]b`8f]hhY`XYf
HUh`YfX`ÀWk`h][Yb`Øb[Yf`U`g`&%`>\fY`]gh`8]Y`Ub` \U`hYbXYb
dgmWk`]gWk`Yb`6Y`Ughi`b[Yb`Xi`fWk`dUbXYa`]YVYX]b[hY`A`U» bU` \a` Yb
_ØbbhYb`YVYbZU`g`ni`X]YgYf`9bhk`]W`i b[`VY]hfU[Yb`''

- ; Yk U`hj`YfVfYWk`Yb`a`UWk`Yb`k`Yb][Yf`U`g`(`i`XYf`dc`nY`]Wk`
YfZUgghYb`GhfUZhUhYb`]b`8Yi`hgWk` `UbX`Ui`g`
- `a` `>\f`&\$&(`k`i`fXYb`fi`bX`&%+"\$ \$\$` ; Yk U`hj`YfVfYWk`Yb
fY[]ghf]Yfh`
- 8]Y`NU` \`XYf`À\ f]Wk`Yb` ; Yk U`hcdZYf`]Y[h`VY]Yhk`U
&*`\$`\$\$\$`
- F`i`bX`&"+(\$` ; Yk U`hhUhYb`[Y[Yb`FYhhi`b[g`f`ÀZhY`k`i`fXYb
]a` `>\f`&\$&` `Xc`_i`a`Ybh]Yfh`
- - (`i`XYf`8Yi`hgWk`Yb`gY` \Yb` ; Yk U`hi`bX`5[[fYgg]cb`[Y[Yb
DYfgcbYb`Ui`g`Dc`]h]_ž`Dc`]nY`]i`bX`FYhhi`b[gk`YgYb`U`g
[fc»Yg`DfcV`Ya` "

8]Y`Øb[ghYb`9fY][b]ggY`]b`9`k Ub[Yb`g]bX`HY]`Y]bYg`[fØ» YfYb
6]XYgž`XUg`X]Y` ; YgY`gWUZh`i bX`]\fY`G]WYf\Y]hg_fÅZhY`]b
8Yi hgWU`UbX`j cf`<YfUi gZcfXYfi b[Yb`ghY`h"8]Y`Dc`]nY]`i bX
GhUUhgUbK U`hgWUZh`Yfa`]hhY`b`k Y]hYf`i bX`X]Y`9bhk]W_`i b[`X]YgYf
: Å`Y`k]fX`a`]h`GdUbbi b[`VYcVUW`hYh"8]Y`6Øf[Yf`a` ØggYb`g]WU`]b
5bVYhfUW`h`XYf`ghY][YbXYb` ; Yk U`h_f]a`]bU`]hÅh`ZFU[Ybž`k]Y`g]WYf
g]Y`]b`]\fYf`Y][YbYb`B UW`VUfgWUZh`g]bX"

GW`k UYV]gW`Y!Dc`gh`VYf]W`hYh`ØVYf`XYb`ZYgh[Ybca`a` YbYb`A`Ubbž
k`Å`fYbX`GK`F`ØVYf`X]Y`hØX`]W`Yb` : c`[Yb`Y]bYg`GhfY]hg`VYf]W`hYh"
GhUh]ghU`V]YhYh`i`a`ZUggYbXY`GhUh]gh]_Yb`ØVYf`X]Y
; Yk U`h_f]a`]bU`]hÅh`]b`8Yi hgWU`UbX"

| 8YhU]`g | |
|-----------------|---|
| J`c`f`ZU`` | ?`ØfdYfj`Yf`Yhni`b[`žA`cfX`#`h`c`hgWU`U[|
| I`f`g`UW`Y | GhfY]hž5`_c`c`_cbgi`a |
| C`f`h | 9`k`Ub[`Ybž`8Yi`hgWU`UbX |
| J`Y`f`Y`hnhY | & |
| :`Y`ghb`U`a`Y`b | & |
| E`i`Y``Y`b | <ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y!d`c`gh"XY • k k k "gk`f"XY • XY"ghUh]ghU"W`a |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh