

7G8`i bhYf`8fi W\_.`5 bgh]Y [  
ei YYfZY]bX`]WXYf` ; Yk U`h`U`Ufa ]Yfh  
5\_h]j ]ghYb`°

5 bgh]Y[ `ei YYfZY]bX`]WXYf`GhfUZhUhYb`]b`8Yi hgW`UbX  
[ YZÀ\ fXYh`7G8!8Ya cbghfUh]cbYb" : cfXYfi b[ `bUW`GW`i hn  
i bX`A Y`XYghY`Yb"

< Ubbcj Yfž`8Yi hgW`UbX`!`&`XYb`j Yf[ Ub[ YbYb`>\fYb`\Uhig]W  
X]Y`G]hi Uh]cb`ZØf`@`6HE Ž`! ; Ya Y]bgW`UZhYb`]b`8Yi hgW`UbX  
j YfgW`ÄfZh"9]b`U`Ufa ]YfYbXYf`5 bgh]Y[ `ei YYfZY]bX`]WXYf`GhfUZhUhYb  
k ]fX`VYcVUW`hYhž`k cVY]`X]Y`6i bXYg\_f]a ]bU`Ua`hif6?5Ł`%+\*) : Ä`Y  
]a`6YfY]W`gYI`i Y`Y`Cf]Ybh]Yfi b[ `i bX`%"%) & : Ä`Y`[ Y[ Yb`HfUbg!  
cXYf`b]W`h!V]bÄfY`DYfgcbYb`]a`>\f`&\$&(`fY[ ]ghf]Yfh`\Uh"8]Yg  
Ybhgdf]W`h`Y]bYa`5 bgh]Y[ `j cb`%`DfcnYbh]a`J Yf[ `Y]W`ni a  
Jcf`U`f"8]Y`8i b\_Y`n]ZYf`ei YYfZY]bX`]WXYf` ; Yk U`h`U`Ufa ]Yfh`k ]fX`Ui Z  
Yhk U`- \$`DfcnYbh[ YgW`Ähnh"8]YgYf`HfYbX`\Uh`X]fY`\_hY  
5i gk ]f\_i b[ Yb`Ui ZX]Y`VYj c fghY`YbXYb`8Ya cbghfUh]cbYb`ni a  
7`f]ghcd`Yf`GhfYh`8Umif7G8Łž`X]Y`]a`a`Yf`a`Y`f`5bZY]bXi b[ Yb  
Ui g[ YgYhnhg]bX" @Ui`h`K`Y`h`XY`[ ]Vh`Yg`Y]bY`VYgcbXYfg  
g][ b]Z]UbhY`Ni bU`a`Y`j cb`Cb`]bY!6YXfc`i b[ Ybž`X]Y`j cb`?U]  
6Ö`Yž`J c fghUbXga ]h[ `]YX`XYg`J YfY]bg`7G8`8Yi hgW`UbXž  
\Yfj cf[ Y`cVYb`k YfXYb"

I a`XUg`?`]a`U`XYf`5b[ gh`ni`j YfghÄf`Ybž`k YfXYb`Ub`7G8!  
J YfUbghU`hYf`VYXfc`YbXY`9a U]`g`j YfgW`W`h"8]Y`Dc`nY`\Uh`g]W  
YXcW`Vi bXYgk`Y]h`gYbg]V`]g]Yfh`i bX`]gh`VYghfYVhž`X]Y  
8Ya cbghfUh]cbYb`ni`gW`ØhnYb"8Yb`bcW`fi ZYb`↑ b[ Y  
FYW`hgYI`hfYa ]ghYb`ni bY`a`YbX`ni` ; Y[ YbU\_h]cbYb`Ui`Žž`k Ug`X]Y  
G]hi Uh]cb[ YZÀ\ f`]WXYf`a`UW`h"8 Ug`6i bXYgUa`h`ZØf  
J YfZUggi b[ ggW`i hn`VYcVUW`hYh`j YfghÄf`\_h`ei YYfZY]bX`]WXY  
5 [ ]hUh]cb`]a`&`hYfbYhi bX`k`Ä`fYbX`XYg`Df]XY`A`cbh`" `a`>\f`

&\$&( `k i fXYb`VYfY]hg`&+ `cf[ Ub]g]YfhY` ; Y[ YbU\_h]cbYb`j cb  
fYWXhgYI hfYa `]gh]gWYb` ; fi ddYb`[ YnÅ\`hžk cVY]`VYgcbXYfg  
6Ui hnYbž`@Y]dn][ žA U[ XYVi f[ `i bX`Nk ]W\_Ui `VYhfcZZYb`k UfYb`"

## F YWX hgYI hfYa `]ga i g`i bX`E i YYfZY]bX`]WX\_Y]h

F YWX hgYI hfYa `]ghYb`bi hnYb`X]Y`@ 6HE Ž !6Yk Y[ i b[ `U`g`HY]`]\fYf  
≠Yc`c[ ]Yž`]b`XYf`8 ]j Yfg]hÅh`UV[ Y`Y`b`h`k ]fX``@Ui h`

**J YfZUggi b [ ggWxi hn"XY`dfcdU[ ]YfYb`g]Y`Y`hYfcgYI i Y`Y`**

@VYb`gk Y]gYb`U`g` bUhØf`]WX `i bX`VYhfUWXhYb`X]Y

@ 6HE Ž !; Ya Y]bgWUZh`U`g` : Y]bXV]`Xž`i a `]\fY`fUgg]gh]gWYb`i bX  
bUh]cbU`]\gh]gWYb`≠Yc`c[ ]Yb`ni `j YfVfY]hYb``8 ]YgY`8 mbUa ]\_`Uh  
Y]bYb`bYi Yb`< ÒWXghghUbX`VY]a `5i gXfi W`ei YYfZY]bX`]WX Yb  
< UggYg`ni f` : c`[ Yž`gc`5bXfY`@Y`a Ubb`j ca `@GJ 8 `J YfVUbX  
E i YYfY`J ]Y`ZU`h``8 ]Y`HY]`bY`a Yf`XYf`DfchYghU\_h]cbYb`[ Y[ Yb`XYb  
Df]XY`A cbh`YffY]WX Yb`a ]hh`Yfk Y]`Y`XfY]ghY``[ Y`NU`Ybž`k Ug`X]Y  
A cV]`]g]Yfi b[ `j cb`\_`Ugg]gWYb`fYWXhgYI hfYa `]gh]gWYb`i bX  
[ Yk U`hcf]Ybh]YfhYb`C f[ Ub]gUh]cbYb`nY][ h`

8]Y`BD8!ž [ YbXcf[ Ub]gUh]cb`j YfVfY]hYh[ Uf`5i Z`YVYf`a ]h  
ei YYfZY]bX`]WX Yb`6chgWUZhYbž`k Ug`bi f`Y]b`6Y]gd]Y`ZØf`X]Y  
J YfVfY]hi b[ `j cb`J cfi fhY]Yb`]b`XYf`fYWXhgYI hfYa `]gh]gWYb`GnYbY  
XUfghY``h``8 ]YgY` ; fi ddYb`ZcfXYfb`Y]bY`F ØW\_\_Y`f`ni `hfUX]h]cbY`Y`Yb  
: Ua `j]YbV]`XYfb`i bX`Y`bYb`ca cgYI i Y`Y`DUfhbYfgWUZhYb  
YbhgW]YXYb`UVž`k Ug`]\fY`≠Yc`c[ ]Y`k Y]hYf`i bhYfa Ui Yfh`

## G]WX Yf`Y]hga U» bU`a Yb`i bX

### Ni `i bZhgUi gV`]W\_

5i g`G]WX Yf`Y]hg[ fØbXYb`j YfUVfYXYb`g]WX `7G8!HY]`bY`a YbXY`cZh  
Ua `6U`b`cZi bX`[ Y`Yb`]b` ; fi ddYb`ni f`8Ya c`i bX`ni fØW\_`B YVYb  
XYf` : cfXYfi b[ `bUWX`Y]bYf`Vi bXYgk Y]hYb`A Y`XYghY`Y`[ Y[ Yb  
E i YYfZY]bX`]WX\_Y]h`Uh`≠bYba ]b]ghYf]b`B UbWm` : UYgYf`Ui WX`X]Y  
\_cbgYei YbhY`J YfZc`[ i b[ `ei YYfZY]bX`]WX Yf` ; Yk U`h`Y]b[ YZcfXYfh`  
8Yf`]a `GYdhYa VYf`&\$&&`[ Y[ fØbXYhY`5fVY]hg\_fY]g`ni f  
6Y\_Åa dŽ b[ `ca cd`cVYf`i bX`hfUbgyZ]bX`]WX Yf` ; Yk U`h`Uh  
YVYbZU`g`Y]bYb`6Yf]WXh`ni f`\_f]a ]bU`]hÅhgVYnc[ YbYb`G]WX Yf`Y]h

ei YfYf`A YbgWYb`Ya dZc`Yb"8]YgY`A U»bU\`a Yb`\_ÖbbhYb  
 YbhgWY]XYbX`gY]bž`i a`X]Y`g]W`ni gd]hnYbXY`@U[ Y`ni`j YfVYggYfb  
 i bX`Y]bY`g]WYfYfY`l a [ YVi b[ `ZØf`U`Y`ni`gW`UZZYb"

8]Y`\_ca a YbXYb`7G8!8Ya cbghfUh]cbYb`]b`GhÅXhYb`k ]Y  
 <Ubbcj Yfž`GUUfVfØW\_Yb`i bX`GW`k Yf]b`ghY`Yb`gca ]h`i bhYf`Y]bYa  
 i b[ Øbgh][ Yb`GhYfbž`YXcW`cZZYb`X]Y`C f[ Ub]gUhc`fYbž`a ]h  
 [ fÖ»YfYf`GYbg]V`]g]Yfi b[ `i bX`[ Ya Y]bgUa Ya `9]bhfYhYb`[ Y[ Yb  
 X]Y`ei YfZY]bX`]WYb`Yi »Yfi b[ Yb`Y]bYb`: cfhgW`f]hh`ni`Yfn]Y`Yb"  
 8]Y`[ YgY`gW`UZh]W`Y`8]g\_i gg]cb`ØVYf`<ca cd`cV]Y`UhiUb  
 8f]b[ `]W`\_Y]h[ Yk`cbbYbž`k`cXi fW`Ui W`Y]bY`VfY]hYfY  
 l bhYfghØhni b[ `ZØf`X]Y`@ 6HE Ž !; Ya Y]bgW`UZh`[ YZØfXYfh`k ]fX"

8YhU]`g	
J c fZU``	< Ugg_f]a ]bU`]hÅh
C fh	< Ubbcj Yfž`8Yi hgW`UbX
J Yf`YhnhY	&%&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "j YfZUggi b[ ggW`i hn"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh