

8 Ua dZni [!5 VYb hYi Yf']bg' B ÒfX`]b [Yf F]Yg. '9]gYbVU\ bZYgh'k UfhYh°

9f`YVYb`G]Y`Y]bY`bcghU` []gWY`8 Ua dZni [ZU\fh'ni a 9]gYbVU\ bZYgh']b`B ÒfX`]b [Yb`Ua`' &- "'A U]`&\$&) "'6Ygi WYb G]Y`XUg`6UmYf]gWY`9]gYbVU\ba i gYi a °

B ÒfX`]b [Ybž`8 Yi hgW`UbX`!`5a`' &- "'A U]`&\$&) `Z]bXYhY]bY VYgcbXYfY`8 Ua dZni [ZU\fh']bg' B ÒfX`]b [Yf`F]Yg`ghUhh`X]Y`j`cb`XYf 8 6?`<]ghcf]gWY`6U\ b`Y"J`"cf [Ub]g]Yfh'k]fX" `8]Y` : U\ f [ÀghY Yfk UfhYh`Y]bY`F Y]gY`ni`Y]bYf`XYf`VYghYf\U`hYbYb`a`]hhY`U`hYf`]WYb F Y]W`ggh`À`X`hY`8 Yi hgW`UbXgž`B ÒfX`]b [Yb`" `8]Y`GhUXh']gh`VY`_Ubbh`ZØf]\fY`]a`dcgUbhY`GhUXha`Ui`Yfž`k`Y`WY`g]W`ØVYf`&ž`?`]`ca`YhYf YfghfYW`_hi`bX`Xi`fW`ZØb`Z`HØfa`Y`gck`]Y`Y`Z`HcfY`Yf [Àbnh'k]fX" 8]YgYf` \]ghcf]gWY`5i`gZi [`ZÀ`h`nY]h`]W`ni`gUa`a`Yb`a`]h`XYa 9]gYbVU\ bZYghž`XUg`]a`6UmYf]gWYb`9]gYbVU\ba i gYi a`f6 9A`É`]b B ÒfX`]b [Yb`[`YZY]Yfh'k]fX"°

8 Ug`6UmYf]gWY`9]gYbVU\ba i gYi a`k`i`fXY`9bXY`%-` ,`)`]a Y\Ya`U`][`Yb`6U\ bVYhf]YVgk`Yf`_`]b`B ÒfX`]b [Yb`[`Y [fØbXYh'i`bX j`YfZc`[`h`XUg`N]Y`ž`Y]bYb`fYU`]gh]gWYb`9]gYbVU\ bVYhf]YV`Yf`YVVUf ni`a`UWYb`" ,` VYf`%\$\$`C`f []bU`ZU\`fnYi [`Yž`XUfi`bhYf`&) 8 Ua dZc`_`ca`ch]j`Ybž`g]bX`]b`XYb`5i`gghY`i`b [Yb`ni`VYk`i`bXYfb" 8]Y`nU\`fY]WYb`fYghUi`f]YfhYb` ;`Y]gUb`U [Yb`i`bX`K`Yf`_gh`À`hhYb j`Yfa`]hhY`b`XYb`6Ygi`WYfb`XUg` :`U]f`j`Yf [Ub [YbYf 9]gYbVU\ bYdcWYb`"9]b`VYgcbXYfYf` :`c`_i`g`Y [h`Ui`Z`XYf`8 Ua dZc`_ +` :`ØggYb`ž`X]Y`U`g`VYhf]YVgZÀ\ [Yg`9I`Ya`d`Uf`Y]bYg <Y]a`UhgW`UhnYg`VYgcbXYfY`6YUW`hi`b [`Z]bXYb`k`]fX"

8 Ua dZc`_`a`]h` ;` YgW`]W`hY

8]Y`8 Ua dZc`_`+` :`ØggYb` \`Uh`Y]bY`Ub [Y`i`bX

UVk YW\g'i b[gfY]W\Y'; YgW\]W\hY"i fgdfØb[`]W\`ZØf`X]Y`@c`_U`VU\ b
j cb`A Uf_hcVYfXcfZ`bUW\ : ØggYb`]a` `C ghU``[`Ài` `Y]b[YgYhnhž`k i fXY
g]Y`i a` `X]Y`]X\`f\i bXYfhk YbXY`ni f`GhfYW_Y`j cb`K`Y]b[UfhYb`bUW\
6U]YbZ` fh`i a` [YgYhnh" `8Ya` `GW\]W_gU` `XYf`@c`_ca` ch]j`Y`Ua` `%-` &,
Zc`[hY`XYf`J`Yf`_Ui`Z`Ub`Y]bY`DUd]YfZUVf]_`]b`6U]YbZ` fh" `8cfh`X]YbhY
g]Y` `Àb[YfY`NY]h`U`g`F`YgYfj`Y`ZØf`X]YgY`VYhf]YVYbY`NØ[Yž`VYj`cf`g]Y
&\$&`U`g`@Y]\ [UVY`ZØf`XUg`69A` [Yk`cbbYb`k i fXY" `GW\`]Y» `]W\
k i fXY`g]Y`&\$\$, ` `Ài`Z]W\`Yfk`cfVYb" `BYVYb`XYf`VUmYf]gW\Yb`G` `#
'`*`+'`nÀ\`h`g]Y`bi`b`ni`XYb`5i`g\`Àb[YgW\]`XYfb`XYg`69A`i`bX
k i fXY`Ua` `%'`" `ž` `]`&\$%, `U`g`Y]bYf`XYf`%\$\$` `<Y]a`UhgW\`ÀhnY
Ui`g[YnY]W\`bYh"

6Ygi W\Yf`XYg`69A` `ØbbYb`g]W\`gca`]h`Ui`Z`Y]bY`gdUbbYbXY
J`YfV]bXi`b[`nk`]gW\Yb`XYf`\]ghcf]gW\Yb`8Ua`dZni` [ZU\`fh`i`bX`Y]bYa
ZUgn]b]YfYbXYb`9]gYbVU\`bZYgh`ZfYi`Yb" `K`À\`fYbX`XYg` : YghYg`k`]fX
X]Y`HYW\`b]_`XYf`ZfØ\`Yb`@c`_U`VU\`bYb` `YVYbX][`i`bX`V]YhYhY]b
Y]bn][`Ufh][`Yg`9f`YVb]gž`XUg`ž`b[`i`bX`5`h[`Y]W\Yfa`U»`Yb
VY[`Y]ghYfh"

5bfY]gY`i`bX`DUf`_a`Ø[`]W\`_Y]hYb

: Øf`X]Y`6Ygi W\Yf`XYg`A`i`gYi`a`g`ghY\`Yb`j`YfgW\]YXYbY
DUf`_a`Ø[`]W\`_Y]hYb`ni`f`J`YfZØ[`i`b[`ž`YXcW\`XØfZYb`5bfY]gYbXY
_Y]bY`DUf`_a`Ø[`]W\`_Y]hYb`]a` `BU\`VYfY]W\`XYg`A`i`gYi`a`g`Yfk`UfhYb"
8Yf`DUf`d`Uhm` `8Y]b]b[`Yf`Hcf`fD]`É]gh`ZØf`K`c\`ba`cV]Y`[`YY][`bYh
i`bX`]gh`]b`Yhk`U`nY\`b`A`]bi`hYb`ØVYf`X]Y`K`Ya`X]b[`Yf`i`bhYfZØ\`fi`b[
YffY]W\`VUf" `5`hYfbUh]j` `YffY]W\`h`a`Ub`XUg`DUf`_`Ui`g`fD*`É`Ua
6U\`b\`cZ`]b`WfWU`nY\`b`A`]bi`hYb`ØVYf`X]Y` :`i`»`[`Àb[`YfVfØW_Y
<`Ø\`bVfØW_Y` /`\]Yf`VYhfÀ[`h`X]Y`DUf`_[`YVØf`f`YX][` `]W\` `%'` `dfc`HU[` "

≠g[YgUa`h]j`Yfgdf]W\`h`X]Y`8Ua`dZni`[ZU\`fh`i`bX`XUg`9]gYbVU\`bZYgh
]b`B`ØfX`]b[`Yb`Y]b`i`bj`Yf[`Ygg`]W\`Yg`9f`YVb]g`]ba`]hYb
ZUgn]b]YfYbXYf`\]ghcf]gW\Yf`?`i`]ggYb`i`bX`ZUgn]b]YfYbXYf`HYW\`b]_`
8]Y`?`ca`V]bUh]cb`Ui`g`Y]bYf`gdUbbYbXYb`Ni`[ZU\`fh`i`bX`XYf
A`Ø[`]W\`_Y]hž`X]Y`]b`hYfYggUbhY`GUa`a` `i`b[`]a` `6UmYf]gW\Yb
9]gYbVU\`ba`i`gYi`a` `ni` `Yf`_i`bXYbž`c`W_h`9]gYbVU\`bZUbg`i`bX
:`Ua`]Y]b`[`Y]W\Yfa`U»`Yb`Ub"

8YhU]`g	
C fh	B ÒfX`]b[Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "XcbUi !f]Yg!U_hi Y`"XY • k k k "bcYfX`]b[Yb"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh