

: Ua]`YbUi gZi [`ni a `? YhhY`Yf`< cZ. `9]b
GdU» `ZØf` ; fc» `i bX`? `Y]b`°

9bhXYW_Yb`G]Y`XYb`?YhhY`Yf`<cZ]b`<U`hyfb`Ua`GYY.
6Y`]YVhYf` : fY]nY]hdUf_`ZØf` : Ua]`Ybž`a]h`UhfU_h]j Yb`DfY]gYb
i bX`j]Y`ZÀ`h][Yb`5b[YVchYb"



< U`hyfb`Ua`GYYž`8Yi hgW`UbX`!`8Yf` : fY]nY]hdUf_`?YhhY`Yf`
<cZ]b`<U`hyfb`Ua`GYY`]gh`Y]b`VY`]YVhYg`N]Y`ZØf` : Ua]`Yb`]b
BcfXf\Y]b!K YghZU`Yb" `A]h`ØVYf` () `Gd]Y`VYfY]W`Yb`i bX`Y]bYf`
[fc»Yb`⊕Xccf!Gd]Y`U`Y`V]YhYh`XYf`DUf_`Y]bY`J]Y`nU`j`cb
5hfU_h]cbYbž`X]Y`?]bXYf`i bX`9fk UW`gYbY`[`Y]W`Yfa U»Yb
UbgdfYW`Yb" `8Yf`9]bhf]hgdYf]g`]Y[h`VY]`% , `9i fc`dfc`6Ygi W`Yf`UV
nk Y]`⊘\fYbž`k Å\fYbX`?]bXYf`i bhYf`nk Y]`⊘\fYb`ZfY]Yb`Ni [Ub[
\UVYb"

9]bYb`HYghVYgi W` \UVYb`nk Y]`9fk UW`gYbY`i bX`nk Y]`?]bXYf`ja
5`hyf`j`cb` (ž) `⊘\fYb`Xi fW` [YZØ`fh`8]Y`? UhY[cf]Yb`XYg`HYghg`
i a ZUgghYb`5hfU_h]cbYbž`J YfdZY[i b[`i bX`DfY]gYž`GYfj]W`ž
<m[]YbY`i bX`5i gghUhi b[ž`K YhhYfhUi [`]W`_Y]hž`5bZU`fh`i bX`

DUF_Yb'gck]Y'X][]hU'Y'A Ò['jW_X]hYb'i bX'Cf]Ybh]Yfi b["Ni'XYb
VY'jYVhYghYb'5hhfU_h]cbYb'nÀ\`Yb'X]Y' GW\`Ui W\`Vcchl
K UggYffi hgW\Y ž'HYdd]W!F i hgW\Yž?'`YhhYf\`Ài gYf'i bX'K UggYf!
5hhfU_h]cbYb"

J YfdZ'Y[i b['i bX'DfY]gY

8Yf'DUF_'V]YhYh'Y]b'a cXYfUHyg'[Ughfcbca]gW\Yg'5b[YVch'a]h
GbUW_g'i bX'; YhfÀb_Yb"'6Y]gd]Y`gk Y]gY'_cghYh'Y]b'? UZZY' " '9i fcž
Y]bY'7i ffmk i fgh' ž+\$'9i fc'i bX'Dca a Yg' ž&\$'9i fc"; ÀghY'\UVYb
ni XYa 'X]Y'A Ò['jW_X]hž'Y][YbY'GdY]gYb'i bX'; YhfÀb_Y
a]hni Vf]b[Yb' 'Ui g[Ybca a Yb']gh'X]Y'`Xccf!; Ughfcbca]Y"
; f]`d`ÀhY'ghY\Yb'YVYbZU`g'ni f'J YfZØ[i b[žk Ug': Ua]]Yb'X]Y
A Ò['jW_X]h[]Vhž'Y]bYb'YbhgdUbbhYb'HU['ni'j YfVf]b[Yb"

8]Y'H]W_YhdfY]gY'ZØf'&\$&('U[Yb'Ub'XYf'? UggY'VY]'%- '9i fcž
k À\fybX'XYf'Cb`]bY!DfY]g'+ '9i fc'VYhfi ["'a 'd\`f'&\$&) 'gh]Y['XYf
Cb`]bYdfY]g'Ui Z%, '9i fc"'Ni XYa '[]Vh'Yg'Yfa À»][hY
; fi ddYbhUf]ZY.'GW\Ø'Yf'nU\`Yb'%'('9i fcž?']hU!?']bXYf'bi f'- '9i fc"
d\`fyg_UfhYb'_ÒbbYb'ZØf', - '9i fc'Yfk cfVYb'k YfXYbž'k Ug'ZØf
5bk c\`bYf'Y]bY'Ya dZY\`Yb'gk YfhY'`C dh]cb'XUfghY`h"

GYfj]W' i bX'5bZU\fh

<]bg]W\h]W'GYfj]W' i bX'< m[]YbY'[]Vh'Yg'a 'DUF_'[i h'j YfhY]'hY
Hc]YhhYb'i bX'K]W_Y'a Ò['jW_X]hYbž'gck]Y'?]bXYfhc]YhhYb'i bX
!k UgW\VYW_Yb"' : Øf'k UfhYbXY'9'hYfb'ghY\Yb'< c'n`Y[Yb'Ub'XYb
Gd]Y'VYfY]W\Yb'VYfY]h'8]Y'9ffY]W\Uf_Y]h'XYg'DUF_g']gh'Xi fW\
hUi gYbXY'j cb'_cghYb`cgYb'DUF_d`ÀhYb'[Y[YVYbž'i bX'9!5i hc!
@UXYgÀi `Yb'g]bX'YVYbZU`g'j cf\`UbXYb"' : Øf'X]Y'5bfY]gY'a]h
ÒZZYbh]W\Yb'J Yf_Y\fga]hhY'b']gh'XYf'DUF_'[i h'Ub'X]Y'6i g]b]Y'&+)
Ub[YVi bXYbž'X]Y'ghØbX`]W'j ca '6U\`b\`cZ<U'hYfb'Ua 'GYY'ZÀ\fh"

6Ygi W\Yf'gc`hYb'`YXcW\`k]ggYbž'XUgg'XUg'H]W_Yh'bi f'cb`]bY
Yf\`À'h]W']gh'Yg'k]fX'_Y]b'J Yf_Ui ZUb'XYf'HU[Yg_UggY
Ub[YVchYb"'8]Y'`hYfbYhj YfV]bXi b['ja 'DUF_']gh'ZØf'Y]b][Y
5bV]YhYf'b]W\h'cdh]a Už'`YXcW\`ghY\`h'Ua '9]b[Ub['[fU]g'K @5B'ni f
J YfZØ[i b["

: fY]nY]hdUf_!GnYbY`]b`B F K

BcfXf\Y]b!K YghZU`Yb`VY\Y]a UhYh'nU\`fY]WXY` : fY]nY]hdUf_gž`X]Y
gck c\` [fc»Y`H\Ya YbdUf_g`k]Y`A cj]Y`DUf_ ; Yfa Ubmi bX
D\UbhUg]U`UbX`U`g`Ui W\`_Y]bYfY` : Ua]`YbdUf_g`k]Y`?YhhY`Yf`<cZ
i a ZUggYb" `@Ui h`XYa `5857` []Vh`Yg`Ui W\`]b`XYb`K]bhYfa cbUhYb
]bhYfYggUbhY`5b[YVchY" `?YhhY`Yf`<cZ\`YVh`g]W\`XUVY]`Xi fW\`gY]bY
ZUa]`YbZfYi bX`]WXY`5ha cgd\`ÀfY`i bX`X]Y`?cbnYbhfUh]cb`Ui Z
?fYUh]j]h`Àhi bX`A chcf]_`UV"

þg[YgUa h`k]fX`Y]b`6Ygi W\`]a `?YhhY`Yf`<cZU`g`c\`bYbgk Yfh
YfUW\`hYh" `8]Y` [YgW\`ÀmhYb ; YgUa h_cghYb`ZØf`Y]bYb`HU[YgUi gZi []
`Y]Y`Yb`VY]`Yhk U`%\$\$`9i fc`ZØf`*ž) `Ghi bXYb` : fY]nY]hj Yf[bØ[Yb"
Hfchn`XYf`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Ybž`X]Y`Y]b`6Ygi W\`]a]h
g]W\`Vf]b[Yb`_Ubbž`V]YhYh`XYf`DUf_`nU\`fY]WXY`A Ò[`]W\`_Y]hYbž`i a
Y]bYb`i bj Yf[Ygg`]WXYb`HU[`]a]h`XYf` : Ua]`Y`ni `j YfVf]b[Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	< U`hYfb`Ua `GYYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "_YhhY`Yf`cZ"XY • k k k "UXUWXY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh