

; ØhYfni [ 'Ybh[ 'Y]gh']b 'G]b [ Yb.  
6U\bj Yf\_Y\ f'a Ugg]j '[ YghØfh°

9]b ; ØhYfni [ 'Ybh[ 'Y]gh']b 'G]b [ Yb'Ua '6cXYbgYYž'k Ug'ni  
Yf\YV`]WYb'6YY]bhfÅW h][ i b[ Yb']a '6U\bj Yf\_Y\ f'ZØ\fh"  
J Yf'YhnhY '[ ]Vh'Yg'\_Y]bY"



G]b [ Ybž'8Yi hgW\`UbX'!'#G]b [ Yb'Ua '6cXYbgYY'\_Ua 'Yg'Ua  
8]YbghU[ bUW\ a ]hhU[ 'ni 'Y]bYa 'Yf\YV`]WYb'JcfZU`ž'U'g'Y]b  
; ØhYfni [ 'k Å\ fYbX'Y]bYf'F Ub[ ]YfZU\fh'Ybh[ 'Y]ghY"'8]YgYf'JcfZU`  
\Uh'ni 'a Ugg]j Yb'6YY]bhfÅW h][ i b[ Yb']a '6U\bj Yf\_Y\ f'XYf'FY[ ]cb  
[ YZØ\fh"'9fghY' #Zcfa Uh]cbYb'VYf]W hYbž'XUgg'Yg'XUVY]'ni '\_Y]bYf  
J Yf'Yhni b[ 'j cb'DYfgcbYb'\_Ua "'8Yf'Ybh[ 'Y]ghY'Ni [ 'j Yfi fgUW hY  
'YXcW\ 'Yf\YV`]WY'GW\ÅXYbž']bXYa 'Yf'Y]bY'CVYf'Y]hi b[  
VYgW\ÅX][ hY' i bX'Y]bYb'Ghfca a Ughi a \_b]W\_hYž'k Ug'ni f  
5VgWU'hi b[ 'XYg'Ghfca g]a '[ YgUa hYb'6U\ b\ cZØ\fhY"' : Øf  
FY]gYbXY'k i fXYb'9fgUhnVi gg'Y'Y]b[ Yf]W hYhž'XU'XYf  
GW\]YbYbj Yf\_Y\ f'gck c\`nk ]gWYb'F UXC`ZnY`'Ua '6cXYbgYY' i bX  
9b[ Yb'U'g'Ui W\`nk ]gWYb'G]b [ Yb' i bX'H\ Umb[ Yb']b'XYf'GW\ k Y]n  
i bhYfVfcWYb' ]gh"'8Yf'[ YbUi Y'NY]hfUi a 'XYf'GhØfi b[ ' ]gh'XYfnY]h

bcW\ i b\_`Uf"

6YfY]hg`j]b`XYf`J Yf[ Ub[ Yb\Y]h`k i fXY`G]b[ Yb`j cb`Y]bYa `À\b`]W\Yb  
J cfZU``VYhfcZZYb" **Ghi hh[ UfhYf`B UW\ f]W\ hYb`VYf]W\ hYbž`XUgg`Ua**  
&) "GYdhYa VYf`&\$-\$-`Y]b`FY[ ]cbU`ni [ `Ui g`XYa `; `Y]g`gdUf[ ž`k Ug  
YVYbZU``g`ni `GhØfi b[ Yb`]a `Ni [ j Yf\_Y`f`nk ]gW\Yb`8Yi hgW\`UbX  
i bX`XYf`GW\k Y]n`ZØ\fhY" `a `XUa U`][ Yb`J cfZU``k UfYb`a Y`fYfY  
FY[ ]cbU`nØ[ Y`XYf`8Yi hgW\Yb`6U\b`fB6Łi bX`XYf`GW\k Y]nYf]gW\Yb  
6i bXYgVU\bYb`fG66Ł`gck ]Y`Y]b`ϕhYfW]hm!9l dfYgg`f≡9Ł`nk ]gW\Yb  
NØf]W\`i bX`Ghi hh[ Ufh`VYhfcZZYb"FY]gYbXY`a i gghYb`Ui W\`]\Yf`Ui Z  
6i ggY`i a ghY][ Ybž`i a `]\f`N]Y`ni `YffY]W\Yb"

## 5i gk ]f\_ i b[ Yb`Ui Z`XYb`6U\b] Yf\_Y`f`

8]Y`bYi YghYb`ϕZcfa Uh]cbYb`VY`Y[ Yb`X]Y`k Y]hfY]W\YbXYb`i c`[ Yb  
XYg`U\_hi Y`Yb`J cfZU``g`j]b`G]b[ Yb"8]Y`8Yi hgW\Y`6U\b`U`Uh  
Ub[ Y\_ØbX][ hž`XUgg`Ui Z[ fi bX`XYf`GW\`ÀXYb`Ub`XYf`C VYf`Y]hi b[  
ni b`ÀW\gh`bi f`X]YgY`VYhf]YVYbY`NØ[ Y`nk ]gW\Yb`G]b[ Yb`i bX  
GW\UZ\Ui gYb`j Yf\_Y`fYb`\_ØbbYb"FY]gYbXY`a ØggYb`g]W\`Ui Z  
`Àb[ YfY`K UfhYnY]hYb`Y]bghY`Yb"

8]Y`U\_hi Y`Y`6U\bghØfi b[ `nY][ hž`k ]Y`j Yfk i bXVUf`XUg`6U\b`bYhn  
Ui W\`VY]`Y[ Yb`h]W\`Y]bZUW\Yb`F Ub[ ]YfZU`fhYb`]gh" **6 B B**  
VYgW\fY]Vhž`XUgg`X]Y`G]hi Uh]cb`XYfnY]h`Ub[ YgdUbb`h]gh`i bX`Y]b  
9bXY`XYf`GhØfi b[ `bcW\`b]W\h`UVgY`VUf`]gh"8]Y`ni gh`ÀbX][ Yb  
6Y\ØfXYb`UfVY]hYb`YXcW\`XUfUbž`X]Y`GW\`ÀXYb`fUgW\`ni `VY`YVYb  
i bX`XYb`6U\b] Yf\_Y`f`j]b`XYf`FY[ ]cb`k ]YXYf`Yfni ghY`Yb"

Ni g`Àh`]W\`ni `XYb`hYW\`b]gW\Yb`DfcV`Ya Ybž`X]Y`X]Y  
6U\b]bZfUghfi \_hi f`VYhfYZZYbž`g]bX`Ui W\`X]Y`5gdY`hY`XYg  
8UhYbgW\i hnYg`fY`Yj Ubhž`k Ybb`Yg`i a `X]Y`Bi hni b[ `j cb`Cb`]bY!  
8]YbghYb`XYf`8Yi hgW\Yb`6U\b`[ Y`h" **8]Y`8Yi hgW\Y`6U\b`**  
**]bZcfa ]Yfh`XUfØVYfž`XUgg`X]Y`Bi hni b[ `XYf`ϕhYfbYhgY]hYb**  
[ fi bXg`Àh`]W\`c`bY`5b[ UVY`dYfgcbYbVYnc[ YbYf`8UhYb`a Ø[ `]W\  
]ghž`YXcW\`8UhYb`j YfUfVY]hYh`k YfXYbž`k Ybb`gdYn]Y`Y`GYfj ]W`g`j]b  
5bgdfi W\`[ Ybca`a Yb`k YfXYb"8]Yg`k ]fX`VYgcbXYfg`VY]`XYf  
6i W\`i b[ `j cb`i: U`f\_UfhYb`k ]W\`h][ ž`XU`X]Y`9]bk ]`][ i b[ `XYg`Bi hnYfg  
YfZcfXYf`]W\`]gh"

8]YgYg'9fY][ b]g'i bhYfghfY]W'h'gck c\`X]Y'<YfUi gZcfXYfi b[ Yb`XYg  
 6U\bj Yf\_Y\fg`b'8Yi hgW`UbX`U'g`Ui W`X]Y`Bchk YbX][ \_Y]h`Y]bYf  
 i a ZUb[ fY]WYb`K Ufhi b[ `XYf`bZfUghfi \_hi fZ'i a `gc`WY`JcfZÀ`Y`b  
 Ni \_i bZh'ni `j Yfa Y]XYb"

8YhU]`g	
JcfZU``	JUbXU`]ga i g
Cfh	G]b[ YbZ'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "ghi hh[ UfhYf!b UW f]W hYb"XY</li> <li>• _UfhY"VU\ b"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh