

< Ò`YbdZUX`&\$&) .`K Y]bk UbXYfi b[`n]Y\h
HUi gYbXY`hfc hn`DfY]gYf\ Ò\i b[`Ub`

8]Y`K Y]bVYf[gk UbXYfi b[` < Ò`YbdZUX`]b` ; fØbghUXh`Z]bXYh
Ua` +`"i bX` , " ð b] &\$&) `ghUhh` ; Yb]Y» Yb`G]Y`K Y]bdfcVYb`i bX
fY[]cbU`Y`GdYn]U`]hÀhYb"

; fØbghUXhž`8Yi hgW\`UbX`!`5a` " " ð b] &\$&) `ghY\h`X]Y
K Y]bVYf[gk UbXYfi b[` < Ò`YbdZUX` j cf`XYf`HØfž`X]Y`hfUX]h]cbY`"Ua
YfghYb` ð b]k cW\YbYbXY`ghUhhZ]bXYh` ð\`f`]W\`n]Y\h`X]YgY
J YfUbghU`hi b[`HUi gYbXY`j cb`6Ygi W\Yfb`Ub`i bX`V]YhYh`X]Y
dYfZY`_hY`A Ò[`]W\`_Y]hž`K Y]b`ni`dfcV]YfYb`i bX`[`Y]W\`nY]h][`X]Y
BUhi f`ni` [Yb]Y» Yb`" ð X]YgYa` ð\`f`]gh`X]Y`K UbXYfi b[`VYgcbXYfg
VYXYi hgUa` ž`XU`g]Y`X]Y`&\$`"5i ZU[Y`XYf`J YfUbghU`hi b[`a`Uf`_]Yfhž
X]Y`gY]h`&\$\$(`YXYg` ð\`f`UV[Y\U`hYb`k]fX`"Hfchn`Y]bYf
DfY]gYf\Ò\i b[`V`Y]Vh`X]Y`J YfUbghU`hi b[`ZØf`X]Y`K]bnYf`fYbhUVY`ž
k]Y`F` \`Y]bdZU`n`VYf]W\`hYh"

8]Y`K UbXYfi b[`Z]bXYh`Ua` +`"i bX` , " ð b] &\$&) `ghUhh`i bX`k]fX`j cb
XYf`6Ui Yfb`!`i bX`K]bnYfgW\UZh` ; fØbghUXh]GUi gYb\Y]a`]b
Ni gUa` a` YbUfVY]h`a`]h`XYf`GhUXh` ; fØbghUXh`cf[Ub]g]Yfh`"8]Y
GhfYW`_Y`VYhfÀ[h`Yhk`U`) ž) `?]`ca` YhYf`i bX`ZØ\fh`Xi`fW\`Y]bY
a`U`Yf]gW\Y`@UbXgW\UZhž`X]Y`Ub`UW\`h`K]bnYfVYhf]YVYb`j cfVY]ZØ\fh`
Dfca`]bYbhY`9]bnY`U[Ybž`k]Y` 6Yf[Y` `i bX` F`Òh\` `]b` ; fØbghUXh
gck]Y` <Øh` `i bX` <cb][gUW`_`]b`GUi gYb\Y]a` ž`k YfXYb`XUVY]
Yf`_i bXYh"

J]Y`ZÀ`h][Y`_i` `]bUf]gW\Y`5b[YVchY

6Ygi W\Yf`_ÖbbYb`g]W\`Ui ZY]b`i a` ZUb[fY]W\Yg`_i` `]bUf]gW\Yg
5b[YVch`ZFYi Yb`"F Y[]cbU`Y`GdYn]U`]hÀhYb`k]Y`DZÀ`nYf
8Ua` dZbi XY`bž: `Ua` a`_i W\Ybž`9fXVYfVYW\Yfž`i bX`j YfgW\]YXYbY

:`Y]gW [Yf]W hY`ghY\Yb`Ui ZXYf`GdY]gY_UfhY""Ni XYa `k]fX`X]Y
K Y]bdfcV]Yf_UfhY`ZØf`&&`9i fc`Ub[YVchYbž`a]h`XYf`HY]`bY\ a Yf`Ub
`YXYf`GhUh]cb`K Y]bdfcVYb`[Yb]Y» Yb`_ÖbbYb": Øf`X]Y`HY]`bY\ a Yfž
X]Y`]\fY`? UfhYb`UVghYa`dY`b`UggYbž`[]Vh`Yg`Ui W`X]Y`7\UbW`Ui Z
`i`_fUh]j`Y`GUW`dfY]gY`]b`Y]bYf`J Yf`cgi`b`["

- `K Y]b[i h`< cZ[i h`6UhYbVYf[
- `K Y]b[i h`7cbfUX
- `K Y]b[i h`< Ua`a`Yf
- `K Y]b[i h`GW`Yb`!G]YVYfh
- `K Y]b[i h`?c`\!Gd]Y»
- `K Y]b[i h`: f]hn`?c`\`
- `]hhY`K Y]b
- `K Y]b\Ui`g`C`h`c`;`fØb

Ni`f`Yf`Y]W`hYfhYb`5bfY]gY`Ya`dZ]Y`\`h`Yg`g]W`ž`a`]h`ÖZYb`h]W`Yb
J`Yf`_Y`f`ga`]hhY`b`ni`_ca`a`Ybž`XU`XYf`6U`b`c`Z;`fØb`gh`UX`h`[`i`h
YffY]W`V`Uf`]gh`Ni`XYa` `k`]fX`Y]b`DYb`XY`Vi`g`Ub`VY]XYb`HU[`Yb`j`cb
-`.)`!` \f`V]g`WU`"%-`%)`!` \f`Y]b[`YgY`hnhž`XYf`]b`Y]b`Ya
\`U`V`gh`Ø`b`X`]W`Yb`Fi`b`X`_i`fg`nk`]g`W`Yb`XYa`6U`b`c`Zi`b`X`XYf
K`Y]b`k`Ub`XY`f`gh`f`Y`W`_`Y`j`Yf`_Y`f`h`"

K`Y]b`ZY`ghgU]gc`b`]b`XYf`DZU`n`

8]Y`K`Y]b`VYf[`gk`Ub`XYfi`b[`i`<`Ö`Y`bd`ZUX`]gh`HY]`XYf`K`Y]b`ZY`ghgU]gc`b
]b`XYf`DZU`nž`X]Y`c`Z]n]Y`j`cb`A`Å`fn`V]g`B`cj`Ya`VYf`Ub`X`Ui`Y`fh`8]Y
K`Y]b`ZY`ghY`VY[`]bb`Yb`a`]h`XYa` :`fØ`\]b[`ž`k`Å`\f`Yb`X`X]Y`<`c`W`d`\`UgY
XYf`:`Y]Yf`]W`_Y]hYb`]b`XYb`Gca`a`Yf`!`i`b`X`<`Yf`V`gha`cb`UhYb
gh`U`hh`Z]b`X`Y`h`8]Y`K`Y`V`g`Y]hY`V]Y`h`Y`h`Y]b`Y`b` ,`VYf`V`]W`_`Ø`VYf`X]Y
j`Y`fg`W`]Y`X`Y`b`Y`b`:`Y`gh`Y`ž`X]Y`]b`<`Ö`Z`Y`b`i`b`X`i`b`h`Y`f`Z`f`Y]Ya`i`<]a`a`Y`
UV[`Y`\`U`h`Y`b`k`Y`f`X`Y`b`"

8]Y`K`Y]b`VYf[`gk`Ub`XYfi`b[`i`<`Ö`Y`bd`ZUX`j`Y`fg`d`f]W`h`b]W`h`bi`f`X]Y
A`Ö[`]W`_Y]hž`Y`I`ei`]g]hY`K`Y]b`Y`ni`j`Yf`_c`gh`Y`b`ž`g`cb`XY`fb`Ui`W`X`U`g
Ni`g`Ua`a`Y`bg`Y]b`]b`Y]b`Yf`Ub`gd`f`Y`W`Y`b`XY`b`!`a`[`Y`Vi`b[`ni`[`Y`b]Y»`Y`b`
:`Ø`f`K`Y]b`]Y`V`\`UVYf`]gh`X]Y`g`Y]b`a`i`gh`U`h`Y`b`X`9`f`Y][`b]gž`X`U`g`X]Y
;`Ya`Y]b`g`W`U`Z`h`j`cb`K`]b`n`Y`fb`i`b`X`6`Y`gi`W`Y`fb`Z`Y]Y`fh`"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	; fØbghUXhž'8Yi hgWΛ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "[fi YbghUXh"XY • k Y]bZYghY!XYf!dZU`n"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh