

? Ò`bYf`5`Ufa .`8fY]`K K &!6ca VYb`ÒgYb
[fÒ» hY`9j U_i]Yfi b[`gY]h`%- () `Ui g`

5a " " ' ð b] &\$&) `k i fXYb`]b`?Ò`b!8Yi hn`XFY]
K Y`h_f]Y[gVca VYb`[YZ bXYbž`k Ug`ni `Y]bYf`[fc» Ub[Y`Y[hYb
9j U_i]Yfi b[`j cb`&\$"\$\$\$`A YbgW`Yb`ZØ\fhY"



8Yi hnž? Ò`bž`8Yi hgW`UbX`!`5a " " ' ð b] &\$&) `k i fXY`]a`?Ò`bYf
GhUXhY]`8Yi hn`Y]b`U`Ufa]YfYbXYf`i bX`[Ya UW`h`XFY]
K Y`h_f]Y[gVca VYb`k i fXYb`Yb`hXYW`hž`k Ug`ni `Y]bYf`a Ugg]j Yb
9j U_i]Yfi b[`ZØ\fhY"K]Y`hU[YggW`Ui "XY`VYf]W`hYhž`VY[]bbYb`X]Y
9j U_i]Yfi b[g!`i bX`GdYffa U» bU`a Yb`Ua `A]hk cW`i a `i `f"
J cb`X]YgYf`[fÒ» hYb`9j U_i]Yfi b[gU`h]cb`]b`?Ò`b`gY]h`XYa `Nk Y]hYb
K Y`h_f]Y[`g]bX`fi bX`&\$"\$\$\$`A YbgW`Yb`VYhfc`ZYb"

8]Y`GdYffi b[Yb`VYhfY`ZYb`b]W`h`bi f`XYb`i ba]hY`VUFYb`6YfY]W`ž
gcbXYfb`Ui W`a Y`fYfY`k]W`h[Y`J`Yf`_Y`fgk Y[Y`6Yhfc`ZYbY`g]bX
XUfi bhYf`X]Y`<c`Ybnc`Yfb!ž`8Yi hnYf!`i bX`GYj Yf]bgVfØW`_Y`gck]Y
XYf`6U`b`cZ?Ò`b`A YggY`#8Yi hn`5i W`XUg`9Xi UfXi g!`fUb`_Yb`Ui g
i bX`nk Y]`DZY[Y!`i bX`5`hYb`Y]a Y`ghY`Yb`]a

9j U_i]Yfi b[gVYfY]W"K Y]hYfY]bgh]hi h]cbY`Y`9]bgW fAb_i b[Yb
VYhfYZYb`), `<chY`gž`nU\`fY]WY` ; Ughgh`hYbž`A i gYYb`k]Y`XUg
A i gYi a `@ Xk][`i bX`XUg`K U`fUZ F]W Ufh!A i gYi a ž`<U`hYghY`Yb
XYf`GhfU» YbVU\`b`]b]Yb`%ž`+`i bX`-`gck]Y`XYb`A i g]WU`8ca Y`i bX
X]Y`GhUXhj Yfk U`hi b["

8 YhU]`g`ni f`9j U_i]Yfi b[

8]Y`gW`bY`Y`F YU_h]cb`XYf`6Y\`0fXYb`]gh`a Yf_]W`[Yk cfXYb`/X]Y
9j U_i]Yfi b[`k]fX`j cb`XYf`?`0`bYf` : Yi Yfk Y\`f`i bhYfgh`0`h`h`K]Y`
K 8 F `VYf]W`hYhž`a i gghYb`Yhk U`) "\$\$\$`5bk c\`bYf`]b`XYf`BUW`h`]fY
K c\`bi b[Yb`j Yf`UggYbž`bUW`XYa `Y]bY`) !NYbhbYfvca VY`k `A\`fYbX
6Ui UfVY]hYb`Yb`hXYW`_`h`k i fXY``8]YgY`6ca VYž`X]Y`i bhYf`Y]bYa
?YhYbZU\`fnYi [` [YZ`bXYb`k i fXYž`ghY`hY`Ui Z[fi bX`XYg`8fi W_g
Y]bY`Yf\`YV`]WY` ; YZU\`f`XUf`i bX`a i gghY`]b`XYf`BUW`h`YbhgW`AfZh
k YfXYb"

8]Y`5b`Ui Zdi b_hY`Z0f`VYhfc`ZYbY`60f[Yf`g]bX`i bhYf`UbXYfYa `X]Y
A YggY\`U`Y`%\$`%`Ui Z`XYf`fYW`hYb`F`Y]bgY]hY`i bX`XUg`6Yfi Zg_c`Y[
<i a Vc`XhghfU» Y`Ui Z`XYf``]b`_Yb`GY]hY``<Ui gh]YfY`g]bX`]b`X]YgYb
5b`Ui ZghY`Yb`b]W`h`[YghUhhYhž`i bX`X]Y`60f[Yf`k i fXYb`[YVYhYbž
k]W`h][Y`8]b[Y`k]Y`5i gk Y]gY`i bX`A YX]_Ua YbhY`a]hni bY\`a Yb"
8Yf`?`Ua dZa]hY`VYgY]h][i b[gX]Ybgh`\`Uh`g]W`Yf[YghY`hž`XUgg`U`Y
A U» bU\`a Yb`ni f`G]W`YfghY`i b[`XYf`0`ZYb`h]W`Yb`G]W`Yf\`Y]h
[Yhfc`ZYb`k i fXYb"

B UW`k]f`_i b[Yb`i bX`HfUbgdcfh

8]Y`[YgUa hY`C dYfUh]cb`YfghfYW`_`h`g]W`0`VYf`a Y\`fYfY`Ghi bXYb`i bX
k]fX`j cfUi gg]W`h]W`nU\`c`gY`i bhYfvfYW`i b[Yb`]a `J Yf`_Y\`f
j Yfi fgUW`Yb`K `A\`fYbX`XYf`9bhgW`AfZi b[`k]fX`X]Y
<c\`Ybnc`Y`fbVf0`W`_Y`[YgdYffhž`i bX`X]Y`8Yi hgW`Y`6U\`b`\`Uh`VYfY]hg
Ub[Y`0`bX][hž`XUgg`XYf`<U`h]b`?`0`b`8Yi hn`#H]YZ`Ui gZ`A`h`i bX`N0[Y
i a [Y`Y]hY`h`k YfXYb``: 0f`XYb`F`0`W`hfUbgdcfh`XYf`9j U_i]YfhYb`bUW
XYf`9bhgW`AfZi b[`k]fX`Y]b`G\`i hhY`!GYfj]W`VYfY]h[YghY`hž`XYf
Ui W`_fUb`_Y`c`XYf`[Y\`VY\]bXYfhY`DYfgc`bYb`VY`Z0fXYfh"

8]Y`9bhgW`AfZi b[`XYf`6ca VYb`]gh`Y]b`HY`]Y]bYf`i a ZUggYbXYb

?Ua dZa]hhY`VYgY]h][i b[žX]Y`bUW`XYa`Nk Y]hYb`K Y`h_f]Y[
 YfZcfXYf`W`k i fXYž i a`X]Y` ; YZU`fYb`Xi fW`i bVY`UbbhY
 GdfYb[_ŌfdYf`ni`VYgY]h][Yb`"8Yf`DfcnYgg`XYf
 ?Ua dZa]hhY`VYgY]h][i b[`]b`8Yi hgW`UbX`k]fX`Xi fW`ghUUh`]W`Y
 6Y\ŌfXYb`i bX`df]j UH` : UW`Z]fa Yb`Xi fW` [YZ\fh`<]ghcf]gW`Y
 ðZcfa Uh]cbYb`k YfXYb` [Ybi hnhž i a`Zi bX]YfhY`9bhgW`Y]Xi b [Yb
 ØVYf`a Ō[`]W`Y` ; YZU`fYb`ni`hfYZZYbž`k Yg`U`V`Ui W`a]hhYfk Y`Y
 gdYn]U`g]YfhY`8YhY`_hcYb`i bX`HYW`bc`c []Yb`Y]b [YgYhnh`k YfXYb`"
 8YhU]`g`ni`XYb`J YfZU`fYb`i bX`XYb`ni ghÅbX][Yb`GhY`Yb`V]YhYh
 i bhYf`UbXYfYa` i a Z]g"XY"

8]Y`GhUXh?Ō`b`gck]Y`X]Y`6YhY`][hYb`UfVY]hYb`a]h`<cW`Xfi W`ž i a
 X]Y`G]W`Yf`Y]h`ZŌf`U`Y`ni` [Yk`Å`f`Y]ghYb`i bX`X]Y` ; YZU`f
 gW`bY`gha Ō[`]W`ni`VUbbYb`"K`Å`fYbX`ni bÅW`gh`X]Y`I bg]W`Yf`Y]h
 ØVYf`X]Y`8Ui Yf`XYf`A U» bU`a Yb`YffgW`hž`k]fX`X]Y`@U[Y
 Ui Za Yf_gUa`VYcVUW`hYhi bX`Ui ZYbX`U`hi U`g]Yfh"

8YhU]`g	
J c fZU``	6ca VYbZi bX
C fh	8Yi hnhž?Ō`bž8Yi hgW`UbX
J Yf`YhnhY	&\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k %"k Xf"XY • k k k "i a Z]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh