

? ØWk U`X`k]fX`Vi bhYf. `GW Ø`Yf` [YghU`hYb
DUf_Y]gYbVU\ b`bYi °

GW Ø`Yf`XYg`7\Ya b]hnYf`GW i`a cXY`g` [YghU`hYb`Vi bhYb
K U[Yb`XYf`DUf_Y]gYbVU\ b`]a `? ØWk U`X`žVY`Y]bYf
ZYgh`WYb`9bhØ`i b ["

? ØWk U`XdUf_ž`\$-`%(`7\Ya b]hnž`8Yi hgW`UbX`!`a`
**? ØWk U`XdUf_`]b`7\Ya b]hn`YfghfU`h`X]Y`DUf_Y]gYbVU\ b`]b`
bYi Ya` ;` `Ub n" `5b`Ägg`]W`Y]bYg`_fYUh]j`Yb`Dfc`Y`_hg`XYf`GW Ø`Yf`
XYg`7\Ya b]hnYf`GW i`a cXY`g`k`i`fXY`Y]b`K U[Yb`]a`
gh]a`a`i`b [gj`c`Yb`?`i`hi`f\Ui`dhghUXh!`@cc`_` [YghU`hYh`"HY]`XYg`
Dfc`Y`_hg`k`UfYb`%*`?`]bXYfž`X]Y`]b`Y]bYf`Dfc`Y`_hk`cWY`Y]`fY`≠YYb`
i`bX`≠hYfd`fYhUh]cbYb`XYf`GhUXh`Ui`Z`XYb`K U[Yb`VfUW`hYb`"**

8]Y` ;` YghU`hi`b [`XYg`K U[Ybg`k`i`fXY`a`]h`Y]bYf`ZY]Yf`]WYb`
9bhØ`i`b [` [Yk`ØfX] [hž`VY]`XYf`X]Y`VY [Y]ghYfhYb`?`]bXYf`\U`ZYbž`X]Y`
k`Y]»`Yb`HØW`Yf`UVni`bY\`a`Yb`i`bX`gca`]h]`fY`?`i`bghk`Yf`_Y`XYf`
²`ZYbh`]W`_Y]h`ini`d`f`ÄgYbh]YfYb`" `8]YgY`≠]h]Uh]j`Y`gd]Y [Y`h`b]W`h`bi`f`
XUg`9b [U [Ya`Ybh`XYf`GW Ø`Yf`k`]XYfž`gcbXYfb`Ui`W`X]Y`Y`VYbX] [Y`
;`Ya`Y]bgW`UZh`gUfVY]h]b`XYf`FY []cb`"

8]Y`DUf_Y]gYbVU\ b`7\Ya b]hn

8]Y`DUf_Y]gYbVU\ b`7\Ya b]hn`\Uh`Y]bY`Ub [Y`HfUX]h]cbž`g]Y`k`i`fXY`
%-`) (`YfÖZbYhi`bX`\Uh`Y]bY`Gdi`fk`Y]hY`j`cb`*`\$\$`a`a`" `8Yf`
Fi`bX`_i`fg`]gh`&ž`_`a` `Ub [`i`bX`i`a`ZUggh`ink`Y]`<`U`hY`di`b`_hY`gck`]Y`
Y]bYb`6U\ b\cZ`"5`"Ä\ f`]W`Yfž`Yi`h`g]W`X]Y`DUf_Y]gYbVU\ b`ØVYf`
%\$\$`"\$\$\$`6Ygi`W`Yfž`X]Y`X]Y`bcghU` []gW`Y` :`U\fh`Xi`fW`X`Yb`
? ØWk U`X` [Yb]Y»`Yb`"

8]Y`DUf_Y]gYbVU\ b`V]YhYh`b]W`h`bi`f`i`bhYf\U`hi`b [`ZØf`X]Y`_Y]bYb`

; ĀghYž'gcbXYfb'Ui Wk'5i gV]'Xi b[ga Ò['Wk_Y]hYb'ZØf'?]bXYf'i bX
đ [YbX'WkYž'X]Y'g]Wk'Ui Z'6Yfi ZY'ja '9]gYbVU\bgY_hcf'j cfVYfY]hYb
_ÖbbYb'"9]b'a cXYfbYg'6U\bbVYhf]YVgk Yf_VY\YfVYf[h'Y]bY '@c_!
i bX'K U[Yb\U`Yž'J YfUbgH`hi b[gfÄi a Yž'Y]b'7UZÄ'gck]Y'Y]bY
; UfhYbVU\bbU`U[Yž'X]Y'U`YgUa h'Xi fWk'XUg'Y\fybUa h]WkY
9b[U[Ya Ybh'j cb'j]Y'Yb'9]gYbVU\bbZfYi bXYb'i bhYfghØhnh'k YfXYb"

9]b'Vi bhYg'J YfUbgH`hi b[gdfc[fUa a

8 Ug'j]Y'gY]h[Y'J YfUbgH`hi b[gdfc[fUa a 'XYf'DUf_Y]gYbVU\bb
V]YhYh'nU\`fY]WkY'<][\'][\hg'ZØf'X]Y'6Ygi WkYf'"8Uni '[Y\ÖfYb
: Y]YfhU[g! 'i bX': Yf]Ybj YfUbgH`hi b[Ybž'j YfgWk]YXYbY
A Ug_c'hWkYbhfYZgž', VYffUgWk i b[Yb'ni a 'B]_c`Ui gž'UVYbX'WkY
@Ja d]cbhci fYb'gck]Y'Y]b'6U\bbVYhf]YVgZYghž'VY]'XYa 'gÄa h]WkY
: U\fnYi [Y'dfÄgYbh]Yfh'k YfXYb'"5i Wk'A cbXgWkY]bZU\fhYb'ZØf
Ä'hYfY': U\ f[ĀghY'ghY\Yb'ja '5b[YVchž'k Ug'X]Y'DUf_Y]gYbVU\bb'ni
Y]bYa 'VY']YVhYb'N]Y'ZØf'X]Y'[Ubny': Ua ']Y'a UWk'h"

8]Y'5bZU\fh'ni f'DUf_Y]gYbVU\bb'j]gh'gck c\`a]h'XYf'6U\bb'ØVYf'XYb
<U'hYdi b_h'7\Ya b]h!6cfbU'U'g'Ui Wk'a]h'XYa '5i hc'ØVYf'X]Y
5i hcVU\bb'5('i b_ca d`n]Yfh'a Ò['Wk'"8]Y'^ Zbi b[gnY]hYb'g]bX'ja
GU]gcbnY]hfUi a 'j ca '&\$"A Äfn'V]g'&"Bcj Ya VYf'&\$&) ž'k cVY]'XYf
: U\fvYhf]YV'a cbhU[g'b]Wk'h'ghUhhZ]bXYh"

: U\fnYi [Y'i bX'H]W_YhdfY]gY

8]Y'DUf_Y]gYbVU\bb'j YfZØ[h'ØVYf'Y]bY'VYY]bXfi W_YbXY': `chhY'j cb
: U\fnYi [Ybž'XUfi bhYf'8Ua dZc_ca ch]j Yb'XYg'Hmdg'F]YgUž
8]YgY`c_ca ch]j Yb'j ca 'Hmd'J %\$'7'gck]Y
GWk'a U`gdi fX]YgY`c_ca ch]j Yb'XYg'Hmdg'B g&Z'"8]Y': U\fdFY]gY'g]bX
ZUa ']YbZfYi bX'Wk'[YghU`hYh'Gc'nU\`Yb'?]bXYf'V]g'%'('đ\fy'i bX
UbXYfY'VYfYWk]h[hY'6Ygi WkYf'&ž\$ '\$' 'ZØf'Y]bY'Fi bXZU\fhž
9fk UWk'gYbY'' ž\$ '\$' "': Øf'Y]bY'8cddY`ZU\fh'VY`Ui ZYb'g]Wk'X]Y
DfY]gY'Ui Z' ž\$ '\$' 'ZØf'?]bXYf'i bX') ž\$ '\$' 'ZØf'9fk UWk'gYbY"'': Ua ']Yb
dfcZ]h]YfYb'ni XYa 'j cb'Yfa Ä»][hYb'; fi ddYbdfY]gYb"

8]Y'DUf_Y]gYbVU\bb'7\Ya b]h'ja '?ØWk'U'X'j]gh'gca]h'b]Wk'h'bi f'Y]b
C fh'XYf': fYi XY'i bX'XYg'9f'VYb'gž'gcbXYfb'Ui Wk'Y]b'D'Uhnž'XYf'X]Y

; Ya Y]bgW\UZh;i bX`X]Y`hfUX]h]c b g f Y]W\Y`9]gYbVU\`b_i`hi`f`Ua
 @YVYb`\`h"8YhU]``]YfhY`ϕZcfa Uh]c b Y b`ni`J`YfUbghU`hi`b[Yb
 i bX`H]W_Y hg`Z]bXYb`ϕhYfYgg]YfhY`Ui`Z`XYf`K`YVgY]hY`XYf
 Duf_Y]gYbVU\`bž`k`A`fYbX`k`Y]hYfY`Duf_Y]gYbVU\`bYb`]b
 8Yi`hgW\`UbX`Y]bY`ni`g`A`m`]W\Y`ϕgd]fUh]c b`ZØf`:`fY]nY]hU`_h]j`]h`hYb
 V]YhYb"

8YhU]`g	
J`c`f`Z`U``	G`c`b`g`h`[`Y`g`
C`f`h`	?`Ø`W`k`U`X`d`U`f`_`ž`\$`-`%`%`(`7`\`Y`a`b`]`m`ž` 8Yi`hgW\`UbX`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"Z`f`Y`]`Y`d`f`Y`g`g`Y`"X`Y` • k`k`k`"X`U`a`d`Z`V`U`\`b`!`f`c`i`h`Y`"X`Y` • X`Y`"k`_]`d`Y`X`]`U`"c`f`[`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`