

# A YggYfUhhUW\_Y`]b`9`k Ub[ Yb. `A`ÅXWYb VY`Àgh][ hž`ž b[ Yb`VYXfc`h°

9]b`U`\_c`c`]g]YfhYb`A`Ubb`VYXfc`hY`Ua`GcbbhU[ `]b  
9`k Ub[ Yb`ž [ YbX`]WY`a`]h`Y]bYa`A`YggYf`Dc`nY]`gi`W`h  
NYi [ Yb"

9`k Ub[ Ybž`8Yi`hgW`UbX`!`5a`&"`ž b]`&\$&) `YfY][ bYhY`g]W`]b  
9`k Ub[ Yb`Y]b`VYgcf[ b]gYffY[ YbXYf`J`cfZU`ž`XYf`X]Y`c`U`Y  
; Ya`Y]bgW`UZh]b`5`Ufa`VYfY]hgW`UZh]j`YfgY`h`h`U`h`K`]Y`X]Y`  
**GWk`ÀV]gW`Y`Dc`gh`VYf]W`hY`hž`k`i`fXY`Y]b`!`&!`À`f][ Yf`A`Ubbž`XYf`  
VYfY]hg`d`c`nY]VY`Ubbh]`ghž`Ua`GcbbhU[ UVYbX`k`Y[ Yb`XYf`  
6YXfc`i`b[ `i`bX`6Y`Àgh][ i`b[ `j`cb`ž [ YbX`]W`Yb`ZYgh[ Ybca`a`Yb"**

8Yf`J`cfZU`b`U`a`Ua`6U`b`c`Zg\_]cg\_]gY]bYb`@Ui`Ž`k`c`XYf`  
U`\_c`c`]g]YfhY`A`Ubb`nk`Y]`%&!`À`f][ Y`A`ÅXWYb`gYi`i`Y`VY`Àgh][ hY`  
æ`5bgW`i`gg`j`YfZc`[ hY`Yf`nk`Y]`%`!`À`f][ Y`]b`XYf`6U`b`c`ZghfU»`Yž`  
X]Y`Yf`a`]h`Y]bYa`A`YggYf`VYXfc`hY`i`bX`VY`Y]X][ hY`8]Y`ž`b[ Yb`  
gW`UZhYb`Ygž`g]W`c`gni`fY]»`Yb`i`bX`]b`F]W`hi`b[ `6U`b`c`Zni`  
Z]Y`Yb`8Yf`5b[ fY]ZYf`Zc`[ hY`]b`Yb`V]g`ni`Y]bYa`æ`V]ggž`k`c`Yf`  
gY]bY`8fc`i`b[ Yb`Zc`fhgY`h`hY`8]Y`Dc`nY]`\_c`bbhY`XYb`A`Ubb`  
gW`]Y]»`]W`Ua`6U`b`c`Z`ZYghb`Y`a`Yb`i`bX`]gi`W`hibi`b`NYi [ Yb`XYg`  
J`cfZU`gž]bgVYgcbXYfY`X]Y`VY]XYb`VY`Àgh][ hYb`A`ÅXWYbž`X]Y`g]W`  
i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`f`\$+-`\*`%&`-`'\$`\$`a`Y`XYb`\_`ÒbbYb"

## K`Y]hYfY`J`cfZÀ`Y`]b`9`k Ub[ Yb

Ni`g`À`h`]W`ni`X]YgYa`J`cfZU`U`h`Yg`Ui`W`bcW`UbXYfY`A`Y`Xi`b[ Yb`  
]b`XYf`F`Y][`cb`[ Y[ YVYb`5a`[ `Y]W`Yb`GcbbhU[ `[ UV`Yg`Y]bYb`  
k`Y]hYfYb`J`cfZU`ž`VY]`XYa`Y]bY`&!`À`f][ Y`:`fUi`VY]a`GdUn]Yf[ Ub[  
Ua`K`Yghi`ZYf`XYg`:]gW`VUW`gY`Yg`j`YfVU`gYi`i`Y`VY`Àgh][ h`k`i`fXY`  
8]Y`**DfYggYdc`fhu`VYf]W`hY`h`j`cb`Y]bYa`Y`hk`U`(\$!`À`f][ Yb`H`À`hYfž`**

XYf`j]b`Y]bYf`Gk YUhg\]fh! ðW\_Y`i bX`Xi b\_Y`[ fUi Yb`æ[ [ ]b[ \cgY  
Ui Z[ YZU`Yb`]ghi bX`YVYbZU`g`j cb`XYf`Dc`nY]`[ Ygi W`h`k ]fX"

5i » YfXYa`k`i fXY`Y]bY`[ YZÀ\`f`]W`Y`J Yf\_Y`f`gg]hi Uh]cb`Ui Z`XYf  
@%\$`\$`[ Ya`Y`XYhž`U`g`Y]b`i bVY`\_UbbhYf` : U`fYf`Y]bYg`gW`k UfnYb  
J K`g`Y]bYb`5i`X]`ØVYf`c`hY`i bX`\]YfVY]`XYb`&, !`À\`f][ Yb` : U`fYf`  
ni a`5i`gk`Y]W`Yb`nk Ub[ ``8]YgYf`i bZU``ZØ`fhY`ni`Y]bYa  
Yf`YV`]W`Yb`GUW`gW`UXYb"

## ? f]gY`XYf`G]W`Yf`Y]h`i bX`? f]a ]bU`]hÀh

5b[ Yg]W`hg`XYf`ghY][ YbXYb`NU\`XYf`6Yf]W`hY`ØVYf`GhfUZhUhYb`]gh  
X]Y` : fU[ Y`bUW`XYf`G]W`Yf`Y]h`i]b`XYf`F`Y[ ]cb`j`cb`ni bY`a`YbXYa  
÷hYfYggY``8]Y`\_f]a ]bU`ghUh]gh]gW`Yb`8UhYbž`k`]Y`g]Y`Ui Z`GhUh]ghU  
ni`gUa`a`Yb[ YZUggh`g]bXž`nY][ Ybž`XUgg`]b`8Yi`hgW`UbX`]a` ð\`f  
&\$(`Y]b`F`ØW`\_ [ Ub[ `XYf`fY[ ]ghf]YfhYb`GhfUZhUhYb`i`a`%ž`+`i`Ui`Z  
Yhk`U`) ž` ( `A`j`)]cbYb` : À`Y`j`YfnY]W`bYh`k`i`fXY``Hfchn`X]YgYg  
F`ØW`\_ [ Ub[ `g`[ ]Vh`Yg`YXcW`Y]bY`Ni`bU`a`Y`VY]`GhfUZhUhYbž`X]Y`XUg  
G]W`Yf`Y]hg[ YZØ\`XYf`6Øf[ Yf`VY]bhf`ÀW`h][ Ybž`k`Ug`g]W`]b`XYb  
U`\_hi`Y`Yb`J`cfZÀ`Yb`k`]XYfgd]Y[ Y`h"

8]Y`Dc`nY]`]W`Y`? f]a ]bU`ghUh]gh]\_`YfZUggh`bi`f`X]Y`j`cb`XYf`Dc`nY]  
VY`\_Ubbh[ Yk`cfXYbYb`GhfUZhUhYb``8]Yg`VYXYi`hYhž`XUgg`X]Y  
8i`b\_Y`n]ZYfž`U`gc`b]W`h`YfZUgghY`8Y`]\_hYž`Yf`YV`]W``\`Ø`Yf`gY]b  
\_`ØbbhY``6YgcbXYfg`J`Yf[ Yk`U`h][ i`b[ Yb`i`bX`ZUa` ]`ÀfY`GhfUZhUhYb  
k`YfXYb`\`Ài`Z[ `b]W`h`Ub[ YnY][ hž`k`Ug`Y]bY`VYgcf[ b]gYffY[ YbXY  
G]hi`Uh]cb`XUfghY``h"

8Yf`6Yf]W`h`i`bhYfghfY]W`h`b]W`h`bi`f`X]Y`B`chk`YbX][ `\_Y]hž`[ Y[ Yb  
gc`W`Y`U[ [ fYgg]j`Yb`i`bX`VY`Àgh][ YbXYb`J`Yf`U`hYb`gk`Y]gYb  
j`cfni`[ Y`Ybž`gcbXYfb`k`]fZi`Ui`W`Y]bYb`6`]W`\_`Ui`Z`X]Y  
[ YgUa`h[ YgY`gW`UZh]W`Yb`<`YfUi`gZcfXYfi`b[ Yb`]a`i`a`[ Ub[ `a`]h  
? f]a ]bU`]hÀhi`bX`XYfYb`K`U`fbY`a`i`b[ `]b`XYf`6Yj`Ø`\_Yfi`b[ "

8YhU]`g	
C`fh	9`k`Ub[ Ybž`8Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gWk UYV]gW Y!dc gh"XY</li><li>• k k k "dfYggYdc fhU`"XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh