

A ØbW X Ybg'j Yf[YggYbY`C fhY. '5VYbhYi Yf]b'; Y]ghYfVU\b\ÖZYb`i bX`a Y`f°

9bhXYW_Yb`G]Y`A ØbW X Ybg`ZUgn]b]YfYbXY` @cgh`D`UWg ž
Y\Ya U`][Y`6U\b\ÖZY`i bX`j Yf`UggYbY`; YVÄi XYž`X]Y`a]h
; YgW]W`hY`YfZØ`h'g]bX"



A ØbW X Ybž`8 Yi hgW`UbX`!` @cgh`D`UWg`]b`A ØbW X Yb`n]Y\Yb
j]Y`Y`6Ygi W`Yf`Ub`i bX`Z`b []YfYb`U`g`NY]h_UdgY`b`j Yf[Ub[YbYf
NY]hYb`"9]bYg`XYf`dfca`]bYbhYghYb`6Y]gd]Y`Y`]gh`XYf`
; Y]ghYfVU\b\cZ`Ua`'C`ma`d]UdUf_žXYf`i fgdfØb[`]W`k`À\fybX
XYf`C`ma`d]gW`Yb`Gca`a`Yfgd]Y`Y`%-`+&`U`g`k`]W`h][Yf
J Yf_Y\fg_bchYbdi b_h`X]YbhY`"5b`Ägg]W`X`Yg`; i » VU`ÄbXYfgd]Y`g
nk]gW`Yb`8 Yi hgW`UbX`i bX`XYf`Gck`^hi`b]cb`Ua`'&*"`A`U`]`%-`+&
k`i`fXY`XYf`6U\b\cZYfgha`U`g`[Ybi`hnh`"GY]h`Y]bYa`'I`bZU`"a`'↵\f
%-` , `]gh`X]Y`GhfYW_Y`YXcW`gh`" [Y`Y`[hi`bX`XYf`Y]bgh`YV\UZhY
6U\b\cZ`]gh`bi`b`VY`_Ubbh`ZØf`gY]bY`ØVYfk`i`W`YfhYb`; `Y]gY`i`bX
_fYUh]j`Yb`; fUZZ]h)"

CVk`c`\`XYf`Ni` [Ub[`cZ]n]Y`"j`YfVchYb`]ghž`n]Y\`h`XYf`C`fh`I`fVUb!

9l d`cFYf.]bbYb`i bX` : chc [fUZ]bbYb`Ub`"8]Y`GhUXh`A ØbWYb` \Uh
XUg`*ž+`<Y_hUf`[fc»Y`5fYU`&\$%`ni f`J YfVYggYfi b[`XYg
F UXk Y[YbYhnYg`Yfk cfVYb`"; Yd`Ubh`k Uf`Ui W`XYf`HfUbgfUd]XžXYf
XYb`6U\b`cZ`a`h`XYa` :`i [\UZyb`j YfV]bXYb`gc`hYž`UVYf`XUg
Dfc`Y`_h`k i fXY`&\$\$, `Y]b[YghY`"h`8Yf`; Y]ghYfVU\b`cZ`ghY`h
a`]hhYfk Y]Y`i bhYf`8Yb`_a`U`gW`i`hn`i bX`k]fX`U`g`Y]bn][Ufh][Yf
C fh`ZØf` : chc`g`i bX`5VYbhYi Yf`[YgW`Åhnž`cV`k c`"Yf`Yf`YV`]W`Y
; YZU`fYb`V]f[hž`k]Y`Y]bghØfnYbXY`8YW`Yb`i bX`VfØW`][Y`6ØXYb`"

K Y]hYfY`j Yf`UggYbY`C fhY`]b`A ØbWYb`

8cW`XYf`; Y]ghYfVU\b`cZ`]gh`b]W`h`XYf`Y]bn][Y` @c`gh`D`UW` `]b`XYf
GhUXh`"5b`XYf`gh]"[Y`Y[hYb`6U\b`ghfYW`Y` A ØbWYb`C`gh`F`VZ
Z]bXYb`g]W`YVYbZU`g`VY]bXfi W`YbXY`F`Y`_hY`XYf`J`Yf[Ub[Yb`Y]hž
X]Y`U`g`Y`Ya`U`][Yf`F`Ub[]YfVU\b`cZ`X]YbYb`"8UbYVYb`[]Vh`Yg
j Yf`UggYbY`; `Y]gY`bU`Y`XYf`GhU]cb`6Yf[`Ua`@U]a`ž`X]Y`b`Y]bYb
@UbXgW`UZhgdUf`_i`a [Yk`UbXY`h`k i fXYbž`XYf`F`Ui`a`ZØf`
GdUn]Yf[Åb[Y`i bX`Y]bYb`@YVYbgfUi`a`ZØf`H]YfY`V]YhYh`<]Yf`Z]bXYh
g]W`Ui`W`Y]bY`U`hY`8fY`gW`Y]VY`ZØf`@c`_ca`ch]j Ybž`X]Y`U`g
GY`Yb`gk`ØfX][_Y]h`[]`h`"

9]b`k Y]hYfYg`VYa`Yf`_Yb`gk`YfhYg`6Y]gd]Y`]gh`XUg`
: `c`f]Ub`ga`Ø`V`UX`]b`GW`k`UV]b[!: fY]a`Ubbž`XUg`gY]h`%`-` ,` ,
[YgW`c`ggYb`]gh` : fØ`Yf`k`Uf`Yg`Y]b`VY`]YVhYf`C`fh`ZØf`9fZf]gW`i`b[Yb
Ub`Y]»Yb`Gca`a`YfhU[Yb`"J`YffcgYhY`GW`]XYf`k`UfbYb`j`cf`XYa
9]bgdf]b[Yb`i bX`ZØ`fYb`ni`XYb`j`Yfk`]XYfhYb`l`a`_Y]XY`UV]bYb`"
5i`W`XUg`GW`k`]a`a`VYW`Yb`i bX`XUg`?`YhhYf[YfØgh`g]bX`ghUf`_
ØVYfk`i`W`Yfh`"

Ni`g`Åh`]W`[]Vh`Yg`X]Y`J`]`U`]b`XYf`B`Yi`Vi`f[Yf`GhfU`»Y`,`ž`Ui`W`U`g
8c`fb`fØ`gW`YbgW`c`gg`VY`_Ub`h`"K`Ybb`Ui`W`[Yd`Ubh`k`Uf`ž`X]YgYg
; YV`Åi`XY`ni`g`Ub]YfYbž`ghY`h`Yg`a`ca`YbhUb`bc`W`i`b`fYbcj`]Yfh`Y`Yf`"
Ϸ`?`Uf`gZ`Y`X`g]bX`YVYbZU`g`j`Yf[YggYbY`; `Y]gY`g]W`h`Uf`ž`X]Y`X]Y
B`Uhi`f`ni`fØ`W`_Yfc`VYfh`"8]YgY`D`ÅhY`nY][Yb`Y]bXfi`W`_gj`c`"ž`k`]Y`XYf
NU\b`XYf`NY]h`Ub`XYf`gh`Å`Xh]gW`Yb`5fW`]hY`_hi`f`bU[hi`bX`X]Y
; YgW`]W`hYb`j`Yf[Ub[YbYf`HU[Y`VYk`U`fh`k`YfXYb`"

6Ygi`W`gfY[Y`b`ZØf` @c`gh`D`UW`g`

: Øf`U`Yž`X]Y`g]W`ZØf`X]Y`9f`_i bXi b[`X]YgYf` @cgh`D`UWg
]bhYfYgg]YfYbž`[]Vh`Yg`Y]b][Y`k`]W`h][Y`F`Y[Y`b`ni` `VYUW`hYb``8]YgY
 VY]b\U`hYb.

- B]W`h`Y]bVfYW`Yb
- ?Y]bY`; YZU`fYb`Y]b[Y`Yb
- ?Y]bY`J`YfgW`a`i`hni`b[`cXYf`J`Yf`ÅbXYfi`b[`XYg`C`fhYg
- ?Y]bY`gdYn]Z]gW`Yb`5XfYggYb`Ub[YVYbž`i`a`J`UbXU`]ga`i`g
 i`bX`, VYfZØ`i`b[`ni`j`Yfa`Y]XYb

≠g[YgUa`h`V]YhYh`A`ØbW`Yb`Y]bY`J]Y`nU`U`b`_i`hi`fY`Yb`i`bX
 [Ughfcbca`]gW`Yb`9f`YVb]ggYbž`UVYf`X]Y`j`Yf[YggYbYb`C`fhY
 Yf]bbYfb`i`bg`Ub`X]Y`J`Yf[`Åb[`]W`_Y]h`i`bX`X]Y`; YgW`]W`h`Yb
 j`Yf[Ub[YbYf`NY]hYbž`X]Y`]b`XYb`A`Ui`Yfb`i`bX`; `Y]gYb`j`YfVcf[Yb
 g]bX``8]Y`A`]gW`i`b[`Ui`g`; YgW`]W`h`Yž`5fW`]hY`_hi`f`i`bX`XYf
 5bn]Y`i`b[g`fUZh`j`cb`5VYbhYi`Yfb`a`UW`h`X]YgY`C`fhY`ni`Y]bYa
 ZUgn]b]YfYbXYb`N]Y`ZØf`bYi`[]Yf][Y`9bhXYW`_Yf"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	A`ØbW`Ybž`8Yi`hgW`_UbX
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k`k`k`"hn"XY • k`k`k`"k`a`b"XY • gYWfYha`i`YbW`Yb"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh