

H]YfgWk i hng_UbXU`]b`F]YgU. J YhYf]bÅfUa h'ghY\h'i bhYf`8fi W_°

H]YfgWk ØhnYf]b` †JbU` < c [Yf`fY]Wk h'6YgWk k YfXY` [Y [Yb`XUg
A Y]» bYf`J YhYf]bÅfUa h'Y]b`" , VYfdfØZi b [`XYf`H]Yf\U`hi b [`]b
F]YgU"

F]YgUž`8Yi hgWk `UbX`!`8]Y`@UbXYgX]fY_h]cb`GUWk gYb`b]a a h'Y]bY
: UWk Ui Zg]Wk hgVYgWk k YfXY` [Y [Yb`XUg`J YhYf]bÅfUa h'XYg
@UbX_fY]gYg`A Y]» Yb`i bhYf`X]Y`@ dY`"8]YgY`6YgWk k YfXY`k i fXY
j cb`XYf`H]YfgWk ØhnYf]b` †JbU` < c [Yf`Y]b [YfY]Wk hž`X]Y`ZØf`X]Y
H]YffYWk hgc f [Ub]gUh]cb`DYhU`hÅh][`]gh`i bX`U`g
H]YfgWk i hnXYhY`_hj]b` `Ui g`XYf` : YfbgY\gYbXi b [
< i bXY`UhnYa Ui g` `VY`_Ubbh]`gh`"8Yf`5b`Ugg`ZØf`X]Y`6YgWk k YfXY
g]bX`X]Y`A]ggghÅbXY`VY]`XYf`<U`hi b [`j cb`9gY`b`i bX`Dcbmg`Ui Z
Y]bYa `<chY` [Y`ÅbXY`Ua`6U`b`cZF]YgU"

< c [Yf`k i fXY`Xi fWk`<]bk Y]gY`j cb`8f]hhYb`Ui Z`X]Y`ZfU[`]Wk Y
H]Yf\U`hi b [`Ui Za Yf_gUa "` †]` \fYf`6YgWk k YfXY`_f]h]g]Yfh`g]Y`X]Y
<U`hi b [gVYX]b [i b [Yb`XYf`H]YfYž`X]Y` \fYf`A Y]bi b [`bUWk`b]Wk h
Ufh [YfYWk h`g]bX`"G]Y`ZØ\fh`Ubž`XUgg`X]Y`9gY`i bX`Dcbmg`c`bY
5fh [YbcggYb`YVYb`i bX`b]Wk h`Ui g`fY]Wk YbX`5i g`Ui Zni f`J YfZØ [i b [
\UVYb`"8]Yg`ghY`Y` \fYf`5bg]Wk h`bUWk`Y]bYb`_`UfYb`J Yfghc`» [Y [Yb
XUg`H]YfgWk i hn [YgYhn`XUf"

, VYfdfØZi b [`Xi fWk`XUg`J YhYf]bÅfUa h

8 Ug`J YhYf]bÅfUa h`A Y]ggYb` \Uh`X]Y`? c bhfc`Yb`]b`X]YgYa` : U`
VYghÅh][hž`YXcWk`_Y]bY`gdYn]Z]gWk Yb`8YhU]`g`VYfY]h [YghY`hž`XU`Yg
g]Wk`i a`Y]b`Ui ZYbXYg`J Yfk U`hi b [gj YfZU`fYb` \UbXY`h`5i Z`X]Y
5bZfU [Y`XYf`@UbXYgX]fY_h]cb`k i fXY`XUg`J YhYf]bÅfUa h
Ui Z [YZcfXYfhž`Y]bY`GhY`i b [bU`a`Y`UVni [YVYb`"8Yf` [YbUi Y

NY]hfU\`a Yb`Z0f`XYb`5VgW\`i gg`X]YgYg`J YfZU\`fYbg`V`Y]Vh`YXcW
i b`_Ufz`XU`V]g\`Yf`_Y]bY`Dfc [bcgY`UV[Y[YVYb`k YfXYb`_Ubb"

8Yf`J cfZU``k]fZi[fi bX`Y[YbXY` : fU[Yb`0VYf`X]Y
H]YfgW\`i hndfU_h]_Yb`ja` @UbX_fY]g`A Y]» Yb`Ui Z`K]Y`Ui W\`ja`
**@UbX_fY]g` ; 0bnVi f[`]Yfg]W\`h]W\`]ghz`cV`]Y[h`X]Y`5i Zg]W\`h`0VYf`
H]Yf\`U`hi b[Yb`XYf`ni gh`AbX][Yb`6Y\`0fXYz`k cVY]`fY[Y`a `A»][Y
?cbhfc``Yb`Ui Z`6Ug]g`Y]bYf`F]g]_cUbU`mgY`YfZc`[Yb`a` 0ggYb``8]Yg
[]h`]bgVYgcbXYfY`Ui W\`Z0f`X]Y`<U`hi b[]j cb`Bi hnh]YfYb`z`ni`XYbYb
Ui W\`DZYfXY`[Y\`0fYb"**

F Y[Y`i b[Yb`i bX`J YfUbhk cfh`]W\`_Y]hYb

8]Y`fY`Yj UbhYb`[YgYh`n]W\`Yb`F Y[Y`i b[Yb`gY\`Yb`j cfz`XUgg
9]b]W\`hi b[Yb`a`]h`H]YfYb`z`X]Y`i bhYf`5i Zg]W\`h`XYf`ni gh`AbX][Yb
6Y\`0fXYb`ghY\`Yb`z`fY[Y`a `A»][`0VYfd`f0Zi`k YfXYb`a` 0ggYb`
A]bXYghYbg`Y]b`8f]hY`X`XYf`]b`H]Yfj`Yfgi`W\`Yb`j`Yfk`YbXYhYb
9]b]W\`hi b[Yb`g]bX`[Ya`A` `XYb`6Ygh]a`a`i b[Yb`XYg`
**H]YfgW\`i hn[YgYhnYg`A`f`]W\`ni`_cbhfc``]YfYb`z`k cVY]`Y]b
Ub[Ya`YggYbYf`HY]`XYf`?cbhfc``Yb`i`bUb[Y`0bX][h`YfZc`[h`**

- 8]Y`5i Zg]W\`h`YfghfYW_h]g]W\`Ui Z
- Bi hnh]Yf\`U`hi b[Yb`z`Y]bgW\`]Y»`]W\`DZYfXY\`U`hi b[Yb
- GW\`UW\`hY]b]W\`hi b[Yb
- H]Yf\`U`hi b[Yb`z`X]Y`Y]bYf` ; YbY\`a`][i b[`VYX0fZYb

6YhfY]VYfz`j cf`U``Ya`]j cb`GW\`UW\`hY]b]W\`hi b[Yb`z`g]bX
j YfdZ]W\`hYh`z`Y]bYb`j YfUbhk cfh`]W\`Yb`5bgdfYW\`dUfhbYf`ni
VYbYbbYb`i bX`a` 0ggYb`VY]`?cbhfc``Yb`XYb`6Y\`0fXYb
I bhYfgh0hni b[][Yk`A`fYb``8Ug`J YhYf]b`A`fUa` h`]gh`ni XYa` `VYZ [hz
9]bg]W\`h]b`[YgW\`A`Zi]W\`Y`I bhYf`U[Yb`ni`bY\`a` Yb`i bX
[Y[YVYbYbZU``g`DfcVYb`ni`Yb`hbY\`a` Yb"

8]Y`G]hi Uh]cb`Ua` `F]YgUYf`6U\`b\`cZ`nY][hz`k]Y`k]W\`h][`X]Y
9]b\`U`hi b[`X]YgYf`F Y[Y`i b[Yb`]gh``8Yf` : U``j cb`<c[Yf`_0bbhY
gca`]h`k Y]hfY]W\`YbXY`?cbgYei`YbnYb`Z0f`X]Y` , VYfk UW\`i b[`i bX
XYb`GW\`i hn`j cb`H]YfYb`ja` `@UbX_fY]g`\UVYb"

8YhU]`g	
J c fZU``	H]YfgW\i hn
I fgUW\Y	J Yfg\c» `[Y[Yb`H]YfgW\i hn[YgYhn
C fh	F]YgUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "[YgYhnY!]a !]bhYfbYh"XY • k k k "`UbX_fY]g![i YbnVi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh