

HfUi f][ Yf'5VgW ]YX. '6fUggYf]Y'7cWĉhhY']b  
F Uj YbgVi f[ 'gWĉ`]Y» h'ZØf']a a Yf°

⊕'F Uj YbgVi f[ 'gWĉ`]Y» h'X]Y'6fUggYf]Y'7cWĉhhY'Ua'`&- "  
5i [ i gh'&\$&) 'bUWĉ'g]YVYb'↳\fYb"⊕\UVYf'GhYZUb'GWĉi`nY  
ghUfhYh'Y]b'bYi Yg'FYghUi fUbh"



; fØbY!Hi fa !GhfU» Y`%\* ž', , &%&'F Uj YbgVi f[ ž'8Yi hgWĉ`UbX'!  
⊕'Y]bYf'hfUi f][ Yb'K YbXi b[ 'ZØf'X]Y'; Ughfcbca ]Y']b'F Uj YbgVi f[  
\Uh'GhYZUb'GWĉi`nYž'XYf'⊕\UVYf'XYf'6fUggYf]Y'7cWĉhhYž  
Ub[ Y\_ØbX][ hž'XUgg'XUg'FYghUi fUbh'Ua'`&- "'5i [ i gh'&\$&) 'gWĉ`]Y» Yb  
k ]fX"GWĉi`nY'YfØZbYhY'X]Y'6fUggYf]Y'j cf'a Y\ f'U'g'g]YVYb'↳\fYb  
i bX'g]Y\h'X]Y'9bhgWĉY]Xi b[ 'ni f'GWĉ`]Y» i b[ 'U'g'Ài »Yfgh'gWĉk Yf  
Ub" 'Hfc hn'XYf'ni Zf]YXYbghY`YbXYb'; ÅghYnU\`Yb'k i fXYb'Ui g  
k ]fhgWĉUZh]WYb'; fØbXYb'i bX'bUWĉ'fY]Z]WYf', VYf'Y[ i b[ 'X]Y  
K Y]WYb'ZØf'X]Y'GWĉ`]Y» i b[ [ YghY`h"GWĉk ÅV]gWĉY"XY  
**]bZcfa ]Yfhž'XUgg'Ui Wĉ', VYf'Y[ i b[ Yb'Ub[ YghY`h'k i fXYbž'XUg  
7cWĉhhY'k Y]hYfni ZØ\ fYbž'YXcWĉ'Y]bY'8cddY`VY`Ughi b[ 'U'g'ni  
f]g\_Ubh'YfUWĉhYh'k i fXY"**

8]Y`GW`Y»i b[ `XYg`VY`YVhYb`@c\_U`g`]gh`b]W`h`b`i`f`Y`]b`Y`  
dYfg`Òb`]W`X`Y`<`YfUi`gZc`fXYfi`b[ `ZØf`GW`i`nYž`gcbXYfb`gd]Y[ `Y`h`Ui`W`  
X]Y`g`W`k`]Yf][ `Y`@U[ `Y`]b`XYf`; Ughfcbca`]Y`k`]XYf`" `@Ui`h`Y`]b`Ya`  
6Yf]W`h`j`cb`7fYX]hfY`Zc`fa`g`]bX`gY]h`&`\$`&`\$`fi`bX`(`,`"\$`\$\$`  
; Ughfcbca`]YVYhf]YVY`j`cb`GW`Y`Y»i b[ `Yb`VYhfc`ZYb`" `8`]YgY`NU`  
gd]Y[ `Y`h`X]Y`k`Y]hfY]W`YbXYb`?`f]gYbY`ZY`\_`hY`k`]XYfž`X]Y`]a` `ſ`  
&`\$`&`i`bX`&`\$`&` `ni`Y`]b`Ya` `5bgh]Y[ `XYf`ſ`gc`j`YbnYb`ZØ`fYbž`XYf`  
ØVYf`XYa` `]`YgUa`hk`]fhgW`UZh`]W`Yb`8i`fW`gW`b]hh`Y[ `h`  
GW`À`ni`b[ `Yb`ni`Zc`[ `Y`gh]Y[ `Yb`X]Y`ſ`gc`j`YbnYb`]b`XYf`; Ughfcbca`]Y`  
i`a` `&`+`Dfc`nYb`ž`k`Ug`Y`]b`Y`U`Ufa`]YfYbXY`9b`hk`]W`\_`i`b[ `XUfghY`h`  
**7fYX]hfY`Zc`fa` `ſ`YVh`ſ`Yfj`cfž`XUgg`(`-`Dfc`nYb`h`XYf`ſ`gc`j`YbnYb`  
ſ`b[ `Y`i`b`hYfbY`ſ`a`Yb`VYhfY`ZYbž`X]Y`a`U`]a`U`ZØbZ`ſ`ſ`fY`U`h`g]bX`**

## B`Y`i`U`b`Z`U`b`[ `]`a` `K`U`X`ſ`c`f`b`

GhY`Z`U`b`GW`i`nY`V`]W`\_`h`XYb`bc`W`c`d`h]a`]gh]gW`\_`]b`X]Y`Ni`\_`i`b`Zh`9f`  
d`U`b`hž`Y`]b`b`Yi`Yg`F`Y`gh`Ui`f`U`b`hž`X`U`g`K`U`X`ſ`c`f`b`ž`Ua` `A`Uf]Y`b`d`U`h`ni`  
Yf`Ø`Z`b`Yb`" `<`]Yf`k`]fX`Y`]b`Y`g`W`k`À`V]gW`Y`K`]fhg`ſ`Ui`g`Ø`W`Y`a`]h`Y`]b`Ya`  
b`Yi`Yb`HY`Ua` `i`bX`gd`Yn]Z]gW`Yb`\_`i` `]b`Uf]gW`Yb`?`c`b`n`Y`d`h`Y`b`  
Yb`hk`]W`\_`Y`h`8`Ug`b`Yi`Y`F`Y`gh`Ui`f`U`b`h`gc`" `U`b`Y`XYa` `HU[ `XYf`K`c`W`Y`  
[ `Y`Ø`Z`b`Y`h`g`Y`]b`i`bX`Y`]b`Yb`A`]hhU[ `gh]gW`\_`U`b`V]Y`h`Yb`" **5i`Z`X`Y`f`  
K`Y`V`g]hY`X`Y`f`6`f`U`gg`Y`f]Y`7`c`W`c`h`h`Y`k`]fX`ni`XYa`X`U`f`U`i`Z`  
ſ`]b[ `Y`k`]Y`g`Y`b`ž`X`U`gg`U`Y`g`Y`W`g`A`]h`U`f`V`Y`]h`Y`f`ž`Y`]b`g`W`Y`Y`»`]W`X`Y`f`A`]b`!  
ſ`V`V`Y`f`ž`ni`a` `b`Yi`Yb`Gh`U`b`X`c`f`h`k`Y`W`g`Y`b`k`Y`f`X`Y`b`"**

8]Y`6`f`U`gg`Y`f]Y`7`c`W`c`h`h`Y`k`Uf`b]W`h`b`i`f`Y`]b`C`f`h`[ `i`h`Y`b`9`gg`Y`b`gž`  
gcbXYfb`Ui`W`X`Y`]b`HfY`Z`d`i`b`\_`h`ZØf`X]Y`; Ya`Y`]bgW`U`Zh`]b`  
F`U`j`Y`bg`Vi`f[ `GW`i`nY`i`bX`gY]b`HY`Ua` `VY`X`U`b`\_`Y`b`g]W`X`ſ`Y`f`n`]W`VY`  
XYb`; À`ghYb`ZØf`]ſ`fY`HfY`i`Y`i`bX`XYb`i`b`j`Yf[ `Y`gg`]W`Y`b`  
9f]bb`Y`fi`b[ `Yb`" `G]Y`g`W`U`i`Y`b`[ `Y`gd`U`b`b`h`U`i`Z`X`U`g`\_`ca`a`Y`b`XY`  
5VY`b`h`Yi`Yf`]a` `K`U`X`ſ`c`f`b`ž`k`À`ſ`Y`b`X`X]Y`; Ughfcbca`]Y`k`Y]hYf`ſ`]b`a`]h`  
XYb`<`YfUi`gZc`fXYfi`b[ `Yb`XYf`Y`h`h`Y`b`ſ`ſ`ſ`fY`\_`c`b`Z`f`c`b`h]Y`f`h`]gh`" `8`]Y`  
l`bg]W`X`Y`f`ſ`Y`]h`Y`b`VY`n`Ø[ `]W`\_`b`Yi`Yf`?`c`b`n`Y`d`h`Y`U`i`Z`X`Y`a` `Gh`U`b`X`c`f`h`X`Y`g`  
7`c`W`c`h`h`Y`V`Y`]VY`b`VY`ghY`ſ`Y`b`ž`Y`X`c`W`n`]Y`ſ`h`X]Y`d`c`g]h`j`Y`J`c`f`Z`f`Yi`X`Y`  
U`i`Z`X]Y`VY`j`c`f`ghY`ſ`Y`b`X`Y`b`J`Y`f`À`b`X`Y`fi`b[ `Yb`X`U`g`5i`[ `Y`ba`Y`f`\_`j`cb`  
j`]Y`Y`b`U`b`"

8Yf`Gh`U`b`X`c`f`h`X`Y`g`7`c`W`c`h`h`Y`V`Y`]V`h`Y`]b`Y`ghf`U`h`Y[ `]gW`X`Y`@U[ `Y`]b`

F Uj YbgVi f[ ž'a ]h'ibU\Y[ Y`Y[ YbYb'DUf\_a Ò[ `]W\_X]hYb'i bX`Y]bYa  
 \_i fnYb': i » k Y[ `ni `k ]W\_hj[ Yb'Di b\_hYb`k ]Y`XYa `6U\b\cZi bX`XYa  
 A Uf]Ybd`Uhn"8]YgY': U\_hcfYb`\_ÒbbhYb`Ui W`ZØf`dchYbn]Y`Y  
 BUW\_a ]YhYf`j cb`ϕhYfYggY`gY]bž`k Å\fybX`GW\_i `nY`VYfY]hg  
 ; YgdfÅW\_Y`ZØ\fh"8]Y`\_ca a YbXYb`A cbUhY`k YfXYb`YbhgW\_Y]XYbX  
 gY]bž`i a `ni `gY\Ybž`k ]Y`g]W`X]Y`[ Ughfcbca ]gW\_Y`@UbXgW\_UZh`b  
 XYf`FY[ ]cb`Ybhk ]W\_Y`b`k ]fX"

8YhU]`g	
J cfZU``	ϕgc`j Ybn
I fgUW_XY	k ]fhgW_UZh]W_XY`GW_k ]Yf][`_Y]hYb
C fh	; fØbY!Hi fa !GhfU» Y`%* ž', , &%&`F Uj YbgVi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW_k UYV]gW_Y"XY</li> <li>• k k k "VfUggYf]Y!Wł Wł hhY"XY</li> <li>• k k k "WfYX]hfY Zcfa "XY</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`b!U[ "bYh