

J YgdU!8]YVghU\`Ua `6U\b\cZ'9fn]b[Yb.
Dc`nY]`gi WXh`NYi [Yb`

5a `&*"\$) "&\$&) `k i fXY`Y]bY`J YgdU`Ua `6U\b\cZ]b`9fn]b[Yb
[Yghc\`Yb"NYi [Yb`k YfXYb`[YVYhYbž'g]WX`VY]`XYf`Dc`nY]`ni
a Y`XYb"

9fn]b[Ybž'8Yi hgWX`UbX`!`5a `A cbhU[ž'XYb`&*`"A U]`&\$&) ž`k i fXY
nk]gWX`Yb` , .`\$`i bX`%+.` \$`I` \f`Ua `6U\b\cZ]b`9fn]b[Yb`Y]b
j YfgWX`cggYbYf`A chcffc``Yf`XYf`A Uf`_Y`J YgdU`[Yghc\`Yb"8Yf
Fc``Yfž'g]WX`Yf`UV[YghY``hž`k i fXY`i bYfk UfhYhni a `N]Y`Y]bYg
8]YVghU\`g"

8]Y`Dc`nY]`\Uh`gcZcfh`X]Y`9fa]h`i b[Yb`Ui Z[Ybca`a Yb`i bX`]gh
Xf]b[YbX`Ui ZXYf`Gi WX`Y`bUWX`NYi [Yb"K Yf`Yhk Ug`J YfX`ÅWX`h][Yg
Ua `6U\b\cZ`VYcVUWX`hYh`\Uh`cXYf`<]bk Y]gY`ni a `J YfV`Y]V`XYf
J YgdU`[YVYb`_Ubbž`k]fX`Ui Z[YZcfXYfhž'g]WX`ni `a Y`XYb"8Ug
Dc`nY]fYj]Yf`K U`Xg\i h]gh`fi bX`i a `X]Y`I` \f`i bhYf`XYf
HY`YZcbbi a`a Yf`\$++`%`,`%*`)'`%YffY]WX`VUf"

8YhU]`g	
JcfZU``	8]YVghU\`
Cfh	9fn]b[Ybž'8Yi hgWX`UbX

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U["bYh