

NØ`d]W\ Yf`j Yfi fhY]`h. ` () \$\$`9i fc`GhfUZY
k Y[Yb`gYI i Y`Yf`6Y`Àgh][i b[`

9]b` , !`À\ f][Yf`A Ubb`Ui g`NØ`d]W\`k i fXY`k Y[Yb`gYI i Y`Yf`
6Y`Àgh][i b[`Y]bYf`GW\Ø`Yf]b`ni `(") \$\$`9i fc` ; Y`XghfUZY
j Yfi fhY]`h"



9i g_]fW\ YbYf`6U\b\cZž`9i g_]fW\ Ybž`8Yi hgW\`UbX`!`9]b
, !`À\ f][Yf`A Ubb`Ui g`NØ`d]W\`ž`}a a m`8``fB Ua Y`[YÀbXYfhž`k i fXY
Ua `9i g_]fW\ YbYf`5a hg[Yf]W\`h`k Y[Yb`gYI i Y`Yf`6Y`Àgh][i b[`Y]bYf
%*!`À\ f][Yb`GW\Ø`Yf]b`gW\i`X][` [YgdfcW\Yb``8Ug` ; Yf]W\`hi bhYf
J cfg]hn`j cb`F]W\`hYf]b`GhYZub]Y`8]Y`j Yf\`Àb[hY`Y]bY` ; Y`XghfUZY`j cb
() \$\$`9i fcž`X]Y`g]W\`Ui g`* \$`HU[Ygg`ÀhnYb`ni `Y`+) `9i fc
ni gUa`a YbgYhnh``Hfchn`XYf`J Yfi fhY]`i b[`VYghf]`hhi`}a a m`8``X]Y
J cfk`ØfZYž`k`À\`fYbX`gY]b`J YfhY]X][Yfž`<U[Yb`GY]dY`ž`Ui Z
: fY]gdfi W\`d`ÀX]YfhYž`k Ug`YXcW\`UV[Y`Y\`bh`k i fXY"

8Yf`J c fZU`Y`YfY][bYh`g]W\`Ua `5VYbX`XYg`%*``: YVfi Uf`&\$&(`]a
9i g_]fW\ YbYf`6U\b\cZ`@Ui h`5b[UVYb`XYf`GW\Ø`Yf]b`\Uhh`g]Y
}a a m`8``ni b`ÀW\gh`Ub[YgdfcW\Ybž`k cfUb`Nk Y]ZY`Ui Z_Ua Ybž`XU

X]Y`5i ggU[Yb`ØVYf`X]Y`≡h]Uh]j Y`ni a` ; YgdfÅW`i bhYfgW`jYX`jW`
k UfYb`"8]Y`↑ b[Y` : fUi`VYf]W`hYhY`k Y]hYf`\]bžXUgg`XYf`5b[Y`_`U[hY`
g]Y`]a`Ni` [[YghfY]W`Y`h` \UVYž`k Ug`g]Y`b]W`h`[Yk`c`h` \UVY`"8]Y`
G]hi`Uh]cb`k Uf`ZØf`g]Y`ØVYfZcfXYfbX`/g]Y`VY[Ub`b`ni`k Y]bYb`i bX`
_cbbhY`g]W`b]W`h`ni`f`K`Y`f`gYhnYb`"

NYi [Yb`i bX`Dfc`nYggj Yf`Ui Z

8Yf`J`cfZU`k`i`fXY`Yfgh`ØZZYbh]W`ž`bUW`XYa`Y]b`NYi [Y`X]Y`
GW`Ø`Yf]b`[YZFU[h` \UhhYž`cV`U`Y`g]b`C`fXbi`b[`gY]"8UfUi`Z]b`
]bZcfa`]YfhY`g]Y`X]Y`Dc`nY]ž`X]Y`}a`a`m`8`"Ub`nY][hY`i`bX`Ub`_`U[hY`
8]Y`5f[i`a`YbhUh]cb`XYg`J`YfhY]X][Yfgž`XUgg`}a`a`m`8`"X]Y`GW`Ø`Yf]b`
b]W`h`i`bg]h`h]W`VYfØ`fh` \UVYž`k`i`fXY`j`cb`XYf`GhUUhgUb`k`U`hgW`UZh`
i`bX`XYf`F]W`hYf]b`b]W`h`U`_`nYdh]Yfhž`X]Y`X]Y`NYi [YbUi`ggU[Y`XYf`
GW`Ø`Yf]b`U`g`[`Ui`V`UZh`i`bX`gW`Ø`gg][`YfUW`hYhYb`"

8Ug`j`Yf`Åb[hY`i`fhY]"`U[`i`bhYf`XYa`5bhfU[`XYf`5b`_`Å[Yf]bž`
k`Y`W`Y`Y]bY` ; Y`XghfUZY`j`cb`-`\$`HU[YggÅhnYb`ni`Y`+\$`9i`fc`
[YZcfXYfh` \UhhY`"BYVYb`XYf` ; Y`XghfUZY`a`i`gg`}a`a`m`8`"Ui`W`X]Y`
?cghYb`XYg`J`YfZU`fYbg`i`bX`gY]bY`Y][YbYb`b`chk`YbX][Yb`5i`g`U[Yb`
hfU[Yb`"

F YW`h`]W`Y`F`U` \a` YbVYX]b[i`b[Yb

8]YgYf` : U`"gh`HY]"`Y]bYg`[fØ»`YfYb`fYW`h]W`Yb`F`U` \a` Yb`gž`XYf`
?]bXYf`i`bX`} [YbX`]W`Y`j`cf`gYI`i`Y`Yf` ; Yk`U`h`ni`g`W`Ø`hnYb`
j`Yf`gi`W`h`"Gc`gc`Y`b`]bhYfbUh]cb`U`Y`J`YfhfÅ[Y`i`bX`bUh]cb`U`Y`
 ; YgYhnY`]a` `XYU`ZU`"j`Yf`]bXYfbž`XUgg`Yg`ni`gc`W`Yb`HUhYb`
_ca`a`h`"?]bXYffYW`hY`i`bX`GW`i`hndZ]W`hYbž`Ui`W`]a`X][]hU`Yb`
F`Ui`a`ž`ghY`Yb`XUVY]`]a` : c`_i`g`"l`bUV`Åb[][`j`ca`5i`g[Ub[`XYg`
J`YfZU`fYbg` \UVYb`6YhfcZZYbY`5bgdfi`W`Ui`Z`l`bhYfghØ`hni`b[`i`bX`
A`U»`bU` \a` Ybž`X]Y`] \bYb` \Y`ZYbž`a`]h`XYb` : c`[Yb`i`a`ni` [Y`Ybž`i`bX`
g]Y`_`ØbbYb`[Y[YVYbYbZU`g`Ui`W`5bgdfi`W`Ui`Z`9bhgW`ÅX][i`b[
 \UVYb`"

8]Y`F`Y[Y`i`b[Yb`VY]b`U`hYb`gck`c` \`n]j`]fYW`h]W`Y`U`g`Ui`W`
gc`n]U`Y`9bhgW`ÅX][i`b[gUb`gdfØW`Yž`X]Y`X]fY`_`hj`ca`HÅhYf`cXYf`
j`ca`GhUUh`[Y`hYbX`[Ya`UW`h`k`YfXYb`_`ØbbYb`"8]Yg`]gh`VYgcbXYfg`

k]W\h)[ži a 'XYb'CdZYfgW\i hn'ni '[Yk Å\`Y]ghYb'i bX'k Y]hYfYb
 , VYf[f]ZZYb'j cfni VYi [Yb"8]Y'; YgYhnY'n]Y`Yb'XUfUi ZUVž?)bXYfb
 i bX'ž [YbX`]W\Yb`Y]b'g]W\YfYg'l a ZY`X'ni `V]YhYb'i bX'g]Y'j cf
 k Y]hYfYf'j]W]a]nUh]cb'ni `gW\ØhnYb"

≠g[YgUa h'nY][h'X]YgYf': U`žk]Y'k]W\h)[`Yg`]ghž`_`UfY`fYW\h]W\Y
 FU\ a YbVYX]b[i b[Yb'ni `gW\UZZYb'i bX'Xi fW\ ni gYhnYbž'i a `b]W\h
 bi f'X]Y`HÅhYf'ni f'J YfUbhk cfhi b[`ni `n]Y\Ybž'gcbXYfb'j cf`U`Ya
 X]Y`CdZYf'ni `gW\ØhnYb'i bX']\bYb'ni `Y`ZYb"

8YhU]`g	
J cfZU``	GYI i U`XY`]_hY
C fh	9i g_]fW\YbYf`6U\b\cŽž'9i g_]fW\Ybž 8Yi hgW\`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
GW\ UXYb`]b`	() \$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • VYUi ZhfU[hY!a]ggVfUi W\ "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh