

6Ui UfVY]hYb`Ua`6`Ui Yb`K i bXYf.
GUb]Yfi b[`ghUfhYh'a]h`[fc» Yb`D`ÀbYb`°

8]Y`GUb]Yfi b[`XYg`6`Ui Yb`K i bXYfg`]b`8fYgXYb`VY[]bbh
&\$&) "': ØbZ`đ\`fY`6Ui nY]h`ZØf`?`c`f`f`c`g]c`b`g`g`W`i`h`n`i`b`X`': UfVhcb!
9f\`U`h`"



@cgWk]hnž`8 Yi hgW`Ub X`!`8]Y`'; YfØghY`ghY`Yb`VYfY]h`i`b`X`X]Y
6Ui UfVY]hYf`UVYb`]\fY`K Yf_nYi [Y`ni`f`<`Ub X.`8 Ug`6`Ui Y`K i bXYf
]b`8fYgXYb`]gh`c`Z]n]Y`ni`f`6Ui ghY`Y`Yf`_`À`fh`k`cf`XYb`"8]YgY
]a`dcgUbhY`J`YfV]bXi`b[`nk`]gW`Yb`XYb`8fYgXbYf`GhUXhY]`Yb
6`UgYk]h`i`b`X`@cgWk]hnž`X]Y`gY]h`%,`-`'`i`bhYf`8Yb`_a`U`gW`i`h`n
ghY`hž`ghY`h`j`cf`Y]bYf`[`fc»`Yb`GUb]Yfi`b[`gd`UgYž`X]Y`]b`a`Y`fYfYb
5VgW`b]hYb`ØVYf`Y]bYb`NY]hfUi`a`j`cb`ZØbZ`đ\`fYb`Xi`fW`[`YZØ`h`h
k`YfXYb`gc`""`@Ui`h`**A 8 F**`\`Uh`XYf`YfghY`GUb]Yfi`b[`gUVgW`b]h`VYfY]hg
]a`':`YVfi`Uf`&\$&&`VY[`cbbYb`i`b`X`k`i`fXY`5bZUb[`'&\$&'`YfZc`[`fY]W
UV[`YgW`c`ggYb`"

K Ug`[`YbUi`Yfk`UfhYh`i`bg`]b`XYb`_ca`a`YbXYb`đ\`fYb`3`8]Y
: U`fVU`b`gY]hY`Ui`Z`XYf`@cgWk]hnYf`GY]hY`k`]fX`Y]b[`YfØghYh`i`b`X`

i a a UbhY`hzi a `k YhYfi bUV\Ab[][Y`5fVY]hYb`ni `Yfa 0[`]WYb"6Y]
XYb`6Ui UfVY]hYb`ghY\Yb`j cf`U`Ya `XYf`5i ghUi gW\`_Y]bYf`i bX
a]h`YfYf`GhU\`hY`Y`gck]Y`X]Y`9fbYi Yfi b[`XYg`?cffcg]cbggWxi hnYg
]a `: c_i g"N]Y``]ghYgZ`XYb`i fgdf0b[`]WYb`: UfVhcb`XYg`6Ui k Yf_g
VY]ni VY\U`hYbZ`XYf`]b`Yb[Yf`5Vgh]a a i b[`a]h`XYa `@UbXYgUa h`Z0f
8Yb_a U`dZY[Y`ZYgh[Y`Y[h`k i fXYZ`k]Y`Ui W\`XfYgXYb"XY
j Yfa Y`XYh"

GUb]Yfi b[ggW\ f]hhY`]a `8YhU`

8cW`XUa]h`b]W\h[Ybi [` `b`XYf`_ca a YbXYb`D\UgY`k]fX`X]Y
[YgUa hY`6f0W_Y`a]h`bYi Ya `?cffcg]cbggWxi hn`j YfgY\YbZ`i bX
Ui W`X]Y`5i gghUhi b[`k]fX`i a ZUggYbX`YfbYi Yfh`8Uni `[Y\0fYb
6Y`Yi W\hi b[Z; Y`AbXYf`i bX`: U\fvU\`b0VYf[Ab[Y``9]b`VYgcbXYfYg
5i [Yba Yf`_]Y[h`XUfUi Z`X]Y`5fVY]hYb`]b`ghUi VX]W\hYb`i bX
`Afa a]bXYfbXYb`9]b\Ui gi b[Yb`Xi fW\`ni Z0`fYb"8]Y
; YgUa h_cgYb`Z0f`X]Y`GUb]Yfi b[`VY`Ui ZYb`g]W`Ui Z
gW`Ani b[gk Y]gY`- *`V]g`%&`A`]]cbYb`9i fcZ`UV\Ab[][`j cb`XYf
6Ui _cgYbYb`hk]W`_i b[`i bX`dchYbn]Y`Yb`F]g]_Yb"

9]bY`VYgcbXYfY`<YfUi gZcfXYfi b[`k Uf`YgZ`XUgg`X]Y`6Ui UfVY]hYb
Ui Z[fi bX`^f]gh]gW`Yf`DfcV`Ya Y`dUi g]YfYb`a i gghYb"8Yb`bcW
k]fX`XYf`J Yf`_Y\`f`k A`fYbX`XYf`[YgUa hYb`GUb]Yfi b[gnY]h
k Y]hYf\]b`0VYf`X]Y`6f0W_Yba]hhY`[Y`Y]hYhZ`k Ug`X]Y`5bk c\`bYf`i bX
J Yf`_Y\`fghY`]bY\`a Yf`]b`XYf`F Y[]cb`YfZfYi Yb`gc`hY"

: f0\ YfY`=bghUbXgYhni b[Yb`i bX`5i gV`]W_

8]Y`VYfY]hg`Xi fW[YZ0`fhYb`5fVY]hYb`g]bX`VYUW\h]W`"Gc`k i fXYb
VY]gd]Y`gk Y]gY`XYf`a]h`YfY`6f0W_Yb`hY`]`Ui Zk YbX][`gUb]Yfhi bX
X]Y`: U\fvU\`b0VYf[Ab[Y`gck c\`]b`XYf`6Ui k Yf_ga]hY`U`g`Ui W
Ub`XYb`VY]XYb`Dm`c`bYb`]bghUbX[YgY`hnh"6YgcbXYfg`X]Y
; Y\`VU\`bYb`Ub`XYf`i bhYfghfca `!`i bX`cVYfghfca`gY]h[Yb
6f0W_YbgY]hY`\`UVYb`]b`XYb`Y`h`hYb`J\`fYb`Y]bY`i a ZUggYbXY
9fbYi Yfi b[`YfZU\`fYbZ`X]Y`gck c\`XYb`?cffcg]cbggWxi hn`U`g`Ui W
X]Y`U``[Ya Y]bY`G]W`Yf\`Y]h`VYhf]Z`h"

8]Y`b`AW`ghYb`GW`f]hhY`i a ZUggYb`X]Y`9fbYi Yfi b[`k Y]hYfYf

GhU\`VUi hY]`Y`Ui ZXYf`6fØW_Y`gc k]Y`XYb`? cffc]cbggWxi hn`Ui ZXYf
 5`hgh`XhYf`GY]hYž`ZØf`X]Y`? cghYb`j cb`fi bX`%` `A]``cbYb`9i fc
 j YfUbgW\`U[h`k YfXYb`"HYa`dcf`ÄfY`Jc`gdYffi b[Yb`g]bX`\]YfVY]
 i bUVX]b[VUfž`U`YfX]b[g`ghY\Yb`dfc`F]W`hi b[`Yk`Y]`g`Y]b
 : U\fgfhY]ZYb`ni f`J YfZØ[i b[ži`a`XYb`J Yf_Y`\f`b]W`hj`Ö``[`ni`a
 9f`Y[Yb`ni`Vf]b[Yb`"

K Yf`U`gc`ja`_ca`a`YbXYb`Ä\`f`b`8fYgXYb`i bhYfk`Y[g`]ghž`_Ubb`X]Y
 : cfhgW`f]hhY`XYf`GUb]Yfi b[`XYg`6`Ui`Yb`K`i`bXYfg`\`Ui`hbU\`Yf`VYb`"
 8 Ug`gdUbbYbXY`Dfc`Y`_hj`YfV]bXYh`b]W`h`bi`f`;`YgW`]W`hY`i`bX
 HYW`b]_ž`gcbXYfb`j`Yfgdf]W`h`Ui`W`ž`X]Y`K`U\fnY]W`Yb`XYf`GhUXh`ja
 j`c`Yb`;`Ubn`YfghfU\`Yb`ni`UggYb`i`bX`XUg`]gh`U`Ui`W`ja
 ðhYfYggY`YXYf`i`bX`YXYg`9]bnY`bYb`"

: Øf`Y]b`k`Y]hYfYg`6Y]gd]Y`ž`k`]Y`6fØW_Yb`gUb]Yfi b[gZ`\][`g]bXž`gY]
 Ui`ZX]Y`YfZc`[`fY]W`Y`GUb]Yfi b[`XYf`Y\`Ya`U`][`Yb`9]gYbVU\`bVfØW_Y
 ØVYf`X]Y`≡`Yf`j`Yfk`]YgYbž`X]Y`\`Yi`hY`U`g`:`U\ffUX!`i`bX`K`UbXYfk`Y[
 X]Yb`h`5i`W`\]Yf`k`i`fXY`VYgcbXYfg`Ui`ZX]Y`9f`U`hi`b[`XYf
 UfW`]hY`_hcb]gW`Yb`GW`Öb`Y]h`i`bX`X]Y`J`Yfk`YbXi`b[`[`YY][`bYhYf
 A`UhYf]U`]Yb`[`YUW`hYhž`k`]Y`]b`Y]bYa`6Yf]W`hj`cb`
 U``[`Ya`Y]bYVUi`nY]hi`b[`"XY`VYgW`f]YVYb`"

8 YhU]`g	
C fh	@cgW`k`]hnž`8Yi`hgW`\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "XfYgXYb"XY • U``[`Ya`Y]bYVUi`nY]hi`b[`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh