

%* !À\ f][Yf`HÀhYf`VY]`9]bVfi W`]b
6Ui hnYbYf`HUb_ghY``Y`[YZUggh°

9]b`%* !À\ f][Yf`GmfYf`k i fXY`bUW`Y]bYa`9]bVfi W`]b`Y]bY
6Ui hnYbYf`HUb_ghY``Y`Ua` *"'ž ']'&\$&) `ZYgh[Ybca`a`Yb`"9g
k i fXYb`N][UfYhhYb`]a`K`Yfhj`cb`(`&\$`9i`fc`[Yghc`\`Yb`"



@ÖVUi Yf`GhfU» Yž`6Ui hnYbž`8Yi hgW`UbX`!`ž`XYf`B`UW`h`ni`a`
GcbbhU[ž`XYa` *"'ž ']'&\$&) ž`YfY][bYhY`g]W`]b`6Ui hnYb`Y]b
9]bVfi W`]b`Y]bY`HUb_ghY``Yž`XYf`X]Y`Dc`]nY]`Ui`Z`XYb`D`Ub`f]YZ`"8Yf`
HUhc`fh`VY`ZUb`X`g]W`]b`XYf`@ÖVUi Yf`GhfU» Yž`k`c`Y]b`%* !À\ f][Yf`
GmfYf`ZYgh[Ybca`a`Yb`k i fXYž`XYf`]b`i`ba`]hhY`VUfYf`B`À`Y`XYg`
; YgW`Y`Y`b`g`Ui`Z[Y[f]ZYb`k i fXY`"@Ui`h`G`À`W`g]g`W`Y`"XY`ž`
Yb`hk`Yb`XY`hY`XYf`HY`Y`b`U[Yf`fi`b`X`(`\$`G`W`U`W`hY`b`N][UfYhhYb`]a`
K`Yfhj`cb`Y`hk`U`(`&\$`9i`fc`"8Yf`G`U`W`g`W`U`X`Y`b`ž`XYf`Xi`f`W`XY`b`
9]bVfi W`]b`Yfi`fg`U`W`h`k`i`f`XY`ž`VY`À`i`Z`h`g]W`Ui`Z`W`" "\$`\$`9i`fc`"
I`a`[Y`Y`b`X`_`Ua`Y]b`?`f]a`]b`U`hY`W`b`_`Yf`ni`a`9]bg`U`hn`ž`i`b`X`X]Y`
Yf`_`Y`bb`i`b`[g`X]Y`b`gh]W`Y`6Y`U`b`X`i`b`[XY`g`J`Y`f`X`À`W`h][Yb`k`i`f`XY`]b`
X]Y`K`Y`[Y`[Y`Y]hY`h`"8Yf`: U`"k`]f`X`bi`b`j`ca`"Ö`fh]W`Y`b`
?`f]a`]b`U`X]Y`b`gh`VY`U`f`VY]hY`h`"

K]Y`]gh`X]Y`G]hi Uh]cb`]a `@UbX3`#`XYf`FY[]cb`DchgXUa !A]hY`a Uf_
_Ua `Yg`YVYbZU`g`ni `f]a]bU`]gh]gW`Yb`J cfZÅ`Yb"9]b`j Yfgi W`hYf
9]bVfi W`k i fXY`\\Yf`[Ya Y`XYhž`k cVY]Y]b`A Ubb`]b`Y]bY
dgmW`]Uhf]gW`Y`9]bf]W`hi b[[YVfUW`h`k YfXYb`a i gghY""5i W`X]Y
Öfh]W`Y`Dc`]nY]VYgW`ÅZh][hY`g]W`a`]h] YfgW`]YXYbYb`H\Ya Yb`k]Y
J Yf`_Y`fgi bZÅ`Yb`i bX`UbXYfYb` ; Yk U`hXY`]_hYbž`k]Y`ja `6Yf]W`h
j cb`a **Un!cb`]bY"XY**ni `YgYb`]gh"8]Y`6Y`ÖfXYb`VYhcbYbž`k]Y
k]W`h][`Yg`]ghž`ja `BchZU`f]W`h][`ni `\\UbXY`b.`8]Y`Bi a a Yfb`%\$\$
ZÖf`X]Y`Dc`]nY]i bX`%&`ZÖf`XYb`FYhhi b[gX]Ybgh`gc`hYb`]a
; YXÅW`hb]g`V`Y]VYb` `a UbW`a U`[Y`h`Yg`i a `@YVYb`i bX`HcX"

9]bVfi W`i bX`? f]a]bU`]hÅh`]a ` , VYfV`]W`

K]Y`ghY`h`Yg`i a `X]Y`U`[Ya Y]bY`9]bVfi W`gg]hi Uh]cb`]b
8Yi hgW`UbX3`@Ui h`**GhUh]ghU`**[UV`Yg`]a `#\\f`&\$&'`]bg[YgUa h
%- "\$\$\$`8]YVghÅ`Y`ž`k c]cb`++", \$\$
K c`\\bi b[gY]bVfi W`X]YVghÅ`Y`k UfYb"8]Yg`]gh`XYf`\\ÖW`ghY`GhUbX
gY]h`&\$%- ž`YXcW`a Y`f`U`g`) \$i `b]YXf][Yf`U`g`&\$%) ž`U`g`Yg`ØVYf
%* + "\$\$\$`9]bVfØW`Y`[UV"8]Y`GhUh]gh]_`nY][hž`XUgg`]bgVYgcbXYfY`]b
ghÅXh]gW`Yb` ; YV]YhYb`k]Y`6fYa Ybž`6Yf`]b`i bX`<Ua Vi f[`Y]b
Yf`\\Ö`hYg`F]g]_c`ZÖf`9]bVfØW`Y`VYghY`hž`k Å`fYbX`6UmYfb`]a
J Yf[`Y]W`XUni`X]Y`b]YXf][ghYb`F UhYb`Ui Zk Y]gh"9g`]gh`ni
VYUW`hYbž`XUgg`X]Y`5i Z`_Åfi b[gei chY`ZÖf
K c`\\bi b[gY]bVfi W`X]YVghÅ`Y`VY]`bi f`%(ž`i `)`Y[hž`k Ug`X]Y
<YfUi gZcfXYfi b[Yb`XYf`Dc`]nY]j YfXYi h`]W`h"

=a a Yf`a Y`f`A YbgW`Yb`ZÖ`Yb`g]W`j cb`XYf`? f]a]bU`]hÅh
VYhfcZYbž`i bX`X]Y`dgmW`]gW`Yb` : c`[YgW`ÅXYb`g]bX`c`Zh`b]W`h`ni
i bhYfgW`ÅhnYb"9]bVfi W`X]YVghU`_Ubb`b]W`h`bi f`ni `a UhYf]Y`Yb
J Yf`i ghYb`ZÖ`fYbž`gcbXYfb`Ui W`X`Ug`G]W`Yf`Y]hg[YZÖ`XYf`6Øf[Yf
Yf`YV`]W`VYY]bhfÅW`h][Yb"l a gc`k]W`h][Yf`]gh`Ygž`b]W`h`bi f`Ui Z
X]Y`Y][YbY`G]W`Yf`Y]h`ni `UW`hYbž`gcbXYfb`Ui W`X]Y`Dc`]nY]ni
i bhYfghØhnYbž`]bXYa `a Ub`j YfXÅW`h][Y`5_h]j]hÅhYb`gW`bY`
a Y`XYh"

CV`]b`6Ui hnYb`cXYf`DchgXUa !A]hY`a Uf`ž`X]Y`Dc`]nY]`\\Uh`U`Y
<ÅbXY`j c`ni `hi bž`i a `X]Y`6Øf[Yf`ni `gW`ØhnYb`i bX`X]Y
?f]a]bU`]hÅh`ni `VY`_Åa dZYb"9g`V`Y]Vh`ni `\\cZYbž`XUgg`gc`W`Y

JcfZÀ`Y`_ØbZh[`gY`hYbYf`k YfXYb`i bX`XUg`G]WYf\Y]hg[YZØ\``]b
XYb`VYhfcZZYbYb`FY[]cbYb`ghY][h"

8YhU]`g	
Cfh	@ØVUi Yf`GhfU» Yž`6Ui hnYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• k k k "a Un!cb`]bY"XY• XY"ghUh]ghU"W`a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh