

5 Wł hi b [ž' 6Ui hnYb ° 'NY \ b 'GWł c W_ Ub fi ZY
UV [Yk Y \ fh' 'gc 'fYU []YfYb 'G]Y 'f]Wł h][°

5a ' &+ "\$* "&\$&) 'k i fXYb ']b' 6Ui hnYb 'i bX 'l a [YVi b [nU \ `fY]Wł Y 'GWł c W_ Ub fi ZY ' [Ya Y 'XYh" '8]Y 'Dc `]nY] 'k Ufbhj c f 6YhfØ [Yfbž'X]Y 'g]Wł 'U'g'J Yfk UbXhY 'Ui g [YVYb "



6Ui hnYbž'8Yi hgWł `UbX ' !: ð 'XYb 'j Yf [Ub [YbYb 'HU [Yb ' [UV 'Yg ']b XYb '@UbX_fY]gYb '6Ui hnYb 'i bX ' ; Öf']hn 'Y]bY 'VYgc f [b]gYffY [YbXY K Y `Y 'j cb 'GWł c W_ Ub fi ZYbž'k Y 'Wł Y 'X]Y '5bk c \ bYf 'ghUf _ j Yfi bg]Wł Yfb " '5a ' &* " ' ě b]' &\$&) 'k Uf ' < c mYfgk YfXU 'XYf <Ui dhgWł Ui d 'Uhn 'X]YgYf '6Yhfi [gj Yfgi Wł Yž'k c 'i bVY _UbbhY 'HÀhYf j Yfgi Wł hYbž'g]Wł 'U'g'5b [Y \ Öf][Y 'Ui gni [YVYb 'i bX ' \c \Y ; Y `XVYhfÅ [Y 'ni 'YfdYggYb " '5 `Y]b 'Ua ' &+ " ' ě b]' k i fXYb ']b 'X]YgYa Ni gUa a Yb \Ub ['nY \ b 'gc `Wł Yf '5b fi ZY 'YfZc ` [fY]Wł 'UV [Yk Y \ fh" '8]Y 5b [Yfi ZYbYb 'fYU []YfhYb 'j c fV] 'X']Wł ž']bXYa 'g]Y 'gcZc fh'X]Y 'Dc `]nY]]bZcfa]YfhYbž'k Ug'nY][hž'XUgg'a Ub 'a]h'XYf'f]Wł h][Yb 'FYU_h]cb a Ö [`]Wł Yfk Y]gY 'GWł `]a a YfYg'j Yf \]bXYfb ' _Ubb " 'K]Y 'X]Y ' **GÅWł g]gWł Y 'VYf]Wł hYhž'Zc fXYfhYb 'X]Y 'HÀhYf 'Gi a a Yb 'j cb 'V]g'ni () \$ " \$ \$ \$ '9i fc 'cXYf 'K Yfh [Y [YbghÅbXY 'i bX ' [UVYb 'g]Wł 'U'g**

?f]a]bU'VYUa hY'cXYf'5b[Y\Öf][Y'Ui gž'X]Y']b'U_i hY' BchU[Yb
[YfUhYb'gY]Yb"

Ni 'XYb'hmd]gWkYb'A UgWkYb'XYf'6YhfØ[Yf'[Y\Öfh'Ygž'XYb'9]bXfi W_
ni 'Yfk YW_Ybž'XUgg'Y]b'5b[Y\Öf][Yf'Y]bYb'I bZU''\UhhY'cXYf']b
GWk]Yf][_Y]hYb' [YfUhYb']gh''8UVY]'k]fX'XYb'CdZYfb'gi [[Yf]Yfhž
XUgg'Y]bY'gcZcfh][Y'?Ui h]cb'ZÄ''['gY]ž'i a 'Y]bYb'5b[Y\Öf][Yb
ZfY]ni VY_ca a Yb''8]YgY'Jcf[Y\Ybgk Y]gY']gh'b]Wk'h'bi f
gWk_cW_]YfYbXž'gcbXYfb'Ui Wk'Äi » Yfgh'dYfZ]XY''8]Y' [YZcfXYfhYb
6YhfÄ[Y''U[Yb']b'a Y\fyfYb': Ä''Yb'nk]gWkYb') "\$\$\$'i bX'% '\$\$\$\$\$
9i fc''8]Y'Dc`nY]'Yfa i h][h'U''Yž'VY]'gc`WkYb'5bfi ZYb'gcZcfh
Ui Zni 'Y[Yb'i bX'b]Y'6Uf[Y'X'cXYf'K Yfh[Y[YbghÄbXY'Ua 'HY'YZcb
ni 'ØVYf[YVYbž'k]Y'X]Y'Dc`nY]'GUWk gYb'k Ufbh"

K Ug'a Ub'hi b'gc`hY3

GWk_cW_Ubfi ZY'g]bX'b]Wk'h'bi f'Y]b'\Ufa `cgYf'GWkYfnž'gcbXYfb
Yfbghni bY\ a YbXY'6Yhfi [gj Yfgi WkY''8]Y'Dc`nY]!
**6YfUhi b[ggHY''Y'Yf_`Äfhž'XUgg'X]Y'HÄhYf'cZhi bhYf'NY]hXfi W_
gYhnYbž'i a 'X]Y'CdZYf'ni 'gWk bY''Yb'9bhgWkY]Xi b[Yb'ni 'XfÄb[Yb"
9]b'k]Wk'h][Yg'GWk'i hna Yf_a U''ghž'X]Y'Bi a a Yf'%%\$'b]Wk'h'bi f
ni fØW_ni fi ZYbž'gcbXYfb'VY]JYfXUWk'hY][YbghÄbX]['Ubni fi ZYb"
5b[Y\Öf][Y'gc`hYb']a a Yf'ØVYf'X]Y']\bYb'VY_UbbhY'Bi a a Yf
_cbhU_h]Yfh'k YfXYbž'i a 'g]WkYfni ghY''Ybž'XUgg'Yg'g]Wk'b]Wk'hi a
Y]bYb'6YhfØ[Yf'\UbXY'h"**

8]Y' [YgWkÄX][hYb'i bX'Ui Z[YVfUWk hYb'6Øf[Yf']b'XYb'VYhfcZZYbYb
GhÄXhYb'k]Y'6Ui hnYbž'?Ua Ybn'i bX'K Y]» k Uggyf'VYf]Wk'hYb'j cb
Y]bYf'b]Y'XU' [Yk YgYbYb'K Y''Y'j cb', VYf[f]ZZYb'X]YgYf'5fhž'k Ug
XUg'JYfhfUi Yb']b'X]Y'G]WkYf\Y]h'XYf'Y][YbYb'j]Yf'K ÄbXY'VY'UghYh"
≠gVYgcbXYfY'Ä'hYfY'A YbgWkYb'g]bX'\Äi Z['X]Y'N]Y'[fi ddY'X]YgYf
g_fi dY''cgYb'HÄi gWk'i b[Yb''8]Y'Dc`nY]'\Uh'_UfY'5bk Y]gi b[Yb
[Y[YVYb'i bX'fÄhž'g]Wk'b]Ya U'g'i bhYf'8fi W_gYhnYb'ni ''UggYb'i bX
]a 'Nk Y]ZY`gZU''X]Y'Dc`nY]'ni 'fi ZYb"

≠'Y]bYf'NY]hž']b'XYf'dYfgØb`]WkY'?cbhU_hY'Xi fWk'X]Y
8][]hU']g]Yfi b[''Y]Wk'hZYfh]['[YgWk k ÄWk'h'k YfXYb'_ØbbYbž'V'Y]Vh
XUg'dYfgØb`]WkY'; YgdfÄWk'a]h': fYi bXYb'i bX': Ua]]Y

i bYf`Àgg`]Wł ži a `gc`WłY`6Yhfi [gj Yfgi WłY`ni `YbhUfj Yb"
 Ni gUa a Yb\U`hYb`i bX`đZcfa Uh]cbYb`hY]`Yb` `XUg`[]`h`b]Włh`bi f
]a `5``hU[ž`gcbXYfb`[YfUXY`Ui Wł`]b`?f]gYbg]hi Uh]cbYb`k]Y`X]YgYb"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYWł g]gWł Y"XY • k k k "dc`nY]"gUWł gYb"XY • k k k "dc`nY]!VYfUhi b["XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh