

5i [YbUfnh'GhYd\Ub '? fYhgW a Uf'bYi Yf DfÀg]XYbh'XYg'@[cbg'7`i Vg'6Ui hnYb°

GhYd\Ub '? fYhgW a Uf'k]fX'bYi Yf'DfÀg]XYbh'XYg'@[cbg'7`i V 6Ui hnYb'i bX'gYhnh'Ui Z[YgY`gW UZh]WXY'J YfUbhk cfhi b['i bX]bhYfbUh]cbU`Y`l bhYfghØhni b["



6Ui hnYbž'8Yi hgW`UbX'!'9]bY'bYi Y`ÿfU`VY[]bbh'a '@cbg'7`i V 6Ui hnYb°'5a`%'& \$&) \Uh'XYf'YfZU\fybY'5i [YbUfnh'GhYd\Ub ?fYhgW a Uf'f)' Ł'X]Y'DfÀg]XYbhgW UZh'XYg'7`i Vg'ØVYfbca a Yb"9f Zc`[h'XUa]h'Ui ZFU]bYf'K Y`ZYbgž'XYf'XYb'7`i V'ni j cf[Y`Y]hYh'\Uh" ?fYhgW a Uf']gh'b]W'h'bi f'Y]b'U_h]j Yg'A]h[`]YX'XYg'@[cbg'7`i Vgž gcbXYfb`Vf]b[h'Ui W`Y]b`ghUf_Yg'9b[U[Ya Ybh'b]bhYfbUh]cbU`Yb Dfc`Y_hYb'a]hž']bgVYgcbXYfY]b'; \UbUž'k c`Yf'fY[Y'a À»][; fUi Yf GhUf!CdYfUh]cbYb`Xi fW`ZØ\fh'i bX`Y]bY'5i [Yb_]b_]i bhYfghØhnh" GY]b`N]Y`'a`_ca a YbXYb'5a hg'U\`f.`X]Y'[YgY`gW UZh]WXY'J YfUbhk cfhi b['ni`VYhcbYb'i bX`K YfhY`k]Y'8Ub_VUf_Y]h'i bX A]hY]bUbXYf'`b`X]Y'7`i VU_h]j]hÅhYb`ni`]bhY[f]YfYb"8Yf'@[cbg'7`i V 6Ui hnYb`nÀ\`h'U_hi Y`'' +`A]h[`]YXYfž'X]Y'g]W`ZØf[Ya Y]bbØhn][Y Nk YW_Y`Yb[U[]YfYb'i bX'g]W`U`g'ghUf_Y'; Ya Y]bgW UZh] YfghY\Ybž

k]Y`X]Y`GÀW g]gW X Y`VYf]W hYh"

8cW`k Ug`]gh`X]Y`D\`]cgcd\]Y`X]YgYg`7`i Vg3`8 UfUi Z[]Vh`X]Y`
K YVgY]hY`XYg`@]cbg`7`i Vg`6Ui hnYb`Y]bYb`]bhYfYggUbhYb
9]bV`]W_"`8Yf`@]cbg`7`i Vž`XYf`%-`%+`]b`7`\]WU[c`[Y[fØbXYh`k i fXYž
\Uh`XUg`A chhc` K Y`GYfj Y`i bX`nA`\h`\Yi hY`ni`XYb`[fØ`hYb
GYfj]W!`7`i Vcf[Ub]gUh]cbYb`k Y`hk Y]h" `b`8Yi hgW`UbX`[]Vh`Yg
U`hi Y``Yhk U`%) , \$`7`i Vgž`X]Y`fi bX`) "%`" ` , `A]h[`]YXYf`j YfhfYhYb"
8Yf`@]cbg`7`i V`6Ui hnYbž`[Y[fØbXYh`]a` `U\`f`%-`-` (ž`gh`Y]b`HY`]
X]YgYf`[`cVU`Yb` ; Ya Y]bgW`UZh`9]b`A Uf`_YbnY]W`Yb`]gh`XUg
9b[U[Ya Ybh`ZØf`gcn]U`Y`Dfc`Y`_hY`i bX`X]Y`i bhYfghØhni b[`j`cb
VYbUW`hY`][hYb`A YbgW`Ybž`gY`Yg`Xi fW`GUW`gdYbXYb`cXYf`Xi fW
X]Y`Cf[Ub]gUh]cb`j`cb`J YfUbghU`hi b[Ybž`VY`]XYbYb`X]Y`9]bbU`a Yb
gcn]U`Yb` `b]h]Uh]j Yb`ni [i hY`_ca`a Yb"

; YgY``gW UZh`]W X Yg`9b[U[Ya Ybh`i bX
J YfUbghU`hi b[Yb

9]b`VYgcbXYfYg`<][\`][\h`ghY`h`VYfY]hg`j`cf`XYf`HØf.`5a``%\$"
GYdhYa VYf`&\$&` ``ÀXh`XYf`@]cbg`7`i V`6Ui hnYb`ni a`HU[`XYg
CZYbYb`8Yb`_a`U`g`Ui ZXYf`\]ghcf]gW`Yb`CfhYbVi f[`Y]b""5V`%\$. \$\$
I \f`k]fX`Zf]gW`Yf`DZ`nYf` : YXYfk Y]» Yf`Ui g[YgW`Yb`_hž`XUni` []Vh`Yg
U`_c`c`ZfY]Y` ; Yhf`Ab`_Y`i bX`6fYnY`b`" : Øf`X]Y`_Y]bYb`6Ygi W`Yf`k]fX
Y]bY`[fc» Y`<ØdZvi f[`Ui Z[YghY``hž`i bX`Ui W`Ni W`_Yfk UhhY`V`Y]Vh
b]W`h`Ui g`"A`i`g]_U`]gW`Y`i bhYf`U`hi b[`V]YhYb`XUg
` [YbXV`Ugc`fW`YghYfž`X]Y`?`fY]ga`i`g]_gW`i`Y`gck]Y`X]Y`HUbnGnYbY
6Ui hnYb`Ui ZY]bYf`j`cb`XYb`@]cbg`cf[Ub]g]YfhYb`6Ø`bY""8]Y`9f`ØgY
X]YgYf`J YfUbghU`hi b[`Z]Y» Yb`]b`gcn]U`Y`Dfc`Y`_hY`XYf`GhUX`hi bX
k YfXYb`VY]a`hfUX]h]cbY`Yb`BYi`U`f`gYa`dZUb[`&\$&(`j`YfhY`]h"8 Ugg
XYf`bYi Y`Df`Āg]XYb`h` ; Yf`UfX`<Y`» `Ub`X]YgYa`HU[`ZØf` `bhYfYgg]YfhY
ni f`J YfZØ[i b[`ghY`hž`a`UW`h`X]Y`J YfUbghU`hi b[`i`a`gc`Y]b`UXYbXYf"

8Yf`@]cbg`7`i V`6Ui hnYb`i bhYfghØhnh`ni XYa`j]Y`Z`h][Y`Dfc`Y`_hY`ž
XUfi bhYf`X]Y`?]bXYf`<cgd]n`Gh]Zhi b[`i`bX`A`U» bU`a`Yb`ni`f
GdcfhZØfXYfi b[""?`fYhgW`a`Ufg`9b[U[Ya Ybh]b` ; \UbU`]gh`XUVY]Y]b
VYgcbXYfg`Yi W`hYbXYg`6Y]gd]Y`ZØf`X]Y`]bhYfbUh]cbU`Y
5i`gf]W`hi b[`XYg`7`i Vgž`X]Y`Ui W`]b`XYb`GhUhi hYb`XYf`@]cbg
7`i Vg` `bhYfbUh]cbU`j`YfUb`_Yfh]gh"8]Y`Gh]Zhi b[ž`X]Y`%-` ,` *

[Y[fØbXYh:k i fXYžZØfXYfh[Yn]Y`h]bhYfbUh]cbU`Y`li a Ub]hÀfY
Dfc`Y_hY""

A]h'gY]bYa `bYi Yb`DfÅg]XYbhYb`ghY\h'XYf`@]cbg`7`i V`6Ui hnYb`j cf
gdUbbYbXYb`<YfUi gZcfXYfi b[Yb`i bX`A Ò[`]W\`_Y]hYbž`XYb
; YXUb`_Yb`XYg`; Ya Y]bk c\`g`k Y]hYfni j YfVfY]hYb""8 Ug`_cb`fYhY
N]Y`j cb`?fYhgW\ a Uf`i bX`gY]bYa `HYUa `]gh`Ygž`X]Y
[YgY`gW\UZh`]W\Y`J YfUbhk cfhi b[`VYk i gghni ``YVYb`i bX`Xi fW\
U_hj] Y`HY]`UVY`]b`XYf`; Ya Y]bgW\UZh`Y]bY`dcg]hj] Y`J YfÅbXYfi b[
ni `VYk]f`_Yb""6`Y]VYb`k]f`[YgdUbbhiUi ZX]Y`_ca a YbXYb
9bhk]W`_i b[Yb`°

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW\ g]gW\ Y"XY• k k k "`]cbg!VUi hnYb"XY• XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh