

5i hc! I bZU``]b`7i bYk U`XY. `\*` !>À\ f][ Yf  
a ]h`%ž- , `Dfca ]`Y`Ua `GhYi Yf°

5a `&("† b] &\$&) `YfY][ bYhY`g]W`]b`7i bYk U`XY`Y]b`I bZU``  
nk ]gW`Yb`nk`Y]: U\fnYi [ Yb`"9]b`U`\_c\c`]g]YfhYf': U\fyf  
[ YZÀ\ fXYhY`XYb`GhfU» Ybj`Yf`\_Y\ f"



7i bYk U`XYž`8Yi hgW`UbX`!`†`7i bYk U`XYž`[ YbUi Yf`[ YgU[ h`Ui Z  
XYf`<Ui dhghfU» Yž`\_Ua`Yg`Ua` `&("† b] &\$&) `ni`Y]bYa`i bgW`ÖbYb  
JcfZU``ž`XYf`X]Y`; Ya`ØhYf`Ui Zk`Ø`hY`"Nk`Y]: U\fnYi [ Yž`Y]b`:]Uh  
HfUbgdcfhYf`i bX`Y]b`C`dY`A`c]`Ubcž`\UVYb`g]W`VY]a`JcfVY]ZU\fyb  
VYfØ\fh`Y]b`\_`Ugg]gW`Yf`†Gd]Y[ Y`\_`UhgW`Yf`†ž`XYf`U`YfX]b[ g`a`Y\ f  
U`g`bi`f`V`Y]VYbXY`GW`ÀXYb`\]bhYf`Y»"

9g`\UbXY`hY`g]W`i`a`Y]bYb`\*`!`À\ f][ Yb`:] U\fyf`XYg`:]Uh`i`bX`Y]bYb  
)`\*`!`À\ f][ Yb`@Yb`\_Yf`XYg`C`dY`ž`X]Y`Xi`fW`j`\fy`I`bUW`hgUa`\_Y]h  
Y]bYb`GUW`gW`UXYb`j`cb`fi`bX`%`\$\$\$`9i`fc`Ub`XYb`Gd]Y[ Y`b  
j`Yfi`fgUW`hYb`"K`Ug`X]Y`G]hi`Uh]cb`UVYf`VYgcbXYfg`Vf]gUbh`a`UW`hYž  
k`Uf`XUg`9f[ YVb]g`XYg`5hYa`U`\_c\c`hYghg`VY]a` `\*`!`À\ f][ Yb`A`]h  
%ž- , `Dfca ]`Y`\UhhY`Yf`XYi`h]W`X]Y`?`cbhfc`Y`ØVYf`gY]b`:] U\fnYi [

i bX'gca ]h'ØVYf'gY]bY'G]WYf\Y]h'i bX'X]Y'XYf'UbXYfYb  
JYf\_Y\fgHY]'bY\ a Yf'j Yf'cfYb""8]Y'6YUa hYb'cfXbYhYb'XUfUi Z]b  
Y]bY'6'i hYbhbU\ a Y'Ubž'k Ug'X]Y'fYW h]WYb': c`[ Yb'ZØf'\b  
XYi h]W'j YfgW'ÅfZYb'k ]fX"

? `Uf\Y]h'XYf'fYW h]WYb': c`[ Yb

5`\_c\c`Ua 'GhYi Yf']gh'Y]b'\Y]\_`Yg'H\Ya U'i bX'\_Ubbž'k ]Y'XUg  
6Y]gd]Y`Ui g'7i bYk U'XY'nY][ hž'gW'by''b'Y]bY'YfbghY  
5b[ Y'Y[ Yb\Y]h'a ØbXYb""8]Y'fYW h]WYb'?cbgYei YbnYb'ZØf'XYb  
\*' !Å\ f][ Yb'k YfXYb'[ fUj ]YfYbX'gY]b""6Y]'Y]bYf  
6'i hU`\_c\c`\_cbnYbhfUh]cb'f65?Ł'j cb'%ž%Dfca ]`Y'cXYf'a Y\ f'[ ]'h  
a Ub'U'g'UVgc'i h'ZU\fi bhØW'h][ ž'k Ug'[ Ya Å» 'DUfU[ fUd\ '' %\* 'XYg  
GhfUZ[ YgYhnVi WYg'fGh; 6Ł'ni 'Y]bYf'; Y'X!'cXYf': fY]\Y]hgghfUZY  
ZØ\ fYb'\_Ubb""8U'Yf'a ]h'%ž-', 'Dfca ]`Y'Ua 'GhYi Yf'k Ufž'k ]fX'Yf'g]W  
k Y[ Yb'; YZÅ\ fXi b[ 'XYg'GhfU» Ybj Yf\_Y\fg'j YfUbhk cfhYb'a ØggYb"  
Ni XYa ' ]gh'X]Y'5bcfXbi b[ 'Y]bYf'A YX]n]b]gW!DgmW'c`c[ ]gWYb  
l bhYfgi W'i b[ 'fA DI Ł'DZ]W'hž'i a 'gY]bY'9][ bi b[ 'ni a ': Ø\ fYb'Y]bYg  
: U\fnYi [ g'ni '\_`ÅfYb"

8 Ug'H\Ya U'A DI ' ]gh'VYgcbXYfg'k ]W'h][ ž'XYbb'c\ bY'X]Y  
VYghUbXYbY'l bhYfgi W'i b[ 'k ]fX'Yf'gY]bYb': Ø\ fYfgWY]b'b]W'h  
k ]YXYf'VY\_ca a Yb""Gc`h'XYf': U``j cf'; Yf]W'h'UbXYbž'\_ØbbhYb  
]a 'k Y]hY]WYbXY'GhfUZYb'Xfc\Ybž'X]Y'Ui W'j cb'j cf\Yf][ Yb  
JYfghØ» Yb'UV\Åb[ Yb""8Ybb'VYfY]hg'UV'\$ž' 'Dfca ]`Y'\_Ubb'Y]bY  
; Y'XghfUZY'j Yf\Åb[ h'k YfXYbž'j cf'U`Ya 'k Ybb'Ui ZÅ`][ Yg  
: U\ fj Yf\U'hYb'ZYgh[ YghY`h'k ]fX""6Y]'Y]bYa 'YfghYb'JYfghc»  
nk ]gWYb'\$ž) 'i bX'%ž\$- 'Dfca ]`Y'g]bX') \$\$'9i fc'6i » [ Y'X'i bX'Y]b  
A cbUh': U\ fj YfVch'\_Y]bY'GY'hYb\Y]hž'i bX'X]YgY'GhfUZYb'ghY][ Yb  
a ]h'XYf'k Y]hYfYb', VYfhfYhi b[ ""8Yf'; Ub[ 'ni a '5bk U'h'\_Ubb'\Yf  
YbhgWY]XYbX'gY]bž'i a 'X]Y'5i gk ]f\_i b[ Yb'Ui ZXYb': Ø\ fYfgWY]b  
VYgha Ø[ `]W'ni 'j Yfk U'hYbž'k ]Y'Ub'k U'h"XY'VYf]W'hYh"

8]Y'?cbgYei YbnYb']a '8YhU`

<]Yf'g]bX'X]Y'GhfUZYb'ni gUa a Yb[ YZUgghž'X]Y' ]b'Å\ b`]WYb': Å`Yb  
gW'by''\c\Y'K Y`Yb'gW'U[ Yb'\_ØbbYb.

Dfca ]`YVYfY]W 6i » [ Y`X Di b\_hY : U\ fj YfVch  
 \

\$ž) ` ` %ž\$- ) \$ \$ ` & %`A c bUh
Nk Y]hYg`A U` f(\$ž) ` ` %ž\$- Ł %"\$ \$ \$ ` & ' `A c bUhY
8 f]hhYg`A U` f(\$ž) ` ` %ž\$- Ł %) \$ \$ ` & ' `A c bUhY
%ž%`cXYf`a Y\ f : fY]\Y]hg!`cXYf ' 9b hni [ `XYf : U\ fYf`Ui Vb]g

5i » YfXYa `g]bX`X]Y`GhfUZYb`VY]: U\ fUbZAb[ Yfb`bcWk`ghfYb[ Yfž`XU  
 X]Y`\$!Dfca ]`Y!; fYbnY`[ ]`h"6YfY]hg`VY]Y]bYa`J Yfghc» `g]bX`&) \$  
 9i fc`6i » [ Y`X`i bX`Y]b`Di b\_h]b]: `YbgVi f[ `ZÄ`][ " `b`X]YgYa  
 Ni gUa a Yb\Ub[ `]gh[ YfUXY`X]Y`A DI !J cfVYfY]hi b[ `j cb`c\Yf  
 6YXYi hi b[ žk Yg\U`V`Vi gg[ Y`X\_UhU`c [ "XY`Ya dZ]Y\`hž]g]Wk  
 fYWk hnY]h][ `i a `dfcZYgg]cbY`Y`fYWk h]Wk Y`I bhYfghØhni b[ `ni  
 \_Øa a Yfb"

8]Y`6chgWk UzhiUi g`7i bYk U`XY`]gh`\_Uf. `5`\_c\c`i bX`5i hcZU\ fYb  
 j YfhfU[ Yb`g]Wk `b]Wk h": Øf`XYb`\*`!`Å\ f][ Yb`k ]fX`Yg`Y]bY  
 \YfUi gZc fXYfbXY`NY]h`k YfXYbž]b`XYf`Yf`g]Wk `; YXUb`\_Yb`ØVYf  
 gY]bY: Å\[\_Y]h`ni a `: Ø\ fYb`Y]bYg: U\ fnYi [ g`i bX`X]Y`a Ò[ `]Wk Yb  
 fYWk h]Wk Yb: c`[ Yb`a UWk Yb`a i gg"9g]gh`c\ bYbgk Yfhž]b`gc`Wk Y  
 G]hi Uh]cbYb`X]Y`f]Wk h][ Yb`GWk f]hY`ni `gYhnYb`i bX`g]Wk `ZfØ\ nY]h][  
 fYWk h]Wk `VYfUhYb`ni `UggYbž`i a `b]Wk h]b`Y]bY`bcWk `h]YZYfY  
 GWk `b[ Y`ni `[ YfUhYb"

8YhU]`g	
C fh	7i bYk U`XYž8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWk g]gWk Y"XY</li> <li>• k k k "Ubk U`h"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c [ "XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh