

# 6Ui UfVY]hYb 'Ua ' < c mYfgk YfXUYf 6U\b\cZ. 'J YfnØ[ Yfi b[ Yb 'V]g'&\$&+ °

6Ui hnYb. '6Ui UfVY]hYb 'Ua '6U\b\cZ'< c mYfgk YfXU'j YfnØ[ Yfb  
g]W\ 'V]g'Gca a Yf'&\$&+ 'Ui Z[ fi bX'i bYfk UfhYhYf  
< YfUi gZcfXYfi b[ Yb"



< c mYfgk YfXUž'8 Yi hgW\ 'UbX '! ' ð ' < c mYfgk YfXU'hi h'g]W\ 'XYfnY]h  
Y]b][ Yg]a '6YfY]W\ 'XYg'GW\]YbYbj Yf\_Y\fg" '5V'8YnYa VYf'k ]fX'X]Y  
GhUXh'Y]b' < U'hYVU\b\cZ'ZØf'9i fcW]hm! NØ[ Y'nk ]gW\Yb '@Y]dn][ 'i bX  
'?fU\_ī k 'gY]b" '8cW\ 'VYj cf'Yg'gck Y]h']ghž'g]bX'X]Y '6Ui UfVY]hYb 'Ua  
6U\b\cZ'Àb[ gh'b]W\h'UV[ YgW\ 'cggYb" '@Ui h'A 8 F ' [ ]Vh'Yg  
i bYfk UfhYhY 'DfcV'Ya Yž'X]Y 'b]W\h'bi f'J YfnØ[ Yfi b[ Ybž'gcbXYfb  
Ui W\ 'ni gÅm' ]W\Y '?cghYb 'bUW\ 'g]W\ 'n]Y\Yb"

I fgd fØb[ ' ]W\ ' [ Yd'Ubh'k Uf'Y]bY'nØ[ ][ Y'A cXYfb]g]Yfi b[ 'XYg  
6U\b\cZg' < c mYfgk YfXUž'XcW\ 'X]Y 'FYU' ]hÅ'h'g]Y\h'UbXYfg'Ui g" '9]b  
F ØW\_VUi 'XYg'6U\bghY][ VY'U[ g'\Uh'cZZYbVUf' [ YnY][ hž'XUgg'X]Y  
6U\bghY][ \_UbhYb'i bX'XYfYb': i bXUa YbhY' \_ca d'Yhh'YfbYi Yfh  
k YfXYb'a ØggYb" '5i W\ 'X]Y 'GhØhnYbZØ» Y'XYf', VYfXUW\i b[ 'k i fXYb

ghÀf\_Yf'\_cffcX]Yfh'U'g'[ YXUW'h'i bX'VfUi WXYb'a Y\f'U'g'bi f'Y]bY  
\_cga Yh]gWXY'5i ZF]gWxi b[ "'Gc`WXY'i b`]YVgUa Yb', VYffUgWxi b[ Yb  
g]bX'b]Wxhg'I b[ Yk Ò\b`]WXYg'ib`XYf'\Yi h][ Yb'6Ui dfUI ]g"

## I a ZUggYbXY`A cXYfb]g]Yfi b[ ga U» bU\ a Yb

8]Y'8Yi hgWXY'6U\ b`fB 6Ł]bj Ygh]Yfh']bg[ YgUa h'&%A ]`]cbYb'9i fc  
]b`X]Y`A cXYfb]g]Yfi b[ ži bhYfghØhnh'Xi fW`XYb': fY]ghUUh'GUWxgYb  
i bX`XYb`J Yf\_Y\fgj YfVi bX'CVYfY`VY`fU J C Ł"8]YgY'; Y`XYf`Z]Y» Yb  
]b`nU\`fY]WXY`A U» bU\ a YbžXUfi bhYf`XYf'9]bVUi `j cb'5i ZnØ[ Yb  
i bX`X]Y`GUb]Yfi b[ `XYf'6U\bghY][ XÀWXYf'gck ]Y`XYf'6U\bghY][ Y"  
9]bY`bYi Y`DYfgcbYbi bhYfZØ\fi b[ žX]Y`Y]bYb`X]fY\_hYb`Ni [ Ub[ `ni  
XYb'6U\bghY][ Yb`V]YhYb`gc`ž]gh`VYbZU`g`HY]`XYg`D`Ubgž`UVYf  
Ui Z[ fi bX`gWxk ]Yf][ Yf'[ Yc`c[ ]gWXYf`J Yf\`À`hb]ggY`\_ca a h'Yg`VY]  
XYb`F Ua a UfVY]hYb`ni `J YfnØ[ Yfi b[ Ybž'k ]Y`X]Y`8Yi hgWXY'6U\ b  
VYf]WxhYh"

8Yf'6U\bghY][ `%#&`V`Y]Vh`V]g'9bXY`A Àfn`&\$&\*` [ YgdYffhž'k À\fybX  
X]Y'5fVY]hYb`Ub`XYf`bYi Yb`DYfgcbYbi bhYfZØ\fi b[ `i bX`XYb  
5i Zni [ ggWxÀWxhYb`VYfY]hg`gY]h`Bcj Ya VYf`YhnhYb`š\`fYg]b]j c`Ya  
; Ub[ Y`g]bX"5V'5df]`&\$&\*`k ]fX`XUbb`XYf'6U\bghY][ `#  
a cXYfb]g]Yfhž'gcXUgg`XYf`Ni [ j Yf\_Y\f'j cfUi gg]Wxh]Wx`ØVYf`XYb  
Zf]gW`gUb]YfhYb'6U\bghY][ `%#&`UV[ Yk ]W\_Y'h'k YfXYb`\_Ubb"

## @Ub[ Zf]gh][ Y`DYfgdY\_h]j Yb`i bX`DfcV`Ya Y`]b XYf'6fUbWXY

8]Y`<YfUi gZcfXYfi b[ Yb`]b`<c mYfgk YfXU'g]bX'b]Wxh'X]Y`Y]bn][ Ybž  
X]Y`X]Y'86`ni `VYk À`h][ Yb`\Uh"9]bY`i a ZUggYbXY  
; YbYfU'gUb]Yfi b[ `k ]Wxh][ Yf'6U\bghfYW\_Yb`]b'8Yi hgWx`UbX`\_ØbbhY  
V]g`&\$' ) `UbXUi Yfb"8]Y'86`\UhY`i fgd fØb[ `]Wx`(&`ghUf\_  
ZfYei Ybh]YfhY`GhfYW\_Yb`V]g`&\$' %`a cXYfb]g]YfYb`k c`Ybž`XcWx  
Ui Z[ fi bX`X]j YfgYf`GWxk ]Yf][ \_Y]hYb`\_ØbbhY`g]Wx`XYf`NY]hd`Ub  
Yf\YV`]Wx`j YfgWx]YVYb" ? f]h\_Yf`gY\Yb`X]Y`Yb[ Y`HYfa ]bd`Ubi b[  
U`g`dfcV`Ya Uh]gWx`Ubž`VYgcbXYfg`j cf`XYa`<]bhYf[ fi bXž`XUgg  
Ui Wx`X]Y'5fVY]hYb`]b`<c mYfgk YfXU`VYhfc ZYb`g]bXž`k ]Y`  
HU[ YggWxUi `VYf]WxhYh"

6YhfcZZYbY'5VgW.b]hhYž'X]Y'UV'&\$&+'gUb]Yfh'k YfXYb'gc`Ybž  
 \_ÒbbYb'bi b'b]W.h'a Y\fk ]Y' [ Yd`Ubh'i a [ YgYhnh'k YfXYb"'8]YgY  
 J YfnÒ[ Yfi b[ Yb'\UVYb'Ui W'?'cbgYei YbnYb'ZØf'X]Y'Ui ZghfYVYbXYb  
 BU\j Yf\_Y\fg`b]Yb'i bX'X]Y'K YhVYk YfVgZÀ\[ \_Y]h'Ui ZXYa  
 ; ØhYfj Yf\_Y\fga Uf\_h"

þg[ YgUa h'k ]fX'Yg'k c\`bcW`V]g'ni a `Gca a Yf'&\$&+'XUi Yfbž'V]g  
 U`Y`bYi' [ Yd`UbhYb'5i ZnØ[ Y'i bX'XYf'6U\bghY][ ' # ' ]b  
 <cmYfgk YfXU'bi hnVUf'g]bX"'8Yf'6`]W\_`Ui Z'X]Y`Ub[ Y'@]ghY`Ub  
 F Ybcj ]Yfi b[ gdfc`Y\_hYb'nY][ hžXUgg`XYf'GW]YbYbj Yf\_Y\f'Ui ZY]bY  
 VY\Uff`WY'; YXi `X'Ub[ Yk ]YgYb' ]gh' `b]W.h'bi f`]b`<cmYfgk YfXUž  
 gcbXYfb`UbXYgk Y]h"

8YhU]`g	
C fh	<cmYfgk YfXUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "XYi hgW YVU\b"WŁa</li> <li>• k k k "hU[ YggW U i "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh