

6Ui ghY`Yb!² ZZbi b[]b`6Ui hnYb.
D`UhhYbVUi`k]fX`ni a`a cXYfbYb
K c\bhfUi a`°

5a`&,"'× b]`ÒZbYh`6Ui hnYb`6Ui ghY`Yb!HØfYb`ni f
A cXYfb]g]Yfi b[`Y]bYg`D`UhhYbVUi`gž`5b`Ugg.`HU[`XYf
5fW]hY`_hi`f"



? i fh!DW U`Y`!GhfU» Yž`\$&* &) `6Ui hnYbž`8Yi hgW`UbX`!`5a
&,"'× b]`&\$&) `Y]» h`Yg`]b`6Ui hnYb`k]YXYf`K`J`_ca`a`Yb`
`YfY]bgdUn]Yfh` :`Øf`U`Yž`X]Y`Y]bYb`6`]W`_`]bhYf`X]Y`?i`]ggYb`XYf
GhUXhYbhk`]W`_i`b[`k`YfZYb`k`c`Ybž`ÒZbYb`g]W`X]Y`HØfYb`ni`Y]bYf
D`UhhYbVUi`!6Ui ghY`Y`]b`XYf`?i fh!DW U`Y`!GhfU» Y`5b`Ägg`]W`XYg
HU[`XYf`5fW]hY`_hi`f`XØfZYb`b`hYfYgg]YfhY`X]Y`A cXYfb]g]Yfi b[
Y]bYg`K c\b[`YVÄi`XYg`Ui`g`XYa``X`f`%`-`-`U`i`hbU`Yf`YVYb`"8]Y
6Ui hnYbYf`K c\b`i`b[`gVUi`[`YgY`gW`UZh`f`b`K`6E`U`h`Y]b`gd`Ubb`Yb`XYg
I`a`VUi`dfc`Y`_h]bg`@YVYb`[`Yfi`ZYbž`XUg`b]W`h`bi`f`XYb`_`]ghcf]gW`Yb
7`UfU`_hYf`XYg`;`YVÄi`XYg`VYk`U`f`hž`gcb`XYfb`Ui`W`a`cXYfbYbž
bUW`U`h]`[`Yb`K`c\b`fUi`a`gW`UZh`"

8Yf' l a VUi 'g]Y\h'gdUbbYbXY'5bVUi hYb'j cfž'XUfi bhYf'6U`_cbY
i bX'5i Zn0[Yž'gck]Y'XYb'5i gVUi 'XYg'8UW [YgW cggYg''9]bY'hc''Y
; Y'Y[Yb\Y]h'Z0f'U''Yž'X]Y'g]W'Z0f'5fW.]hY`_hi`f'i bX
GhUXhYbhk]W`_i b[']bhYfYgg]YfYb`

B UW \ U`h][_Y]h`]a `: c_ i g

8Ug'Dfc`Y`_h]b'6Ui hnyb'ghY\h`]a`9]b`_Ub[`a`]h`Y]bYa
ØVYf[fY]ZYbXYb`HfYbXž'XYf'XYa`9f\U`hi bX'XYf'5i Zk Yfhi b[`j`cb
D`UhhYbVUi hYb`]b`XYf'Y\Ya`U`][Yb'88F`Y]bY`bYi Y`6YXYi hi b[`[]Vh"
=a`a`Yf`a`Y\`f`Gh`XhYž`k`]Y`VY]gd]Y`gk`Y]gY`@Y]dn][ž'XYb`_Yb`XUfØVYf
bUW ž`k`]Y`VYghY\YbXY` ; YV`Ai`XY`YZZ]n]YbhYf`[Ybi`hnh`k`YfXYb
_ØbbYb`"8cfh`d`Ub`h`X]Y`GhUXh`XYb`5Vf]gg`Y]bYg`U`hYb`HYW`b]gW`Yb
FUh\Ui`gYgž`k`À\`fYbX`XYf`6i`bX`8Yi`hgW`Yf`5fW.]hY`_hYb`j`Y\Ya`Ybh
Z0f`Y]bY`B`UW`bi`hni`b[`XYf`VYghY\YbXYb`6Ui`gi`VghUbnd`ÀX]Yfh"
A`]h`B`UW` \`U`h][`_Y]h`i`bX`7C`&!6`_Ubnd`]a``<]bhYf`_cdZ`]gh`XYf`9f\U`h
XYf`j`cf\UbXYbYb` ; YV`Ai`XY`Y]b`k`Yfhj`c`Yf`5bgUhn`ž`VYf]W`hYh`
A 8 F "

8Yf`J`Yfgi`W`ž`U`hY`D`UhhYbVUi`hYb`]b`a`cXYfbY`K`c\`bf`Ai`a`Y`ni
j`Yfk`UbXY`bž`gd]Y[`Y`h`XYb`K`UbXY`]b`XYf`8Yb`_k`Y]gY`k`]XYf` `k`Y[
j`ca`5Vf]ggž`\]b`ni`f`bUW` \`U`h][`Yb`Bi`hni`b[``8]Y`GhUXhj`Yfk`U`hi`b[
]b`@Y]dn][`X]g`_i`h]Yfh`XYfnY]h`X]Y`C`dh]cbYbž`i`a`_Ø[`]W`Yfk`Y]gY`]b
XYf`F`Uhj`YfgUa`a`i`b[`]a`YfghYb`E`i`UfhU`&\$&) `ØVYf`X]Y`Ni`_i`bZh
XYg`HYW`b]gW`Yb`F`Uh\Ui`gYg`ni`YbhgW`Y]XYb`"

D`UhhYbVUi`hYb`]a`_i`_hi`fY``Yb` ; YX`ÅW`hb]g

8Ug`6Y]gd]Y`j`cb`6Ui`hnyb`i`bX`XYf`8]g`_i`fg`ØVYf`D`UhhYbVUi`hYb`
g]bX`b]W`h`bi`f`c`_U`fY`Yj`Ubh`i`b`6Yf`]b`V`Y]Vh`XUg`K`c\`bei`Ufh]Yf
Ub`XYf`K`]\`Y`a`ghfU»Yž`XUg`nk`]gW`Yb`%`-` ,`+`i`bX`%`-`-`&`Yff]W`hYh
k`i`fXYž`]b`9f]bbYfi`b[``8cfh`k`c\`bhYb`VYXYi`hYbXY
DYfgØb`]W`_Y]hYb`k`]Y` ; ØbhYf`GW`UVck`g`_]"`8Yf`@UbXYg`_cbgYfj`Uhc`f
7\`f]ghcd`\`F`Ui`\`i`h`VYnY]W`b`YhY`Yg`U`g`k`]W`h][`Yb`6Ui`ghY]b`]a
K`YhhVYk`YfV`XYf`dc`]h]gW`Yb`GmghYa`Y``8]YgY` ; YV`Ai`XY`ghY\Yb
i`bhYf`8Yb`_a`U`gW`i`hni`bX`g]bX`k`Y]h[`Y\YbX`]a`i`fgd`fi`b[`gni`ghUbX
Yf\U`hYbž`k`Ug`]\`fYb`\]ghcf]gW`Yb`K`Yfhi`bhYfghfY]W`h`A`Y\`f`X`Uni
YfZÅ\`fh`a`Ub`VY]`XYf`**NY]h"**

ð`Y]bYf`NY]hž`]b`XYf`XYf`9f`U`hi bX`X]Y`A cXYfb]g]Yfi b[`j cb
 D`UhhYbVUi hYb`]a a Yf`a Y`f`]a `: c_i g`ghY`Ybž``AXh`6Ui hnYb`X]Y
 6Øf[Yf`Y]bž`X]Y`bcW`VYghY`YbXY`5fW`]hY`_hi f`_YbbYbni `YfbYb"
 8Yf`HU[`XYf`5fW`]hY`_hi f`k`]fX`gca`]h`b]W`h`bi f`Y]b`9j Ybh`ZØf
 ðhYfYgg]YfhYž`gc bXYfb`Ui W`Y]b`GW`f]h`h`]b`ni `Y]bYa
 VYk`i gghYfYb`l`a`[Ub[`a`]h`XYf`gh`AXh]gW`Yb`6Ui gi VghUbni`]b
 C ghXYi hgW`UbX"

8YhU]`g	
C fh	?i fh DW`U`Y`!GhfU» Yž`\$&*&) `6Ui hnYbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "a Xf"XY • k k k "nY]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh