

6Ui hnYb. : Yi Yfk Y\fgWxi `Y`B UfXh'd`Ubh
Z0f', \$`A]``]cbYb`9i fc`[fc» Y`< U``Y

8]Y': Yi Yfk Y\fgWxi `Y`B UfXh'd`Ubh`Y]bY`9fk Y]hYfi b[`a]h
Y]bYf`A Y\fnk YW_\U``Yži a `X]Y`5i gV]`Xi b[g_UdUn]h`hYb`ni
j YfVYggYfb"



B UfXhž`8 Yi hgWx`UbX`!`ϕ`GUWxgYb`ghY\Yb`X]Y`NY]WXYb`Ui Z
9fk Y]hYfi b[.`8]Y': Yi Yfk Y\fgWxi `Y`B UfXh`VY]`< cmYfgk YfXU`d`Ubhž
]\fY`ϕZfUghfi _hi f`Yf\YV`]Wx`Ui gni VUi Ybži a `bYi Yb
<YfUi gZcfXYfi b[Yb`]b`XYf`ZYi Yfk Y\fgdYn]Z]gWXYb`5i gV]`Xi b[
[YfYWxhini `k YfXYb``8 Ug`N]Y`3`9]bY`a cXYfbY`A Y\fnk YW_\U``Yž`X]Y
XYb`5i gV]`Xi b[gVYX]b[i b[Yb`Y]bYb`Zf]gWXYb`8fY\`[YVYb`gc``"
ϕg[YgUa`h`k YfXYb`XUZ0f`fi bX', \$`A]``]cbYb`9i fc`j YfUbgWx`U[hž
k cVY]`Yhk U`) \$`A]``]cbYb`9i fc`U``Y]b`Ui ZX]Y`< U``Y`YbhZU``Yb``8]YgY
NU\`Yb`k i fXYb`VYfY]hg`&\$&'`j ca`Y\Ya`U`][Yb`GWxi ``Y]hYf`A Uf_i g
A cf[YbghYfb`[YbUbbh"

8cW`k]Y`g]Y\h`Yg`a]hXYf`FYU`]g]Yfi b[`Ui g3`5`_hi Y``[]Vh`Yg`bcWx
Y]bYb``UfYb`NY]hfU\`a Ybž`k Ubb`a]hXYa`6Ui`VY[cbbYb`k YfXYb

_Ubb"8 Ug:]bUbna]b]ghYf]i a ` \Uh'gY]bYfgY]hg[f0bYg'@]W h
j Yfk Y][Yfh'k Ug'XYb'5i gVUi `]b'X]Y'@Ab[Y'n]Y'h" >Ybg' < YbhgWY'!
H\0f]W h'z'GdfYW Yf'XYf'6GK !: fU_h]cb']a `GAW g]gWYb'@UbXhU[z
\Uh'X]YgVYn0[`]W `VYfY]hg'Y]bY'?`Y]bY'5bZfU[Y'[YghY`h'i bX
_f]h]g]Yfh'X]Y'Ub\U'hYbXYb'J Yfn0[Yfi b[Yb" K]f'VfUi WYb
D`Ubi b[gg]W Yf\Y]h' `VYhcbh' < YbhgWY'!H\0f]W h'i bX'ghY`h'XUa]h
_Uf'z'XUgg'X]Y'bc'hk Yb][Y' b] Ygh]h]cb']b'5i gV]'Xi b[`i bX'G]W Yf\Y]h
Xf]b[YbX'[YVchYb']gh'z'i a `X]Y'Ni _i bZhgZ\][_Y]h'XYf': Yi Yfk Y\ f']b
GUW gYb'ni `ghAf_Yb" **GAW g]gW Y'VYf]W hYh'z'XUgg'**

A Y\ f'D`Uhn`Z0f'5i gV]'Xi b[Yb

8]Y'9fk Y]hYfi b[gd`AbY'XYf'@UbXYgZYi Yfk Y\fgW i `Y'g]bX'ZUgh
UV[YgW`cggYb"8]Y'BUW ZfU[Y'bUW '@Y\ f[Ub[gd`AhYb']gh'ghUf_
[Ygh]Y[Yb'z'b]W h'bi f'Z0f': Yi Yfk Y\ fUbZcfXYfi b[Yb'z'gcbXYfb'Ui W
Z0f'XYb'?UhUghfcd\YbgW i hn'i bX'X]Y'K U'XVfUbXVY_Aa dZ b["I a
X]YgYb'6YXUfZ'ni `XYW_Yb'z'g]bX'j YfgW]YXYbY'bYi Y'9]bf]W hi b[Yb
[Yd`Ubh.

- 9]bY' < U`Y'Z0f'k]hYfi b[gi bUV\Ab[][Y
ZYi Yfk Y\fhYW b]gWY'5i gV]'Xi b[
- 9]bY'Gdcfh\U`Y
- 9]b'5hYa !'i bX'?0fdYfgW i hnnYbhfi a
- 9]b'9a dZUb[g!'i bX'GYfj]W WbhYf
- ; UfU[Yb'i bX'K Yf_gh`hYb

8]Y'[Yd`UbhY'A Y\fnk YW\U`Y'gc`XUg'HfU]b]b[`i bhYf'a cXYfbYb
6YX]b[i b[Yb'Yfa 0[`]W Yb'bi bX'gca]hX]Y'5i gV]'Xi b[`XYf
: Yi Yfk Y\ f`AzhY'Yf\YV`]W] YfVYggYfb" **HU[&(]bZcfa]Yfh'0VYf**

6YXYb_Yb'fi bX'i a ` \]ghcf]gWY'; YV`Ai XY

9]bY' < YfUi gZcfXYfi b[`_0bbhY'XYf'5Vf]gg'XYf`YhnhYb
Cf][]bU'VUfUW_Y'XYg'Y\Ya U][Yb'?f]Y[g[YZUb[YbYb!'i bX
J Yfhf]YVYbYb`U[Yfg'9`ghYf\cfgh'XUfghY`Yb"8]YgY'6UfUW_Y'z'X]Y'Ui Z
XYa `; Y`AbXY'XYf': Yi Yfk Y\fgW i `Y'ghY\h'z'VY\YfVYf[h'gY]h'&\$%%
Y]b'5i gghY`i b[g!'i bX'8c_i a YbhUh]cbgnYbhfi a `ni f'; YgW]W hY

XYg`C fhYg" ? Yfgh]b`BcUW_ž`@Y]hYf]b`XYg`GhUXha i gYi a g`j cb
 < cmYfgk YfXUž`Ài » Yfh`6YXYb`_Ybž`XUgg`XYf`5Vf]gg`k]W h[Y
 \]ghcf]gW Y`9f]bbYfi b[Yb`Ui g`ÒgW Yb`_ÒbbhY" : ÆfY`J cfgW`À[Y`ni f
 ÆhY[fUh]cb`XYf`9I dcbUhY`Ub`UbXYfYf`GhY`Y`k i fXYb`V]g`Yf`b]W h
 Ub[Ybca a Yb"8]Yg`k]fZh`X]Y` : fU[Y`Ui Ž`k]Y`X]Y`GhUXha]h]\fYf
 J Yf[Ub[Yb`Y]h`i a [Y`Yb`a ÒW hYž`k Æ`fYbX`[`Y]W nY]h[`a cXYfbY
 5i gV]`Xi b[ggh`ÀhhYb`[YZcfXYfh`g]bX"

8]Y`Bchk YbX][`_Y]h`XYg`5i gVUi g`XYf` : Yi Yfk Y`fgW`i `Y`]gh
 ØVYfXYi h`]W`"8cW`XUg` :]bUbna]b]ghYf]i a `U`h`V]g`Ub[`_Y]bY
 ÆZcfa Uh]cbYb`ØVYf`NY]hd`ÀbY`i bX` Æj Ygh]h]cbg`_cghYb
 j YfÒZYb`h`]W h"8]Y`ÒZYb`h`]W Y`B UW`ZfU[Y`i bX`XYf`8fi W`_ni f
 ?`Àfi b[`XYf`G]hi Uh]cb`bY`a Yb`ni " : Ø`fi b[Yb`Xi fW`X]Y
 ; YgW`]W hY`XYg`@U[Yfg`9`ghYf`c`fgh`Z]bXYb`a cbUh]W`ghUhhž`gc
 Ui W`X]Y`b`ÀW`ghY`Ua ` - " : ž`b]"8]Y`6Øf[Yf`g]bX`Y]b[Y`UXYbž`g]W
 a]h`XYf`J Yf[Ub[Yb`Y]h`Ui gY]bUbXYfni gYhnYb`i bX`X]Y
 9btk]W`_i b[`]\fYf`F Y[]cb`U`_h]j`ni`j YfZc`[Yb"

Æg[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`g`ÀW`g]gW`Y
 @UbXYgfY[]Yfi b[`Ui Z`X]Y`G]hi Uh]cb`fYU[]Yfhž`XYbb`X]Y
 Bchk YbX][`_Y]h`ZØf`j Yf`Àgg`]W Y` Æj Ygh]h]cbYb`]b`G]W Yf`Y]h`i bX
 5i gV]`Xi b[`_Ubb`b]W h`a Y`f`Ui » Yf`5W`h[Y`UggYb`k YfXYb" : @. G
 GUW`gYb`V]YhYh`\\Yfni `Ub`

8YhU]`g	
C fh	B UfXhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "hU[&("XY • k k k "`Zg"GUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh