

6Ui hnYb`]a`@Äi ZYfZ]YVYf.`%") \$\$
HY]`bY\`a Yf`ghUfhYb`VY]a` :]fa Yb`Ui Z`

5a`%, "`đ b]`&\$&) `Z]bXYh`XYf`%` " :]fa Yb`Ui Z`6Ui hnYb`a`]h
%)` \$\$`HY]`bY\`a Yfb`ghUhh`"Gdcfh]WXYf`<`Ø\`Ydi`b`_h`]b`XYf`
`bYbghUXh`



<Ui dha Uf_hž`\$&* &) `6Ui hnYbž`8Yi hgW\`UbX`!`5a`A`]hkcW\ž
XYa`%, "`đ b]`&\$&) ž`[Y\`h`]b`6Ui hnYb`XYf`%` " :]fa Yb`Ui Z`ØVYf`X]Y
6Ø\`bY``8]Y`bYbghUXh`k`]fX`ni`a`GW\Ui`d`Um`ZØf`a`Y\`f`U`g`%)` \$\$
HY]`bY\`a`Yf`Ui`g`ØVYf`" `\$\$`HYUa`gž`X]Y`g]W\`Ui`ZX]Y`)'`?`]`ca`YhYf`
`Ub`[`Y`GhfYW_Y`VY`[`YVYb``8]YgYf`@Ui`Zž`UV`%,`.'`\$`I`\`f`j`ca`
6Ui hnYbYf`<Ui dha Uf_h`Ui`g`[`YghUfhYhž`j`Yfgdf]W\`h`b]W\`h`bi`f`
gdcfh]W\`Y`<`ØW\`gh`Y]ghi`b`[`Ybž`gcbXYfb`Ui`W\`Y]bY`A`Yb`[`Y`GdU`»`i`bX`
[`i`hY`@Ui`bY``8Yf`@Ui`Zk`Uf`VYfY]hg`*-`HU`[`Y]a`J`cfUi`g`
Ui`gj`Yf`_Ui`Zhž`k`Ug`X]Y`[`fc`»`Y`6Y`Y]YVh\Y]h`X]YgYf`J`Yf`UbghU`hi`b`[`
i`bhYfghfY]W\`h`"GAW\`g]gW\`Y`"XY`VYf]W\`hYhž`XUgg`XYf`@Ui`Z`Y]bY`
[`Y`i`b`[`YbY`A`]gW\`i`b`[`Ui`g`gdcfh]W\`Yf`<`Yf`Ui`g`ZcfXYfi`b`[`i`bX`
`UbXgW\`UZh]W\`Ya`F`Y]n`V]YhYhž`XU`X]Y`GhfYW_Y`fi`bX`i`a`X]Y`
5`hghUXhž`ni`f` : f]YXYbgVfØW_Yž`ØVYf`DfchgW\`YbVYf`[`i`bX`Xi`fW\`

j YfgWk jYXYbY`UbXYfY`GhUXhY]`Y`ZØ\fh"

8cWk`VYj`cf`XYf`GhUfhgWki`gg`ZÀ`hž`[`]Vh`Yg`ZØf`X]Y`HY]`bY\`a`Yf`
Y]b][`Yg`ni`VYUWk`hYb`"8]Y`GhUf`hbi`a`a`Yfb`Ui`g[`UVY`Yf`Zc`[`h]b`XYf`
NY]hij`ca`"%"`V]g`%+"`đ`b]`Ub`j`YfgWk]YXYbYb`GhY`Yb]b`6Ui`hnYb`"
5a`"%,`"đ`b]`gY`Vgh`Z]b`XYh`X]Y`5i`g[`UVY`Ua`"đ`Zc!`GhUb`X`XYg`A`GJ`
6Ui`hnYb`\$(`ghU`hž`UV`%)`.\$\$`I` \f`V]g`%,`.\$\$`I` \f`"8`U`X`Ug`9j`Ybh`
Ui`g[`YVi`Wk`h]`ghž`g]b`X`B`UWk`a`Y`Xi`b[`Yb`b]Wk`h`a`Ò[` `]Wk`"

K`c`Wk`Yb`_i`f]Yf`]bZcfa`]Yfh`Ui`Wk`ž`X`Ugg`Yg`Ua`"J`Yf`Ub`gh`U`hi`b[`gh`U[`
j]Y`Y`5b[`YV`ch`Y`k`]Y`K`Ugg`Yf`gh`Uh]cb`Yb`i`b`X`9f`Zf]g`Wk`i`b[`Yb`]a`
N]Y`VY`fY]Wk`[`YV`Yb`k`]fX"

Gh]a`a`i`b[`i`b`X`G]Y[`Yf`Y`\`fi`b[

8]Y`5ha`cgd`\`Á`fY`]a`N]Y`VY`fY]Wk`]gh`VY`_`Ub`bh`ZØf`]`fY`:`Ygh`]Wk`_`Y]h`"
8]Y`N]Y`[`Yf`UX`Y`]b`XY`f`F`Y]Wk`Yb`gh`f`U»`Yž`X]Y`U`g`X]Y`g`Wk`Ò`b`gh`Y`
N]Y`[`Yf`UX`Y`8`Yi`hg`Wk`_`Ub`X`g`VY`n`Y]Wk`b`Y`h`k`]f`X`ž`k`]f`X`j`cb`n`U`\`fY]Wk`Yb`
Ni`g`Wk`Ui`Yfb`[`Yg`Ài`a`hž`X]Y`X]Y`@`Ài`Z`Yf`Ub`Z`Yi`Yfb`"æ`N]Y`VY`fY]Wk`
Yfk`Ufh`Yb`X]Y`HY]`b`Y\`a`Yf`Yf`Zf]g`Wk`Yb`XY`:`Yhf`À`b`_`Yž`A`Y`cb`Yb`i`b`X`
Y]b`Y`5`Zh`Yf`!`Fi`b!`DU`f`hm`ž`X]Y`V]g`&&`I` \f`i`bh`Yf`\`U`h`Yb`k`]f`X`
a`i`g[_`U`]g`Wk`VY[`Y]h`Y`h`j`cb`8`>`A`Uf]c`j`cb`F`UX]c`@`Ui`g]h"

8]Y`J`Yf`Ub`gh`U`hi`b[`k`]f`X`j`ca`A`GJ`6Ui`hnYb`\$(`Y`J`"cf[`Ub]g]Yf`hž`
XYf`gY]h`đ`U`f`Yb`ZØf`Y]b`Yb`f`Y]Vi`b[`g`cg`Yb`5V`Ui`Z`gc`f[`h`8]Y`
HY]`b`Y\`a`Yf`\`UV`Yb`X]Y`A`Ò[` `]Wk`_`Y]hž`]b`j`YfgWk]YXYbYb`?`UhY[`cf]Yb`
i`a`DfY]gY`ni`_`Àa`d`Z`b.`j`ca`g`Wk`b`Y`gh`Yb`A`À`bb`Y`fa`U`bb`g`Wk`U`Z`h`Ø`V`Y`f`
X]Y`V`Y`gh`Y`A`]i`Y`X`a`U`bb`g`Wk`U`Z`h`V]g`\]b`ni`a`V`Y`gh`Yb`?`c`gh`Ø`a`ž`k`U`g`
]a`a`Yf`ZØf`Y]b`Y`hc`Y`5V`k`Y`Wk`g`i`b[`gc`f[`h`Z]fa`Yb`Ui`Z!
**V`Ui`hnYb`"XY`V]Y`h`Y`h`ni`XY`a`XY`h`U]`Y`f`h`Y`đ`Zc`fa`Uh]cb`Yb`ni`f`
5i`gg`Wk`f`Y]Vi`b[`i`b`X`ni`XY`b`HY]`b`Y\`a`Yf`Y]ghi`b[`Yb`"**

J`Yf`_`Y`\`fg`Y]b`g`Wk`f`À`b`_`i`b[`Yb`i`b`X` DUf`_`a`Ò[` `]Wk`_`Y]h`Y`b`

:`Øf`HY]`b`Y\`a`Yf`i`b`X`Ni`g`Wk`Ui`Yf`]gh`Y`g`k`]Wk`h[`ž`X]Y`
J`Yf`_`Y`\`fg`Y]b`g`Wk`f`À`b`_`i`b[`Yb`Ua`"%,`"đ`b]`ni`VYUWk`hYb`"8]Y`
đ`b`Y`b`gh`U`X`h`k`]f`X`]b`XY`b`G`h`i`b`XY`b`nk`]g`Wk`Yb`%+`i`b`X`&\$`I` \f`

hY]`k Y]gY [YgdYffh" 5V`%%:I \f`VY[]bbYb`X]Y`5i ZVUi UfVY]hYb`Ui Z
 XYa`<Ui dha Uf_hž'i bX`Yg`]gh'a]h`Y]b[YgW fÅb_hYb`Ni ZU\fhYb`ni
 DUF_d`ÀhnYb`ni`fYW`bYb"9a dZY\`Ybgk Yfh'g]bX`X]Y
 DUF_a Ô[`]W`_Y]hYb`]a`?cfba Uf_h!7YbhYfž]a`DUF_\Ui g7Ybhfi a
 gck]Y`Ui ZXYa`?fcbYdUf_d`Uhn`Ua`GWØhnYbd`Uhn"

8Yf':]fa Yb`Ui Z]b`6Ui hnYb`]gh`b]W`h`bi f`Y]bY`gdcfh`]W`Y
 <YfUi gZcfXYfi b[ž`gcbXYfb`Ui W`Y]b`[fc»Yg: Ygh`XYf
 ; Ya Y]bgW`UZh'i bX`XYg`A]h`Y]bUbXYfg" A]h`Y]bYa`Vi bhYb
 F U\`a Ybdfc[fUa a ž`Y]bYa`hc``Yb`N]Y`VYfY]W`i bX`XYf
 A Ô[`]W`_Y]hž'a]h: fYi bXYb`i bX`?c``Y[Yb`Ub`XYb`GhUfh`ni`[Y\Ybž
 _ca a h`\Yf`YXYf`Ui Z`gY]bY`?cghYb" A Ub`XUfZ`U`gc`[YgdUbb`h`gY]bž
 k]Y`X]Y`HY]`bY\`a Yf`X]YgYg`J\`f`UVgW`bY]XYb`°

8YhU]`g	
C fh	<Ui dha Uf_hž`\$&* &) `6Ui hnYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "k cW`Yb`_i f]Yf"]bZc • k k k "Z]fa Yb`Ui Z!VUi hnYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh