

6Ui hnYb`gYhnh`Ui Z`gW\ bY``Y`B YhnY.  
6fY]hVUbXUi gVUi`ghUfhYh`]b`&&  
?ca a i bYb`°

8Yf`@UbX\_fY]g`6Ui hnYb`ghUfhYh`&\$&) `XYb`6fY]hVUbXUi gVUi  
]b`&&?ca a i bYbž i a`gW\ bY``Y`ϕhYfbYhj YfV]bXi b[ Yb`ni  
gW\ UZZYb"



6Ui hnYbž`8 Yi hgW\`UbX`!`9bX`]W\`[ ]Vh`Yg`@]W\h`Ua``9bXY`XYg  
Hi bbY`g`ZØf`X]Y`ϕhYfbYhUbgdfØW\Y`]a`@UbX\_fY]g`6Ui hnYb`°`8Yf  
6Ui hnYbYf`? fY]ghU[ ` \Uh`XYb`k Y]hYfYb`5i gVUi`XYg  
6fY]hVUbXbYhnYg`VYgW\`cggYbž`Y]b`GW\ f]hž`XYf`,` '\$\$`<Ui g\U`hY  
a ]hgW\ bY``Ya`ϕhYfbYhXY`ZUWfc`ni a` ; fY]ZYb`bU\`Vf]b[ h`8]YgY  
ϕ]h]Uh]j`Y`k ]fX`ni`%\$\$`DfcnYbh`Xi fW\`Y]b`6i bXYgdfc[ fUa`a`gck ]Y  
Y]bY`gÀW\ g]gW\Y`@UbXYgZØfXYfi b[ `ZØf`[ ] [ UV]hZÀ\`[ ] Y  
6fY]hVUbXbYhnY`Z]bUbn]Yfh`9]b`YW\ hYf` ; Yk ]bb`ZØf`X]Y`FY[ ]cbž`X]Y  
j`cb`\Yf\_Øa`a`]W\Yb`ϕhYfbYhj YfV]bXi b[ Yb`cZi]a`Gh]W\`[ Y`UggYb  
k i fXYž`k ]Y`gUYW\ g]gW\Y`XY`VYf]W\hYh"

8 Ug`Dfc`Y`\_hi a ZUggha Y`fYfY`7`i ghYfz`k cVY]`U`\_hi Y`X]Y`7`i ghYf  
%&`i bX`%) `]a `A ]hhY`di b`\_ghY`Yb`"7`i ghYf`%&`VYX]Ybh]bg[ YgUa h  
( +\$\$`5XfYggYb`]b`XYb`?`ca a i bYb`k ]Y`9`ghfUz`?`Ob][ gVfØW`\_i bX  
?`Ua Ybnz`k Å`fYbX`7`i ghYf`%) ` `\*`\$\$`<`Ui g`U`hY`]b`6YfbgXcfZ  
9`ghYf`Y]XY`i bX`@Ui »`b]hn`YffY]W`h`5`Y`VYhfc`ZYbYb`C`fhY`\_`Åa`dZYb  
a ]h[ fUj ]YfYbXYb`l bhYfj Yfgcf[ i b[ Yb`"8Yf`5i gVUi `gc`VYfY]hg  
&\$\$) `VY[ ]bbYb`i bX`V]g`&\$` \$`UV[ YgW`cggYb`gY]bž`k cXi fW`X]Y  
FY[ ]cb`Ui Z[ UbnYf`@]b]Y`Ui Zk YfhYh`

; ][ UV]h!F ]W`h`]b]Y`&"\$

8 Ug; UbnY`Ai Zhi bhYf`XYf` ; ][ UV]h!F ]W`h`]b]Y`&"\$ ž`X]Y`[ Yn]Y`h  
; YV]YhY`a ]h]Y]bYf`b`hYfbYh[ YgW`k ]bX][ \_Y]h] cb`k Yb][ Yf`U`g`&\$\$  
A V]h#gfgma a Yhf]gW`k`cXYf`) \$\$`A V]h#g`]a `8ck b`cUX  
VYfØW`\_g]W`h][ h`Hfchn`XYg`[ fc»`Yb`6YXUfZg`hfUi Yb`g]W`b]W`h`U`Y  
5bV]YhYfz`X]YgYb`A Uf`\_h`Ui gni VUi Yb`"8U`Yf`k i fXY`XYf`5i ZhfU[ `Ub  
XUg`?`Ø`bYf`l bhYfbY`a Yb; `UgZUgYfD`i gj Yf[ YVYbž`XUg`U`g  
Y]bn][ Yf`6]YhYf`]b`XYf`5i ggW`fY]Vi b[ `ØVf][ `V`]YV`"8]Y`?`cghYb`ZØf  
XYb`[ YgUa hYb`5i gVUi `VY`Ui ZYb`g]W`Ui Zfi bX`" ) ž) `A ]`cbYb  
9i fc`i bX`VY]b`U`hYb`Yhk U` `\*`\$`?]`ca YhYf`H]YZVUi UfVY]hYb`i bX  
%+) `\$`?]`ca YhYf; `UgZUgYf`UVY`j Yf`Y[ i b[ "9g]gh`U`gc`cfXYb`h]W`  
k Ug`cg`]a `@UbX`\_fY]g`

@Ui h`XYa `A ]b]ghYf]i a `ZØf`J Yf`\_Y`f`i bX`X][ ]hU`Y`b`ZfUghfi `\_hi f  
fbA J `gc`V`8Yi hgW`U`bX`V]g`&\$` \$`ZÅW`YbXYW`\_YbX`a ]h; `UgZUgYf  
j Yfgcf[ h`k YfXYb`"8Ug`l bhYfghØhni b[ gdfc[ fUa a  
; ][ UV]hZØfXYfi b[ `&"\$`\_ca a h]bgVYgcbXYfY`FY[ ]cbYb`ni [ i hYž`k c  
Y]b`k ]fhgW`UZh]W`Yf`5i gVUi `b]W`h`a Ø[ `]W`]gh":`Øf`&\$\$) `k i fXYb  
VYfY]hg;`ØfXYfUi Zfi ZY`[ YghUfhYhž`i a `X]Y`8f]b[ `]W`\_Y]h`X]YgYf  
b]h]Uh]j Y`ni `i bhYfa Ui Yfb`"5bhfÅ[ Y`XØfZYb`j cb  
; YV]Yhg`\_ØfdYfgW`UZhYb`i bX`l bhYfbY`a Yb`]b`ØZYbh]W`Yf  
HfÅ[ YfgW`UZh[ YghY`h`k YfXYbž`Y]bY`b]h]Uh]j Yž`X]Y`nY][ h`8U`k ]fX  
k Ug`VYk Y[ h`Gc`V`Vh` **Va j "XY`\_Yfj`cfž`XUgg`Yg`Ui W`**  
9a dZY`i b[ Yb`ZØf`X]Y`5bhfU[ ghY`Yf`[ ]Vhž`X]Y`nY][ Ybž`k ]Y`g]Y`X]Y  
9fZc`[ gUi gg]W`hYb`]fYf`5bhfÅ[ Y`cdh]a ]YfYb`\_ØbbYb`

A Y`f`HfUb`gdUfYb`n`[ YZc`fXYfh

8 cW`b]W`h`bi f`X]Y`HYW`b]\_`]gh`Y`b`hgW`Y]XY`b`X""9]b`Y`U`\_`hi`Y``Y  
 l a ZfU[ Y`nY][ hz`XUgg`j ]Y`Y`<`Ui`gY][ Y`bhØa`Y`f`g]W`a`Y`f`  
 ðZcfa`Uh]cb`Y`b`ØVY`f`X`Y`b`B`i`hn`Y`b`ž`X]Y`?`c`gh`Y`b`i`b`X`X`Y`b`5`i`Z`k`U`b`X`  
 Y]b`Y`f`g`c`W`Y`b`6`f`Y]h`V`U`b`X`j`Y`f`V]b`X`i`b`[`k`Ø`b`g`W`Y`b""9]b`8`f]h`h`Y``X`Y`f`  
 6`Y`Z`f`U[ h`Y`b`k`c`l`b`h`]b`B`c`f`X`f`Y]b`!`K`Y`gh`Z`U`Y`b`ž`i`b`X`X]Y`9`f[ Y`V`b]gg`Y`  
 g]b`X`Y]b`X`Y`i`h][ .`8`]Y`A`Y`b`g`W`Y`b`k`Ø`b`g`W`Y`b`g]W`Y`Y]b`Y`h`f`U`b`g`d`U`f`Y`b`h`Y`  
 8`U`f`Y[ i`b`[`X`Y`f`J`c`f`h`Y]`Y`i`b`X`X`Y`f`[`Y`b`U`i`Y`b`?`c`gh`Y`b`ž`i`a`i`]b`Z`c`f`a`]Y`f`h`Y`  
 9`b`hg`W`Y]X`i`b`[`Y`b`h`f`Y`Z`Y`b`ni`\_`Ø`b`b`Y`b""9]b`Y`g`W`b`Y``Y`  
 ðh`Y`f`b`Y`h`j`Y`f`V]b`X`i`b`[`k`]f`X`ni`b`Y`a`Y`b`X`U`g`G`h`U`b`X`U`f`X`U`b`[`Y`g`Y`Y`b`ž`  
 U`i`W`k`Y`b`b`U`\_`hi`Y``b]W`h`U``Y`<`U`i`g`U`h`Y`X`Y`b`6`Y`X`U`f`Z`g`Y`Y`b""8]Y`g`Y`  
 9`f[ Y`V`b]gg`Y`k`i`f`X`Y`b`]b`Ni`g`U`a`a`Y`b`U`f`V`Y]h`i`a`]h`X`Y`a`6`A`J`=Y`f`U`f`V`Y]h`Y`h`  
 i`b`X`g]b`X`Y]b`\_`U`f`Y`f`<]b`k`Y]g`U`i`Z`X]Y`B`c`h`k`Y`b`X][`\_`Y]h`Y]b`Y`f`c`Z`Y`b`Y`b`  
 ?`ca`a`i`b]\_`U`h]c`b`g`d`c`h]\_`ž`k`]Y`Vi`b`X`Y`g`f`Y[ ]Y`fi`b`["X`Y`j`Y`f`X`Y`i`h`]W`h`

8`Y`f`@`U`b`X`\_`f`Y]g`6`U`i`hn`Y`b`]gh`U`g`c`U`i`Z`X`Y`a`K`Y`[`]b`Y]b`Y`X][`]h`U`Y`  
 Ni`\_`i`b`Z`h`ž`X]Y`k`Y]h`f`Y]W`Y`b`X`Y`J`Y`f`Å`b`X`Y`fi`b`[`Y`b`Z`Ø`f`X]Y`U`b`g`Å`gg][`Y`b`  
 l`b`h`Y`f`b`Y`a`Y`b`i`b`X`X`Y`f`Y`b`K`Y`h`V`Y`k`Y`f`V`g`Z`Å`][`\_`Y]h`i`a`]h`g]W`Y`V`f]b`[`Y`b`  
 k`]f`X""9`g`V`Y]V`h`i`g`d`U`b`b`Y`b`X`ni`V`Y`c`V`U`W`h`Y`b`ž`k`]Y`g]W`X]Y`g`Y`ð`h]U`h]j`Y`  
 k`Y]h`Y`f`Y`b`h`k`]W`\_`Y`h`i`b`X`k`Y`W`Y`f`d`c`g]h]j`Y`9]b`Z`i`g`g`g]Y`U`i`Z`X]Y`  
 K`]f`h`g`W`U`Z`h`i`b`X`@`Y`V`Y`b`g`e`i`U`]h`Å`h`X`Y`f`6`Ø`f[`Y`f`U`V`Y`b`\_`U`b`b""K`]f`  
 X`Ø`f`Z`Y`b`i`b`g`U`i`Z`X]Y`b`Å`W`g`h`Y`b`Y`f`Y`Z`f`Y`i`Y`b`ž`]b`X`Y`b`Y`b`X`Y`f`  
 6`f`Y]h`V`U`b`X`U`i`g`V`U`i`a`]h`G]W`Y`f`Y`h`Y]b][`Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b`[`Y`b`a`]h`  
 g]W`Y`V`f]b`[`Y`b`ž`U`V`Y`f`j`c`f`U`Y`a`U`i`W`Y`[`f`c»`Y`7`U`b`W`b`Y`f`Ø`Z`b`Y`b`k`]f`X`

|             |  |
|-------------|--|
| 8`Y`h`U]`g` |  |
| C`f`h`      | 6`U`i`hn`Y`b`ž`8`Y`i`hg`W`Y`U`b`X`   |
| E`i`Y``Y`b` | <ul style="list-style-type: none"> <li>• k`k`k`"g`U`Y`W`g]g`W`Y`"X`Y`</li> <li>• k`k`k`"V`a`j`"X`Y`</li> <li>• k`k`k`"V`i`b`X`Y`g`f`Y[ ]Y`fi`b`["X`Y`</li> </ul> |

6`Y`gi`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"b`Y`h`