

6Ui hnYb`k]fX`ni f`< cWł gWł i`ghUXh.`9]b
A Y]`YbghY]b`ZØf`6]`Xi b[`i bX`F Y[]cb`°

6Ui hnYb`Yf`Ub[h`XYb`GhUhi g` <cWł gWł i`ghUXh`a]h
: Y]Yf`]Wł_Y]hYbž`bYi Yb`Ghi X]YbUb[YVchYb`i bX`[YghÅf`hYf
6]`Xi b[gdUfhbYfghUXh`Ua`%) "\$* "&\$&)"



6Ui hnYbž`8Yi hgWł`UbX`!`5a`A]hkc cWł j cfa]hhU[ž`XYa`%) "'đ b]
&\$&) ž`k]fX`]b`6Ui hnYb`[YZY]Yfh`8Yf`GhUhi g`U`g` <cWł gWł i`ghUXh
k i fXY`cZ]n]Y`j Yf`ØbXYhž`i bX`X]Y`: Y]Yf`]Wł_Y]hYb`Ub`XYf
: f]YXYbgVfØW_Y`n]Y`Yb`b]Wł`h`bi f`c`_U`Y`Dfca]bYbn`Ub`"
GÅWł g]gWł Yf`A]b]ghYfd`fÅg]XYbh`A]Wł UY`?`fYhgWł a`Yfž
C VYfVØf[Yfa`Y]ghYf`?`UfghYb`J c[h`i bX`nU`fY]Wł Y`k Y]hYfY
ghÅXh]gWł Y`<cbc`fUhc`fYb`g]bX`j cf`C fhž`i a`X]YgYg`VYXYi hYbXY
9fY][b]g`ni`VY[Y`Yb`"A]b]ghYfd`fÅg]XYbh`?`fYhgWł a`Yf`YVh`X]Y
K]Wł h][_Y]h]j cb`6]`Xi b[`ZØf`GUWł gYb`Y`Yfj`cfž`]bgVYgcbXYfY`]b
`ÅbX`]Wł Yb`F Y[]cbYbž`i bX`ghY`h`X]Y`bYi Yb`A Ø[`]Wł_Y]hYb`Y`YfUi gž
X]Y`X]YgYf`GhUhi g`a]h]g]Wł`Vf]b[h`

9]b`[Ubni`VYgcbXYfYg`<][\`][\h`XYf`: Y]Yf`k Uf`X]Y` , VYf[UVY`Y]bYg

C fhggWÅ]`XYg'a]h'XYa `Ni gUhn' <cWÅgWÅi `ghUXh'6Ui hnYb'
K mgc_c i `g_Y'a =ghc'6i Xm]b "8]YgYg'GWÅ]`X'k]fX'Ub'U`Yb
Ni [Åb[Yb'ni f'?YfbghUXh'Ub[YVfUWÅh'i bX'gc``X]Y`bYi Y`XYbh]hÅh
XYf'GhUXh'i bhYfghfY]WÅYb" 8]Y`i a k UbX'i b[`XYf'6Yfi ZgU_UXYa]Y
6Ui hnYb']b`X]Y`8i U`Y`<cWÅgWÅi `Y`GUWÅgYb']gh'Y]b`YWÅhYf
A Y]`YbghY]b`ZØf'i bgYfY`GhUXhž `Yf_`Àfh'CVYfVØf[Yfa Y]ghYf'J c[h"
Gh]a a] [`VYgWÅ`cgg`XYf'GhUXhfUh'XYf'GhUXh'X]YgYb`B Ua Ybgni gUhn
Y]bgh]a a] [žk Ug`bi f'i bhYfghfY]WÅhžk]Y`k]WÅh[`X]Y
<cWÅgWÅi `V]`Xi b[`ZØf`X]Y`GhUXh]gh"

5i Zk Yfhi b[`XYf'5i gV]`Xi b[`]b'6Ui hnYb

8]Y`8i U`Y`<cWÅgWÅi `Y`6Ui hnYb`U`h'g]WÅ`]b`XYf'6]`Xi b[g!`i bX
: cfgWÅi b[g`UbXgWÅUZh'XYf`C VYf`Ui g]hn`YhUV`]Yfh" A]h'XYf
5i Zk Yfhi b[`ni f`GhUUh]WÅYb`Ghi X]YbU_UXYa]Y`_ØbbYb
Ghi X]YfYbXY`bi b`j c`k Yfh][Y`U_UXYa]gWÅY`5VgWÅ`ØggY`Yfk YfVYbž
k Ug`X]Y`5hhfU_hj]]hÅh'XYg`GhUbXcfhg`ZØf`Ghi X]YfYbXY`Yf`YV`]WÅ
ghY][Yfh" F Y_hcf]b`DfcZYggcf'? Uh\Uf]bU`6Ø\ b`g]Y`h`h`Yf`[fc» Y
J cfhY]`Y`i bX`k YfhYh'X]Y`9]bZØ\ fi b[`Xi U`Yf`A UghYf!Ghi X]Yb[Åb[Y
U`g`bÅWÅghYb`GWÅf]hh'ni f`J YfVYggYfi b[`XYg'6]`Xi b[gUb[YVchg"
8]Y`Yb[Y`J YfnU\bi b[`j cb`H\Ycf]Y`i bX`DfUI]g`V`Y]Vh`Xi fWÅ`X]Y
5bghY`i b[`XYf`Ghi X]YfYbXYb`]b`DfUI]gVYhf]YVYb`VYghY\Yb" K Ug
ZØf`Y]b`; Yk]bb`ZØf`VY]XY`GY]hYb`°

8]Y`8i U`Y`<cWÅgWÅi `Y`GUWÅgYbž`gY]h`J\`fYgVY[]bb`]b`? fUZhž`U`h
X]Y`6Yfi ZgU_UXYa]Y`GUWÅgYb`UV[Y`Øghi bX`i a ZUggh'g]YVYb
Ghi X]YbU_UXYa]Yb"9]b`Y]bn][Ufh][Yg`5b[YVch`k]fX`i bhYf`XYb
bYi Yb`6Ygh]a a i b[Yb`XYf`<cWÅgWÅi `Y`[YVchYbž`XUg`Yg
6Yk YfVYf]b]bYb`c`bY`5V]hi f`Yf`Ui Vhž`X]Y`Ghi X]Yb[Åb[Y`ni
VY[]bbYbž`k Ybb`g]Y`Y]bY`a]bXYghYbg`XfY]`Å\`f][Y`ghUUh]WÅ
[YfY[Y`hY`6Yfi ZgUi gV]`Xi b[`bUWÅk Y]gYb`_ØbbYb"8 Ug`]gh
VYgcbXYfg`ZØf`j]Y`Y`† b[Y`A YbgWÅYb`]b`XYf`F Y[]cb`j cb`J cfhY]"

Ni gUa a YbUfVY]h'a]h'XYf'GhUXh'i bX`XYf F Y[]cb

8]Y`GhUXh'6Ui hnYb`nY][h'g]WÅ`U`g`U_hj] Yf`DfUI]gdUfhhYf`XYf

<cWgWi`Y`i bX`V]`XYh[Ya Y]bgUa`a]h`XYa` : ÖfXYfj YfY]b`XYf
 Ghi X]YbU_UXYa]Y`Ghi XYbhYb`Ui g`" K]fhgW UZh`i bX`K]ggYbgW UZh
 gc`hYb`< UbX`]b`< UbX`UfVY]hYb" 8 Ug`]ghi bgYf`A chhc.` K]fhgW UZh
 Ž`K]ggYbgW UZh`1`K UWg`ghi a` ° ž`gc`J c[h`k Y]hYf" 5i W`Y]b
 ðbcj Uh]cbg_cff]Xcf`nk]gW Yb`8 fYgXYb`i bX` ; Öf`]hnž`]bgd]f]Yfhj ca
 6fUbXYbVi f[Yf`J cfV]`Xž`k]fX`VYk cfVYbž`i a` X]Y`X][]hU`Y`i bX
 j Yf_Y`f`]W`Y` ðZfUghfi`_hi`f`XYf`FY[]cb`k Y]hYf`ni`gh`f`_Yb"

8]Y`6YXYi hi b[`i h`Ui g[YV]`XYhYf` : UW`_f`ÄZh`Y`k]fX`\\YfVY]`ghYhg
 VYhcbh" 8 Yf`K YW`gY`ni a` <cWgWi`ghUhi`g`k]fX`U`g`k]W`h][Yf
 5bfY]n`VYhfUW`hYhž`i a` š [YbX`]W`Y`]b`XYf`FY[]cb`ni` \\U`hYb`i bX
 \\bYb`Y]bY`UhhfU`_hj Y`5i gV]`Xi b[ggh`ÄhhY`j cf`C`fh`ni`V]YhYb"
 Ni XYa`Yf`ÖZb`Yh`X]Y`J cf`Ygi b[gfY]`\\Y` 6Ui hnYbYf`5_UXYa]Y`ž`X]Y
 gY]h`&\$\$)`_cghYbZfY]Y`J cfhf`Ä[Y`ZÖf`U`Y` ðhYfYgg]YfhYb`UbV]YhYhž
 bYi Y`K]ggYbg!`i bX`6]`Xi b[gW`UbW`b"

A]h`XYf`FY]`\\Y`Ub`bYi Yb`A U» bU`a Yb`]gh`X]Y`GhUXh`6Ui hnYb`[i h
 [Yf`ØghYhž`i a` U`g`YfghY`<cWgWi`ghUXh]a`@UbX`_fY]g`Y]b`NY]W`Yb
 ZÖf`X]Y`FY[]cb`ni`gYhnYb`i bX`X]Y`J YfV]bXi b[`nk]gW Yb`6]`Xi b[
 i bX`K]fhgW UZh`gd`ØfVUf`ni`gh`f`_Yb" K Yf`a Y`f`ØVYf`X]Y
 6]`Xi b[gY]bf]W`hi b[Yb`]b`GUW`gYb`YfZU`fYb`a ÖW`hYž`Z]bXYh
 k Y]hYfY` ðZcfa Uh]cbYb`Ui ZV]`Xi b[gdcfhU`"gUW`gYb`XY"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`Yg!`Ui g]hn"XY • k k k "VUi hnYb"XY • V]`Xi b[gdcfhU`"gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh