

6Ui hnYb. 'Nk Y]'>U\ fY 'Ui Z'6Yk À\ fi b['ZØf : U\ fYf'c\ bY': Ø\ fYfgW\ Y]b °

A UfWG" 'k i fXY]'b'6Ui hnYb'k Y[Yb': U\ fYb'c\ bY': Ø\ fYfgW\ Y]b
i bX'8fc[YbVYg]hn'j Yfi fhY]'h"'9f'Yf\À'h'Y]bY'nk Y]'À\ f][Y
6Yk À\ fi b[gghfUZY"



6Ui hnYbž'8Yi hgW\`UbX`!'`#`6Ui hnYbž'Y]bY`GhUXhž`X]Y`j`cb
GW\`U[nY]'Yb`i`bX`i`a`ghf`]hYbYb`DYfgØb`]W\`_Y]hYb`[YdfÀ[h`]ghž
gcf[hY`Y]b': U`'ZØf`VYgcbXYfYg`5i`ZgY\Yb"'A UfWG"ž'Y]b`'+!`À\ f][Yf
6Ui hnYbYfž`ghUbX`\Yi hY`YfbYi`hj`cf'; Yf]W\hi`bX`gU\`g]W\`a`]h
a`Y\ fYfYb`5b`_U[Yb`_cbZfcbh]Yfhž'i`bhYf`UbXYfYa`'k`Y[Yb`XYg
: U\ fYbg'c\ bY': U\ fYf`Ui`Vb]g`gck`]Y`XYa`'6Yg]hn'j`cb
6YhÀi`Vi`b[ga`]hY`b"'8cW\`XUg`k`Uf`bcW\`b]W\`h`U`Yg/Yf`k`]fX`Ui`W\
Y]bYg`[Yk`U`hgUa`Yb`9bmi`[g`VY]'Y]bYf`J`Yf`_Y\fg`_cbhfc`Y`i`bX
Y]bYg`hÀh]W\Yb`5b[f]Zg`Ui`ZDc`]n]ghYb`VYgW\i`X][h`J`cf`Y]bYf
VfY]hYb`²`ZZYbh]W\`_Y]h`YfgW\]Yb`Yf`]b`<`UbXgW\Y`Ybž`bUW\XYa`Yf
Y]bYf`ZfØ\YfYb`J`Yf\`UbX`i`b[`i`bYb`hgW\i`X][h`ZYfb[YV`]YVYb`k`Uf"
F`]W\`hYf`F`U`Z`B]a`d\]i`g`Yb`hgW\]YXž`XUgg`Y]b`G]mi`b[g`UZhVYZ\`
b`chk`YbX][`gY]ž`i`a`g]W\Yfni`ghY`Ybž`XUgg`XYf`5b[Y`_U[hY

dYfgÒb`jW`YfgWXY]bhž`k Ug`gY]bYb`i bVYfYWXYbVUfYb`l a [Ub[`a]h
XYa `F YW hggmghYa `k]XYfgd]Y[Y`hž`k]Y`X]Y`GÀW`g]gWXY`NY]hi b [VYf]W`hYh"

6YgcbXYfg`VYUW`h]W`]ghž`XUgg`A UfWG" `VYfY]hg`nU`fY]WXY
9]bhfÀ[Y`]a `6i bXYgnYbhfU`fY[]ghYf`U`h"l bhYf`X]YgYb`VY]bXYb
g]W`Ui W`Y]bY`<UZhghfUZY`k Y[Yb`<UbXY`g`a]h`6YhÀi Vi b[ga]hhY`b
gck]Y`j YfgW`]YXYbY`J Yfk Y]gY`Ui Z[fi bX`ZU`gWXYf
; Ygi bX`Y]hgnYi [b]ggY" `GY]bY`dc`h]gWXY`? Uff]YfYž`X]Y`]b`U`g
FYXbYf`VY]`A cbhU[ga U`bk UWXYb`VY`Ubbh[Ya UW`h`U`hYž`V`]YV
c`bY`9fZc`[.`6Y]`XYf`?ca a i bU`k U`&\$&(`UbX]X]YfhY`Yf`ZØf`XUg
6ØbXb]g`CVYf`Ui g]hn`i bX`X]Y`: fY]Yb`GUW`gYbž`k i fXY`YXcW`b]W`h
[Yk `À`h" `GY]bY`VYgcbXYfYb`?Yb`b`h]ggY`]b`: U`fnYi [hYW`b]_ž`X]Y
Yf`Xi fW`Y]bY`5i gV]`Xi b[`VY]`A YfW`XYg`i bX`Y]b`Ghi X]i a `Yfk UfVž
gWXY]bYb`]b`XYb`<]bhYf[fi bX`[YfØW`h`ni `gY]b"; `Y]W`nY]h[`ZY]YfhY
Yf`&\$%, `X]Y`; fØbXi b[`Y]bYg`i bhYfbY`a Ybg`ZØf`cdh]gWXY
A YgggmghYa Y`VUg]YfYbX`Ui Z? ž`k Ug]`a `Y]b[Y`5i Za Yf`gUa `Y]h
Y]bVfUW`hY"

8]Y`GhfUZYb`]a `8 YhU]`

8]Y`l fhY]`gj Yf`ØbXi b[`k Uf`Xi fW`Ui g`YfbØW`hYfbX" `A UfWG" `k i fXY
ni `nk Y]; YgUa hZfY]`Y]hggghfUZYb`]cb`Yk Y]`g`Y]bYa `š`U`f`j Yfi fhY]`hž
YXcW`Ui Znk Y]`š`U`fY`6Yk `À`fi b["Ni XYa `VY`Ua `Yf`X]Y`5i ZU[Yž
%\$`Ghi bXYb`[Ya Y]b`b`Øh][Y`5fVY]h`ni `Y]ghYb`i bX`ghY`h`i bhYf
XYf`5i Zg]W`hY]bYf`6Yk `À`fi b[g`]`ZY`]b`6Ui hnYb" `9]b[fUj]YfYbXYf
5gdY`h]ghž`XUgg]`a `ZØf`Y]b`š`U`f`_Y]bY`bYi Y`: U`fYf`Ui Vb]g`YfhY]`h
k YfXYb`_Ubb`i bX`VY]`k Y]hYfYb`GhfUZhU`hYb`X]Y`; YZU`f`Y]bYf
6Yk `À`fi b[gk]XYffi Z b[`]a `FUi a `ghY`h" `a `Ni gUa a Yb`Ub[`a]h
gY]bYf`J Yfi fhY]`i b[`]gh`XUg`: U`fYb`c`bY`: Ø`fYfgWXY]bž`XUg
[Ya `À» `XYa `z`&%`5Vg" `%GhJ; `Y]bY`ghfUZVUfY`<UbX`i b[`XUfghY`hž
VYgcbXYfg`fY`Yj Ubh" `8]Y`GhfUZYb`_ØbbYb`]cb`; Y`XVi »Yb`V]g`ni
Y]bYa `š`U`f`; YZ`Ab[b]g`fY]W`Ybž`Y`bUW`G`W`k YfY`XYf`8Y]`_hY`i bX
k Y]hYfYb`l a gh`AbXYbž`k]Y`Yhk U`J c fghfUZYb`cXYf`XYf`; YZ`A`fXi b[
8 f]hYfž`k]Y`X]Y`5857`Ui ZnY][h"

9]b`]bhYfYggUbhYf`fYW`h]W`Yf`5gdY`_hž`XYf`XYb`: U`j`cb`A UfWG"
VYhf]Zž`]gh`X]Y`HUhY]b`Y]h]j`cb`: U`fYb`c`bY`: U`fYf`Ui Vb]g`i bX

XYa '6Yg]hnj cb'6YhAi Vi b[ga]hhY'b"8Yf'6i bXYg[Yf]W\hg\cZ\Uh
g]W']b'XYf'J Yf[Ub[Yb\Y]h'a]h'X]YgYf'H\Ya Uh]_ 'VYZUggh'i bX
ZYgh[YghY`hž'XUgg'Y]bY'ghfUZfYW h'i]W\Y'6Yi fhY]'i b['g]W' ÅbXYfb
_Ubbž'k Ybb'X]Y'HUhYb']b'Y]bYa ']bbYfYb'Ni gUa a Yb\Ub['ghY\Yb"
Gc'YbhgW]YX'XYf'6; < 'VY]gd]Y`gk Y]gYž'XUgg'XUg'A]hZØ\fYb'j cb
8fc[Yb'k Å\fYbX'XYf': U\fh'U'g'Y]b'Y]b\Y]h'i]W\Yg'< UbXY'b
VYhfUW hYh'k YfXYb' _Ubb"8]Yg'VYXYi hYhž'XUgg'X]Y'GhfUZfYb'\]Yf
?cbgYei YbnYb']b'XYf'; YgUa hVYk Yfhi b['XYf'HUhYb'\UVYb
_ÖbbhYbž'k]Y']b'XYb'5bU`mgYb'j cb'GhfUZfYW h'f Yj]g]cb
j YfXYi h]W'h'k]fX"

æg[YgUa h'V'Y]Vh'UVni k UfhYbž'k]Y'g]W' A UfWG"g'G]hi Uh]cb'k Y]hYf
Ybhk]W_Y'b'k]fX"GY]bY'_f]h]gW\Y'< U'hi b[']Y[YbØVYf'XYa
XYi hgW\Yb'GmghYa 'i bX'gY]b'9b[U[Ya Ybhž'XUg'Yf'U'g'GW\ØggY`ni
Y]bYa 'a Ö[']W\Yb'GmghYa k YW\gY`g]Y\hž'_ÖbbhYb'gY]bY'k Y]hYfYb
9bhgW\Y]Xi b[Yb'i bX'< UbX'i b[Yb' bUW\U'h]['VYY]bZi ggYb"9]b
I a ghUbXž'XYb'X]Y'6Yj Ö'_Yfi b[']b'6Ui hnYb'Ui Za Yf_gUa
VYcVUW hYb'k]fXž'XYbb'\]Yf'gW\Y]bYb'X]Y'DfcV'Ya ZY'XYf'fi bX'i a
FYW h'i bX'c fXbi b['bcW`Ub[Y'b]W'h'[Y`Ögh'ni 'gY]b"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "ghfUZfYW h'f Yj]g]cb"Wæa • k k k "UXUWXY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh