

6Ui hn bYf'GYbZ'Vcca h. 'BYi Y'HYWÅ b]_ 'i bX F Y_c fX]bj Ygh]h]c bYb °

6Ui hn/ ' \$' - /bYf'GYbZ'YI dUbX]Yfh'&\$&) 'jb'6Ui hnYb.
A Uf_hZØ\ fYf']bj Ygh]Yfh']b 'bYi Y'HYWÅ b]_ 'i bX 'K UWÅ ghi a 'VY]
XYf'GYbZdfcXi _h]cb"



6Ui hnYbž'8Yi hgWÅ`UbX`!'K Ybb'a Ub`]b'8Yi hgWÅ`UbX`j cb`GYbZ
gdf]WÅhž`_ca a h'a Ub`Ub`Y]bYa`BUa Yb`b]WÅhj cfVY]. '6Ui hn bYf"
8]Y'6Ui hn bYf'GYbZ/ ' : Y]b_cgh; a V<ž'X]Y`]\fYb`G]hn`]b'6Ui hnYbž
C VYf`Ui g]hn`\Uhž`\Uh'g]WÅ`b]WÅh'bi f`U`g`A Uf_hZØ\ fYf']b
8Yi hgWÅ`UbX`YhUV`Yfhž`gc bXYfb`V]YhYh`Ui WÅ`Y]bY`VfY]hY`DU`YhhY`Ub
: Y]b_cghUfh]_Y`b`k]Y` ; i f_Yb`i bX`Gc»Yb`Ub`"BUWÅ`5b[UVYb`j cb`
**GÅWÅ g]gWÅ Y"XY`j Yf`UggYb`'Å\`f]WÅ`''`V]g`' *`A`]'`cbYb`'_Y]bY
6YWÅYf'6Ui hn bYf'GYbZ'X]Y`DfcXi _h]cbg\U`Ybž'X]Y`j cb`)' &
A]hUfVY]hYfb`]b`XfY]`GWÅ]WÅhYb`VYhf]YVYb`k YfXYb`"8Yf`l a gUhn
i bX`X]Y`BUWÅZfU[Y`bUWÅ`XYa`VYfØ\ a hYb`GYbZ`gWÅY]bYb
i b[YVfYa gh"**

6YgcbXYfg`VYa Yf_Ybgk Yfh`]gh`X]Y`E i U`]hÅh`XYg`DfcXi _hgž`X]Y`ZØf

]\fYb`W\UfU_hYf]gh]gWYb` ; YgW\ a U\`bUW`GYbZ_cfb`i bX`X]Y
JYfk YbXi b[`j cb`9gg][žXYb`a Ub`ja `Y][YbYb`K Yf_`YfghY`hž
VY_Ubbh`]gh"8]Y`F YnYdhi fžX]Y`gY]h`XYb`%-) \$Yf! \fYb`bU\Yni
i bj YfÅbXYfh[YV`]YVYb`]ghž`VYfi `h`Ui Z`Y]bYf`?ca V]bUh]cb`j cb
gcf[Z`h][`Ui g[Yk `h`Yb`Ni hUHybž`XUfi bhYf` \$i `XYf`GYbZgUUh`Ui g
XYi hgWYb` : Y`XYfb`i bX`XYf`F Ygh`Ui g`C ghYi fcdU`K Yf_`Y]hYf
A]W\UY`6]gW\cZ`i bhYfghfY]W\hž`XUgg`Å`f`W\`Yhk U`%- "\$\$\$`HcbbYb
GYbZ`dfcXi n]Yfhk YfXYb`i bX`XUj cb`- \$i `a]hhY`gW\UfZg]bX"8]Y
&\$\$!A]`])hYf!6YW\Yf`[Y\`ÖfYb`ni `XYb`UVgc`i hYb
JYf_Ui ZggW`U[Yfb"

⇒bj Ygh]h]cbYb`i bX`9fk Y]hYfi b[Yb

I a `XYf`\c\Yb`BUW\ZFU[Y`[YfYW\hini `k YfXYbž`d`Ubh`X]Y`6Ui hm bYf
GYbZ/ `: Y]b_cgh`; a V<`i a ZUggYbXY`⇒bj Ygh]h]cbYb`]b`X]Y
GUb]Yfi b[`]\fYf`DfcXi _h]cbggħ`hhY`gck]Y`]b`X]Y`9fk Y]hYfi b[`XYg
HUb_`U[Yfg`" "\$\$\$`9i fc`k YfXYb`]b`X]Y`GUb]Yfi b[`Y]bYf
DfcXi _h]cbg\U`Y`]bj Ygh]Yfhž`k `Å`fYbX`k Y]hYfY`) "\$\$\$`9i fc`]b`X]Y
9fk Y]hYfi b[`XYg`HUb_`U[Yfg`Z]Y» Yb"⇒bg[YgUa`h]g]bX`Å`f`W\Y
⇒bj Ygh]h]cbYb`nk]gW\Yb` ("\$\$\$`\$`i bX`%A]`)cb`9i fc`bchk YbX][ž`XU
XUg`i bhYfbY`a Yb`Ub`gY]bY`? UdUn]h`h]g[fYbnYb`gh`» h`B`Yi Yž
hfYbX][Y`DfcXi _hY`k]Y` ; f]`gUi W`b`gc`Yb`ni XYa``Øb[YfY
N]Y`[fi ddYb`UbgdfYW\Yb"

8]Y`<YfUi gZcfXYfi b[`XYf`@YVYbga]hhY`]bXi ghf]Y`]gh`b]W\hini
i bhYfgW\Å`hYb" @Ui h`6i bXYgk]fhgW\UZhga]b]ghYf]i a`]gh`X]Y
6fUbW\Y`Xi fW\`ghY][YbXY`F c\`ghc ZdfY]gYž`c\Y`9bYf[]Y_cghYb
i bX`j YfÅbXYfhY`J YfVfUi W\YfhfYbXg`i bhYf`8fi W`"8YbbcW\`nY][h
g]W\`X]Y`@YVYbga]hhY`]bXi ghf]Y`]b`8Yi hgW\`UbX`fcVi ghi bX`_Ubb
Ui W\`]b`\YfUi gZcfXYfbXYb`NY]hYb`dcg]h]j Y`I a`gUhnYf[YVb]ggY
j`cfk Y]gYb"

9]b`6`]W_`]b`X]Y` ; YgW\]W\hY

8]Y` ; YgW\]W\hY`XYg`6Ui hm bYf`GYbZg`[Y`h`V]g`]bg` \f`%, **
ni fØW_ž`U`g`X]Y`DfcXi _h]cb`]b`6Ui hnYb`VY[Ubb"BUW`XYf
K]YXYfj YfY]b][i b[`V`]YV`6Ui hm bYf`GYbZ`Y]b`dcdi `Å`fYg`DfcXi _hž
i bX`%- - &`k i fXY`XUg`K Yf_`j cb`XYf`8Yj Y`Ym`<c`X]b[`; a V<

ØVYfbca a Ybž'X]Y`]b`Y]bY`bYi Y': UVf]_]bj Ygh]YfhY" 8]YgY
 ðj Ygh]h]cbYb` \ UVYb`XUni`VY][YhfU[Ybž'XYb`6Ui hm bYf`GYbZ`ni f
 VY_UbbhYghYb`GYbZa Uf_Y`]b`8Yi hgW`UbX`ni`a UWYb"@Ui h`
**K]_]dYX]U` \Uh`X]Y`A Uf_Y` \Yi hY`Y]bYb`A Uf_hUbhY]`j cb`&` i`]a
 [YgUa hYb`XYi hgWYb`GYbZa Uf_h`i bX`]gh`a]h`+\$i` `A Uf_hZØ\ fYf`]b
 CghXYi hgW`UbX"**

8]Y`?ca V]bUh]cb`Ui g`HfUX]h]cbž`E i U`]h`h`i bX`gh`AbX][Yb
 ðbcj Uh]cbYb`a UW`h`6Ui hm bYf`GYbZ`ni`Y]bYa`i bj Yfn]W`hVUfYb
 HY]`XYg`XYi hgWYb`@VYbga]hY`a Uf_hYg" `A]h`Y]bYa`YfZU\ fYbYb
 HYUa ž`ni`XYa`Ui W`A]hUfVY]hYf`k]Y`Gi gUbb`GW`i VYfh`[Y\ÖfYbž
 X]Y`gY]h`%)` \fYb`U`g`5b`U[YbZØ\ fYf]b`h`h][`]ghž`i bX`Hca`?]Y»`]W`ž
 XYf`gY]bY`5i gV]`Xi b[]a`K Yf`UVgc`j]Yfh`\Uhž`k]fX`XYf`9fZc`[
 Ui W`]b`Ni`_i bZi[Yg]W`Yfh`gY]b"

6`Y]Vh`ni` \cZZYbž`XUgg`X]YgY`hfUX]h]cbgfY]W`Y`A Uf_Y`a]h`]\fYb
 _Ögh]W`Yb`DfcXi`_hYb`i bg`Ui W`k Y]hYf`]b`: fYi XY`VYfY]hYb`k]fX
 i bX`X]Y`_i`]bUf]gW`Y`@UbXgW`UZh`VYfY]W`Yfh"

8YhU]`g	
Cfh	6Ui hmYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • XY"a "k]_]dYX]U"cf[• k k k "Vi bXYgk]fhgW`UZhga]b]ghYf] i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh