

6i X]ggU`6Ui hnYb`'ŕ VY`h. `BYi Yf  
Hc f k UfhhfU]bYf`i bX`G]Y[ `]a`HYghgd]Y`°

6i X]ggU`6Ui hnYb`[ Yk ]bbh`HYghgd]Y`[ Y[ Yb`8fYgXbYf`G7ž  
ghÄf\_h? UXYf`a ]h`bYi Ya`Hc f k UfhhfU]bYf`i bX`j YfdZ]W\hYh  
↑ b[ Yb`?YYdYf"



6Ui hnYbž`8Yi hgW\`UbX`!`8]Y`J cfVYfY]hi b[ Yb`j cb`6i X]ggU  
6Ui hnYb`Ui Z`X]Y`VYj cfghY\YbXY`GU]gcb`Ui ZYb`Ui Z`<cW\hci fYb"  
5a`%"`5i [ i gh]gh`Yg`YbX`]W`gc`k Y]hž`i bX`XUg`HYUa`a`ÖW\hY  
VYgha`Ö[ `]W\`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`@[ U`j cfVYfY]hYh  
gY]b`" `b`Y]bYa`a`]hfY]» YbXYb`HYghgd]Y`[ Y[ Yb`XYb`GUW\gYb`][ ]ghYb  
8fYgXbYf`G7`\_cbbhY`g]W\`X]Y`A`UbbgW\UZh`Ua`j`Yf[ Ub[ YbYb  
GUa`ghU[ `a`]h`Y]bYa`a`).&`Xi`fW\gYhnYb`i bX`gca`]h`XYb`nk`Y]hYb`G]Y[  
]b`XYf`J`cfVYfY]hi b[ gd\UgY`Y]bZU\fyb`"8]Y`HcfY`Yfn]Y`hYb`:`Y`]]  
<Ybb][ ž`C`gWUf`<Ui`ghY]bž`ž``]Yb`<YbhgW\ž`ž`Ubb]\_`?`Ädd`Yf`i bX`?`Uf`!  
@`Xk`][ `NYW\ž`k`Ä`fYbX`?`Yj`]b`;`fch`ZØf`X]Y`VY]XYb`HfYZYf`XYg  
8G7`j`YfUbhk`cfh`]W\`k`Uf`"7`Y`ZhFU]bYf`GhYj`Y`8]Yg`\_Y`nY][`hY`g]W\  
bUW\`XYa`Gd]Y`gY\`f`ni`Zf]YXYb`a`]h`XYf`@Y]ghi b[ `gY]bYg`HYUa`g  
i bX`\cV`]bgVYgcbXYfY`X]Y`?`cdZVU`hc`fY`\Yfj`cfž`X]Y`YbhgW\Y]XYbX

ZØf`XYb`9fZc`[ `k UfYb"

8 Yf`8 fYgXbYf`G7`hfUha` ]h`Y]bYf`↑ b[ Yb`Hfi`ddY`Ubž`X]Y`Ui`g`g]YVYb  
%- !>À\`f][ Yb`VYghUbX``HfU]bYf`5bXfY`<Y]b]gW`a`i`gghY`ZYghghY``Ybž  
XUgg`Yg`gY]bYf`A`UbbgW`UZh`Ub`XYf`b`Òh][ Yb`?`ÒfdYf`]W`\_Y]h  
a`Ub[ Y`hYž`i`a`[ Y[ Yb`X]Y`YfZU`fYbYb`6Ui`hnYbYf`ØVYfnYi`[ YbX`ni  
VYghY`Yb``8]YgYf`5gdY`\_h`k`]fX`g]W`Yf`]b`XYb`b`ÀW`ghYb  
HfU]b]b[ gY]b`Y]hYb`h`Ya`Uh]g]Yfhž`i`a`X]Y`@Y]ghi`b[ `XYf`↑`b[ Yb  
HU`Yb`hY`ni`ghY][ Yfb"

## B Yi ni [ Àb[ Y`i`bX`l`a`ghfi`\_hi`f]Yfi`b[ Yb

9]b`k`Y]hYfYf`k`]W`h][ Yf`GW`f]hh]b`XYf`J`cfVYfY]hi`b[ `Ui`Z`X]Y`bYi`Y  
GU]gcb`k`Uf`X]Y`J`YfdZ]W`hi`b[ `j`cb`A`Ui`f]W`];`UVf]Y`ž`Y]bYa  
%+!>À\`f][ Yb`Hcfk`Ufhž`XYf`ni`j`cf`VY]a`GJ`DUh`cbj`]`Y`U`\_h]j`k`Uf"  
;`UVf]Y`ž`XYf`Y]bY`Z`»`VU``Yf]gW`Y`5i`gV]`Xi`b[ `VY]a`<`U``YgW`Yb`:`7  
i`bX`6cfYU`8fYgXYb`Xi`fW`Ui`Zy`b`U`hž`k`]fX`X]Y`Hcfk`Ufh`d`cg]h]cb`VY]  
6i`X]ggU`6Ui`hnYb`b`hYf`XYa`YfZU`fYbYb`Hf]c`Ui`g`M]bb]\_<br><`Ufha`Ubb`i`bX`A`U]`<`ØVbYf`j`Yfgh`À`f`\_Yb``Ni`XYa`[ `]Vh`Yg`Y]bYb  
K`YW`gY``]a`HfU]bYfghUV.`&`b`b`m`B`Ygh`Yf`k`]fX`U`g`bYi`Yf  
Hcfk`Ufh`fU]bYf`X]Y`J`YfUb`hk`cfhi`b[ `ØVYfbY`a`Yb`i`bX`YfgY`hnh  
XUa`]h`A`U]\_`9VYfgVUW`"

8]Y`?`UXYfd`Ubi`b[ `VY]`6i`X]ggU`6Ui`hnYb`nY][`h`bcW`@`Zh`bUW`  
cVYbž`k`À`fYbX`Ui`W`X`Yf`6]gW`c`Zgk`YfXUYf`:`J`a`]h`gY]bYf  
?`UXYfni`gUa`a`YbghY``i`b[ `VYgW`À`Zh][`h`]gh``5`\_hi`Y``ghY`Yb`VY]a  
6:`J`VYfY]hg]j`Yf`Hcf`Ø`hYf`i`bX`&%`:`Y`Xgd]Y`Yf`i`bhYf`J`YfhfU[`ž`VY]  
Y]bYa`8i`fW`gW`b]hgU`hYf`j`cb`&`&`>À`fYb``l`bhYf`X]YgYb`Gd]Y`Yfb  
]gh`A`Ufh]b`GcVY`XYf`À`hYghY`a`]h`&-`>À`fYbž`k`À`fYbX`Y`Z`Gd]Y`Yf`&\$  
>À`fY`c`XYf`Ø`b[ Yf`g]bX``8Yf`J`YfY]b`U`h]b`XYf`HfUbgZYfdYf]cXY  
VYfY]hg`gYW`g`5V[ Àb[ Y`ni`j`YfnY]W`bYbž`YXcW`Ui`W`UW`h  
B`Yi`j`YfdZ]W`hi`b[ Yb``5i`»`YfXYa`k`]fX`]a`GUW`gYbdc`\_U``[ Y[ Yb`X]Y  
G`:`K`Y]l`XcfZ[ Ygd]Y`hž`i`bX`Y]b`9fZc`[ `]b`X]YgYf`6Y[ Y[ bi`b[ `Ø`bbhY  
Y]b`5i`ZY]bUbXYfhfYZZYb`a`]h`XYa`6G7`:`fY]VYf[ `bUW`g]W`n]Y`Yb"

K`]Y`g]W`X]Y`@U[ Y`]b`XYf`F`Y`[ ]cb`Yb`hk`]W`\_Y`b`k`]fX`ž`V`Y]Vh  
UVni`k`UfhYb``6i`X]ggU`6Ui`hnYb`]gh`a`]h`U``Yb`X]YgYb  
J`Yf`À`b`XYfi`b[ Yb`[ i`h`Ui`Z[ YghY``hi`bX`X]Y`:`Ubg`X`Ø`f`ZYb`Ui`Z

gdUbbYbXY`Gd]Y`Y`]b`XYf`\_ca a YbXYb`GU]gcb`\cZZYb"K Y]hYfY  
 ðZcfa Uh]cbYb`ni`i`6i X]ggU`6Ui hnYb`g]bX`Ui W`Ui Z`\_]W\_Yf"XY  
 j YfZØ[ VUf"Ni XYa`\_ÖbbYb`g]W`ðhYfYgg]YfhY`ØVYf`X]Y  
 HfU]bYfg]hi Uh]cb`]b`XYf`i bXYg`][ U`Ui Z`hfUbgZYfa Uf\_h"XY  
 ]bZcfa ]YfYb"

8YhU]`g	
C fh	6Ui hnYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh