

8 Ui YfVYZ`U[ [ i b[ `]b`6Ui hnYb.  
Gma Vc`dc`h]\_`cXYf`≠XYbh]hÀhggh]Zhi b[ 3

≠6Ui hnYb`k i fXY`X]Y`8Ui YfVYZU[ [ i b[ `Ub`GWXi`Yb`i bX  
J Yfk U`hi b[ g[ YVÀi XYb`VYgW`cggYb"8]Y`8]g\_i gg]cb`ØVYf  
Gma Vc`dc`h]\_`i bX`K YfhY`V`Y]Vh]bhYbg]j "



6Ui hnYbž`8Yi hgW`UbX`!`≠`Y]bYf`Øb[ ghYb`5Vgh]a a i b[ `UVYb  
X]Y`?fY]gfÀhY`]b`6Ui hnYb`ZØf`Y]bY`8Ui YfVYZU[ [ i b[ `XYf`GWXi`Yb  
a ]h`XYf`6i bXYg!ž`@JbXYg!`i bX`gcfV]gW`Yb`: U`bY`YbhgW`]YXYb"  
8]Yg[ YgW`U`hfchn`\_f]h]gW`Yf`Gh]a a Yb`Ui g`XYb`FY]`Yb`XYf`78I  
i bX`UbXYfYf`dc`h]gW`Yf`; fi`ddYb" `?fY]gfUh`8Uj ]X`GhUhb]\_  
VYnY]W`bYhY`X]Y`A U» bU`a Y`U`g`fY]bY`Gma Vc`dc`h]\_`i bX`d`ÀX]YfhY  
XUZØfž`X]Y`A ]hY`VYggYf`]b`X]Y`GWXi`Yb`ni`]bj`Ygh]YfYb"GY]b  
?c`Y[ YžXYf`Y`Ya U][ Y`GWXi`Y]hYf`?UfghYb`Jc[ hž`Ài »YfhY`XYb  
K i bgW`ž`XUgg`X]Y`9bhgW`Y]Xi b[ `ØVYf`XUg`<]ggYb`XYf`: U`bYb`XYb  
GWXi`Yb`gY`Vgh`ØVYf`UggYb`k YfXYb`gc`hYž`i a`Y]bY`8]g\_i gg]cb`j`cf  
Cfh`ni`Yfa`Ò[ `]W`Yb"8cW`XYf`@JbXfUh`k ]Yg`X]YgYb`Jc`fgW`U[  
ni`fØW`\_`i bX`a UW`hY`XYi h]W`ž`XUgg`XYf`@JbX`\_fY]g`U`g`GWXi`hfÀ[ Yf  
X]Y`9bhgW`Y]Xi b[ `hfY`ZYb`a`ØggYž`i a`Y]bY`Y]b`Y]h]W`Y`FY[ Y`i b[

ni [ Yk Å\ fY]ghYb"8]Y`A Y\ f\ Y]h`XYf`? fY]gfÅhY`gU\`]b`XYf`  
8Ui YfVYZU[ [ i b[ `YXcW`Y]bY`\_`UfY`l bhYfghØhni b[ `ZØf`XYbh]hÅh  
i bX`Ni gUa`a Yb\U`hž`i bX`YbhgW`]YX`g]W`XUZØfž`X]YgY`gma`Vc`g]gW`Y  
A U» bU\`a Y`Xi fW`ni ZØ\`fYb"8`6Ui hnYb`i bX`?Ua`Ybn`gc`Yb`Ub  
XYb`J Yfk`U`hi b[ g[ YVÅi`XYb`XUi Yf\UZh`X]Y`9i fcdUZU[ [ Yž`X]Y  
6i bXYgZU[ [ Yž`X]Y`@UbXYgZU[ [ Y`i bX`X]Y`GcfVYbZU[ [ Y`k`Y\Ybž  
k`c`Yk`Y]`g`j`]Yf`:`U[ [ Yba`UghYb`ni f`J`YfZØ[ i b[ `ghY\`Yb"

8cW`b]W`h`U`Y`6Øf[ Yf.]bbYb`gY\`Yb`X]Y`GUW`Y`gc`dcg]hj`"8Ug  
BYhk`Yf`\_`hj`6l`BH`\_`f]h]g]YfhY`X]Y`9bhgW`Y]Xi b[ `i bX`k`]Yg`XUfUi`Z  
\`bž`XUgg`X]Y`:`U\`bYb`bi`f`Y]b`NY]W`Yb`ZØf`XYbh]hÅh`XUfghY`Yb  
gc`Ybž`k`Å\`fYbX`XYf`@UbX`\_`fY]g[ `Y]W`nY]h][ `GhY`Yb`ZØf`k`]W`h][ Y  
gcn]U`Y`Dfc[ fUa`a Y`UV[ YgW`UZZh`U`h`A`UfYb`8ØgVYf[ ž`GdfYW`Yf]b  
XYg`BYhk`Yf`\_`gž`Yf`Åi`hYfhYž`XUgg`X]Y`A U» bU\`a Y`U`g`Y]b`NY]W`Yb  
XYg`Ni gUa`a Yb\U`hg`dfÅgYbh]Yfh`k`YfXYž`ni [ `Y]W`UVYf`k`]W`h][ Y  
J`YfUbhk`cfhi b[ Yb`ZØf`XUg`; Ya`Y]bk`YgYb`i bhYf`XYb`HYdd]W`  
[ Y`\_`Y\`fh`k`YfXYb"8]Y`VY`ZØfW`hYhž`XUgg`X]Y`:`U[ [ Yb`YX][ `]W`Y]b  
hÅi`gW`YbXYg`NY]W`Yb`g]bXž`i`a`j`cb`UbXYfYbž`a`Ø[ `]W`Yfk`Y]gY  
Xf]b[ `]W`YfYb`H\`Ya`Yb`UVni`Yb`\_`Yb"8]YgY`8]g`\_i`gg]cb`ØVYf  
:`U[ [ Yb`i bX`K`YfhY`]gh`Ui`W`]a`Vi`bXYgdc`]h]gW`Yb`?`cb`hYl`hj`cb  
6YXYi`hi`b[ `]W`Y]bYf`8YVUhhY`Ui`ZXYa`78l`!6i`bXYgdUfhY]hU[ `]b  
@Y]dn][ `ghY`hY`X]Y`GW`Ø`Yfi`b]cb`XYb`5bhfU[ ž`U`Y`GW`i`Yb  
XUi`Yf\UZh`a`]h`BUh]cbU`!`i`bX`@UbXYgZU[ [ Yb`ni`VYZU[ [ Ybž`i`a  
DUhf]ch]ga`i`g`i`bX`X]Y`K`YfhY`XYg`; fi`bX[ YgYhnYg`ni`j`Yfa`]hhY`b"

## 8]Y`Gh]a`a`Y`XYf`ž`[`YbX

8]Y`FYU`\_h]cbYb`Ui`ZX]Y`J`cfgW`Å[ Y`ni`f`8Ui`YfVYZU[ [ i b[ `g]bX  
i`bhYfgW`]YX`]W`"5Xf]Ub`?`Ubhž`Y]b`J`YfhYhYf`XYf`GW`Ø`Yfi`b]cbž  
VYhc`bhž`XUgg`:`U[ [ Yb`a`Y\`f`gY]Yb`U`g`V`c»Y`Gma`Vc`Y`/`g]Y`ghØbXYb  
ZØf`K`YfhYž`<Y]a`Uhi`bX`XYb`Z`bXUa`YbhU`Yb`Ni`gUa`a`Yb\U`h  
i`bgYfYf`; YgY`gW`UZh"8Yb]n`; YX`\_`j`cb`XYf`; fØbYb`ž`[`YbX  
\`b[ Y[ Yb`g]Y\`h`X]Y`[ YgUa`hY`8]g`\_i`gg]cb`g`\_Ydh]gW`i`bX  
VYnY]W`bYh`g]Y`U`g`E`i`UhgW`"8`YfY`A`Y]bi`b[ `bUW`gc`hYb`K`YfhY  
Xi`fW`A`YbgW`Yb`i`bX`b]W`h`Xi`fW`:`U\`bYb`j`Yfa`]hhY`h`k`YfXYb"8]Y  
ZcfXYfhY]bY`j`YfghÅf`\_`hY`l`bhYfghØhni`b[ `]a`6]Xi`b[ ggmgHYa`i`bX  
a`Y\`f`9b[ U[ Ya`Ybh]b`XYf`GW`i`gcn]U`UfVY]h"8Yf`5i`ghUi`gW  
nk`]gW`Yb`X]YgYf`i`bhYfgW`]YX`]W`Yb`5bg]W`hYb`YfØZbYhY]bY

gdUbbYbXY`8]g\_i gg]cb`ØVYf`DUhf]ch]ga i gž`XYbh]hÅhi bX`X]Y`F c`Y  
j cb`Gma Vc`Yb`]b`i bgYfYf`; YgY`gWUZh"

8]Y`8YVUhhY`YffY]W`h`Ui W`d`\`cgcd`\]gW`Y`8]a Ybg]cbYb.`b  
; Ycf[ Y`Cfk Y`g`9ggUm` , VYf`BUh]cbU`]ga i g ž`XYf`j cf`?i fnYa`]b  
XYi hgW`Yf`GdfUW`Y`j Yf`ØZZYbh`]W`h`k i fXYž`k ]fX`DUhf]ch]ga i g`U`g  
Y]bY`XYZYbg]j Y`<U`hi b[ `VYgW`f]YVYbž`X]Y`gck c`\`a ]`hÅf]gW`U`g  
Ui W`\_i`hi fY``[ YdfÅ[ h]gh`BUh]cbU`]ga i g`\]b[ Y[ Yb`k ]fX`U`g`Y]b  
GhfYVYb`bUW`A UW`h`XUf[ YghY`h`8]YgY`DYfgdY\_h]j Yb`UXYb`XUni  
Y]bž`ØVYf`X]Y`<]bhYf[ fØbXY`X]YgYf`U\_hi Y`Yb`\_i`hi fY`Yb  
5i gY]bUbXYfgYhni b[ Yb`bUW`ni XYb`\_Yb`i bX`ØVYf`X]Y`6YXYi hi b[  
j cb`bUh]cbU`Yb`Gma Vc`Yb`]b`Y]bYf`ni bY`a YbX`[ `cVU`]g]YfhYb  
K Y`hini `X]g\_i h]YfYb"

b`XYf`Gi a a Y`nY][ h]g]W`ž`XUgg`XYf`8]g\_i fg`ØVYf`DUhf]ch]ga i gž  
XYbh]hÅhi bX`X]Y`XUi Yf`UZhY`6YZU[ [ i b[ j cb`GW`i `Yb`]b`6Ui hnYb  
i bX`XUfØVYf`\]bUi g`Y]b`VfY]hYg`GdY\_hfi a`Ub`A Y]bi b[ Yb  
\Yfj cffi Zh`8Ug`K c`\`XYf`GW`i `Yb`i bX`XYf`@Y`f`fÅZhY`gck ]Y`X]Y  
5fh`i bX`K Y]gYž`k ]Y`k ]f`XYbh]hÅhi bX`J YfUbhk cfhi b[ `YVYbž  
k YfXYb`VY]`X]YgYb`8]g\_i gg]cbYb`ZØf`X]Y`Ni \_i bZh`YbhgW`Y]XYbX  
gY]b"

6`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`8YVUhhYb`i a`X]YgY`H`Y`a Yb  
k Y]hYf`Yb`k ]W`\_Y`b`k YfXYb`i bX`cV`X]Y`Gma Vc`\_]`j cb`:`U[ [ Yb  
hUhgÅW`]W`X]Y`[ Yk ØbgW`hYb`[ YgY`gWUZh]W`Yb`K YfhY`i bX  
J YfUbhk cfh]W`\_Y]hYb`\Yfj cfVf]b[ Yb`\_Ubb"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "XYi hgW`U`bXZi b_"XY</li><li>• k k k "dc`]h]gW`Y!V`]Xi b[ ! VfUbXYbVi f[ "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh