

8]Y`XfUa Uh]gW\Y : `i W\h. '9]bY`A i hhYfž
]\fY`HÒW\hYf`i bX`Y]b`Y hnhYf`K i bgW\

9fZU\ fYb`G]Y`j cb`5b]hUg`XfUa Uh]gW\Yf: `i W\h`Ui g`XYf`8 8 F ž
]\fYf`NY]h`ja `Ni W\h\Ui g`6Ui hnYb`i bX`XYf`Y hnhYb
6Y[Y[bi b[`a]h]\fYf`HcW\hYf`; UV]"



6Ui hnYbž`8 Yi hgW\`UbX`!`9]b`VYk Y[YbXYf`F ØW`V`]W`Ui Z: `i W\h
i bX`K]YXYfj YfY]b][i b[`k]fX`\Yi hYž`Ua `%) "'&`]'&\$&) ž`Xi fW\`X]Y
; YgW\]W\hY`j cb`5b]hUž`Y]bYf`A i hhYfž`X]Y`U`Yg`j Yf`c`f`i bX`_`Äa`džYž
i a`ZØf`]\fY`?]bXYf`XU`ni`gY]bž`]bg`@]W\h[YfØW`h`5b]hU`YVhY`%-`*`\$
a`h]\fYa`A`Ubb`i bX`nk`Y]`_`Y]bYb`HÒW\hYf`bž`?`Yfgh]b`i bX`; UVf]Y`Yž
]b`Y]bYa`C`gh!`6Yf`]bYf`GhUXhVYn]f`ž`k`c`XUg`: Ua`]]Yb`YVYb`j`cb
; Yk`U`hi`bX`5b[`gh[`YdfÄ[`hik`Uf``8]YgY`i`a`ghÄbXY`ZØ\`fhYb`g]Y`ni
XYa`a`i`h][`Yb`GW\`f]hž`a`h]\fYb`?]bXYfb`]b`XYb`K`YghYb`ni`Z]Y\`Yb``
8cW\`X]YgYf`5b`Ui`Z`gW\Y]hYfhY`Ua`&`"'&`b]`%-`*`\$ž`U`g`g]Y`Ua
6U\`b\`cZ`6Yf`]b!`HfYdhck`Yb`hXYW`hi`bX`ZYgh[`Ybca`a`Yb`k`i`fXY`" `ð
XYf: c`[`Y`UbXYhY`5b]hU`ja`Ni`W\h\Ui`g`6Ui`hnYbž`k`Ä\`fYbX`]\fY
HÒW\hYf`]b`Y]b`?]bXYf\`Y]a`[`YVfUW\`hik`i`fXYbž`Y]b`gW\`a`Yfn\`UZ`hYf
HfYbbYf`]b`]\fYa`@YVYb"

8]Y'<UZhnY]hj cb'g]YVYb'A cbUHyb'k Uf'ZØf'5b]hU'j cb'J Yf\ØfYb'i bX
A]gg\UbX'i b[Yb'[YnY]Wk bYh"æ 'łbi Uf'%- *%ž'bUWk '\fYf
9bhUggi b[ž'k Uf'ZØf'g]Y'Y]bYg'_'Uf.'G]Y'k c''hY'']\fY'?]bXYf'b]Wk h']b
XYf'88F'ni fØW'_UggYb"'5a'%"'A U]'- *%i bhYfbU\ a']g]Y'a]hY]bYa
6Y_UbbhYb'Y]bYb'_'Ø\ bYb'J Yfgi Wk ž'i a' ?Yfgh]b'Ui g'XYa
?]bXYf\Y]a'ni 'VYZfY]Yb"; UVf]Y'Y'a i gghY'g]Y'XUVY]'YXcWk
ni fØW'_UggYb"'8]YgY'XfUa Uh]gWk Y': 'i Wk h'ØVYf'X]Y'; fYbnY'ghY''hY
Y]bYb'K YbXYdi b_h']b'5b]hUg'@YVYb'XUfž'XUg'g]Y'gWk']Y»']Wk']b
K Ygh'6Yf']b'bYi'Ui ZVUi hY"'8cfh'_Ua']Y]b'Gc\ b'bUa Ybg'A]Wk UY'
ni f'K Y'hž'XcWk'X]Y'; YXUb'_Yb'Ub']\fY'j Yf'cfYbY'HcWk hYf'; UVf]Y'Y
']Y» Yb'g]Y'b]Y'cg"

8]Y'Gi Wk Y'bUWk'; UVf]Y'Y

'ł\ fY'gdÅhYfž'U'g'5b]hU'Ub'? fYVg']a' Zcfh[YgWk f]hhYbYb'GhUX]i a
Yf_fUb_hYž'VUh']\f'Gc\ b'A]Wk UY''ž']U'@Y]gWk]_i a' <]Z'VY]XYf
Gi Wk Y'bUWk'; UVf]Y'Y''K Å\ fYbX'5b]hUg'? fUb'_Yb\Ui gUi ZYbh\U'h
_Ua Yb'ØVYf'%'\$<]bk Y]gY'ni'; UVf]Y'Yg'5i ZYbh\U'hgcfh
ni gUa a Yb"'9]b'YbhgWk Y]XYbXYf'H]dd'ZØ\fhY'ni'Y]bYa
ØVYffUgWk YbXYb'K]YXYfgY\Yb.'ž' < c\Yb'BYi YbXcfZž
6fUbXYbVi f[ž'YVhY'; UVf]Y'Yž'[YbUbbh'; UV] ž'X]Y'V]g'ni'X]YgYa
A ca Ybh'b]Wk hg'j cb']\fYf'Y]V']Wk Yb'A i hhYf'k i gghY'i bX'Y]bY
gWk]Yf][Y'?]bX\Y]h'Xi fWk'YVh'\UhhY"

; UV]YfZ' \f'j cb'5b]hUg'j Yfnk Y]ZY'hYb'J Yfgi Wk Yb'ni'Z]Y\Yb'i bX
XYf'HfYbbi b[ž'k Ug'g]Y'ni h]YZgh'VYfØ\fhY"'G]Y'i bX'A]Wk UY''hfUZYb
g]Wk'j cf'XYa'?'fUb'_Yb\Ui gž'i a'5b]hU'ni'VYgi Wk Ybž'X]Y'ni
X]YgYa'NY]hdi b_h']a'?'ca U''U["'8 Ug'GWk]W_gU'k c''hY'Ygž'XUgg
5b]hU'; UV]]b'Y]bYa'_'i fnYb'A ca Ybh'Yf_UbbhYž'VYj cf'g]Y
gWk']Y»']Wk'j YfghUfV"'A cbUHy'gdÅhYf'ZUbX'g]Wk'; UV]]b'? Ø'b'Y]bž
i a'NY]h'a]h']\fYa'6fi XYf'ni'j YfVf]b[Ybž'i bX'X]Y'; YgWk]ghYf
k UfYb'XUb'_VUf'ZØf'X]Y'i bhYfghØhni b['XYf'Ni gWk Ui Yfž'X]Y'ni f
K]YXYfj YfY]b][i b['VY][YhfU[Yb'\UhhYb"

9]b' [YgWk]Wk h']Wk Yf'? cbhYI h

5b]hUg': 'i Wk h[YgWk]Wk hY']gh'a Y\ f'U'g''YX][']Wk'Y]bY'dYfgØb']Wk Y
9fnÅ\ 'i b[' 'g]Y']gh'HY]'Y]bYf'k Y]hfY]Wk YbXYb' [YgWk]Wk h']Wk Yb

6Yk Y[i b[ž'X]Y'ni f'K YbXY]b'XYf'88F'Z0\fhY" 'a 'Gca a Yf'%- , -
 VY[Ubb'Y]bY'A UggYbZi W\h'Ui g'XYf'88F'ØVYf'l b[Ufbž'bUW\XYa
 XYf'GhUW\Y'XfU\hnUi b'Xi fW\hfYb'bh'k i fXY" '8Ub_'XYf'FYZcfa Yb
 XYf'gck 'Yh]gW\Yb': Ø\fi b['i bhYf'A]W\U]'; cfVUhgW\ck 'i bX'XYf
 ni bY\ a YbXYb'l bni Zf]YXYb\Y]h]b'XYf'88F'ž'ghY''hYb'j]Y'Y'6Øf[Yf
 5i gfY]gYUbfhÄ[Y''K Ä\fybX']b'Dc'Yb'i bX'l b[Ufb'Y]bY'K Y''Y'XYf
 FYZcfa Yb'Y]bgYhnhYž'nY][hY'X]Y'G98']b'XYf'88F'_Y]bYb
 FYZcfa k]'Yb''5a' %- ''5i [i gh%- , - '_Ua 'Yg'ni 'Y]bYf
 GW\ØggY'g]hi Uh]cb.'8 Ug' DUbYi fcdÄ]gW\Y'D]W_b]W_ 'Ub'XYf
 i b[Uf]gW\!ØghYffY]W\]gW\Yb'; fYbnYž'VY]XYa 'j]Y'Y'88F!6Øf[Yf
 X]Y'; Y'Y[Yb\Y]hYf[f]ZZYbž'\fY': fY]\Y]h'ni 'gi W\Yb"

æa '[UbnYb '@UbX'k i W\g'XYf'8fi W_'Ui Z'XUg'Ui hcf]hÄfY'GmghYa 'XYf
 88F''DfchYghYž']bgVYgcbXYfY'VY]'XYb'VYfØ\ a hYb
 A cbhU[gXYa cbghfUh]cbYb']b'@]dn][ž'ZUbXYb']a a Yf'a Y\ f
 l bhYfghØhnYfž'k Ug'ni f'Zf]YX']W\Yb'FYj c'i h]cb'Z0\fhYž'X]Y'Ua ' - "
 Bcj Ya VYf'%- , - 'ni f'² ZZbi b['XYf'A Ui Yf'i bX''Yhnh']W\ 'ni f
 K]YXYfj YfY]b][i b['8Yi hgW\ 'UbXg'Z0\fhY" '8]YgY'9fY][b]ggY
 dfÄ[hYb'b']W\h'bi f'X]Y'; YgW\]W\hYž'gcbXYfb'Ui W\ 'X]Y'dYfgØb']W\Yb
 GW\]W_gU'Y'i bnÄ\][Yf'A YbgW\Ybž'gc'k]Y'XUg'j cb'5b]hU'i bX
 ; UVf]Y'Y"

æb'XYf'F ØW_gW\Ui 'k]fX'XYi h']W\ž'k]Y'ghUf_'X]Y'dYfgØb']W\Yb
 GW\]W_gU'Y'a]h'XYa '[fc» Yb'dc`h]gW\Yb'K UbXY'XYf'NY]h
 j Yfk cVYb'k UfYbž'i bX'X]Y'; YgW\]W\hY'j cb'5b]hU'ghY\ h
 Yl Ya d'Uf]gW\ 'Z0f'XYb'A i hž'X]Y'<c ZZbi b['i bX'X]Y'GY\bgi W\h'bUW\
 : fY]\Y]hž'X]Y'j]Y'Y'8Yi hgW\Y']b'XYf'NY]h'XYf'HY]'i b['VYk Y[hY"
 8]YgY'; YgW\]W\hYb'g]bX'b']W\h'bi f'j cb'\]ghcf]gW\Yf'6YXYi hi b[ž
 gcbXYfb'Ui W\ 'Y]b'Y]bXf]b[']W\Yf'5ddY''ž'X]Y'a YbgW\ 'W\Y'GY]hY
 XYf'Dc`h]_b]Y'Ui g'XYb'5i [Yb'ni 'j Yf']YfYb"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW\ 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • Włc`]g"XY • k k k "VdV"XY • k k k ""dV!Vk "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh