

# 8 ]YVghU\ ` `Y]bYg`GhfYYhVi XXm `Dc`]nY] Yfa ]hhY`h`]a `@UbX\_fY]g`6Ui hnYb`°

5a ` - " ' † ` ] & \$ & ) `VYf]W\hYh`X]Y`Dc`]nY]`6Ui hnYb`ØVYf`Y]bYb  
8 ]YVghU\ ` `Y]bYg`GhfYYhVi XXm]b`K Ufh\Už`K Yfh`W]fWU`\* \$ `9i fc"



K Ufh\Už`8Yi hgW\`UbX`!`†`K Ufh\Už`]a `@UbX\_fY]g`6Ui hnYbž`gcf[ h  
Y]b`b`ÀW`h`]W\Yf`8 ]YVghU\ ` `ZØf`5i ZfY[ i b[ " `†`XYf`B UW\h`ni `A cbhU[ ž  
- " ' † ` ] & \$ & ) ž`k`i`fXY`Y]b`GhfYYhVi XXm[ Yghc`\`Ybž`XYf`U`g`k`]W\h][ Y  
K UfbZ][ i f`ZØf`J Yf`\_Y`\fghY]`bY\`a Yf`X]Ybhž`i`a `Ui Zgd]Y`YbXY`?`]bXYf  
Ui Za Yf\_gUa `ni `a UW\Yb`"8Yf`K Yfh`XYg`[ Yghc`\`YbYb`C V`Y`\_hg`]]Y[ h  
VY]`Yhk`U`\* \$ `9i fc`"8]Y`i`bVY`\_UbbhYb`H`Ä`hYf`\`]bhYf`]Y»Yb`\_Y]bY  
Gdi fYb`i`bX`gW\UZZhYb`Ygž`X]Y`G]W\Yfi b[ g`\_YhhY`ni `Xi fW\hfYbbYbž  
i`a`Ub`X]Y`:`][ i f`ni`[ Y`Ub[ Yb`"8]Y`Dc`]nY]`\Uh`VYfY]hg`9fa`]h`i`b[ Yb  
Ui Z[ Ybca`a`Yb`i`bX`g]W\`i`a`X]Y`Gdi fYbg]W\Yfi b[ `[ Y`\_Øa`a`Yfhž  
gcXUgg`\c`ZYbh`]W\`VU`X`bYi`Y`†`Zcfa`Uh]cbYb`Ubg`@]W\h`\_ca`a`Yb`"  
**GÄW`g]gW\`Y`"XY`VYf]W\hYh`ØVYf`X]YgYb`J`cfZU`"i`bX`k`YW`h`XUa`]h  
XUg`†`hYfYggY`XYf`6Yj`Ø`\_Yfi`b[ ž`X]Y`VYgcf[ h`i`a`X]Y`G]W\Yf\Y]h`i`b  
]\`fYf`B`UW\`VUfgW\UZh`]gh"**

æ a Yf'k ]YXYf'\_ca a h'Yg']b'8Yi hgW'UbX'ni '8 ]YVghÅ\`Ybž'X]Y'XUg  
G]WYf\Y]hg[ YZØ\`XYf'A YbgWYb'VYY]bhfÅW h][ Yb"'9]b'6`]W\_`Ui Z  
X]Y'U\_hi Y`Yb'?f]a ]bU`]hÅhgnU\`Yb'nY][ hž'XUgg']bg[ YgUa h'Y]b  
F ØW\_[ Ub[ 'j cb'%ž+'i 'Ui Z'fi bX') ž ( 'A ]`)cbYb'GhfUZhUhYb']a 'š\ f  
&\$&( 'j YfnY]W bYh'k i fXY"'8Yb'bcW'V'Y]VYb'8 ]YVghÅ\`Y'i bX  
J Yfa Ø[ YbgXY\_]\_hY'\cW'ja '?i fg"@Ui h'XYf'**GhUh]ghU'**gh]Y[ Yb  
]bgVYgcbXYfY'X]Y'6Yhfi [ gXY`]\_hYž'k Å\ fYbX'[ `Y]W nY]h][ `XUg  
8i b\_Y'ZY'X'j ]Y'Y'HUhYb'i bg]W hVUf'a UW h"

## 8]Y'Fc`Y'XYf'?ca a i bYb'i bX'X]Y'Dc`]nY]

8]Y'Dc`]nY] ]b'6Ui hnYb']gh[ YZcfXYfh'k ]Y'b]Y'ni j cf"'BYVYb'XYa  
8]YVghU\`XYg'GhfYYhVi XXmg'VYf]W hYh'X]Y'D`UhhZcfa`  
**DC @N9H=7? 9F "Cb`]bY'**U\_hi Y`ØVYf'j YfgW]YXYbY'8Y`]\_hYž  
I bZÅ`Yž'i bX'gc[ Uf'J Yfa ]ggha Y'Xi b[ Yb"'9g'k ]fX'ja a Yf'k ]W h][ Yfž  
Y]b'BYh'nk Yf'\_nk ]gWYb'6Øf[ Yfb'i bX'Dc`]nY]`Ui Zni VUi Ybž'i a  
fYW hnY]h][ '<]bk Y]gY'ni `Y]ghYb'i bX'XUa ]h'ni f'5i Z\_`Åfi b[ 'j cb  
GhfUZhUhYb'VY]ni hfU[ Yb"

A ]h'XYf'A Ø[ `]W\_Y]h'XYf'Di g\!6YbUW f]W h][ i b[ 'ØVYf'U\_hi Y`Y  
Dc`]nY]VYf]W hY'i bX'J Yf\_Y\fg]bZcfa Uh]cbYbž'k ]fX'X]Y'VfY]hY  
@YgYfgW UZh'XYf'D`UhhZcfa`ghÅbX][ `Ui ZXYa`bYi YghYb'GhUbX  
[ Y\U'hYb"'8Ug'nØ[ ][ Y'< UbXY'b'VY]'XYf'A Y'Xi b[ 'j cb'GhfUZhUhYb  
\_Ubb'XUni`ZØ\ fYbž'XUgg'gck c`\`HÅhYf'gW bY`Yf'[ YgW bUddh  
k YfXYbž'U'g'Ui W'X]Y'BUW VUfgW UZhYb'g]W YfYf'k YfXYb"

## K UW gUa \_Y]h']gh'[ YZfU[ h

8]Y'9fY][ b]ggY' ]b'K Ufh\U'j YfXYi h']WYb'YfbYi hž'XUgg  
K UW gUa \_Y]h'[ YZfU[ h']gh'"6YgcbXYfg']b'NY]hYbž']b'XYbYb'X]Y  
'?f]a ]bU`]hÅhgfUhYb'j Uf])YfYbž']gh'Yg'k ]W h][ ž'XUgg'6Øf[ Yf']\fY  
I a [ YVi b[ 'ja '6`]W\_`\UVYb"'8Yf'GhfYYhVi XXm'k Uf'b]W h'bi f'Y]b  
\`ZfY]W Yg'9'Ya Ybh'ja 'GhfU» Ybj Yf\_Y\ fž'gcbXYfb'Ui W'Y]b  
NY]WYb'ZØf'XUg'J YfUbh'k cfhi b[ gVYk i gghgY]b']b'XYf  
; Ya Y]bgW UZh'GhUhh'bi f'dUgg]j 'žZcfa Uh]cbYb'Ui Zni bY\ a Ybž  
g]bX'U`Y [ YZcfXYfhž'\ fYb'HY]'ni f'G]W Yf\Y]h'VY]ni hfU[ Yb"

æg[ YgUa h'a i gg'VYhcb'h'k YfXYbž'XUgg'hfc'h'Y]bYg'U`[ Ya Y]bYb

F ØW\_ [ Ub [ g'XYf'?'f]a ]bU`hÀhj YfgW\ ]YXYbY'8Y` ]\_hYž'k ]Y  
 8 ]YVghÀ`Yž'bUW\ 'k ]Y'j cf'j ]Y`Y`A YbgW\Yb`VYgW\ÀZh] [ Yb" `9g`V`Y]Vh  
 ni `cZZYbž'XUgg`X]Y`9fa ]h`i b [ Yb`i]b`K Ufh\U`gW\ bY``ni a `9fZc` [   
 ZØ\ fYb`i bX`XYf` [ Yghc\`YbY`GhfYYhVi XXm`VU`X`k ]YXYf`gY]bYb`D`Uhn  
 Y]bbY\ a Yb`\_Ubb"

8YhU]`g	
C fh	K Ufh\Už'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• dc`nY]h]W_Yf"cb`bY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh