

9]bVfi W\]b '6Ui hnYb. 'I bVY_UbbhY 'Z]Y\ Yb
c \bY '6Yi hY ' 'Dc`]nY]`Yfa]hhY`h°

9]bVfi W\]b '6Ui hnYb. 'I bVY_UbbhY`HÀhYf`ghY\`Yb`b]W\ hgž
j Yfi fgUW\ Yb`&") \$\$'9i fc`GW\ UXYb`"Dc`]nY]`Yfa]hhY`h'gY]h`XYa
%" ' † ']' & \$ &) "



6Ui hnYbž'8Yi hgW\`UbX`!'`b'6Ui hnYb`k`i`fXY`Ua`'"`†`]'&\$&)`Y]b
9]bVfi W\]b`Y]b`[`Yk`YfV`]W\`[`Ybi`hnhYg;`YVÀi`XY`Ub`XYf`H\`ca`Ug!
A`Ubb!`GhfU»`Y`ZYgh[`YghY`"h" `@Ui`h`GÀW\`g]gW\`Y`VY`Ài`Zh'g]W\`XYf
GW\ UXYb`'Ui`ZYhk`U`&")`\$\$'9i`fc`"8]Y`i`bVY_UbbhYb`HÀhYf`Ybh_Ua`Yb
c\bY`6Yi`hY`"9g`]gh`_Y]b`9]bnY`ZU`ž`gcbXYfb`Y]b`6Y]gd]Y`Z0f`X]Y
ghY][`YbXYb`9]bVfi`W\`gnU\`Yb`]b`8Yi`hgW\`UbX"

8]Y`Dc`]nY]`g]W\`YfhY`Ua`'HUhc`fh`Gdi`fYb`i`bX`bU\`a`'5bnY][`Y`Ui`Z`"8Yf
?f]a`]bU`X]Ybgh`XYg`0fh`]W\`Yb`F`Yj`]Yfg`\`Uh`X]Y`9fa`]hhi`b[`Yb
Ui`Z[`Ybca`a`Yb`"Gc`W\`Y`J`cfZÀ`"Y`nY][`[`Yb`XYi`h`]W\`ž`k`]Y`k`]W\`h][`Yg
]ghž`]b`XYf`\`Yi`h][`Yb`NY]h`Y]b`k`UW\`gUa`Yg`5i`[`Y`Ui`Z`X]Y`Y][`YbY
G]W\`Yf\`Y]h`ni`'\`UVYb`"8]Y`Dc`]nY]`\`Uh`Ui`Z]\`fYf`"b`hY`fb`Y`hgY`]hY
U_hi`Y`"Y`6Yf]W\`hY`ni`'À\b`]W\`Yb`J`cfZÀ`"Yb`j`Yf0ZZYbh`]W\`h`"8cfh

Z]bXYb`g]W`bZcfa Uh]cbYb`ØVYf`9]bgÀhnY`VY]i bZ`Yb`cXYf
; Yk Uhj YfvfYWYbžX]Y`XUfUi Z`]bk Y]gYbžk]Y`k]W]h][`ÒZZYbh`]WY
5i Za Yf_gUa _Y]h`gh"

9]bVfØWY`]b`8Yi hgW`UbX`]a` : c_i g

9]b`6`]W`Ui ZX]Y`NU`Yb`cZYbVUfh`Y]bYb`U`Ufa]YfYbXYb`HfYbX.`
**GhUh]ghU`VYf]W`hYh] cb`%%- "\$\$\$`K c`bi b[gY]bVfi W`gX]YVghÀ`Yb
]a`Ŗ\`&\$&`žY]bYa`5bgh]Y`]a`JYf[`Y]W`ni`XYb`Jcf`U`fYb"
6YgcbXYfg`VYhfcZYb`g]bX`gh`Xh]gWY`6i bXYg`ÀbXYfžk c`XUg
9]bVfi W`gf]g]_c`cW`]gh"=a` ; Y[YbgUhn`XUni`nY][`h`6UmYfb`X]Y
b]YXf][`ghYb`F`UhYb"**

8]Y` : c`[Yb`Y]bYg`9]bVfi W`g`g]bX`[fUj]YfYbX.`G]Y`fY]WYb`j cb
a UhYf]Y`Ya`GW`UXYb`ØVYf`JYf`Yhni b[Yb`XYf`Df]j Uhgd`ÀfY`V]g`]b
ni`dgmW`]gWYb` : c`[YgW`ÀXYb"6Y]`XYf`5i Z`Àfi b[`gc`W`Yf`HUH`Yb
]gh`X]Y`Dc`]nY]`Ui ZX]Y`A]h`]ZY`XYf`6Yj Ò`_Yfi b[`Ub[Yk]YgYb"
NYi [YbUi Zfi ZY`g]bX`cZi`XYf`GW`ØggY`ni f`5i Z`Àfi b[žk Yg`U`V
6Øf[Yf`Ui Z[YZcfXYfh`k YfXYbž`ghYhg`Ui Za Yf_gUa`ni`gY]b"

GhUh]gh]_Ybž`X]Y`U`Ufa]YfYb

- `b`&\$&`] [UV`Yg`++", "\$\$\$`K c`bi b[gY]bVfi W`X]YVghÀ`Y`"
- 8]Y`5i Z`Àfi b[gei chY`U[`VY]`%(ž`ı` žk`À`fYbX`X]Y
; YgUa`hei chY`U`Yf`GhfUZhUhYb`VY]`), ž(ı`VYhfÀ[`h`"
- 6UmYfb`U`h`X]Y`ÀW`ghY`5i Z`Àfi b[gei chY`a`]h`&) ž`ı` ž
k`À`fYbX`6fYa`Yb`Ua`i bhYfYb`9bXY`ghY`h`a`]h`*ž)ı`"
- 8]Y`ÀW`ghY`9]bVfi W`gfUhY`k`i`fXY`]b`A`Ø`Y]a`Ub`XYf`F`i`f`
ZYgh[YghY`h`f&, ` :`À`Y`dfc`%\$\$"\$\$\$`9]bk c`bYfŁ"

5b[Yg]W`hg`XYf`ghY][`YbXYb`NU`Yb`]gh`Yg`j cb`nYbhfU`Yf
6YXYi hi b[ž`df`Āj`Ybh]j`Y`A`U»`b`U`a`Yb`ni`Yf[`fY]ZYb"CV`Xi`fW
VYggYfY`5Vg]WYfi b[`XYg`Y][`YbYb`K`c`b`f`Ui`a`g`c`XYf`Xi`fW
5i Za Yf_gUa _Y]h]b`XYf`BUW`VUfgW`UZh`Y`XYf`_Ubb`Y]bYb`6Y]hfU[
ni`f`J`Yf`]\]bXYfi b[`j`cb`9]bVfØWYb`Y]ghYb"

8]Y`U`_hi`Y`Yb`9fY][`b]ggY`]b`6Ui`hnYb`g]bX`Y]b`k`Y]hYfYf`<]bk`Y]g
XUfUi`Zž`XUgg`G]WYf`Y]hgVYk`i`gghgY]b`ZØf`U`Y`j`cb`6YXYi`hi`b[`]gh"

6`Y]VYb`G]Y`k UWgUa`i bX`]bZcfa`]YfYb`G]Y`g]W`ØVYf`X]Y`bYi YghYb
9bhk]W`i b[Ybž`i a`VYggYf`j cfVYfY]hYhni`gY]b"

| 8YhU]`g | |
|---------|--|
| Cfh | 6Ui hnYbž`8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "gUYWg]gWY"XY• k k k "Vi bXYgd fYggYdcfhU`"XY• XY"ghUh]ghU"Wca |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh