

: Yi YfXfUa U`]b`B]Yg_m` : UVf]_VfUbX`bUW
GÄ[YUfVY]hYb` `Y]b`J Yf`YhnhYf`°

6Ui hnYbž`%` "\$*`"&\$&)` `6fUbXžJ Yf_Y`fgi bZÄ`Y`i bX
Hfi b_Yb`Y]hgZU`fhYb`dfÄ[hYb`X]Y`fY[]cbU`Yb`B UWX f]W hYb`
9fZU`fYb`G]Y`a Y`f`ØVYf`X]Y`J cfZÄ`Y`"



: UVf]_ghfU» Yž`B]Yg_mž`8 Yi hgW`UbX`!` ð`B]Yg_m`Uhi`Ua` `%&`
ð b] `&\$&) `Y]b`6fUbX`]b`XYf` : UVf]_ghfU» Y`ZØf`5i`ZfY[i b[` [Ygcf[h`
l a` `%.` `) `l` \f`VYa` Yf_hY`Y]b` (- !`Ä`f][Yf`dc`b]gW`Yf`A`]hUfVY]hYfž`
XUgg`k`Ä`fYbX`gY]bYf`GÄ[YUfVY]hYb`Y]b` : Yi Yf`Ui`g[YVfcW`Yb`k`Uf`
8]Y` : `Ua` a` Yb`[f]ZZYb`fUgW`Ui`Z`XUg`8UW`ØVYfž`XcW`X]Y`
: Yi Yfk`Y`f`_cbb`hY`gW`bY`U`UbXY`b`i`b`X`Ug` : Yi Yf`ØgW`Yb`ž`VYj`cf`
[fØ`» YfYf`GW`UXYb`Yb`hgh`UbX`"K`Ä`fYbX`XYf`9]bgUhm`fÄ`ZhY`k`i`fXY`
XYf`A`]hUfVY]hYf`Y]W`h`j`Yf`Yhnh`i`b`X`a`i`gghY`]b`Y]b`?`]b`_i`a`
[YVfUW`h`k`YfXYb`"8Yf`GUW`gW`UXYb`VY`Äi`Zh`g]W`Ui`Z`Yhk`U`%`\$`\$\$\$`
9i`fc`"8]Y`9fa`]h`i`b[Yb`ni`f`ZU`f`Ägg][Yb`6fUbX`gh]Zhi`b[`k`YfXYb`
j`ca`?`f]a`]b`U`X]Yb`gh` ;` Øf`]m`[YZØ`fhž`k`]Y`
a`YX]Yb`gYfj`]W`"gUW`gYb`XY`VYf]W`hYh`"

8 Yf'6fUbX']gh'b]W h'XUg'Y]bn][Y'9fY][b]gž'XUg'Ua' '%&' 'ž b']]b'XYf
F Y[]cb'GW'U[nY]'Yb'a UW hY''5i ZXYf'5i hcVU\ b'5(žnk]gWYb
8 fYgXYb' i bX'; Òf']hž'ZUbXYb' j cb'+. \$\$'V]g'%'. \$\$'i \ f
GW'k Yfj Yf_Y\fg_cbhfc''Yb'ghUhh''8 UVY] k i fXYb'a Y\ fYfY
J YfghÒ» Y'ZYgh[YghY''hž'XUfi bhYf'nk Y]' < UbXmj YfghÒ» Y'gck]Y'Y]b
ØVYfgW'f]hhYbYg', VYf\c'j YfVch''5i W'Y]bY': U\fnYi [_ca V]bUh]cbž
X]Y'X]Y'Yf'Ui VhYb'5Va Yggi b[Yb'ØVYfgW'f]hž'Z]Y''Ui Z'5''Yb
6YhfcZYbYb'k i fXYb'5bnY][Yb'Ui g[YghY''hž'k Ug'Y]ba U'a Y\ f'X]Y
K]W'h][_Y]h'XYf'J Yf_Y\fgg]W'Yf\Y]h'i bhYfghfY]W'h"

5`_c\c`]g]Yfi b['\]bhYf'XYa' GhYi Yf

5`_c\c`Ua' GhYi Yf'V'Y]Vh'Y]b'Vf]gUbhYg'H\Ya U'i bX'\Uh'Ui W']b
6Ui hnYb'ZØf'5i ZgY\Yb'[Ygcf[h''9]b'') ! Å\ f][Yf'9!GW'chYf!: U\ fYf
k i fXY']b'XYf'BUW'h'Ui ZXYb'%'' 'ž b]'a]h'Y]bYa' 5`_c\c`[Y\U'h'j cb
%ž ('Dfca]''Y'Ub[Y\U'h'Yb''8]Y'A U» bU\ a Yb'XYf'Dc']nY]ž'XUfi bhYf
Y]bY'6i hYbhbU\ a Yžj YfXYi h]W'Ybž'k]Y'Yfbgh'XUg'H\Ya U
I a [Ub['a]h'5`_c\c`]a' GhfU» Ybj Yf_Y\ f'[Ybca a Yb'k]fX''8]Y
Dfca]''Y[fYbnYb']b'8Yi hgW'UbX'g]bX'_Uf'[YfY[Y'h': Øf': U\ fYf
i bhYf'&%: \ fYb' i bX': U\ fUbZÅb[Yf'[]h'Y]b'UVgc'i hYg
5`_c\c'j YfVch'j cb'\$ž'Dfca]''Y''5V'\$ž' Dfca]''Y'Xfc\Yb'VYfY]hg
GhfUZybž']bgVYgcbXYfY'k Ybb'5bnY]W'Yb'Y]bYf': U\ fi bhØW'h][_Y]h
j cf^Y[Yb''6Y] \$ž' V]g'%ž\$- 'Dfca]''Y'[]h'Yg'U`g
CfXbi b[gk]Xf][_Y]hž'k Ug'a]h'6i » [Y'XYfb' i bX'Di b_hYb']b
: 'YbgVi f['VYghfUZh'k]fXž'k]Y'UXUWXY' Yf_`Åfh"

I bX'k Ug'X]Y'Z]bUbn]Y''Yb': c`[Yb'Ub[Y\hž']bZcfa]YfYb' **XU!**
X]fY_h"XY' i bX'UbXYfY'E i Y''Ybž'XUgg'X]Y'J Yfg]W'Yfi b[]b'XYf
F Y[Y''Ui W'VY]'I bZÅ''Yb' i bhYf'5`_c\c'Y]bZi gg'nU\hž'U''YfX]b[g
_Ubb'g]Y'F Y[fYggZcfXYfi b[Yb'V]g'ni') \$\$\$'9i fc'ghY''Ybž'k Ug'ZØf
j]Y'Y'5i hcZU\ fYf'Y]b'V]hhYfYg'9bXY'gY]b'_Ubb"

⊕ XYf'F Y[]cb'_Ua' Yg'Ui W'ni'k Y]hYfYb'J Yf_Y\fgj cfZÅ''Ybž
XUfi bhYf'a Y\ fYfY': U\ ffUXi bZÅ''Yž'VY]XYbYb'F UXZU\ fYf'ghØfnhYb
cXYf'a]h': U\fnYi [Yb'_c`X]YfhYb'' ⊕'6Ui hnYb'Yhk U'j Yf'Yhnh'g]W'
Y]b') &! Å\ f][Yf'F UXZU\ fYf'Y]W'h'VY]'Y]bYa' Ghi fn'Ui ZXYf
: UVf]_ghfU» Y''9]b'k Y]hYfYf'J cfZU''YfY][bYh'g]W'ž'U`g'Y]b
((! Å\ f][Yf'F UXZU\ fYf' [Y[Yb'Y]bYb'\U'h'YbXYb'HfUbgdcfhYf

dfU`hYžk Ug'ni `Y]bYa `GUWgWUXYb`j cb`Yhk U`%\$\$\$`9i fc`ZØ\fhY"

8]Y`JYf_Y\fgg]hi Uh]cb`]b`XYf`FY[]cb`YfZcfXYfh`5i Za Yf_gUa _Y]h
i bX`JYfUbhk cfhi b[gVYk i gghgY]bž`i a `l bZÄ`Y`i bX`j cf`U`Ya `X]Y
; YZU\fyb`Xi fW`5`_c\c`Ua `GhYi Yf`ni `a]b]a]YfYb`"9]b`VYk i gghYf
l a [Ub[`a]h`5`_c\c`i bX`XUg`6YUW`hYb`XYf`[YgYh`]WYb
J c fgW`f]ZhYb`_ØbbhYb`j]Y`Y`bY[Uh]j Y`?cbgYei YbnYb`j Yf\]bXYfb
i bX`X]Y`G]WYf\Y]h`U`Yf`JYf_Y\fggY]`bY\`a Yf`Yf\Ø\Yb"

8YhU]`g	
C fh	: UVf]_ghfU» Yž`B]Yg_mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a YX]YbgYfj]W`"gUW`gYb"XY• k k k "UXUWXY• k k k "XU!X]fY_h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh