

: i g]cb 'Ui Z'XYf'GWX ]YbY. '9]b 'bYi Yg  
? Ud]hY`'ZØf'GUWX gYb 'VY[ ]bbh°

9fZU\fyb'G]Yž'k ]Y'6Ui hnYb'Ua ' '\$"\$\* "&\$&) 'j cb'XYf': i g]cb  
Ui Z'XYf'GWX ]YbY'dfcZ]h]Yfhi bX'k Y'WX Y'7\UbWb'ZØf'X]Y  
F Y[ ]cb'Yb hghY\Yb"



6Ui hnYbž'8Yi hgWX`UbX'!'8]Y'6U\ b`UbXgWX UZh]b'GUWX gYb'ghY\ h  
j cf'Y]bYf'Yb hgWX Y]XYbXYb'J YfÅbXYfi b[ . '8Yf'J Yf\_Y\fgj YfVi bX  
C VYf'Ui g]m!B]YXYfgWX`Yg]Yb'fU C B Ł'k ]fX'a ]h'XYf'GÅWX g]gWX Yb  
NYbhfU'X]Ybgh'Y]ghi b[ g[ YgY`gWX UZh'fN8; Ł'Z] g]cb]YfYb"'8]YgY  
K Y]WX YbghY`i b[ 'ZUbX'A ]hY' † b ] ' & \$ & ) 'VY]Y]bYa 'HfYZZYb'j cb  
fi bX'+\$'HY]'bY\ a YbXYb' ]b'XYf'; Ya Y]bXY'K Y]ggk UggYf'ghUhh'"N]Y`  
XYf': i g]cb' ]gh]b]WX h]bi f'X]Y'J YfVYggYfi b[ 'XYg'GYfj ]Wž'gcbXYfb  
Ui WX'Y]bY'YZ]n]YbhYfY'Bi hmi b[ 'XYf'j cf\UbXYbYb'FYggci fWb"'@F  
**C b`]bY`VYf]WX hYhž'XUgg'X]Y': i g]cb'j cf'U`Ya 'X]Y**  
GWX ]YbYb]bZfUghfi \_hi f'ghÅf\_Yb' i bX'X]Y'?ccdYfUh]cb'nk ]gWX Yb'XYb  
VYhY']][ hYb'; YgY`gWX UZhYb'ZØfXYfb'gc`"

8Yf'GhUbX'XYf'8]b[ Y'i bX'X]Y'bÅWX ghYb'GWX f]hY'k i fX Yb'k Å\fybX

XYg`HfYZZYbg`Ui gZØ\ f`jW\ `YfØfhYfh" 9]b`gc`W\ `[ fc» Yg`Dfc`Y\_h  
YfZcfXYfh'nU\ `fYjW\ Y`J cf\_Y\ fi b[ Ybž`gcXUgg`X]Y`J YfUbhk c fhi b[  
ZØf`X]Y`i a gYhni b[ `VY]`Y]bYf`bYi` [ Y[ fØbXYhYb`Dfc`Y\_h[ fi ddY  
`]Y[ h"8]YgY` ð]h]Uhj`Y`n]Y`h`XUfUi ZUVž`X]Y`fY[ ]cbU`Yb  
HfUbgdcfhUb[ YVchY`bcW\ `VYggYf`a` ]hY]bUbXYf`ni` j Yf\_bØdZYb`i bX  
Y]bY`\ Ò\ YfY`F Y]gY ZFYi bX`jW\ \_Y]hni` YffY]W\ Yb"8]Y  
A ]h[ `]YXg[ Ya`Y]bXYb`bY\ a` Yb`Ub`X]YgYa` Dfc`nYgg`U\_h]j`hY]`ž`i a  
]\fY`i ba` ]hY`VUfYb`6YXØfZb]ggY`]b`X]Y`D`Ubi b[ `Y]bni Vf]b[ Yb"

## 5VcbbYa`Ybh!A`cXY`Y`i`bX

### J`YfVfUi`W\`YffY`W\`hY

GdUbbYbX`k`]fX`Yg`Ui`W\`ja` `6YfY]W\`XYf`5VcbbYa`Ybhgž`gdYn]Y`  
VY]`GW\bi`ddYfUb[ YVchYbž`X]Y`ni`bY\ a`YbX`ja` `ðhYfbYh[ YVchYb  
k`YfXYb"J`YfVfUi`W\`Yf.]bbYb`\_ØbbYb`XUVY]`cZi`8]Ybgh`Y]ghi`b[ Yb  
ZØf`Y]bYb`VYgh]a` a`hYb`NY]hfUi`a` `\_cghYb`cg`hYghYb"BUW\`5V`Ui`Z  
X]YgYf`HYghd\UgY`k`]fX`XUg`5Vc`\_cghYbdZ]W\`h][`ž`k`Ybb`b]W\`hni`j`cf  
[ Y\_ØbX][`h`cXYf`k`]XYffi`ZYb`k`]fX"8]Yg`VYhf]Zhi`Ui`W\  
6]`Xi`b[ gUbV]YhYbXY`k`]Y`GcZUhi`hc f"9]b`k`]W\`h][`Yg`i`fhY]`XYg  
9i`fcdÄ]gW\`Yb`;`Yf]W\`hg\cZg`fØi` ;` <`Ł`ni`XYb`K`]XYffi`ZgfYW\`hYb`]b  
gc`W\`Yb` :` Ä`Yb`k`i`fXY`Ua` ` \$)`" `C`\_hcVYf`&\$&'` [ YZÄ`h"8Yf`9i` ;` <  
YbhgW\]YXž`XUgg`J`YfVfUi`W\`Yf.]bbYb`VY]`Y]bYa` `5VcbbYa`Ybhž`XUg  
UbZUb[ g`\_cghYb`cg`]gh`i`bX`Ui`hca`Uh]gW\`j`Yf`Äb[ Yfhž`XUg  
K`]XYffi`ZgfYW\`h`bi`f`Y]ba`U`\UVYb"

K`Ybb`X]Y`Bi`hYf.]bbYb`YXcW\`b]W\`h`Ui`gfY]W\`YbX`XUfØVYf  
]bZcfa`]Yfh`k`i`fXYbž`XUgg`bUW\`XYf`HYghd\UgY`?`cghYb`UbZU`Ybž  
\UVYb`g]Y`Y]b`bYi`Yg`K`]XYffi`ZgfYW\`h" `Gc`W\`Y`F`Y[`Y`i`b[`Yb`g]bX  
bch`k`YbX][`ž`i`a` `g]W\`Yfni`ghY`Ybž`XUgg`J`YfVfUi`W\`Yf.]bbYb  
[`YgW\Øhnh]g]bX`i`bX`[`i`h]bZcfa`]Yfh]b`gc`W\`Y`J`YfhfÄ[`Y`Y]bhfYhYb  
\_ØbbYb" ðZcfa`Uh]cbYb`ØVYf`XUg`K`]XYffi`ZgfYW\`h`i`bX`UbXYfY  
J`YfVfUi`W\`YffY`W\`hY`g]bX`HY]`XYf`F`]W\`h]b]Y`&\$%%#` ` #9i`ž`X]Y`a` ]h  
k`Y]hYfYb`F`Y[`Y`i`b[`Yb`k`]Y`XYf`F`]W\`h]b]Y`fØi`Ł`&\$%-`#&%%`%`ghYh][  
Ub[`YdUggh`k`]fX"8YhU]`YfhY`ðZcfa`Uh]cbYb`XUni`Z]bXYb`g]W\`]b  
XYb`6]bXi`b[`Yb`XYf`9i`!F`YW\`hgj`c`fgW\`f]ZhYb"

## 8Yf`6`]W\_`bUW\`j`cfbY

A ]h'XYf': i g]cb'ja 'ÖZYbh]WXYb'JYf\_Y\fi bX'XYb'bYi Yb  
 FY[ Y'i b[ Yb'ja '6YfY]W'XYf'JYfVfUi WXYffYW'hY'ghY\h'GUWgYb  
 j cf'[ fc»Yb'ÿbXYfi b[ Yb""8]Y'Cdh]a ]Yfi b[ 'XYf  
 GWX]YbYb]bZfUghfi \_hi f'i bX'X]Y'GhÄf\_i b[ 'XYf'FYW'hY'j cb  
 JYfVfUi WXYf.]bbYb'g]bX'YggYbn]Y``ž'i a 'XYb'5bZcfXYfi b[ Yb'XYf  
 ; YgY``gWUZh[ YfYW'hini 'k YfXYb""8]Y'K Y]WXYb'g]bX'[ YghY``h' 'Yg  
 V`Y]Vh'gdUbbYbX'ni 'VYcVUW'hYbž'k ]Y'g]W'X]Y'9bhk ]W`i b[ Yb'Ui Z  
 X]Y'A cV]'hÄhi bX'XYb'JYfVfUi WXYfgW'i hn'j b'XYf'FY[ ]cb  
 Ui gk ]f\_Yb'k YfXYb"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`f!cb`]bY"XY</li> <li>• k k k "cb`]bY\UYbX`Yf!bYk g"XY</li> <li>• Yi f!`YI "Yi fcdU"Yi</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh