

; UfhYbbUWk h]a ' ? `c ghYf. ' % \$ " \$ \$ \$ ' ? YfnYb  
Yf`Yi Wk hYb `DUbgWk k ]hn! ? i W\_Ui °

9f`YVYb`GjY`XjY; UfhYbbUWk h]a ' ? `c ghYf`Gh" `A Uf]YbghYfb`Ua  
%- "\$+ "&\$&) `a ]h`%\$"\$\$\$\$`?YfnYbž`A i g]\_`i bX`\_i `]bUf]gWkYb  
< ] [ \ ` ] [ \ hg"



DUbgWk k ]hn! ? i W\_Ui ž`8Yi hgWk`UbX`!`8]Y`J`cfZfYi`XY`Ui`Z`X]Y  
; UfhYbbUWk h]a ' ? `c ghYf`Gh" `A Uf]YbghYfb`]b`DUbgWk k ]hn! ? i W\_Ui `]gh  
[ fc» " `5a `%- " ' ð ' ] & \$ & ) `j`Yfk`UbXY`h`g]Wk`XYf`?`c`ghYf[`UfhYb`]b`Y]b  
ghfU\`YbXYg`@]Wk hYfa`YYf`a`]h`ØVYf`%\$"\$\$\$\$`?YfnYb`" `8]Y  
Cf[`Ub]gUhc`fYb`i`a`Gcb`U`<Y]Xi`gWk`\_U`j`ca`7`f]gh]Wk!Gcn]U`Yb  
6]`Xi`b[`gk`Yf`\_`GUWk`gYb`\`UVYb`VYfY]hg`Ua`8`cbbYfghU[`UVYb`X`X]Y  
?YfnYb`Ui`Z[`YghY`h`ž`i`a`ZØf`X]Y`J`YfUbghU`hi`b[`VYfY]h`ni`gY]b`"Hfchn  
Y]bYg`\_f`ÄZh[`Yb`f`Y[`Yb[`i`ggYg`ni`j`cfž`gcf[`h`X]Y`d`cg]h]j`Y  
K`YhhYfd`fc[`bcgY`XUZØfž`XUgg`X]Y;`ÄghY`[`f`Ø»`hYb`HYY`\`UVYb  
k`YfXYbž`X]Y`ZY]Yf]WkY`?`i`]ggY`ni`[`Yb]Y»`Yb`"A`8`F`VYf]Wk hYhž`XUgg  
X]Y`YfghY;`UfhYbbUWk h]a `]Wk`f`&\$\*\$`a`]h`%\$"\$\$\$\$`?YfnYb`VY[`Ubb  
i`bX`g]Wk`ni`X]YgYa`VYY]bXfi`W\_YbXYb`9j`Ybh`Yb`hk`]W\_Y`h`\`Uh"

6Ygi WXYf' \_ObbYb'g]W'Ui ZY]bY'UhYa VYfUi VYbXY'5ha cgd\AfY  
ZFYi YbžXU'X]Y'YfnYbV]'XYf' VYghY\YbX'Ui g'fi bX'%'\$'\$?YfnYb  
i bX'Yhk U'nk Y]'a U'XfY]'A YhYf'[ fc» 'ni '[ Y\Y]a Yb'H\Ya Yb  
[ YghU'hYh'g]bX''8]Y'A ch]j Uh]cbYb'XYf'6]'XYfž'X]Y'Ui g'XYa 'b hYfbYh  
]bgd]f]Yfh'g]bXž'k YfXYb'V]g'ni f'J YfUbgH'hi b[ 'b]W'hj YffUHYb''a  
j Yf[ Ub[ YbYb'ž\ f'k i fXYb'ž V]ÄYbž'k ]Y'XYf'&) '\$"; YVi fhghU[ 'j cb  
7UgdUf'8Uj ]X': f]YXf]Wž'[ YZY]Yfh''b'X]YgYa 'ž\ f'g]bX'Yg'%' +  
?YfnYbV]'XYfž'X]Y'Ui Z'X]Y'6Ygi WXYf'k UfhYb"

? i `hi fY`Y`< ][ \`][ \hg`XYf`; UfhYb bUW h

9]b'UVk YW'g'i b[ gfY]W'Yg'?i`hi fdfc[ fUa a`Yfk UfhYh'X]Y'; ÄghY"  
: Y`j] `F Äi VYfž'VY\_Ubbh'Xi fW'gY]bYb'<]h' 5`Y]b'5`Y]b`i bX'X]Y  
A i g]\_Ui g]bhYfbUh]cbU'Yb'HJ!GYf]Yb'k ]Y'; fYmg'5bUhca m žk ]fX  
Y]b'?cbnYfh'[ YVYb'i bX'YI \_i g]j Y'9]bV']W\_Y']b'gY]b'bYi Yg'5`Vi a  
F Y]gY'ni`XYb'GhYfbYb`dfÄgYbh]YfYb''8Yf'GÄb[ Yf'ghY'h'ZØf  
[ fc» Zcfa Uh][ Yž]'a a Yfg]j Y'?cbnYfhZcfa UhYž'X]Y'XUg'Di V']\_i a  
ghYhg'a ]hfY]»Yb''Ni XYa '[ ]Vh'Yg'Y]bYb'5i Zhf]hh'Y]bYf'gc fV]gW'Yb  
HUbn[ fi ddY'Ui g'GW'a Yf']hnž'X]Y'a ]hgW'k i b[ j c`Yb'HÄbnYb'ZØf  
[ i hY'Gh]a a i b[ 'gcf[ h''9? N`A Uf]Yb ghYfb`Yf[ Äbnhž'XUgg'Y]bY  
@]W'h'i bX': Yi Yfg\ck`XYf'F Uj YbW'X]Z]fY'XYb'5VYbX'ni gÄhn`]W  
Yf\Y`Yb'k ]fX"

9]b'YW'hYg'< ][ \`][ \h'k ]fX'Ui W'X]Y'?cW'g\ck`j cb'HUggc'K ]hcd]  
gY]bž']b'XYf'Yf'Y]b'gW'a UW\_\UZhYg'; ci fa Yh'A YbØ'a ]h'Y]bYa  
GW'i gg'7ca YXmidfÄgYbh]YfYb'k ]fX''B]W'h'bi f'X]Y'A i g]\_k ]fX'X]Y  
; ÄghY`VY[ Y]ghYfbž'Ui W'fY[ ]cbU'Y'5bV]YhYf'g]bX'j cf'C fhž'i a`]\fY  
GdYn]U']hÄhYb'Ubni V]YhYb''8Ug'gcf[ h'b]W'h'bi f'ZØf  
; Ui a YbZFYi XYbž'gcbXYfb'Ui W'ZØf'Y]bYb'ZYgh']W'Yb': `U]f'']b'XYf  
[ YgUa hYb'l a [ YVi b[ "

DfU\_h]gW'Y`bZcfa Uh]cbYb'ZØf'X]Y'6Ygi WXYf

8Ug'NØbXYb'XYf'?YfnYb'k ]fX'Y]b[ ]Ya Y]bgW'UZh']W'Yg'9f'YVb]gž  
XUg'Yhk U'' \$'A ]bi hYb']b'5bgdfi W'bY\ a Yb'k ]fX''K Yf'a ]ha UW'Yb  
a ØW'hYž'Yf\Ä'h'GhÄVW'Yb'a ]h'5bnØbXk UW'g'ni a`NØbXYb'XYf  
?YfnYb'i bX'gc`hY'V]hhY'\_Y]b'Y][ YbYg': Yi YfnYi [ `cXYf  
GhfY]W'\Ø'nYf'a ]hVf]b[ Yb''8]Y'9]bhf]hngdfY]gY`]Y[ Yb'VY]%'\$'9i fc

ZØf'9fk UWgYbY'i bX'&'9i fc'ZØf'?]bXYf'V]g%\* 'Δ\fy''5V'XYa'%) " ð b]'&\$&) 'g]bX'X]Y'H]W\_Yhg'cb`]bY'Yf\À'h]Wk "

8]Y'FY[ ]cb'GUWgYb'\Uh'ni XYa'bcWk'j ]Y'a Y\f'ni 'V]YhYb''K Yf bUW'gØ» Yb'GdYn]U`]hÀhYb'gi Wk hž'k ]fX'\ ]Yf'ZØbX][ "'J cb hfUX]h]cbY`Yb'@YW\_YFY]Yb'k ]Y'Fi gg]gWkYa'6fchi bX'@Y]dn][ Yf @YfWkYb'V]g'\ ]b'ni a' Cf][ ]bU`8 fYgXbYf'7\ ]ghghc`Ybž'XYf'bi f' ]b Y]bYa'VYgh]a a hYb'; YV]Yh'\Yf[ YghY`h'k YfXYb'XUfZ' X]Y gÀWk]gWkY'ØWkY'\Uh'Y]b][ Yg'Ub'? Øgh]Wk\_Y]hYb'ni 'V]YhYb'' GUWgYb'Hci f]ga i g'VYgWkfy]Vh'X]Y'J ]Y'ZU'h'i bX'X]Y'\c\Yb 5bgdfØWkYž'X]Y'Ub'X]Y'FY[ ]cbU'dfcXi \_hY'[ YghY`h'k YfXYb"

9]b'6Ygi Wk'XYf'; UfhYbbUWk]ja'?'cghYf'Gh'A Uf]YbghYfb j Yfgdf]Wk'h'b]Wk'h'bi f'Y]b'UhYa VYfUi VYbXYg'9f'YVb]gž'gcbXYfb Ui Wk'X]Y'A Ø[ `]Wk\_Y]hž' ]b'X]Y'?i'hi f'i bX'?i `]bUf]\_GUWgYbg Y]bni hUi WkYb''@UggYb'G]Y'g]Wk'X]YgYg'< ][ \`][ \h'b]Wk'h'Ybh[ Y\Yb°

8YhU]`g	
C fh	DUbgWk ]hn!?'i W_Ui ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "Y_n!a Uf]YbghYfb"XY</li><li>• k k k "gUWgYb!hci f]ga i g"XY</li></ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U[ "bYh