

; Ycf[ '6f0gUb. '9\fybUa h'XYg'A cbUhg'Z0f ) \$ 'u\fy'; Ya Y]bgWk UZhgyb[ U[ Ya Ybh°

; Ycf[ '6f0gUb'Ui g'Gc`gWk ]hn'Yf\A'h'X]Y'5i gnY]Wbi b[ 9\fybUa h'XYg'A cbUhg 'Z0f') \$ 'u\fy'\YfUi gfU[ YbXYg 9b[ U[ Ya Ybh]a '8cfZ'



Gc`gWk ]hnž'8Yi hgWk`UbX'!'a ' \_Y]bYb'8cfZ'Gc`gWk ]hn'k i fXY Ua 'j Yf[ Ub[ YbYb'GcbbhU[ 'Y]b'VYa Yf\_Ybgk YfhYf'A Ubb]b'XYb A ]hhY'di b\_h'[ YZY]Yfh'; Ycf[ '6f0gUbž'Ui Wk''YVYj c''' GhcddY` [ YbUbbhž'k i fXY'a ]h'XYa 'H]hY'' 9\fybUa h'XYg'A cbUhg'ž' ] Ui g[ YnY]Wk bYh''8]YgY'9\fy'k i fXY']\a 'j cb '@UbXfUh'i Xc'K ]hgWk Ug f78I k]a 'FU\ a Yb'XYg'hfUX]h]cbY''Yb'8cfZYghYg'0VYffY]Wk hž'XUg Y]b'k U\fyg'<][ \'][ \h]'b'XYf'; Ya Y]bXY'XUfghY''h''5VYf'k Ug'a UWk h 6f0gUb'ni a '<YfngH0W\_gY]bYf'; Ya Y]bgWk UZh3

; Ycf[ '6f0gUb ]gh'Y]b'f[ YghY]b ]b'Gc`gWk ]hnž'i bX'gY]bY J YfX]YbghY'g]bX'nU\`fy]Wk''GY]h'0VYf') \$ 'u\fyb'gYhnh'Yf'g]Wk'c\ bY K Ybb'i bX'5VYf'Z0f'XUg'X0fZ]WkY '@VYb'Y]b''GY]b'9b[ U[ Ya Ybh fy]Wk hj cb'XYf'c f[ Ub]gUh]cb'j cb': YghYb'i bX'HfUX]h]cbYb'V]g'\ b

ni`nU`fY]WYb`5fVY]hgY]bgÅhnYbž`X]Y`XUg; Ya`Y]bgWUZh[ YZØ`  
i`bX`X]Y`bZfUghfi`\_hi`fj`cf`C`fh`gh`Åf`\_Yb`"6fØgUb`]gh`b]W`h`bi`f`XYf`  
C`fhgj`cfghY`Yf`gY]h`%-`-`ž`gcbXYfb`U`h`Ui`W`ØVYf`&\$`Å\`fY`XYb`  
8cfZW`i`V`[`Y`Y]hYhž`X]Y`:`fY]k`j`][`Y`:`Yi`Yfk`Y`f`j`YfUbhk`cfhY`hi`bX`  
k`Uf; Ya`Y]bXYk`Y`f`Y]hYf`j`cb`%-`-`(`V]g`&\$%,`"A`Ub`\_`Ubb`gU[`Ybž`  
gY]bY`<`ÅbXY`g]bX`ZØf`X]Y; Ya`Y]bgWUZh`ghY`hg`]a`9]bgUhn"

## 9]b`@YVYb`ZØf`X]Y; Ya`Y]bgWUZh

K`Ug`a`UW`h; Ycf[`6fØgUb`gc`VYgcbXYfg3`GY]bY`<`]ZgVYfY]hgWUZhž`  
gY]b`c`ZYbYg`C`f`ZØf`X]Y`5b`]Y[`Yb`XYf`6Yk`c`b`Yf`i`bX`gY]bY`  
:`Å\][`\_Y]hž; YbYfU]cbYb`a`]hY]bUbXYf`ni`j`YfV]bXYbž`ZU`Yb`gc`Zcfh`  
]bg`5i`[`Y`"9f`]gh`Y]b`k`U`f`Yf`DfcV`Ya`ØgYfž`XYf`U`\_h]j`b`UW`  
@Øgi`b[`Yb`gi`W`h`i`bX`:`ØfXYfa`]hY`ZØf`X]Y; Ya`Y]bXY`VYgWUZh`  
8]Yg`[`YgW]Y`h`c`Z]b`Yb[`Yf`Ni`gUa`a`YbUfVY]h`a`]h`XYf`GhUXh`  
K`]h]W`YbUi`ž`k`c`6Øf[`Yfa`Y]ghYf`A`Uf`\_i`g`DcgW`i`bX`6fØgUb`Y]b`  
ghUf`\_Yg`HYUa`V]`XYb"

8]Y`5i`gnY]W`bi`b[`ž`X]Y`6fØgUb`Yf`Y]hž`k`ØfX][`h`b]W`h`bi`f`gY]b`  
dYfgØb`]W`Yg`9b[`U[`Ya`Ybž`gcbXYfb`]gh`Ui`W`Y]bY`<`ca`a`U[`Y`Ub`  
XUg`Df]bn]d`XYg`9`f`YbUa`hgž`XUg`XYa`; Ya`Y]bk`c`X]Yb`h`K`]Y`  
Ui`W`]b`XYf`U`[`Ya`Y]bYb`8YZ]b]h]cb`j`cb`9`f`YbUa`h`VYgW]f]YVYbž`  
`UbXY`h`Yg`g]W`Y`YfVY]i`a`i`bYbh[`Y`h]W`Yg`i`bX`ZfY]k`j`][`Yg`  
9b[`U[`Ya`Ybž`XUg`A`YbgW`Yb`ni`gUa`a`YbVf]b[`hi`bX`gcn]U`Y`  
b`hYfU`\_h]cb`ZØfXYfh"

## 9]b`J`cfV]`X`ZØf`j`]Y`Y

6fØgUbg`@YVYbgk`Yf`\_nY][`h`Y]bXfi`W`gj`c`ž`k`]Y`VYXYi`hYbX`  
Y`f`YbUa`h]W`Y`HÅh][`\_Y]h`ZØf`XUg`gcn]U`Y; YZØ[`Y`Y]bYf; Ya`Y]bXY`  
]gh`Hfchn`XYf`i`bYfa`ØX`]W`Yb`5fVY]h`i`bX`XYf`nU`fY]W`Yb`  
<`YfUi`gZcfXYfi`b[`Ybž`X]Y`a`]h`gc`W`Yb`5i`Z[`UVYb`Y]b`Yf[`Y`Ybž`  
V`Y]Vh`Yf`ghY`hg`cd]h]a`]gh]gW`i`bX`Yb[`U[`]Yfh`GY]bY`5fVY]h`U`h`X]Y`  
@YVYbgei`U`]hÅh]b`Gc`gW`k`]hn`Yb`cfa`[`YghY][`Yfh`i`bX`X]Y`  
8cfZ[`Ya`Y]bgWUZh[`YghÅf`\_h"

8`Ug`U`Å`f`]W`Y`8cfZYghž`Y]bYg`XYf`[`fØ»`hYb`J`YfUbghU`hi`b[`Yb`]b`  
XYf`i`a`[`YVi`b[`j`cb`K`]h]W`YbUi`ž`k`ØfXY`c`b`Y`6fØgUbg`

`Y]XYbgWUZh]WYb`9]bgUhn`k c\`b]W h`XYb`[ `Y]WYb` ; `Ubn`UVYb`  
 8]Y`A YbgWYb`\_ca a Yb`ni gUa a Ybž[ Yb]Y»Yb`X]Y`ZYgh]WY  
 5ha cgd\`ÁfY`i bX`\_ÖbbYb`g]WYf`gY]bž`XUgg`\]bhYf`XYb`?i`i`ggYb  
 `Ya UbX`k ]Y` ; Ycf[ `6fÖgUb`XUZØf`gcf[ hž`XUgg`U`Yg`fY]Vi b[ g`cg  
 j Yf`Ài Zh`

ð`Y]bYf`NY]hž`]b`XYf`VØf[ YfgWUZh]WYg`9b[ U[ Ya Ybh`cZh`U`g  
 A Ub[ Y`k UfY`[ ]`hž`]gh` ; Ycf[ `6fÖgUb`Y]b`Yfa i h][ YbXYg`6Y]gd]Y`  
 XUZØfž`k ]Y`a Ub`a ]h`@Y]XYbgWUZh`i bX`<]b[ UVY`k ]f`\_]WY`Yhk Ug  
 VYk ]f`\_Yb`\_Ubb`"GY]b`@YVYbgk Yf`\_]gh`b]W h`bi f`ZØf`Gc`gWk ]hn`Y]b  
 GY[ Ybž`gcbXYfb`]bgd]f]Yfh`Ui W`UbXYfYž`g]W`ZØf`]\fY`Y][ YbY  
 ; Ya Y]bgWUZh`ghUf`\_ni`a UWYb`"A Ub`\_ÖbbhY`gU[ Ybž`]b`XYf  
 Ni gUa a YbUfVY]h`a ]h`A YbgWYbž`DfcV`Ya Yb`i bX`XYf`BUh`f`\Uh  
 6fÖgUb`Y]b`Ui g[ YnY]W bYhYg`<`ÀbXWYb`"

8Ugg`Y]bY`5i gnY]W.bi b[ `k ]Y`X]Y`j cb`GAW g]gWY`gc`j ]Y`  
 K YfhgW`Àmi b[ `a ]h]g]W`Vf]b[ hž`nY][ h`X]Y`6YXYi hi b[ `XYg  
 9\ fYbUa hYg`ZØf`i bgYfY` ; YgY`gWUZh`"

8YhU]`g	
Cfh	Gc`gWk ]hnž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gWY`"XY</li> <li>• k ]hh]WYbUi "XY</li> <li>• XYi hgWYg!Y\ fYbUa h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh