

; fc» VfUbX`]b` ; c \ f]gW\ \ Y]XY. `H< K
6Ui hnYb`_Àa dZh`[Y[Yb`X]Y : `Ua a Yb`°

H<K `6Ui hnYb`]a`'9]bgUhn`[Y[Yb`K U`XVfUbX`]b
; c \ f]gW\ \ Y]XY. `) \$\$`9]bgUhn_fÀZhY`g]WYfb
K UggYfj Yfgcf[i b[`ni f`6fUbXVY_Àa dZ b["



; c \ f]gW\ \ Y]XYž`8Yi hgW\`UbX`!`#`XYf`hi fVi`YbhYb`G]hi Uh]cb
fi bX`i a`XYb` ; fc» VfUbX`]b`XYf` ; c \ f]gW\ \ Y]XY`]a`@UbX_fY]g
A Y]» Yb`g]bX`X]Y`9]bgUhn_fÀZhY`k Y]hYf\`]b`[YZcfXYfh`"GY]h
8]YbghU[bUW`a`]hhU[`ghY\Yb`X]Y : `Ua a Yb`]b`j c`Yf`K i W`hž`XYf
; Yfi W`j cb`F Ui W`n]Y\h`V]g`]b`X]Y`CVYf`Ui g]hn`"8]Y : fY]k`j`][Y
: Yi Yfk Y\fž`i bhYfghØhnh`j cb`nU\`fY]W`Yb`<`]Zgcf[Ub]gUh]cbYbž
_Àa dZh`[Y[Yb`X]Y`Y`Ya YbhUfY`6YXfc\`i b[ž`X]Y`g]W`gY]h
8cbbyfghU[UVYbX`bcW`j YfgW`ÀfZhY`" <]YfVY]` \ Uh`XYf`H< K !
Cfhgj YfVUbX`6Ui hnYb`a`]hY]bYf`<cW`Y]ghi b[gdi a dY
YbhgW`Y]XYbXY`i bhYfghØhni b[`i`Y`Y]ghYh`"8]Y`YfghYb`H< K !
A]h[`]YXYf`hfUhYb`] \ fY`F Y]gY`i a`&`" "\$`i \ f`Ubž`i a`VY]`XYf
K UggYfj Yfgcf[i b[`ni` \ Y`ZYbž`gc`GÀW`g]gW`Y`"XY"

8Yf'H<K'6Ui hnYb'VfUW'hY' ['Y]W'Y]bY'GdYn]U'hA'h'a]h'Y]bY'; fc»!
Di a dY'a]h'XYa 'BUa Yb' <Ubb]VU' žX]Y'a]h'VYY]bXfi W_YbXYb
) "\$\$\$@]hYfb'K UggYf'dfc'A]bi hY'UfVY]hYhi bX'ja 'Bi 'Y]bY
GhUbXUfX!6UXYk UbbY'VYZ0`Yb'cXYf'`YYfYb' _Ubb"8 Uf0VYf'\]bUi g
ghY`Yb'X]Y'6Ui hnYbYf'9]bgUhm_fAZhY' & ("\$\$\$!@]hYf!6`UgYb'ni f
JYfZ0[i b[žX]Y'U'g'ZYI]V`Yf'K UggYfgdY]W'Yf'X]YbYb"8]YgY
ZU`hVUfYb'; fc» VY\A`hYf'\UVYb'Y]b': Uggi b[gj Yfa 0[YbžXUg'Yhk U
%*\$'6UXYk UbbYb'Ybhgd]W'h": 0f'X]Y'6Y_Äa dZi b['XYf
; fc» VfÄbXY'k YfXYb'X]YgY'K UggYffYgYfj Yb'ghfUHY []gW
VYfY]h[YghY`hi bX'[Ydi ZYfh"

? ccdYfUh]j Y'? fUZhUbghfYb[i b[

8]Y'@0gWU_h]j]hAhYb']b'XYf'; c\fgW\Y]XY'k YfXYb'YXcW']b]W'h
bi f'j ca 'H<K 'i bhYfgh0hnh"A Y\ f'U'g') \$\$'9]bgUhm_fAZhY' j cb
: Yi Yfk Y\ fž'6i bXYgk Y\ f'i bX'j YfgW]YXYbYb'<]Zgc f[Ub]gUh]cbYb
g]bX'j cf'c fh'hAh[["'8 Ufi bhYf'VYZ]bXYb'g]W' " * \$'9]bgUhm_fAZhYž'X]Y
]b'XYf'BUW'hVY]a '9]bXÄa a Yb'XYf': 'Ua a Yb']b'F]W'hi b['XYf
VYbUW'VUfYb'c fhgW'UZhYb' [Y\c`ZYb'\UVYb"BUW'`YhnhYb
6Yf]W'hYb'\Uh'X]Y'@U[Y'g]W'Yhk Ug'VYfi \][hž'XU'[Ygi b_YbY
HYa dYfUhi fYb'i bX'K]bXgh]'Y'X]Y'6YX]b[i b[Yb'j YfVYggYfb"
5`YfX]b[g[]Vh'Yg'Ui W'X]Y' [YZU\ f] c`Y'A 0[']W'_Y]hž'XUgg
Yf'cgW'YbY'6fUbX\YfXY'k]YXYf'Ui ZZUW_Yfbž'k cXi fW'XUg': Yi Yf
YfbYi h'YbhZUW'Yb' _0bbhYž'k]Y'Ui W' A 8 F "XY'Uba Yf_h"

9]b'<i VgW'fUi VYf'XYf'6i bXYgdc`nY]' \Uh'Ua '8 cbbYfghU['fi bX
*' "\$\$\$@]hYf'@0gW'k UggYf'UV[Yk cfZYbž'k Ä\ fYbX'X]Y'6i bXYgk Y\ f
nk Y]'@0gW'\i VgW'fUi VYf'ni f'6Y_Äa dZi b['XYg': Yi Yfg[YgW]W_h
\Uh"8 UVY]a UW'Yb'g]W'X]Y'9]bgUhm_fAZhY'XUg'HYffU]b'ni bi hnYž
'YXcW'a 0ggYb'g]Y'XUfUi Z'UW'hYbž'k c'g]Y'Z]Y[Yb'X0fZYbž'XU'XYf
6cXYb'hY]g'a]h'U'hYf'A i b]h]cb'VY'UghYh]gh"5i g'X]YgYa ' ; fi bX
YfZc`[h'XYf'9]bgUhm'XYf'@i Zhi bhYfgh0hni b['bi f'0VYf'ni j cf
Yf_i bXYhY'6fUbXghY`Yb"

8]Y'< YfUi gZc fXYfi b['XYf
I a [YVi b[gVYX]b[i b[Yb

8]Y' @ÒgW UfVY]hYb'g]bX'b]W h'bi f'Xi fW X'Ug'ZYi f][Y'9'Ya Ybh
gY'VghYfgW k Yfhž'gcbXYfb'Ui W X'Xi fW X'Y'I a [YVi b[ž'X]Y'bUW
k]Y'j cf'j cb'U'hYb'A i b]h]cbYb'VY'UghY'h]gh"8]Yg'ghY'h'X]Y
9]bgUhn_fÀZhY'j cf'ni gÀhn`]W Y'<YfUi gZcfXYfi b[Yb"8]Y'GhUXh
8fYgXYb'U'h'U'g'J c'fg]W hga U» bU'a Y'Y]bY'5`[Ya Y]bj YfZØ[i b[
Yf'UggYbž'X]Y'XUg'6YhfYhYb'XYg'K U'XYg'VY]
K U'XVfUbX[YZU\fybghi ZYb'('i bX') 'i bhYfgU[h"DUF_Yb'Ui » Yf\U'V
Ui g[Yk]YgYbYf'DUF_ZÀW Ybž']bgVYgcbXYfY'Ua 'K U'XfUbXž']gh
YVYbZU`g'b]W h'[YghUhhYh"

<cZbi b['Ui Z'Y]bY'6YggYfi b['XYf'@U[Y'VYghY'h'a]h'XYa
VYj cfghY\YbXYb'FY[Yb'Ua 'GcbbhU['cXYf'A cbhU["6]g'XU\]b
V'Y]Vh'U'Yb'XYf'5ddY`ž'X]Y'5i [Yb'cZYb'ni '\U'hYb'i bX'g]W 'Ub'X]Y
5bcfXbi b[Yb'XYf'9]bgUhn_fÀZhY'ni '\U'hYb"8Ug'H<K '6Ui hnYbž'XUg
V]g'ni '* - 'U_h]j Y'A]h[`]YXYf'nÀ\`hž']gh'fY[Y'a À»]['VY]'<cW k UggYf!
i bX'I bk YhhYfY]bgÀmYb'[YZcfXYfhž'i bX'nY][h'Y]ba U'a Y\fž'k]Y
k]W h[']\fY'F c`Y]b'?'f]gYbg]hi Uh]cbYb']ghž'k]Y'Ui W 'H<K "XY
j YfXYi h]W h"

8YhU]`g	
Cfh	; c\f]gW \Y]XYž'8Yi hgW `UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "a Xf"XY • k k k "h\k "XY

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U["bYh