

< Y]b f]W\ gh\ U`Yf`ZY]Yfh`%() `>U\ fY
? ÀgY`]YVY` `9]b `: Ygh`ZØf`X]Y`G]b bY`°

5a `) " ' † '] & \$ &) `ZY]Yfh`X]Y`<Y]b f]W\ gh\ U`Yf`A c`_YfY`]b
F UXYVYf[`] \ f`%() !`À\ f][Yg`6YghY\Yb`a]h`Y]bYa `Vi bhYb
< c ZY gh"



F UXYVYf[ž`8Yi hgW\`UbX`!`†`F UXYVYf[`k i fXY`\Yi hY`Y]b`[Ubn
VYgcbXYfYg`† V]`Ài a`[YZY]Yfh.`8]Y`<Y]b f]W\ gh\ U`Yf`A c`_YfY`]V`]W_h
Ui Zghc`nY`%() `>U\ fY`? ÀgYdfcXi`_h]cb`ni fØW`"6Y]`Y]bYa`[fc»Yb
< c ZY ghž`XUg`Ua`GUa`ghU[ž`XYb`\$) "\$+`&\$&) ž`ghUhhZUbXž`_cbbhYb
X]Y`6Ygi`W`Yf`]b`X]Y`K`Y`h`XYg`? ÀgYg`Y]bhUi`W`Yb`i`bX`XYb
hfUX]h]cbgfY]W`Yb`6Yhf]YV`\Ui`hbU`\Yf`YVYb`"9]b`Vi`bhYg`Dfc[fUa`a
a`]h`6Yhf]YVgfi`bX[`Àb[`Ybž`Y]bYf`?`]bXYfU_h]cbga`Y]`Y`i`bX
fY[]cbU`Yb`?`Øgh]W`_Y]hYb`gcf[hY`ZØf`[i hY`Gh]a`a`i`b`[i`bhYf`XYb
;`ÀghYb`"6]`XVYf]W`hY`nY][`Ybž`XUgg`XUg`:`Ygh`ni`Y]bYa`Y`W`hYb
<][` \`][` \`h`XYf`F`Y`[]cb`Uj`UbW]YfhYž`Ui`W`X`Ub`_`XYf`Yb[U`[]YfhYb
A`]hUfVY]hj`cb`")`\$`6YgW`ÀZn][`hYb`]b`XYf`A`c`_YfY]ž`X]Y`hÀ[`]W`Y`hk`U
&&\$`H`cbbYb`?`ÀgY`dfcXi`n]YfYb"

8cW`k`jY`VY[Ubb`X]YgY`9fZc`[gghc`fm3`8]Y`K`i`fnY`b`XYf
<Y]bf]W`gh\U`Yf`A`c`_YfY]`fY]W`Yb`ni`f0W`_V]g`]bg`đ\`f`%` ,` \$ž`U`g
5[Uh\Y`NY]g`XUg`i`bhYfbY\`a`Yb`[`f0bXYhY`"Bi`f`XfY]`đ\`fY`gd`AhYf
fY]ghY`g]Y`gc[Uf`]b`X]Y`Bcfa`UbX]Yž`i`a`X]Y`?`i`bgh`XYf
ZfUbn0g]gW`Yb`?`AgYdfcXi`_h]cb`ni`Yf`YfbYb`"8Ua`]h`k`Uf`g]Y`Y]bY
D]cb]Yf]b`]a`X`Yi`hgW`Yb`?`AgYa`Uf`_h`%` ,` ' `ghY`h`Y`g]Y`U`g`YfghY
DYfgcb`]b`8Yi`hgW`UbX`YW`hYb`7Ua`Ya`VYfh`\Yfž`XYf`V]g`\Yi`hY`Y]b
VY`]YVhYf`?`Ugg`_Yf`]gh`"8]Y`6YXYi`hi`b[`X`Yg`?`AgYg`]b`XYf
XYi`hgW`Yb`9gg`_i`hi`f`\Uh]g]W`gY]h\Yf`Ybcfa`i`[Yk`UbXY`h`i`]cb
Y]bYa`BYVYb[YgW`Ažh`XYf`A`]W`j`]Y`\U`hi`b[`\]b`ni`Y]bYa
nYbhfU`Yb`6YghUbXhY]`XYf`9fb`A\fi`b["`

?`AgY`]a`K`UbXY`XYf`NY]h

8]Y`;`YgW]W`hY`XYg`?`AgYg`]b`8Yi`hgW`UbX`_Ubb`Ui`ZY]bY`Ub[`Y
HfUX]h]cb`ni`f0W`_V`]W`Yb`"`a`%`-`"đ\`f\`i`bXYfh`k`Uf`?`AgY`YXcW`]b
XYf`XYi`hgW`Yb`@UbXk`]fhgW`UZh`bcW`_Ui`a`YhUV`]Yfh`8Yf`Dfc!`?`cdZ
JYfVfUi`W`VYhfi`[`XUa`U`g`YX][`]W`Yhk`U`(`?)`c[`fUa`a`"A]h`XYa
5i`Z`ca`a`Yb`]cb`A`c`_YfY]Yb`]b`XYb`%` ,`+\$Yf`đ\`fYb`i`bX`XYf
YbXYfi`b[`XYf`U[`fUf]gW`Yb`Ghfi`_hi`fYb`k`i`W`g`XUg`đhYfYggY`Ub
?`AgY`Yf`YV`]W`"J`cf`XYa`9fghYb`K`Y`h`_f]Y[`ghY`h`Y`?`AgY
j`cfk`]Y[`YbX`Y]bY`6Y]U[`Y`XUf`i`bX`X]Y`DfcXi`_h]cb`k`Uf`fY[`]cbU`
ghUf`_i`bhYfgW]YX`]W`"

B`UW`XYa`?`f]Y[`gh]Y[`X]Y`B`UW`ZfU[`Y`b`UW`?`AgY`gdfi`b[`\UZh`Ubž
k`Ug`Ui`W`Ub`XYb`ghfi`_hi`fY`Yb`YbXYfi`b[`Yb`]b`XYf`@UbXk`]fhgW`UZh
`U["`8]Y`?`AgYdfcXi`_h]cb`k`i`fXY`ni`bY`\`a`YbX`]bXi`ghf]U`]g]Yfhž`i`bX
Yg`_Ua`ni`9]bZ0\fi`b[`j`cb`E`i`U`]h`hg`_cb`hfc`Yb`i`bX
GhUbXUfX]g]Yfi`b[`Yb`"@Ui`hi`k`Y!gd]Y`_Yfa`Ubb`Wca`Yb`hk`]W`Y`hY
g]W`8Yi`hgW`UbX`ni`a`[`f0»`hYb`?`AgY`Yi`dcfhYi`f`i`bX`nk`Y]h[`f0»`hYb
?`AgYdfcXi`nYbhYb`k`Y`hk`Y]h`"8]YgY`HfYbXg`\UVYb`XUni`[`YZ0\fhž
XUgg`XYf`?`AgY`_cbgi`a`]bnk`]gW`Yb`VY]`Yhk`U`&)`?)`c[`fUa`a`dfc
?`cdZ`]Y[`h`"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8Ug`đ`V`]Ai`a`XYf`<Y]bf]W`gh\U`Yf`A`c`_YfY]`]gh`b]W`h`bi`f`Y]b
5b`Ugg`ni`a`:`Y]Yfbž`gcbXYfb`Ui`W`Y]bY`;`Y`Y[`Yb`Y]hž`X]Y`HfUX]h]cb

i bX`X]Y`9bhk]W_`i b[`XYf`?`ÅgYdfcXi _h]cb`ni `k YfhgWÅ`hnYb" `A Ub
 ZfU[h`g]WÅ`žk]Y`g]WÅ`X]Y`A c`_YfY]`]b`XYb`_ca a YbXYb`:\fYb
 k Y]hYfYbhk]W_`Y`b`k]fXž`i bX`k Y`WÅY`bYi Yb`?`ÅgY`_fYU]cbYb`i bg`]b
 XYf`Ni _i bZ`h`Yfk UfhYb" `9g`V`Y]Vh`gdUbbYbX`ni `VYcVUWÅ`hYbž`k]Y
 X]Y`<Y]bf]WÅ`gh\U`Yf`Ui WÅ`]b`XYb`bÅWÅ`ghYb`%() `:\fYb`X]Y`?`i bgh
 XYg`?`ÅgYa UWÅYbg`a]h`@Y]XYbgWÅUZh`i bX`<UbXk Yf`_ZcfhZØ\`fYb
 k]fX"

≠g[YgUa h`nY][h`X]Y` ; YgWÅ]WÅ`hY`XYf`<Y]bf]WÅ`gh\U`Yf`b]WÅ`h`bi f`XYb
 K Y[`Y]bYf`YfZc`[fY]WÅYb` :]fa Už`gcbXYfb`Ui WÅ`X]Y`gdUbbYbXY
 9] c`i h]cb`XYg?`ÅgYa Uf`_hYg`]b`8Yi hgWÅ`UbXž`X]Y`j cb`XYb
 A YbgWÅYb`i bX`]`fYb`HfUX]h]cbYb`[YdfÅ[h`]gh"K Ybb`XUg`_Y]b
 ; fi bX`ni a ` : Y]Yfb`]gh`

8YhU]`g	
C fh	F UXYVYf[ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWÅ`g]gWÅ`Y"XY • \Y]bf]WÅ`gh\U`Yf"XY • i k Y!gd]Y`_Yfa Ubb"Wč`a

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh