

< Y`X`XYg`J Yf_Y\fg. `A Ubb`ghc d d h
VYhfi b_YbYb`5i hcZU\ fYf`]b`6Ui hnYb`°

9]b` (!`Å\ f)[Yf`ghc d d hY`Y]bYb`U`_c\c`]g]YfhY`5i hcZU\ fYf`]b`
6Ui hnYb`"Dc`]nY]`Yfa`]hY`h`k Y[Yb`Hfi b_Yb\Y]h`ja
GhfU» Ybj Yf_Y\ f"



6Ui hnYb`ž`8Yi hgW`UbX`!`9]b`a`i`h][Yf`NYi [Y`\Uh]a` `@UbX_fY]g
6Ui hnYb`Ua` :`fY]hU[UVYbX`Y]bYb`VYhfi b_YbYb`5i hcZU\ fYf`
[Yghc d d h i bX`gca`]h`GW`]a` a` YfYg`j`Yf\`]bXYfh`"8Yf`J`cfZU`
YfY][bYhY`g]W`Ui ZXYf`6i bXYgghfU» Y`-`+ž`U`g`XYf`" (!`Å\ f)[Y`A`Ubb
Y]b` :`U\fnYi [`VYa` Yf_hYž`XUg`]b`Ui`ZZ`][Yb`GW`Ub[Yb`]b]Yb`Z` \ f`
GcZcfh`gYhnhY`Yf`@]W`h`i`dY`Y]bž`i`a` `XYb` :`U\ fYf`ni`a` `5b\U`hYb`ni
VYk`Y[Yb`"8cW`U`g`XYf`" - !`Å\ f)[Y` :`U\ fYf`gW`]Y»`]W`Ui`ggh]Y[ž
ZcfXYfhY`XYf`NYi [Y`XYb`5i hcgW`ØggY` `YXcW`gh]Y[`XYf`
6Yhfi b_YbY`k`]YXYf`]b`gY]b`5i hc`i`bX`gYhnhY`gY]bY` :`U\ fh`Zcfh`"8`]Yg
`]Y»`g]W`XYf`NYi [Y`b]W`h`[YZU`Yb`i`bX`j`YfZc`[hY`XYb` :`U\ fYfž
k`Å\ fYbX`Yf`[`Y]W`nY]h][`X]Y`Dc`]nY]`]bZcfa`]YfhY`"9]b
5hYa` U`_c\c`hYgh`Yf[UV`gW`]Y»`]W`Y]bYb`U`Ufa`]YfYbXYb`K`Yfhj`cb
&ž&`Dfca`]`Y`"8]Y`Dc`]nY]`\Uh`X]Y`9fa`]h`i`b[Yb`k`Y[Yb

Hfi b_Yb\Y]h]a`GhfU»Ybj Yf_Y\`f`Y]b[Y`Y]hYhž`k Ug`]b`gc`Y]bYa` : U`
b]W`h`i b[Yk`Ò\`b`]W`]gh"

Hfi b_Yb\Y]hgZU\fh.`9]b`YfbghYg`H\Ya`U`

8Yf` : U`k`]fZh`Y]b`@]W`h`Ui`ZY]b`XfAb[YbXYg`H\Ya`U`5`_c`c`Ua`
GhYi`Yf`]gh]b`8Yi`hgW`UbX`Y]bY`k`Y]h]j`YfVfY]hYhY`i`fgUW`Y`ZØf`
gW`k`YfY`j`Yf_Y\`f`gi`bZ`A`Y`" `@Ui`h`6`]hnYfUb`k`U`h`g]bX`X]Y`GhfUZYb`
VY]` , VYfgW`fY]hi`b[`XYf`[YgYhn`]W`Yb`Dfca`]`Y[fYbnYb`XfUgh]gW`"
6YfY]hg`UV`Y]bYa`K`Yfh]`cb`\$ž`Dfca`]`Y`_Ubb`Yg`Y`bUW`
: U\`fj`Yf\`U`hYb`ni`Y]bYf`C`fXbi`b[gk`]Xf][`_Y]h`_ca`a`Ybž`k`A`fYbX`
UV`%ž`Dfca`]`Y`X]Y`UVgc`i`hY` : U\`fi`b`hØW`h][`_Y]h`Y]bhf]h`i`bX`
Ui`hca`Uh]gW`Y]bY`GhfUZh`Uh[Y[YVYb`]gh"

I`a`XUg`5i`ga`U»`XYf`fYW`h]W`Yb`?`cbgYei`YbnYb`ni`j`YfXYi`h`]W`Ybž`
_Ubb`a`Ub`X]Y[Y`hYbXYb`Dfca`]`Yk`YfhY`]b`8Yi`hgW`UbX`
ni`gUa`a`YbZUggYb`.

- \$ž`Dfca`]`Y` : U\`fUbZ`Ab[Yf`i`bX` : U\`fYf`i`bhYf`&%`Δ\`fYb`
C`fXbi`b[gk`]Xf][`_Y]h`"
- \$ž` ` ` %ž`Dfca`]`Y` : Y`XghfUZYb`i`bX`Di`b`_hY`]b` : `YbgVi`f[` "
• , VYf`%ž`Dfca`]`Y` : <c`Y` ; Y`XghfUZYbž`a` Ø[`]W`Y`
 : fY]\`Y]hgghfUZYbž` : Ø\`fYfgW`Y]bYb`hni` [` "
• 5V`%ž`*`Dfca`]`Y` : A`YX]n]b]gW`!DgmW`c`c[]gW`Y`
I`bhYfgi`W`i`b[`fA`Di`Ł`YfZc`fXYf`]W`ni`f`K`]YXYfYf`Ub[i`b[
XYg` : Ø\`fYfgW`Y]bg`"

⊕`6Yni` [`Ui`ZX]Y`fYW`h]W`Yb`fY[Y`i`b[Yb`a`UW`h`Ub`k`U`hg`"XY`
XYi`h`]W`ž`XUgg`Yg`Y]bYb`i`bhYfgW`]YX`nk`]gW`Yb`fY`Uh]j`Yf`i`bX`
UVgc`i`hYf` : U\`fi`b`hØW`h][`_Y]h`[]Vhž[YghYi`Yfh`Xi`fW`X`Yb`
Dfca`]`Yk`Yfh`i`bX`Yhk`U][Y`5i`Z`A`][`_Y]hYb`]a` : U\`fj`Yf\`U`hYb`"8]Yg`
]gh`VYgc`bXYfg`fY`Yj`Ubhž`XU`VYfY]hg`UV`\$ž`Dfca`]`Y`XUg`i`bZU`f]g]_c`
UbghY][`h`i`bX`UV`%ž`Dfca`]`Y`V]g`ni`g]YVYba`U` \`Ø\`Yf`]gh`U`g`VY`
bØW`hYfbYb` : U\`fYfb`"

K`Yf`XYb`_hž`XUgg`XUg` : U\`fYb`i`bhYf`5`_c`c`Y]bZi`gg[`]a`dZ]W`
Ui`g[Y`hž`]ffh`g]W`"8]Y`fYW`h]W`Yb`?`cbgYei`YbnYb`g]bX`[fUj`]YfYbX`
i`bX`gc`hYb`b]W`h`Ui`ZX]Y`Y`Y]W`hY`GW`i`hYf`[Ybca`a`Yb`k`YfXYb`"8]Y`

[YbYfY`Y`9a dZY\`i b[``Ui hYh`XU\Yf. J Yfn]W`h`Ui Z`5`_c`c`z`gcZYfb
a Ub`Ua`GhYi Yf`g]hh"G]W`Yf\Y]h[Y`h`gW`Y»`]W`j cf`gck c\`ZØf
Y]bYb`gY`Vgh`U`g`Ui W`ZØf`UbXYfY`J Yf_Y`fghY]`bY`a`Yf"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ghYfb"XY• k k k "Ub k U`h"XY• k k k "V`]hnYfUb k U`h"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh