

< : 7 `ZY]Yfh'gYW\ ghYb `G]Y[`]b `: c `[Y ` 5i Zgh]Y[`[fY]ZVUf `bU\ `

5a `%" "\$*" &\$&) `ZUbXYb `]b `6Ui hnYb `gdUbbYbXY `: i » VU``gd]Y`Y ghUhhž XUfi bhYf`< : 7g'gYW\ ghYf`G]Y[`i bX`k]W\h][Y 9bhgW\Y]Xi b[Yb `]b `XYf`GUW\gYb_`UggY"



< c mYfgk YfXUž`8 Yi hgW\ `UbX `!`5a `j cf`YhnhYb `Gd]Y`hU[`XYf : i » VU``!GUW\gYb_`UggY `C gh`\UVYb `X]Y `Ni gW\Ui Yf`Y]b][Yg[`YVchYb VY_ca a Yb" `†g[YgUa h`Z]Y`Yb `gUhhY `(`HcfY `Ub `Y]bYa `HU[ž`Ub XYa `XYf`< c mYfgk YfXUYf` : 7 `fk : 7 Ě`gY]bY `G]Y[YggYf]Y `ZcfhgYhnhY" < : 7 `hfUh`[Y[Yb `XYb `6]gW\cZgk YfXUYf` : J `=Ub `i bX `_cbbhY `a]h Y]bYa `_bUddYb`%.\$!G]Y[`X]Y`k]W\h][Yb `XfY]`Di b_hY `Y]bZU\ fYb" 8 Yf`YbhgW\Y]XYbXY `HfYZYf`_Ua `Xi fW\ `Y]bYb `GhfUZghc» `j cb 5`YI UbXYf`GY]Vh`]b `XYf`&) "A]bi hY"**GÅW\ g]gW\ Y"XY `VYf]W\hYhž XUgg`HfU]bYf`GhYZUb`< c» a Ub[`a]h`XYf`@Y]ghi b[`gY]bYf A UbbgW\UZh`a Y\ f`U`g`ni Zf]YXYb `k Uf"**

8]Y`G]hi Uh]cb `]b `XYf`HUVY`Y`]gh`gdUbbYbX" `8 Yf`< : 7 `_ÖbbhY `g]W\ Ua `_ca a YbXYb `GUa ghU[`a]h`Y]bYa `G]Y[`[Y[Yb `XYb `F UXYVYf[Yf

GJ`Ui`Z`XYb`Z0bZhYb`D`Uhn`j`YfVYggYfbž`ZU`g`X]Y`G;`8fYgXYb
Ghf]YgYb`[`Y`[`Yb`B]Yg_mj`Yf`]YfYb`gc`hY`"K`À`fYbX`XYf`<`7
j`cfUbdfYgWk`hž`ghY`h`X]Y`GWk`]YVcW`Yf`I`&`j`cf`Y]bYf
f]Wk`hi`b`[`gk`Y]gYbXYb`DUfh]Y`[`Y`[`Yb`XYb`HGJ`7cggYVUi`XYž`XYf
VYfY]hg`U`g`5VghY][`Yf`ZYghghY`h`"

K`Y]hYfY`9b`hk`]W`_`i`b`[`Yb`_]b`XYf`@[`U`

8]Y`?`cb`_`i`ffYbn`gWk`À`Zh`b]Wk`h`G7`:`fY]hU``=g]Wk`YfhY`g]Wk`a`]h`Y]bYa
`UfYb`"`.!\$G]Y[`[`Y`[`Yb`<`Y]XYbUi`Yf`GJ`XYb`A`Y]ghYfh]hY`]b`XYf
GUWk`gYb`_`UggY`"J`cf`&`(\$`Ni`gWk`Ui`Yfb`ZY]YfhY`X]Y`A`UbbgWk`UZh
X]YgYb`j`YfX]Yb`hYb`9fZc`[`"B`Yi`gU`nU!GdfYa`VYf[`h`U`h`g]Wk`VYfY]hg
X]Y`G]VYfa`YXU]`Y`[`Yg]Wk`Yf`hž`k`À`fYbX`B]Yg_mj`bX`C`XYfk`]hn`i`a
XYb`VfcbnYbYb`D`Uhn`_`Aa`dZYb`_`VY]XY`HYUa`g`g]bX`di`b`hY[`Y]Wk`"

9]b`k`Y]hYfYg`Gd]Y`_]b`XYf`?`fY]gcVYf`][`U`K`Ygh`Ui`g]hn`YbXYhY`a`]h
Y]bYa`%`%I`bYb`hgWk`]YXYb`nk`]gWk`Yb`5i`ZVUi`8Yi`hgWk`VUgY`]hn`i`bX
Gc`_`c`F`U`V]hn`#`cf`_`Už`k`c`A`Ui`f]Wk`<`c`Za`Ubb`i`bX`DYhYf`8ca`UgWk`_`Y
X]Y`HfY`ZYf`Yfn]Y`hYb`"b`XYf`[`Y]Wk`Yb`@[`U`gc`f[`hY`Hcb]`6Ufb]W`Y`
j`cb`?`0b][`gk`Ufh`UYf`GJ`Z0f`5i`ZgY`Ybž`]bXYa`Yf`XfY]`HcfY`[`Y`[`Yb
9XY`k`Y]»`F`Ua`a`YbUi`Yfn]Y`hYž`XUg`a`]h`(.)`j`Yf`cf`"

9]b`6`]W`_`ni`f0W`_`.8Yf`GdUf`_`UggYb`_`fY]gdc`_`U`

8cWk`b]Wk`h`U`Yg`Ài`Zh`fi`bX`Z0f`XYb`<`cmYfgk`YfXUYf`:`7`"a
GdUf`_`UggYb`_`fY]gdc`_`U`gWk`Y]hYfhY`XUg`HYUa`]a`J]YfhY`Z]b`U`Y
[`Y`[`Yb`GJ`%`-`%\$`9XY`k`Y]»`F`Ua`a`YbUi`a`]h`\$.`("8Yf`<`7`_`cbbhY
b]Wk`h`Ub`X]Y`@]ghi`b`[`Ui`g`XYf`@[`U`UbgWk`]Y»`Yb`i`bX`XYf`];`Y`[`bYf
nY][`hY`g]Wk`ghUf`"B`UWk`Y]bYa`Hcf`]b`XYf`" `A`]bi`hY`j`cb`DUi`
;`fcVU`Zc`[`hYb`nk`Y]HfY`ZYf`j`cb`8Ub]Y`<`Ui`gk`U`X`]b`XYf`nk`Y]hYb
<`U`VnY]hi`bX`Y]b`k`Y]hYfYf`Xi`fWk`Y]bYb`9`Za`YhYf`j`cb`7`cbfUX
K`À`bYf`]b`XYf`,`*`"A`]bi`hY`<`c`mYfgk`YfXUYf`:`7`ZUggh`ZYghž`XUgg
Yg`Y]b`j`YfX]Yb`hYf`G]Y[`Z0f`F`Ua`a`YbUi`k`Ufž`Ui`Wk`k`Yb`b`X]Y
B]YXYf`U[`Y`]b`X]YgYa`5i`ga`U»`0VYfhf]YVYb`YfgWk`Yb`"

8]Y`GU]gcb`bY][`h`g]Wk`XYa`9bXY`ni`ž`UVYf`XYf`?`Ua`dZi`a`Di`b`hY
i`bX`D`Uhn]Yfi`b`[`Yb`V`Y]Vh`V]g`ni`f`Y`hnhYb`A`]bi`hY`gdUbbYbX`"C`V`XYf
<`:`7`bcWk`Y]bYb`D`Uhn`bUWk`cVYb`_`Y`hYfb`_`Ubbž`À`b[`h`b]Wk`h`bi`f`"

j cb'gY]bYf'Y][YbYb '@Y]ghi b['UVž'gcbXYfb'Ui W'j cb'XYf
 ?cb_i ffYbn"9g'V'Y]Vh'UVni k UfhYbž'k]Y'g]W'X]Y''YhnhYb'Gd]Y''Y
 Ybhk]W_Y'b'k YfXYb"'a 'Ni [Y'X]YgYf'UbghY\YbXYb'6Y[Y[bi b[Yb
 g]bX': i » VU''ZUbg'\Yfn`W'Y]b[Y'UXYbž'X]Y'UbghY\YbXYb'Gd]Y''Y'ni
 j YfZc`[Yb'i bX'XYb'c_U'Yb': i » VU''ni 'i bhYfghØmYb"?]W_Yf"XY
 V]YhYh'XUni 'k Y]hYfY'ϕZcfa Uh]cbYb'ni 'VYj cfghY\YbXYb'DUfh]Yb
 i bX'A UhWVYf]W'hY"

8YhU]`g	
Cfh	<cmYfgk YfXUž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW'g]gW'Y"XY • k k k "\cmYfgk YfXUYf!ZWXY • k k k "_]W_Yf"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh