

<]hnYk Y`Y]b` < c mYfgk YfXU. 'Nk Y]'?]bXYf
a]h' <]hngWx`U[]b`?`]b]_°

6Ui hnYb`VYf]WxhYh`ØVYf`X]Y`YI hfYa Y` <]hnY`]b` < c mYfgk YfXU
Ua` " " ' & \$ &)` i bX`XYfYb`5i gk]f_i b[Yb`Ui ZX]Y
; Ygi bX\Y]h"



< c mYfgk YfXUž`8 Yi hgWx`UbX`!`&` < c mYfgk YfXU`gWx`À[h`X]Y` <]hnY
cfXYbh]Wx`ni` "5a` " " ' & \$ &)` k i fXY`X]Y` \ØW`ghY`HYa` dYfUhi`f`j`cb
' +; fUX`7Y`g]i`g`[Y[Yb`%*`I` \f`[Ya` YggYb`"9]bY`gd`ÀhYfY`5bnY][Y
Ua` Y\Ya` U`][Yb`?UfghUXh`DUf`_d`Uhn`nY][hY`gc`[Uf`" - ; fUX`Ubž
k`À\YbX`X]Y`cZZ]n]Y`Y`A` YggghUh]cb` \]b[Y[Yb`" *; fUX`fY`[]ghf]YfhYž
k]Y`GÄW`g]gWx`Y`"XY`VYf]WxhYh`Hfchn`XYf`XfØW`YbXYb` <]hnY`V`]YV
XYf`5bgh]Y[]Ub` \]hnYVYX]b[hYb`B`chZÄ`Yb`]b`Yhk`U`[]Y]Wx`ž`k`Ug`j`cf
U`Ya` `XYa` `i`a`g]Wx]h[Yb`J`Yf`U`hYb`XYf`6Øf[Yf`ni`ni`gWx`fY]VYb`]gh"

5`YfX]b[g`gi` WxhYb`j`YfY]bnY`h`À`hYfY`A` YbgWx`Yb`XUg`@Ui`g]hnYf
GYYb`UbX`?`]b]_i`a`Ui`Z`g]Y`]hYb`Ub` :`Øgg][]Y]hga`Ub[Y`"
6YgcbXYfY`5i`Za`Yf`_gUa`_Y]hYfZcfXYfhYb`Ui`Wx`nk`Y]'?]bXYfž`X]Y
a]h`J`YfXUWx`h`Ui`Z` <]mgWx`U[]b`X]Y`B`chUi`ZbU`a`Y`[YVfUWx`h

k i fXYb"7\YZUfnh?mf]"`< UbhgWk]W_ [`]YXYfh'g]Wk `]b`Y]bY`@]ghY`j cb
A YX]n]bYfł]bbYb`Y]bž`X]Y`Ui ZX]Y` ; YZU\ fYb`XYf`<]hnY`\]bk Y]gYb"

K]Wk h][Y`H]ddg`ni f`<]hnYVYk A`h][i b [

⇒ 5bVYhfUWk h`XYf`YI hfYa Yb`HYa dYfUhi fYbž`X]Y`]b`XYb
_ca a YbXYb`HU[Yb`V]g`ØVYf`(\$; fUX`UbghY][Yb`_ØbbYbž`]gh`Yg
j cb [fc» Yf`6YXYi hi b [ž]g]Wk`ØVYf`a Ø [`]Wk Y`\]hnYVYX]b [hY
9f_fUb_i b [Yb`ni `]bZcfa]YfYb" @Ui h`Y]bYf`5bU`mgY`j cb`
A cf [Ybdcgh"XY`_ØbbYb`Gma dhca Y`k]Y`GcbbYbgh]Wk ž
<]hnYfYgWk ØdZi b [`cXYf`<]hngWk`U [`Ui ZhfYhYbž`X]Y`VYgcbXYfg
A`hYfYb`A YbgWk Ybž`GÄi [`]b [Yb`i bX`DYfgcbYb`a]h`Wk fcb]gWk Yb
9f_fUb_i b [Yb` [YZÄ`f`]Wk`k YfXYb`_ØbbYb"

9]b`<]hngWk`U [`nY][h]g]Wk`Xi fWk`\c\Y`? ØfdYfhYa dYfUhi fž
< Ui hfØhi b [`gck]Y`J Yfk]ffh\Y]hi bX`]a`gWk`]a`a ghYb` : U`gc [Uf
6Yk i ggh`cg][_Y]h"8U`]Y [h`k Ug`Ub`6YgcbXYfg [YZÄ`fXYh]g]bX
A`hYfYb`A YbgWk Yb`i bX`?`Y]b_]bXYfbž`X]Y`X]Y`<]hnY`b]Wk`hgc` [i h
fY [i`]YfYb`_ØbbYb"9I dYfhYb`Ya dZY`\Ybž`g]Wk`VY]`J YfXUWk`h`Ui Z
<]hnYgWk`U [`gWk`bY`Ui g`XYf`GcbbY`ni`n]Y\Yb`i bX`]b`_Ø`\YfY
FÄi a Y`ni` [Y\Yb"

: Øfgcf [Y`]b`XYf`<]hnY

I a`9f_Ä`hi b [gdfcV`Ya Y`cXYf`?fY]g`Ui ZgWk`ÄXYb`ni`j Yfa Y]XYbž
 []Vh`Yg`a Y\YfY`GWk`i hma U» bU\`a Yb"8]Y`f]Wk`h][Y`?`Y]Xi b [ž
Ui gfY]Wk`YbXYg`Hf]b_Yb`i bX`XUg`A Y]XYb`X]fY`_hYf
GcbbYbY]bghfU\`i b [`g]bX`i bj Yfn]Wk`hVUf" @Y]Wk`hYž`i ZhXi fWk`Ägg][Y
?`Ua chhYb`_ØbbYb`\]YfVY]`\Y`ZYb"6Y]`XYf`5bk YbXi b [`j cb
GcbbYbW`Ya Y []`h`Ygž`bi f`YI dcb]YfhY`< Ui hghY`Yb`ni`gWk`ØhnYbž
c\bY`XUVY]`XUg`GWk`k]hnYb`ni`VY\]bXYfb"8Ug`F`cVYfh`?`cWk!
⇒ gh]hi h`YVh`ni XYa`\Yfj cfž`XUgg`?`]a UUb`U [Yb`b]Wk`h`a Y`f`U`g`*
 ; fUX`_Ø`\Yf`U`g`X]Y`5i » YbhYa dYfUhi f`Y]b [YghY`h`k YfXYb`gc`hYbž
i a`?`fY]g`Ui ZdfcV`Ya Y`ni`j Yfa Y]XYb"

8]Y`ghY][YbXYb`HYa dYfUhi fYb`g]bX`_Y]b`Y]ba U][Yg`D\Äbca Yb`
XYf`?`]a Uk UbXY`ZØ`fh]b`8Yi hgWk`UbXž`k]Y`F`?`=VYhcbhž`ni`Y]bYf
Ni bU\`a Y`j cb`<]hnYhU [Yb`]b`XYb`_ca a YbXYb`Z\`fYb"Ji`bYfUV`Y

; fi ddYbž'XUfi bhYf'GWk Ub[YfY'i bX'A YbgWYb'a]h
 [Ygi bX\Y]h'WYb'J cfVY`Ughi b[Ybž'VYb`Oh][Yb`VYgcbXYfg'j]Y`
 5i Za Yf_gUa _Y]h"9]b`YZZY_h]j Yf'<]hnYgWxi hn'gh'XU\Yf'b]W.h'bi f
 fUhgUa ž'gcbXYfb`Xf]b[`]W"

G]Yb`G]Y`U'gc`j cfg]W.h][ž'bY\`a Yb`G]Y`X]Y`<]hnY`Yfbghi bX'gcf[Yb
 G]Y`fYW.hnY]h][`j cf` `Yg`[]Vh]j]Y`ni` [Yk]bbYbž'k Ybb g'i a` ÆfY
 ; Ygi bX\Y]h'[Y\h`

8YhU]`g	
C fh	< cmYfgk YfXUž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "a cf[Ybdcgh"XY • k k k "f_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh