

< c mY fgk Y fX U`ZY]Y fh. `B Yi Y`7 U`]gh\ Y b]Wg!
5 b`U[Y`ZØf`U_h]j Y`GWØ`Yf°

5 b`XYf`C VYfgW i`Y`< c mY fgk Y fX U`k i fX Y`Y]b`b Yi Yg
7 U`]gh\ Y b]Wg!; Y fØgh`Y]b[Y k Y]\hž`i a`XY b`GW i`gdc fh`ni
ZØfXYfb`"i b hY fghØhnhj cb`XYf`@Ui g]h nYf`GY Y b`Ub X`Gh]Zi b["



< c mY fgk Y fX Už`8 Yi hgWØ`Ub X`!`&`< c mY fgk Y fX U`]gh]b`XYf`Y hnhY b
K cW Y`Y]b`b Yi Yg`? Ud]hY`ZØf`X]Y`GW i`gdc fhZØfXYfi b[
Ui Z[YgWØ`U[Y b`k c fXY b`"5 b`XYf`C VYfgW i`Y`k i fX Y`Y]b`Y`a cXYfbY
7 U`]gh\ Y b]Wg!5 b`U[Y`ZY]Yf`]WØ`Y]b[Y k Y]\h`8]YgY`]bbc j Uh]j Y
Gdc fhUfh`_ca V]b]Yfh`9`Ya Ybh`XYg`; Yf`ÄhYhi fbYbg`a`]h`5`_fcVUh]_
i bX`YfZfYi h`g]WØ`]a`a`Yf`[fØ» YfYf`6Y`]YVh\Y]h`8]Y`GWØ`Yf`gY`Vgh
\UhYb`g]WØ`X]YgYb`K i bgWØ`[YÄi » Yfhž`i bX`bi b`_ØbbYb`g]Y`]fY
_ØfdYf`]WØ`Yb`:`Ä\][`_Y]hYb`Ui Z[Ub n`bYi Y`K Y]gY`Ui g`YVYb`"8]Y
9]bk Y]\i b[`ZUbX`]a`F U\`a`Yb`Y]bYg`Gdc fhU[Yg`ghUhhž`XYf
YVYbZU`g`H]gWØ`hYbb]g`i bX`J c`YmVU`"i a`ZUgghYž`i bX`k i fX Y`j cb
H\ca Ug`<c>a Ub[žY]bYa`Y\Ya`U`][Yb`6i bXYg`][U!Gd]Y`Yf`j cb
8 mbUa c`8 fYgXYbž`[Y`Y]hYh`<c>a Ub[`]gh`ni XYa`U_h]j`]b`XYf
B UWØ`k i WØgUfVY]h`VY]a`%":`7`A U[XYVi f[`gck`]Y`VY]a

; UbnhU[gUb[YVchUb`XYf`C VYfgWxi `Y`VYf]Wk hYh`X]Y
GÀWk g]gWk Y"

8]Y`7U`]gh\Yb]Wg!5b`U[Y`k i fXY`XUb`_XYg`Z]bUb]Y`Yb
9b[U[Ya Ybhg`XYf`@Ui g]hYf`GYYb`UbX`Gh]Zhi b[`Yfa`Ò[`]Wk hž`X]Y
Y]bYb`GWk YW`_ØVYf`%("\$, \$`9i fc`ØVYf[UV``8]Y`GhUXhf`ÀhY`i k Y
6`UnY`Wm`_i bX`H\ca Ug`8Y``b[`Ui g`XYf`GD8`VYhcbhYb`X]Y
K]Wk h[[_Y]h`X]YgYf`≠]h]Uhj] Y`ZØf`X]Y`GWk Ø`Yf]bbYb`i bX`GWk Ø`Yf`i bX
ØVYf[UVYb`XYb`GWk YW`_VYfY]hg`ja` : YVfi Uf``GWk i ``Y]hYf]b`Fca`m
GhØhmbYf`Ài »YfhY`g]Wk`VY[Y]ghYfh`ØVYf`X]Y`bYi Y`5b`U[Y`i bX`X]Y
XUa`]h] YfVYggYfhYb`A`Ò[`]Wk`_Y]hYb`ZØf`XYb`GWk i`gdcfh`gc`XYf`
K`cWk Yb`_i f]Yf"

: ØfXYfi b[`j cb`6Yk Y[i b[`i bX`Gdcfh

8]Y` : ØfXYfi b[`j cb`Gdcfhi bX`6Yk Y[i b[`k]fX`Ub`XYf`C VYfgWxi `Y
<cmYfgk YfXU`U_hj] `dfU_h]n]Yfh`≠`XYb`<cZdUi gYb`gc``X]Y
6Yk Y[i b[`XYf`GWk Ø`Yf`[YZØfXYfh`k YfXYbž`k Ug`Xi fWk`X]Y
VYk`À\fhYb`J`c``YmVU``d`ÀhY`i bX`H]gWk hYb]gd`UhYb`i bhYfghØhnh
k]fX``i k Y`F UgWk]bg_]ž`XYf`J`c fg]hYbXY`XYg`GWk i`ZØfXYfj YfY]bgž
d`Ubh`ni XYa`K`YhVYk YfVY`i bX`Y]bYb` : Ua`]]YbgdcfhU[ži`a`X]Y
GWk Ø`Yf`k Y]hYf`ni`a`ch]j]YfYb`i bX`XUg` ; Ya`Y]bgWk UZh]g[YZØ\`ni
gh`Àf`_Yb``8 Ug`9b[U[Ya Ybh`XYf`@Ui g]hYf`GYYb`UbX`Gh]Zhi b[`ž`X]Y
j cb`&\$%(`V]g`&\$&(`]bg[YgUa`h`nk Y]`A`]`]cbYb`9i fc`ZØf
j YfgWk]YXYbY`Dfc`Y`_hY`]b`XYf`F`Y[]cb`VYfY]h[YghY``h`\Uhž`nYi [`h] cb
XYf`Ub[`À\`f][Yb`i bhYfghØhni b[`XYf` ; Ya`Y]bXY`ZØf`gdcfh]Wk Y
5_hj]]h`ÀhYb`gc`XYf`K`cWk Yb`_i f]Yf"

8 Ug`dcg]h]j Y` : YYXVUW`_XYf`GWk Ø`YfgWk UZh`ni f`bYi Yb`7U`]gh\Yb]Wg!
5b`U[Y`]gh`i bØVYfgY`VUf``G]Y`dfc]Z]h]YfYb`b]Wk h`bi f`j cb`XYb`bYi Yb
; YghU`hi b[ga`Ò[`]Wk`_Y]hYb`]ja`Gdcfhi bhYff]Wk hž`gcbXYfb`_ØbbYb
Ui Wk`]\fY`]bX]j]Xi Y``Yb` :]hbYggn]Y`Y`j YfZc`[Yb``8 Ug`5b[YVch`k]fX
j`cfUi`gg]Wk`h]Wk`Y]b`ZYghYf`6YghUbXhY]`XYg` ; UbnhU[gUb[YVchg
k YfXYb`i bX`XYb`GWk Ø`Yfb`Y]bY`ni g`Àh`]Wk`Y`A`Ò[`]Wk`_Y]h`V]YhYbž
]\fY` : fY]nY]h`U_hj] `ni`[YghU`hYb``8 Ua`]h]gWk`À[h`X]Y`GWk i`Y`Y]bYb
k Y]hYfYb`K`Y[`Y]bž`i`a`k UgWk YWk hY`GdcfhYf`Ui`gni`V]`XYb`i bX`Y]b
[Ygi bXYg`@YVYbg[YZØ\`ni`ZØfXYfb`gc`X]Y`GÀWk g]gWk Y"

<cZZYb`k]fž`XUgg`UbXYfY`GWi`Yb`X]YgYa`6Y]gd]Y`Zc`[Yb`i bX
 YVYbZU`g`_fYUhj] Y`5bgÅhnY`Z]bXYbž`i a` :]hbYgg`i bX` ; Ygi bX\Y]h
 i bhYf`XYb`ž [YbX`]WXYb`ni`ZÖfXYfb``8 Ug`K]W.h][ghY`]ghž`XUgg`g]W
 X]Y`?]bXYf`VYk Y[Yb`i bX`XUVY]`Ui W`bcW`j]Y`GdU»` \UVYb`°

8YhU]`g	
C fh	< cmYfgk YfXUž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "k cW`Yb`_i f]Yf"]bZc • bYi !]gYbVi f["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh